MOTION TO CITY CLERK FOR PLACEMENT ON NEXT REGULAR COUNCIL AGENDA TO BE POSTED

In the Fiscal Year 2017-18 Adopted Budget, \$3.5 million was appropriated to the Los Angeles Police Department (LAPD) Accumulated Overtime Account for sworn personnel. The Department had to transfer \$50,000 on April 6, 2018 to meet its April 11, 2018 payroll obligation.

The LAPD requires an additional transfer of \$1.5 million from its Sworn Salaries Account to fund the payouts for approximately 90 employees who are retiring before the end of this Fiscal Year (FY) through regular attrition and due to Deferred Retirement Option Plan (DROP). Since the Mid-Year Financial Status Report (FSR), approximately 55 sworn personnel have filed for retirement or are retiring earlier than their mandatory DROP exit date which will require a payout in the current Fiscal Year for time that has been banked by the employee.

Based on the employee's current Compensated Time Off (CTO) balances, the estimated costs needed due to retirement/resignation is approximately \$1.5 million. A balance of less than \$49,438 remains for this Fiscal year. Additional funds were requested through the regular budget process in FY 2017-18 but were not approved.

Since becoming aware of the increased payouts, the Department would have requested the transfer in the Year-End Financial Status Report. However, due to the timing of the Year-End report, the LAPD requires the transfer of \$1.5 million before the Year-End FSR will have been approved by the Mayor and City Council. Without the transfer from the Department's Sworn Salaries Account to the Accumulated Overtime Account, the LAPD will not be able to cover payroll on April 25, 2018.

I THEREFORE MOVE that the City Council, subject to approval of the Mayor:

1. Instruct the Controller to transfer \$1,500,000 within the Police Department, Fund 100/70, from Account 1012 Sworn Salaries to Account 1095 Accumulated Overtime.

2. Authorize the Los Angeles Police Department to prepare Controller instructions for any technical adjustments, subject to the approval of the City Administrative Officer, and instruct the Controller to implement the instructions.

Presented by:

PAUL KREKORIAN Councilmember, 2nd District

2018

Seconded by: