



REPORT
FROM

THE PERSONNEL
DEPARTMENT

TO: Personnel and Animal Welfare Committee	DATE March 30, 2018
REFERENCE: 2018 Eligible Retirees / To-Be-Vacated Management Positions/ Preparing Successor Staff	COUNCIL FILE CF 17-1098
SUBJECT: PERSONNEL DEPARTMENT'S REPORT BACK WITH AN OVERVIEW OF UPDATED SUCCESSION PLANS SUBMITTED TO DATE BY ALL CITY DEPARTMENTS.	

RECOMMENDATION: That the Personnel and Animal Welfare Committee receive and file this report regarding updated succession plan information submitted to date by all City departments.

BACKGROUND:

The Council motion moved by Councilmember Koretz and seconded by Councilmember Englander on September 26, 2017 instructed the Personnel Department to report with an overview of succession plans submitted to date by all City Departments, and to highlight areas of concern where the identification and development of successor staff will be critical, especially in to-be-vacated management positions. The motion further instructed the Personnel Department to include recommendations that will ensure the development of a pool of qualified candidates for key positions, and recommendations to facilitate knowledge transfer from experienced employees before they retire.

DISCUSSION:

In compliance with Mayor Garcetti's Executive Directive No. 15 ("ED 15"), the Personnel Department assisted all City Departments with the development and submission of annual updates of their Equitable Workforce and Service Restorations Plans, which were submitted on January 12, 2018. As part of these efforts, a checklist was distributed to all City Departments/Offices in order to ensure that all aspects requested by Mayor Garcetti in ED 15 were addressed along with a Summary of Plan Updates Form to assist departments with summarizing the updates made to their plans and aligning those updates with Mayor Garcetti's priorities. In addition, a supplementary checklist was distributed to seven (7) departments that were selected by the Mayor's Office for a deeper analysis. These departments include Cultural Affairs, General Services Department, Information Technology Agency, Library Department, City Planning, Public Works Bureau of Sanitation, and Recreation and Parks.

The Personnel Department analyzed the updated plans submitted in FY 17-18 to: (1) identify City-wide classifications that are at risk of being impacted by potential retirements based on the number of employees that are eligible for early and/or regular retirements as of June 2018, 2019, and 2020; and (2) provide recommendations for succession planning, training, and knowledge-transfer based on common City-wide themes. As a result of the analyses of the updated Equitable Workforce and Service Restoration Plans, the Citywide Summary Report of Equitable Workforce and Service Restoration Plans has been prepared (**Attachment A**). The Personnel Department received the updated Plans that were submitted by the City Departments/Offices listed in the summary report. It should be noted that all Plans submitted may be found online by visiting the Workforce Planning Website at <https://goo.gl/VkNP4K>.

In addition to providing these reports and recommendations, the Personnel Department is actively collaborating with departments by providing resources including ensuring eligible lists are established with qualified candidates to fulfill the staffing needs of departments and providing training and employee development tools.



WENDY G. MACY
General Manager



EQUITABLE WORKFORCE AND SERVICE RESTORATION PLANS

Citywide Summary

Personnel Department – Workforce Development Section
MARCH 2018

Introduction

This report provides a detailed analysis and summary of citywide workforce challenges and priority objectives as reported by City departments that submitted an updated Equitable Workforce and Restoration Plan for FY 17-18.

Six main recommendations are proposed in this report to assist departments to address anticipated retirements, vacancies, and reported workforce challenges. In order to research, develop, and implement these recommendations additional resources and funding would be required.

The following 35 department plans were received and analyzed as part of this summary:

- | | |
|------------------------------|----------------------------------|
| 1. Aging | 19. Housing |
| 2. Airports | 20. ITA |
| 3. Building and Safety | 21. LACERS |
| 4. CAO | 22. Library |
| 5. Controller | 23. Office of Finance |
| 6. Convention Center | 24. Pensions |
| 7. Disability | 25. Personnel |
| 8. DONE | 26. Planning |
| 9. DOT | 27. Police (LAPD) |
| 10. DWP | 28. PW - Board |
| 11. EWDD | 29. PW - Contract Administration |
| 12. El Pueblo | 30. PW - Engineering |
| 13. Emergency Management | 31. PW - Sanitation |
| 14. Employee Relations Board | 32. PW - Street Lighting |
| 15. Ethics Commission | 33. PW - Street Services |
| 16. Fire (LAFD) Civilian | 34. Recreation and Parks |
| 17. General Services | 35. Zoo |
| 18. Harbor | |



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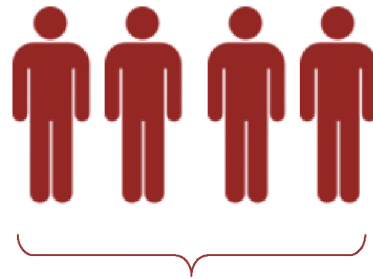
Workforce Assessment

Each Department was tasked with reporting the percentage of their employees eligible to retire by June 30, 2020, identifying existing and anticipated service gaps, and reporting their critical areas, challenges, and priority objectives for the department. Departments were asked to look forward, not restore staff lost during the recession. Retirement eligibility reports by department, by classification, are provided at the end of this report under **Charts/Reports** (pages 21 - 71)

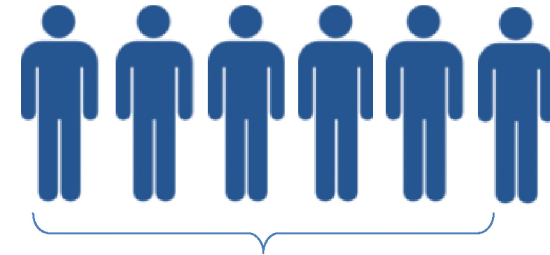
To help visualize the City's workforce:

TOTAL:
26,241* City employees
(Excluding Sworn and DWP)

*most since FY 13-14
25,137 per FT/PT PaySr run

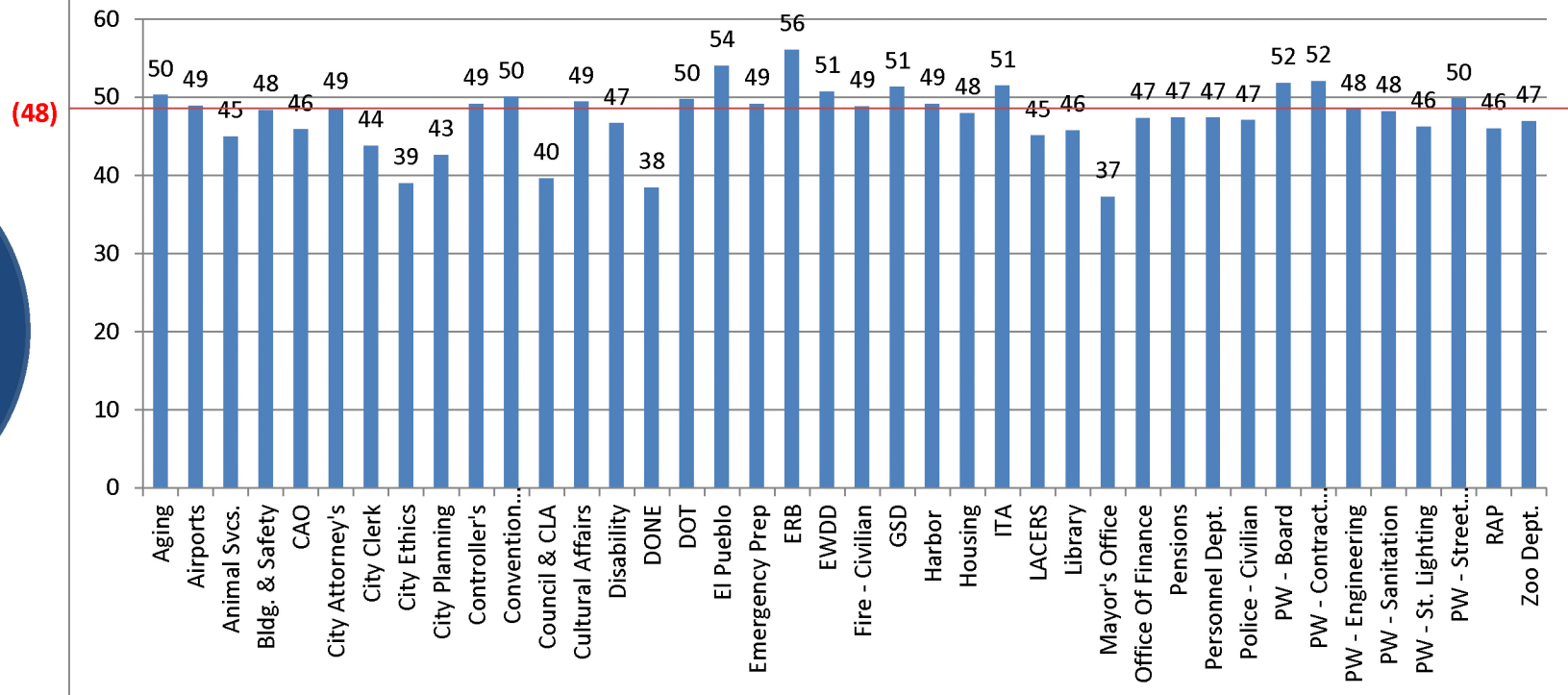


**40% of the workforce is
Female (10,616)**



**60% of the workforce is
Male (15,625)**

Average Age by Department

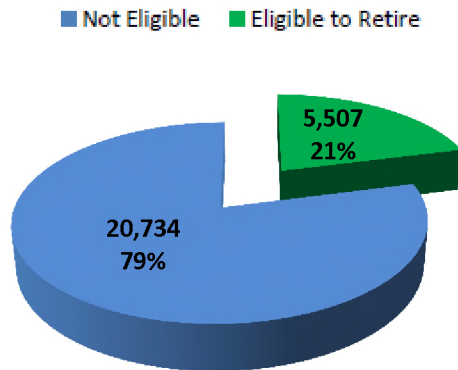


**The Average Age of
a City employee is
48 years old**

Retirement Eligibility

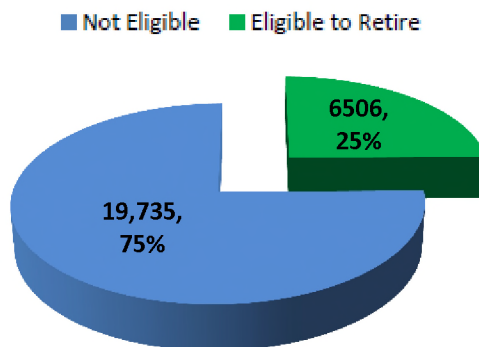
In the upcoming years citywide retirement eligibility will be as follows:

By June 30, 2018



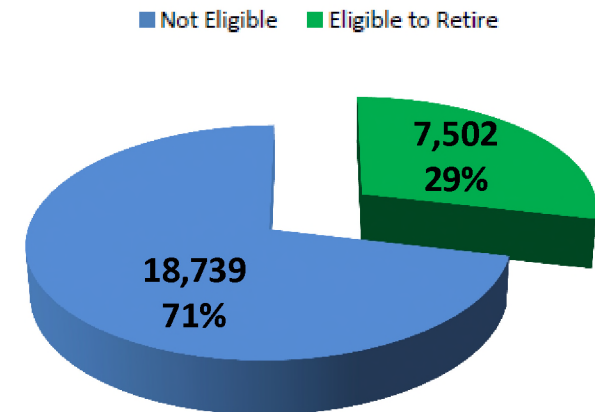

1 out of 5 employees will be eligible to retire by June 30, 2018

By June 30, 2019




1 out of 4 employees will be eligible to retire by June 30, 2019

By June 30, 2020




Almost 1 out of 3 employees will be eligible to retire by June 30, 2020

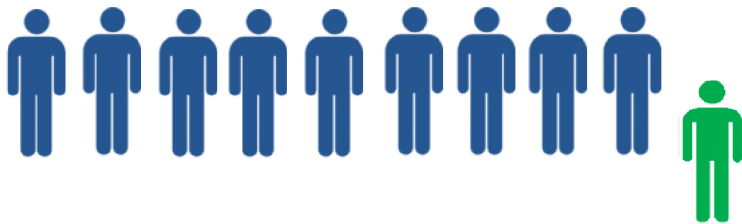
Note: The Controller's report "The City's Greying Workforce" used 2015 payroll data and reports from LACERS and Water and Power Employees Retirement Plan. Using a "sample" of 29,679 members of the City's full-time civilian workforce, the report calculated that 46% would be eligible for either early or regular retirement in 2018. Since 2015, removing retired employees and adding newly hired employees will have reduced the actual percentage of employees eligible to retire. This report focuses on regular retirement eligibility utilizing a LACERS data run as of July 1, 2017 of full-time and part-time civilian workforce, excluding DWP.

Retirement Eligibility vs. Actual Retirements

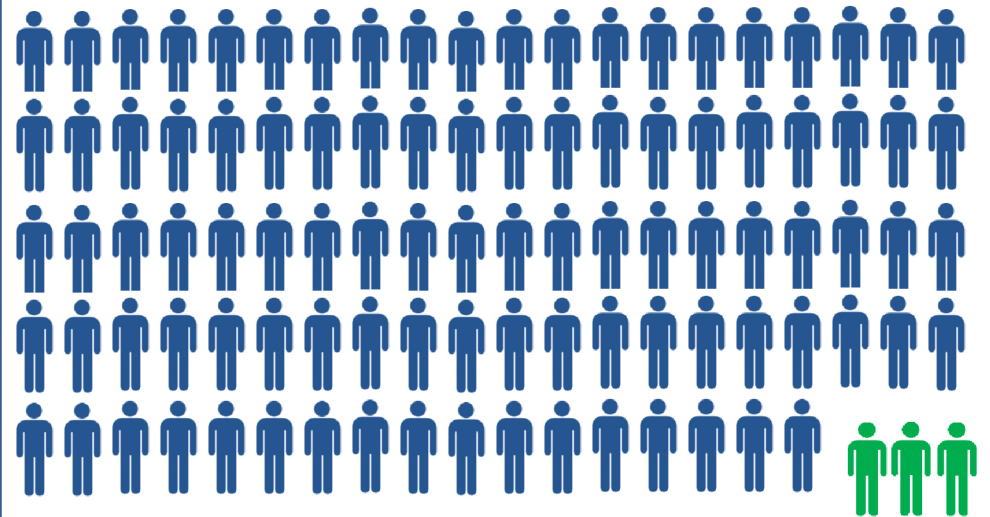
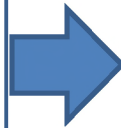
Although reported retirement eligibility rates may appear overwhelming, staff identified two important details to consider when analyzing this data:

1. The percentage of employees eligible for retirement in future fiscal years appears inflated as it projects from the current date and does not account for future hires nor removes employees that actually retire. By 2020, removing retired employees and adding newly hired employees will reduce the actual percentage of employees eligible to retire at that time.
2. An analysis of LACERS retirement data for the last four fiscal years consistently indicates a much lower number of employees retire than are eligible to retire:

An analysis of the last 4 fiscal years suggests:



Only 1 out of 10 employees who are eligible to retire decide to actually retire each fiscal year



...which results in roughly 3% of the City's workforce retiring each fiscal year.

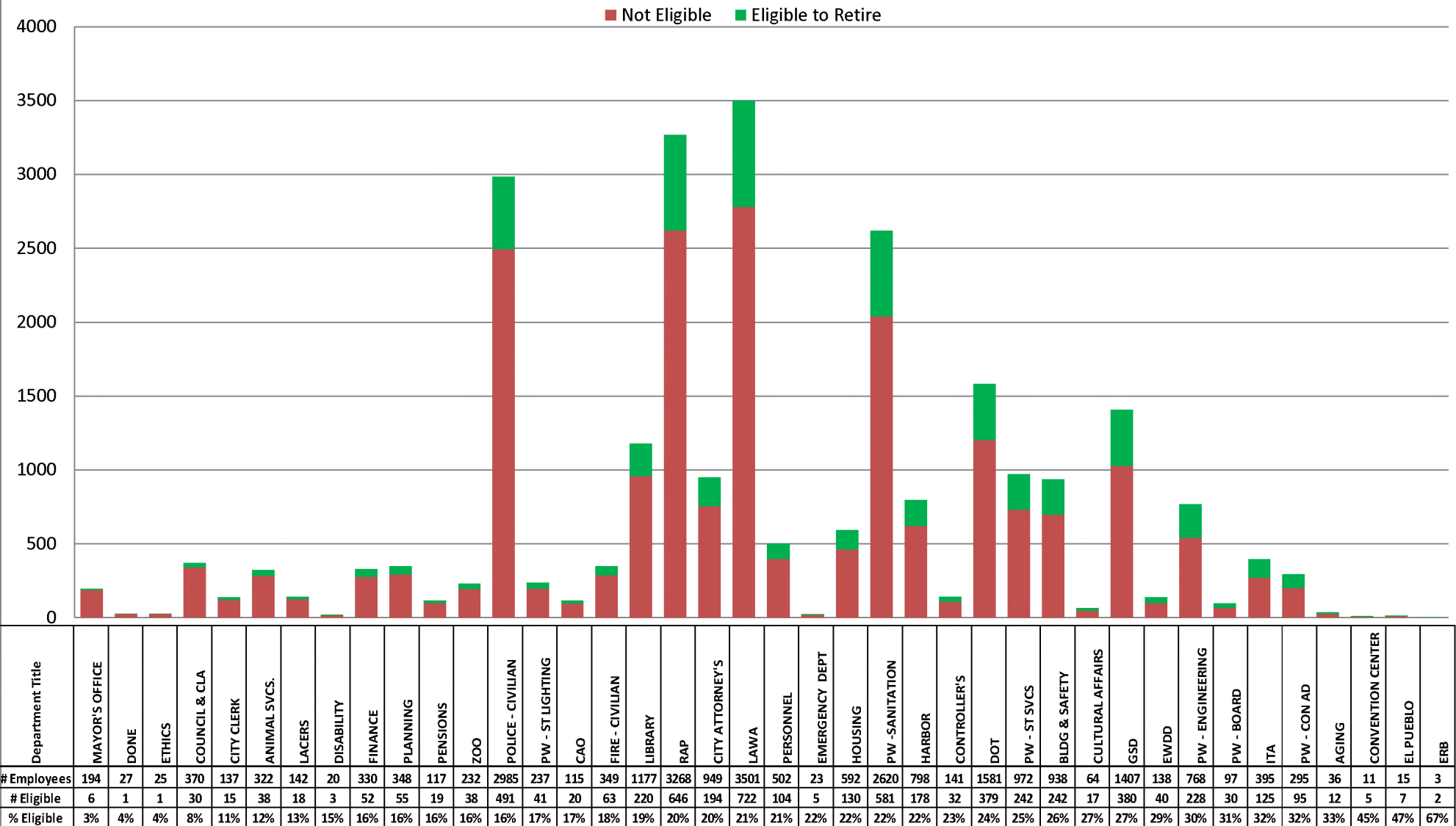
Retirement Eligibility vs. Retirements by Classification for Fiscal Years 13-14 to 16-17 are provided in **Charts/Reports** (Chart -page 20, Reports - pages 87 – 139)

Retirement Eligibility by Department

Although it is helpful to analyze retirements Citywide, a department-level analysis reveals that some departments may face more staffing challenges due to retirements than others, here is a look in order of lowest to highest retirement eligibility percentage by department:

Employees Eligible to Retire by Department

(In Order of Lowest to Highest Retirement Eligibility Percentage)



Critical Classifications

Departments were tasked with providing classifications critical to their service delivery. To ensure the staffing needs of departments are fulfilled, they have been cross-referenced with retirement eligibility data, current exam information, and eligible list status information. This report can be found in **Charts/Reports** (pages 158-165), a summary of the information indicates:

- ❖ **289** classes have been identified as critical by departments
- ❖ **44** of the 289 classes were identified by more than 1 department
- ❖ **43** of the 289 classes are DWP-specific classifications

The top 10 classes identified as critical across the most departments are:

1. Senior Accountant I, II
2. Senior Management Analyst I, II
3. Senior Systems Analyst I, II
4. Accountant I, II
5. Principal Accountant I, II
6. Senior Administrative Clerk
7. Programmer Analyst I, II, III, IV, V
8. Administrative Clerk
9. Fiscal Systems Specialist I, II
10. Management Analyst

Class Series Identified: Accounting Series, Administrative Series, Analyst Series, and Systems Series

The following priority objectives have been identified:

- ❖ **54** of the 289 classes do not have a current eligible list or have been requested by a department.
- ❖ Every employee (100%) in **14** critical classes will be eligible to retire by June 30, 2018. These classifications have 1 or 2 incumbents. **5** of the classes do not have a current eligible list or have been requested by a department.
- ❖ At least half (50% or more) employees in **34** other critical classes will be eligible to retire.

Multiple classes reported in a class series will necessitate employee development, knowledge capture and transfer, and workforce planning. Employees at the lower level must be made ready to fill the higher level positions or outside candidates must be considered.

Accounting Series

Accounting Clerk
Accountant I, II
Sr Accountant I, II
Principal Accountant I, II
Accounting Records Supervisor
Department Chief Accountant
Sr Utility Accountant

Field & Technical Series

Signal Systems Electrician
Signal Systems Supervisor I, II
Signal Sys Superintendent

Transp Eng Assoc I, II, III, IV
Sr Transp Engineer
Pr Transp Enginner
Supervising Transp Planner I, II

Civil Engineering Draft Tech
Sr Civil Engineering Draft Tech

Systems Analyst I, II
Sr Systems Analyst I, II
Programmer Analyst I, II, III, IV, V

Administrative Series

Administrative Clerk
Sr Administrative Clerk
Pr Clerk
Chief Clerk Personnel
Executive Administrative Assistant

Analyst Series

Management Analyst
Sr Management Analyst I, II
Ch Management Analyst

Financial Analyst
Payroll Analyst I

Sr Benefits Analyst
Ch Benefits Analyst

Personnel Analyst
Personnel Research Analyst
Sr Personnel Analyst
Ch Personnel Analyst

Sr Workers Compensation Analyst
Pr Workers Compensation Analyst
Workers Compensation Analyst

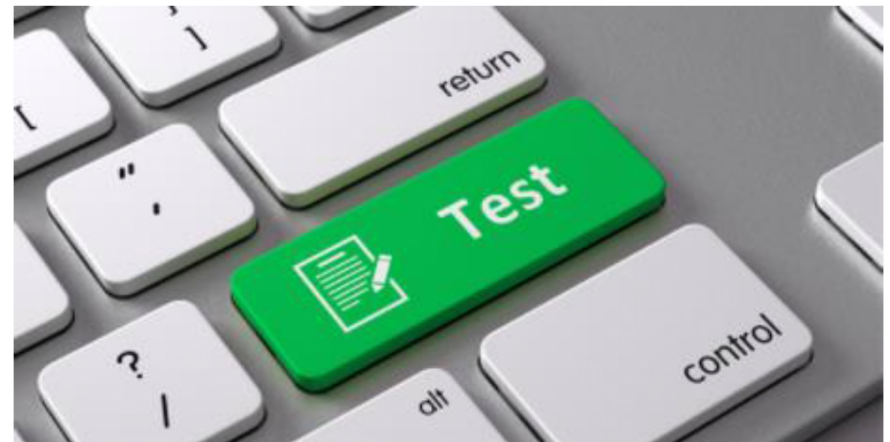
Managerial Classifications

Retirement eligibility of management-level classifications is provided in **Charts/Reports** (pages 155-157)

Classifications Identified by Personnel Department for “Anytime-Anywhere Testing”

The following **51** classifications have been identified by Personnel Department’s Selection Division for anytime/anywhere testing. Note: **33** of these classes have also been identified as critical by departments (highlighted blue for emphasis below).

1. **Accountant**
2. **Accounting Clerk**
3. Administrative Analyst
4. **Administrative Clerk**
5. Applications Programmer
6. Assistant Street Lighting Electrician
7. **Building Mechanical Inspector**
8. **Carpenter**
9. Chemist
10. **Chief Inspector**
11. Civil Engineering Associate
12. **Civil Engineering Drafting Technician**
13. **Commercial Field Representative**
14. **Commercial Field Supervisor**
15. Communications Cable Worker
16. Custodian Supervisor
17. **Customer Service Specialist**
18. **Electric Station Operator**
19. Electrical Craft Helper
20. **Electrical Engineering Associate**
21. **Electrical Mechanic**
22. Equipment Mechanic
23. Equipment Specialist
24. Field Engineering Aide
25. **Gardener Caretaker**
26. **Heavy Duty Equipment Mechanic**
27. **Heavy Duty Truck Operator**
28. **Housing Inspector**
29. Housing Investigator
30. Instrument Mechanic
31. **Librarian**
32. **Maintenance and Construction Helper**
33. **Management Analyst**
34. Management Assistant
35. Materials Testing Engineering Associate
36. **Mechanical Engineering Associate**
37. **Personnel Analyst**
38. **Personnel Records Supervisor**
39. Planning Assistant
40. **Power Engineering Manager**
41. **Programmer Analyst**
42. **Senior Administrative Clerk**
43. Senior Custodian
44. **Senior Management Analyst**
45. **Senior Personnel Analyst**
46. **Senior Systems Analyst**
47. **Street Lighting Electrician**
48. **Structural Engineering Associate**
49. **Systems Analyst**
50. **Wastewater Treatment Operator**
51. Water Service Worker



Citywide Themes

The top three principal concerns reported by the majority of departments, in frequency order:

1. STAFF DEVELOPMENT
2. KNOWLEDGE CAPTURE & TRANSFER
3. RECRUITMENT

These top themes are highlighted for emphasis in the employee life cycle below.

To ensure a well-run future workforce:

- Continuously capture and transfer knowledge—create and regularly update desk manuals, cross-train employees, establish mentorship, rotation, and shadowing programs
- Utilize intermittent sub-authority positions for shadowing and mentoring of higher level positions

To attract & hire quality candidates:

- Expedite hiring process
- Explore “open” vs. “promo” examinations
- Utilize college recruitment, specialized skill recruitment at trade schools & vocational schools
- Improve branding to promote the City’s fulfilling career package: competitive benefits, employee development, and promotional opportunities.

To engage and retain:

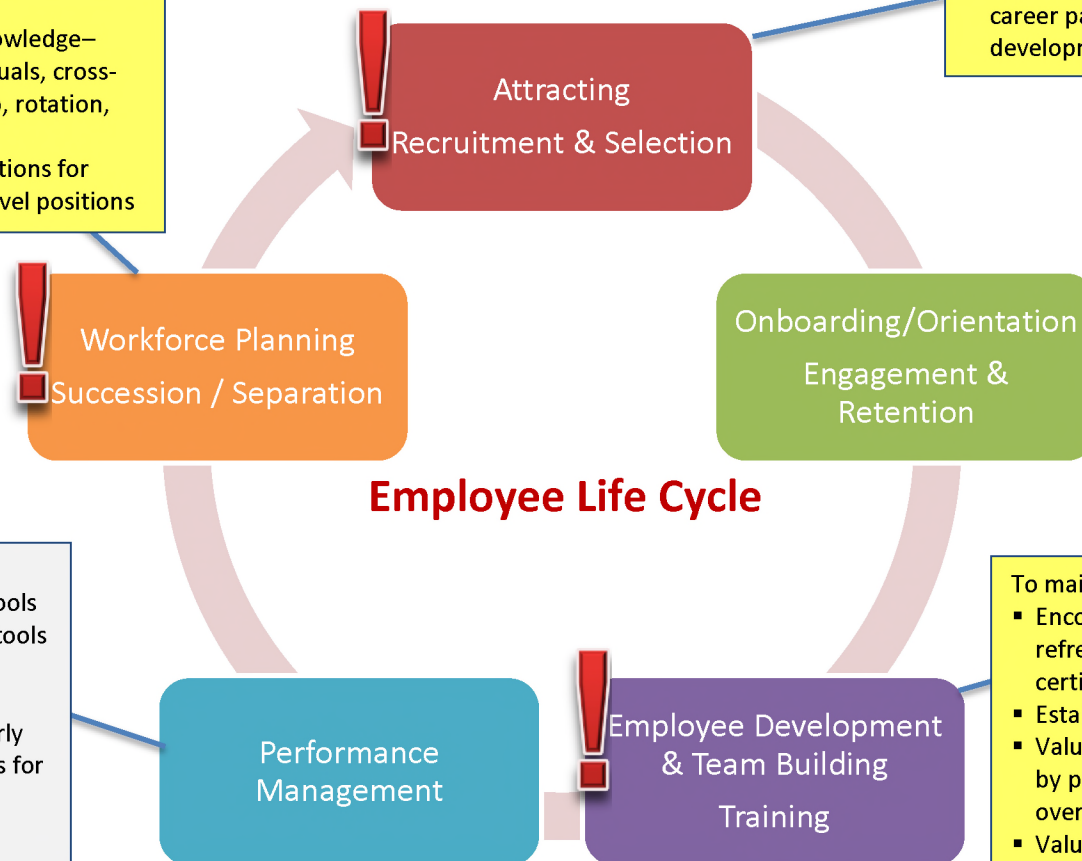
- New Hire Orientation/Onboarding is crucial to employee/employer rapport
- Provide streamlined onboarding experience, employee handbook, and ongoing career counseling
- Utilize surveys and newsletters to open communication, keep employees “in the loop”
- Improve City culture to be a more attractive place to work - productive positive environment with adequate support & resources to achieve goals

To manage performance:

- Provide performance assessment tools
- Implement behavioral assessment tools for self-development
- Provide supervisors the support to assess employees truthfully and fairly
- Explore incentives and disincentives for great and poor performance

To maintain quality candidates:

- Encourage / provide continuous learning through refresher courses, continuing education, technical, certification & competency-based training, etc.
- Establish a leadership academy
- Value the importance of employee development by providing time for training, mentoring, and overall development/engagement
- Value team building exercises that boost morale and productivity



Employees go through various phases during the time they are employed with the City. Every phase has its own challenges and opportunities. When managed effectively, each phase can enhance employee engagement and retention. However, handled ineffectively, each phase can translate into a lost opportunity to attract, retain, develop, and maintain a quality City workforce.

Recommendations

With proper funding and resources, the City would benefit from the formal development and implementation of the following recommendations.

Leadership Academy

As City employees retire and vacate management positions, the City is faced with the challenge to train and prepare its workforce not just for promotional opportunities, but for key leadership classifications. One way to ensure that the City's workforce has the knowledge, skills and abilities to successfully lead the City and fill anticipated vacancies is to develop and establish a comprehensive Leadership Academy.

The Leadership Academy would be designed to prepare City employees to compete for key leadership classifications, with the understanding that participation in the Leadership Academy does not guarantee advancement or promotion. The Leadership Academy may include training on topics such as, but not limited to, leadership skills, coaching and developing the workforce, leading organizational change, strategic planning, organizational relationship building, values and ethics, public speaking, and continuous learning.

The Leadership Academy may be developed and implemented in phases, including: research and planning; curriculum development; implementation of a pilot Leadership Academy; evaluation of the pilot Leadership Academy; City-wide implementation of the Leadership Academy; and evaluation of the Leadership Academy for continuous refinement. Through the Leadership Academy, the City's workforce will be better equipped to address anticipated retirements and vacancies in key management classifications.

Airports, DOT, and Public Works Bureau of Engineering have begun to offer leadership training to their employees. With proper funding and resources, implemented either on an individual department or citywide basis, a Leadership Academy would be an effective measure to prepare the City workforce to successfully lead the City.



Key Managerial Positions

In addition to the development of a Leadership Academy, the use of a "job shadowing" program utilizing intermittent civil service appointments in sub-authority positions could be developed for use by City departments to meet essential training needs in crucial functional positions. As employees in key positions are preparing to retire and vacate their position, the intermittent appointment would allow them to train and prepare the following incumbent to fulfill the responsibilities of that position.

This process would involve conducting a selection process for the position being vacated before the incumbent retires and placing the successful candidate in a civil service intermittent position of the same classification to allow him/her to shadow the current incumbent. The selection process would include the stipulation that in the rare case the current incumbent decides not to retire, the intermittent employee would return to their previous appointment. However, in the majority of cases the successful candidate will take the role of the retiring incumbent. The opportunity to shadow and receive training from the current incumbent would facilitate a smooth transition, ensure effective knowledge transfer, and would assist in efficient workforce planning of key positions.

This process would require collaborative development and implementation by the Personnel Department and CAO to establish an appropriate format and structure involving budget and selection processes. Additional funding would be required by departments to allow for these sub-authority intermittent positions.

Work Life Integration

In accordance with Mayor Garcetti's Executive Directive No. 15, City Departments completed an annual update of their Equitable Workforce and Service Restoration Plans ("Plans"). After an analysis of the Plans and in-person management meetings with select City Departments, it is evident that the City is facing challenges in recruiting, retaining, and developing qualified employees. The City must be creative and use innovative approaches in the workplace in order to become the employer of choice to employees across various generations. It is recommended that the City develop, implement and evaluate the effectiveness of a Work-Life Integration Program. A Work-Life Integration Program would entail providing City employees the flexibility to have a work schedule that best meets the needs of the City while still allowing City employees to choose the work hours and location that is most beneficial to their personal well-being. A Work-Life Integration Program may include flexible work schedules, such as 5/40, 9/80, and 4/10, as well as an option to telecommute. Allowing City employees to work from a remote work location would bring great benefits to the City, including attracting and retaining talent and reducing turnover and attrition rates.

Through a Work-Life Integration Program, the City can expect to see various benefits, including an increase in productivity, decrease in absenteeism, turnover and attrition. Additionally, the City may also expect to become an employer of choice by providing work-life integration, which is a value for generations entering the workforce.



The Work-Life Integration Program may be developed and implemented in phases, including: research and planning, during which classifications and functions that are appropriate for this program may be identified; implementation of a pilot Work-Life Integration Program, during which the program may be piloted with a small sample of positions; City-wide implementation of the Work-Life Integration Program, during which City departments may choose to participate in the program or decline participation based on their operational and business needs; and evaluation of the effectiveness of the Work-Life Integration Program for further refinement. Through the proposed Work-Life Integration Program, the City can expect to not only attract new talent and retain its current workforce by offering work-life integration and flexibility.

Recruitment – Branding and Modernization

Modernizing our examining practices, expanding our outreach efforts, and establishing a brand message that will resonate with the candidates who are most likely to thrive in our City environment will lead to successful recruitment of high quality candidates. It is critical that our brand convey the value of a career with the city – a brand message should inspire, persuade, motivate, and ultimately attract candidates to want to be part of our City family. To develop our brand, we must define our current brand and respond to it by actively countering with what we truly value – it would express that the City is a top employer of choice and strives for ideals, such as:

- ❖ Rewarding talent, hard work, continued learning, and dedication
- ❖ Providing opportunities and promotions based on merit
- ❖ Valuing work/life integration and offers flexible work schedules
- ❖ Providing competitive benefits and employee support
- ❖ Delivering a positive and productive environment to grow
- ❖ Valuing and supporting continued professional development throughout a lifelong career
- ❖ Managing poor performance and working environments in an effective and consistent manner

Ultimately, the brand would strive to convey that the City family has a culture of excellence and pride that “hires the best, empowers for success”. However, branding is more than a tagline, it is a promise. Resources are needed to fulfill these promises. For example, the first experience a candidate has with the City is our application and selection process which can take between a few months to a year. Anytime/Anywhere City Employee Candidate Testing is one step to modernizing the City's examining practices to reduce time-to-hire, but more resources and funding are needed to improve the experience of potential new employees. The brand connects all of the phases of the employee's career – selection, orientation, onboarding, employee development, performance management, and workforce planning. Once we are able to consistently keep the promises of our brand, we will attract and retain the talent that we need in our workforce.



City Charter Employment Provisions Review

Over time, City functional issues and needs change. Staff recognizes that there is a need to identify and respond to these changes and recommends a scheduled review of the City's Charter by operating departments to seek ways to improve effectiveness and efficiency. A review of City Charter employment provisions would require research, analysis, and deliberation, which would benefit the City by addressing current issues through reform or by revealing other solutions that would otherwise not be developed had it not been for the exercise involving various operating departments.

Nearly a decade has passed since the City Charter revisions, which resulted in **City of Los Angeles Civil Service Hiring Rule Changes, Measure Q** (March 2011), which was on the March 8, 2011 ballot for voters in City of Los Angeles, where it was approved. Measure Q made the following changes in the city's rules governing civil service hiring:

- Limits the number of civil service applicants
- Eliminates the current requirement that an eligible candidate be certified three times
- Exempts fire deputy chiefs from civil service provisions
- Standardizes the probation period for sworn city police officers
- Increases the length of emergency appointments to one year
- Extends the amount of time retirees can work from 90 days to 120.

These changes to the Charter assisted managers who operate with significantly reduced resources to continue delivering quality services to the community, while maintaining the same underlying principles of merit, fairness, and consistency.

A majority of departments have reported issues in their Plans that would require Charter Reform, including changes to the civil service process for promotional exams to include open candidates, merging of open and promotional eligible lists which would provide seniority credit for City employees but not block access to open candidates, increasing the number of exempt positions to include positions that are affected by constantly changing technology. A formal citywide review of the Charter requires the commitment of operating departments to allocate staff and resources for the opportunity to be heard and explore options for possible solutions of their department operating issues.



Technology – Position Description Review

Departments reported positive outcomes regarding innovative uses of technology, such as new software, systems, programs, and devices that have enhanced the quality, timeliness, and efficiency of service delivery. Technology and automation will continue to modernize our processes and workforce to improve efficiency, increase productivity, and in some cases become less reliant on human resources. During this time of change, as City employees prepare to retire and vacate their positions and technology continues to change, it would be an appropriate time to review position descriptions and staffing in light of new technology. Position duties/responsibilities and staffing needs should ideally be updated based on technological changes. Up-to-date position descriptions and requirements will improve the City's ability to develop a qualified candidate pool.

A review of technology, affected work processes, and staffing would require additional funding and resources as well as a collaborative effort by the Personnel Department, ITA, and the affected operating departments.

Targeted Local Hire Program

As part of the Mayor's larger initiative to create a more equitable workforce and restore City services, the TLH program provides an alternative pathway for individuals who have generally faced significant barriers to employment to enter Civil Service.

Departments expressed interest in participating in the TLH Program, but some felt that they were limited in their availability of full-time positions in the six classifications currently identified. Departments suggested:

- ❖ Utilization of TLH candidate pool for part-time or exempt positions
- ❖ Evaluation of additional classes that may be a good fit for the Program structure which currently does not require prerequisite skills or experience

Departments were asked to propose entry-level, full-time civil service classifications that require no previous experience for the TLH program.

Recommended New TLH Classes	Targeted Civil Service Class
Electrical Craft Helper Trainee	Electrical Craft Helper
Project Assistant	Management Assistant
Plumber Trainee	Plumber
Mechanical Trainee	Mechanical Helper
Tax Renewal Assistant	Admin Clerk / Customer Service Specialist
Utility Vocation Worker - Warehouse	Warehouse and Toolroom Worker
Inspector Trainee/ Apprentice Inspector	Assistant Inspector

These additional classes will need to be evaluated to determine whether they will work in the Program structure which currently does not require prerequisite skills or experience

Retirement Eligibility as of June 30, 2018 of Classifications utilized by the Targeted Local Hire Program

Source: LACERS data run as of July 1, 2017

Job Classification Title	Total Number	Regular		Early		Eligible to Retire Regular & Early		Average Service Years
		#	%	#	%	#	%	
Admin Clerk	1295	227	18%	130	10%	357	28%	11.38
Sr Admin Clerk	935	202	22%	154	16%	356	38%	18.95
Custodian	604	226	37%	136	23%	362	60%	14.46
Sr Custodian I, II	59	14	24%	9	15%	23	39%	17.60
Gardener Caretaker	457	131	29%	72	16%	203	44%	14.20
Sr Gardener	112	32	29%	22	20%	54	48%	19.45
Garage Attendant	62	8	13%	14	23%	22	35%	9.98
Automotive Dispatchr I, II	3	2	67%	1	33%	3	100%	22.97
Tree Surgeon Asst	20	3	15%	1	5%	4	20%	8.85
Tree Surgeon	51	5	10%	4	8%	9	18%	8.68
Maint Laborer	388	63	16%	47	12%	110	28%	11.79
Maint & Constr Helper	74	22	30%	9	12%	31	42%	12.99
Animal Care Tech	147	9	6%	8	5%	17	12%	9.88
Animal Care Tech Supv	16	1	6%	1	6%	2	13%	17.88

Retirement eligibility data of the seven (7) classifications currently utilized by the TLH program indicates:

- 667 employees will be eligible for regular retirement as of June 30, 2018
- Assuming the standard rate of 10% retirement of those eligible, 67 vacancies from retirement would be a reasonable projection.



Councilmembers Harris-Dawson and Koretz stand with former Councilmember Jackie Goldberg and the newest city employees hired by TLH

Progress

Each department was tasked with reporting their progress in implementing their previous year's plan recommendations for change in the areas of Recruitment, Selection, Training/Development, Knowledge Capture/Transfer, Budget/Vacancy Needs.

Here are a few notable developments as reported by departments:

Recruitment & Selection	Training & Development	Knowledge Capture/Transfer	Budget & Vacancy Needs
<ul style="list-style-type: none"> ▪ AGING – Initiated conversion of its Community Program Assistant to Social Worker positions ▪ BUILDING & SAFETY - Continued efforts to diversify minority and female workforce working with special interest organizations ▪ DWP - Equity & Gender Metrics - new targeted recruitment initiatives to increase female and minority representation in skilled and engineering classes. Expanded on campus college recruitment, social media, LAUSD outreach, military outreach (transitioning vets) ▪ PERSONNEL – made progress toward 'anytime, anywhere' online testing & flexible off-site testing ▪ PW Engineering – conducted Skype interviews at historically Black universities to improve diversity ▪ POLICE - Due to a focused hiring plan, Civilian Staffing grew by 6.7% over the last fiscal year despite a 21% attrition increase 	<ul style="list-style-type: none"> ▪ AIRPORTS - Created Civil Leadership Development Series for mid-level managers, as sequel to their Supervisor's Toolkit course (to debut spring 2018). ▪ CAO - Staff asked about their interests and assigned special projects accordingly & allowed to assist on high profile assignments ▪ DOT - Developed a mentorship program; revamped internal training curriculum to include management & leadership training ▪ HARBOR launched POLA Prep Academy - monthly employee professional development program ▪ PERSONNEL – launched a mentorship program ▪ PW Engineering– partnered with Loyola Marymount to offer Graduate Certificate courses in Water Quality Management, Water & Wastewater Treatment, and Sustainability; piloting Franklin Covey online leadership program; and had a 69% participation increase in specialized training ▪ RAP - HR staff delivered Core Supervisory Training to nearly 100 staff; 370 employees completed Customer Service online training; half of RAP's 600+ supervisors completed supervisor 3-course curriculum online module 	<ul style="list-style-type: none"> ▪ DONE - Filled Management Analyst vacancy, whose role is to develop standard operating procedures for various functions of the Admin Div ▪ GSD - Desk side manuals have been developed for many critical positions; cross training is occurring in divisions where it is viable ▪ HOUSING - Reorganization of department to better balance workload and clarify potential lines of succession, staff rotations in many divisions to cross train ▪ LIBRARY – Developed Branch Manager Desk Manual & General Operations Manual ▪ PW ST LIGHTING – Journey level staff receive supervisory skills training and entry-level receive on-the-job training ▪ ZOO - Department specific trainings routinely conducted related to general employment topics, Zoo operational topics and safety and health. Education Division also trains part-time staff 	<ul style="list-style-type: none"> ▪ FINANCE – received one-time funding for technical training ▪ LIBRARY – addressed retention issues via a 5.5% bonus for Admin Clerks assigned to work circulation desk interacting with the public ▪ DONE – New Project Coordinator Positions (3) ▪ ZOO – New Sr Systems Analyst I & II positions were added for 2017-18 to support Zoo tech initiatives
Technology			
<ul style="list-style-type: none"> ▪ CONVENTION - New software purchased used for reading architectural renderings for plan review related to expansion and modernization of LACC ▪ EL PUEBLO- acquired QuickBooks to fully automate leasing operations to efficiently account for tenant leasing revenue & less dependency on accounting staff to perform manual work ▪ FINANCE - modernizing code for LATAX system, introducing new audit management and collections management systems to integrate with new LATAX system, and implementing a fraud management system 		<ul style="list-style-type: none"> ▪ PERSONNEL – implementation of an electronic medical records system will make correctional care in jails paperless after 1st quarter 2018. ▪ PW St Lighting – handheld devices for field crew make service delivery easier ▪ PW St Services – continues to develop and implement technologies that enhance quality, timeliness, and efficiency in delivering street services. ▪ PW Contract Admin – provided inspectors with smart phones managed by a cloud-based mobile device management system. ▪ PW Sanitation –mobile computing and applications to improve productivity 	

Charts/Reports

Personnel Department – Workforce Development Section

SOURCE: LACERS data run as of July 1, 2017

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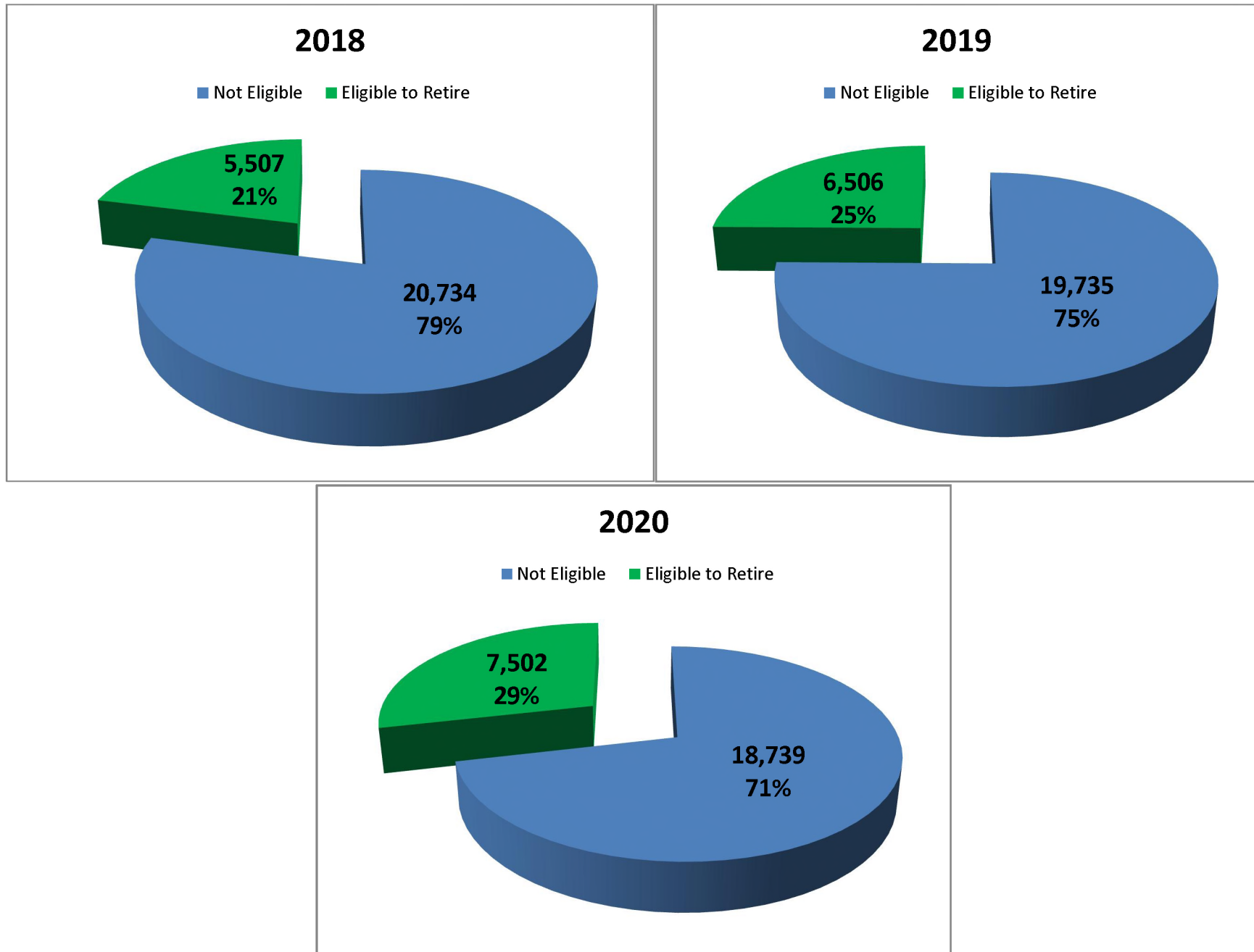
Retirement Eligibility vs. Actual Retirements by Classification FY 13-14 to FY 16-17

FY 13-14	87
FY 14-15	99
FY 15-16	113
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Citywide Retirement Eligibility by Year as of June 30, 2017

26,241 Total Employees

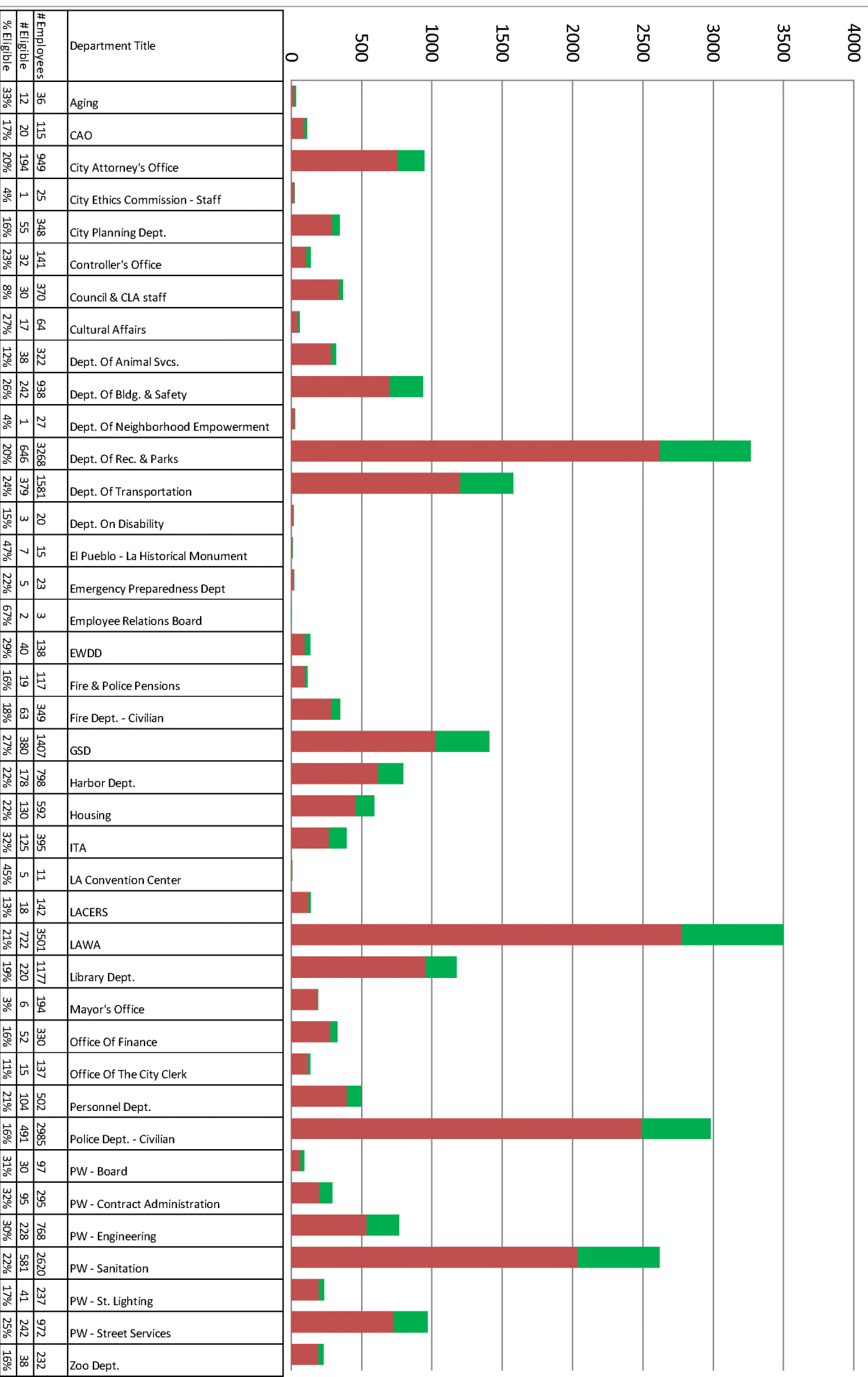


Note: The percentage of employees eligible for retirement in future fiscal years may be inflated as it is unable to account for new hires and does not remove employees that actually retire. By 2020, removing retired employees and adding newly hired employees may reduce the percentage of employees eligible to retire.

Employees Eligible to Retire by Department as of June 30, 2018

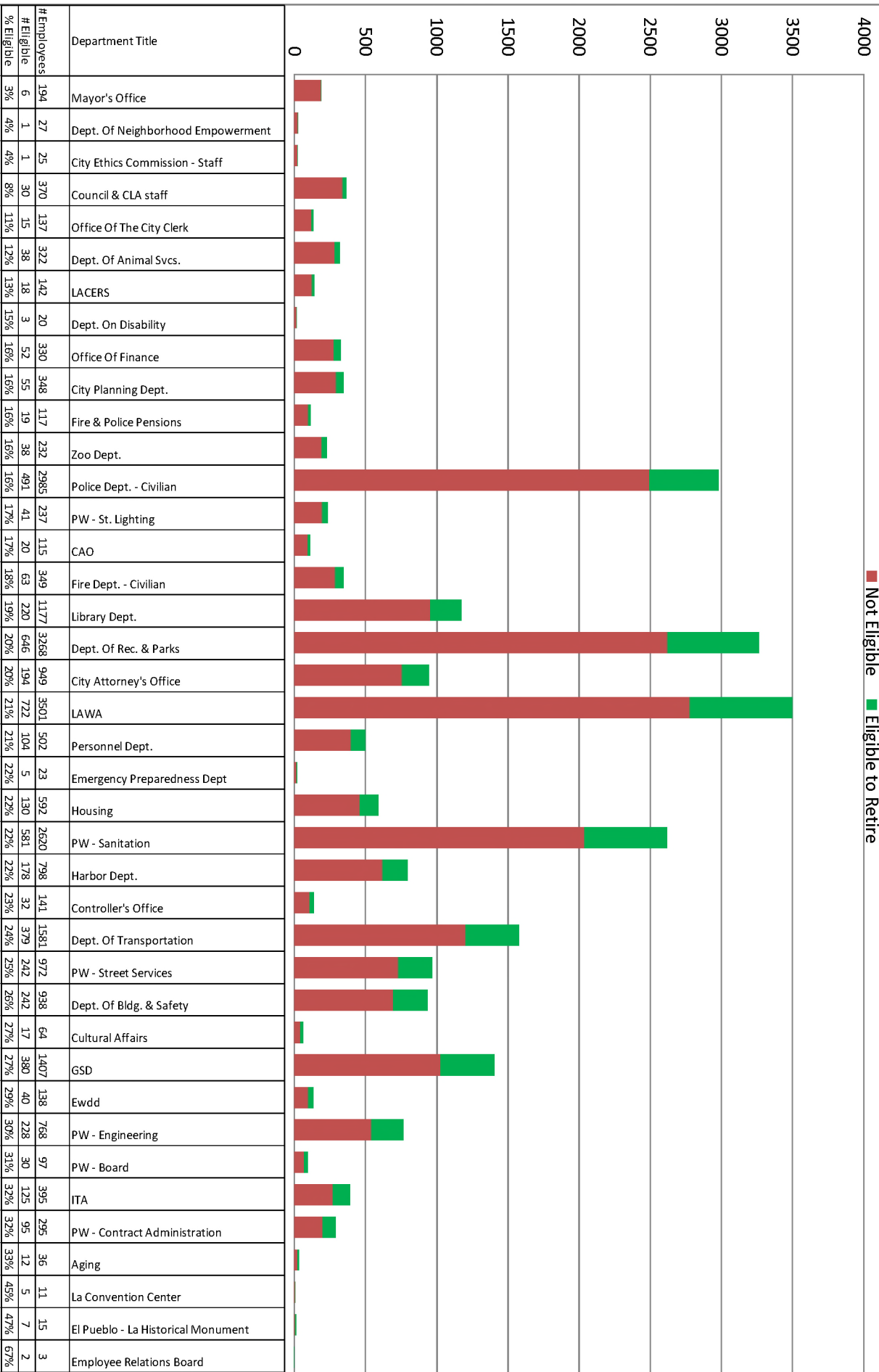
(In Alphabetical Order)

■ Not Eligible ■ Eligible to Retire



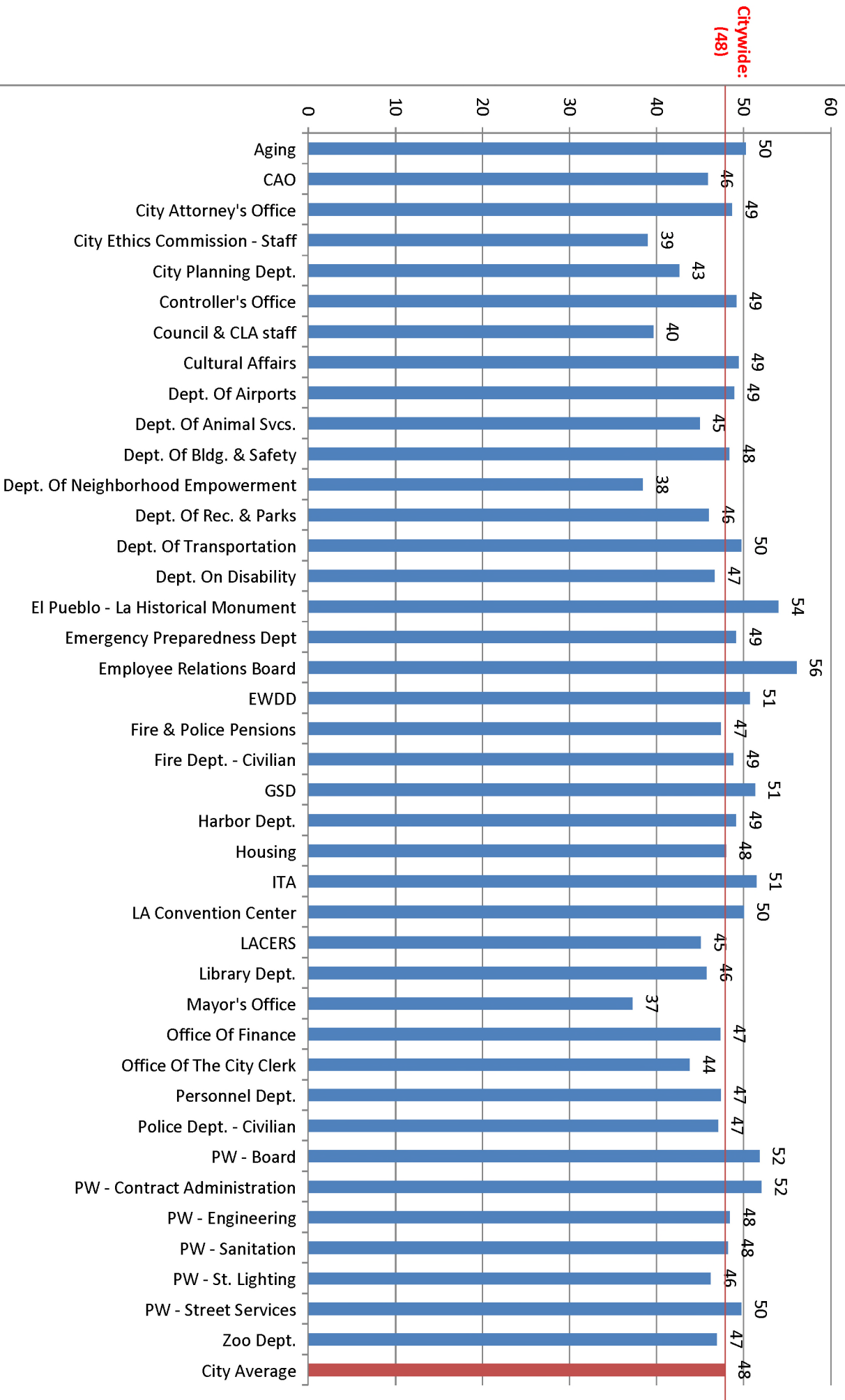
Employees Eligible to Retire by Department *(In Order of Lowest to Highest Retirement Eligibility Percentage)*

■ Not Eligible ■ Eligible to Retire



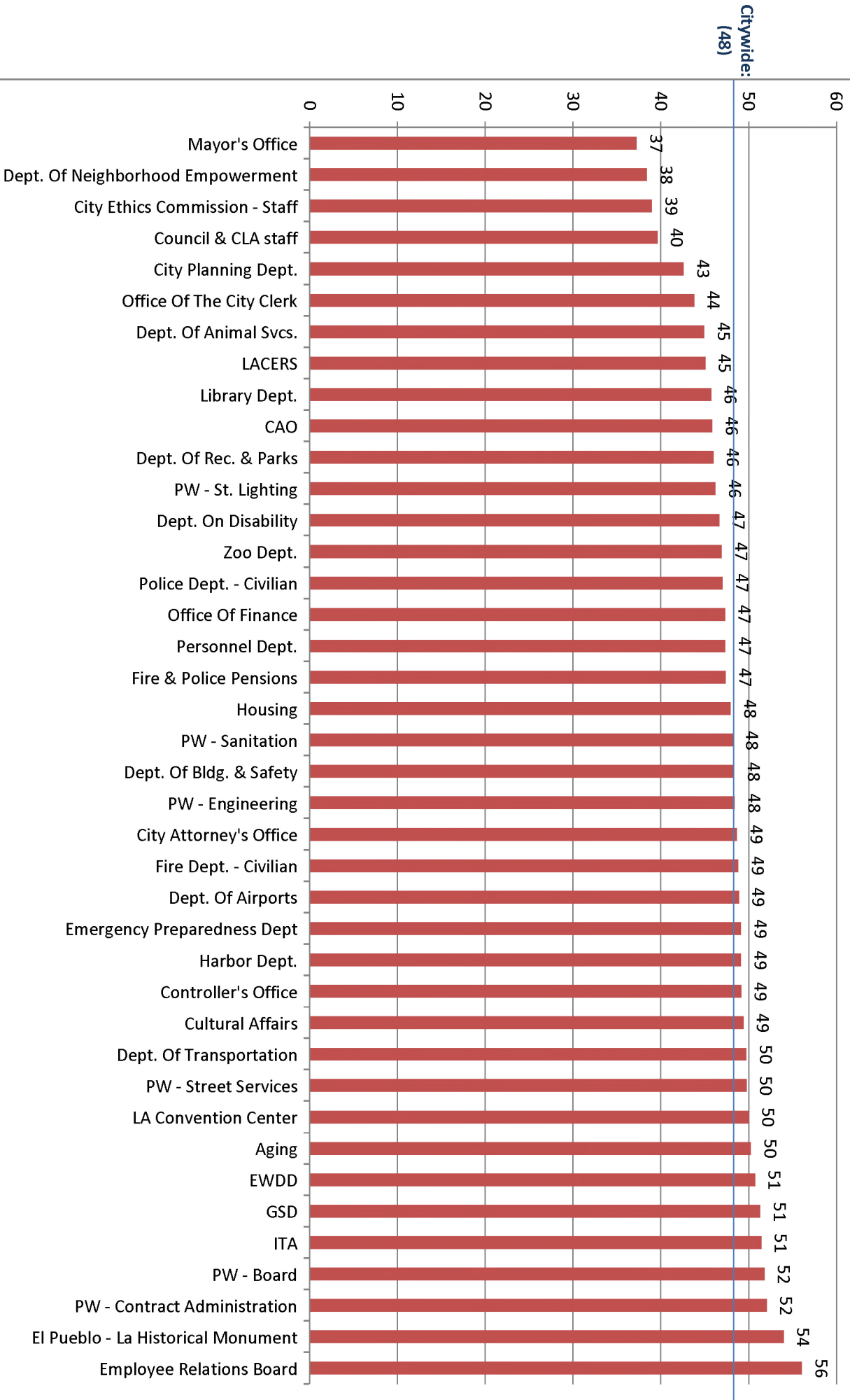
Average Age by Department (In Alphabetical Order)

Citywide Avg. Age: 48
(Represented by red line in chart)



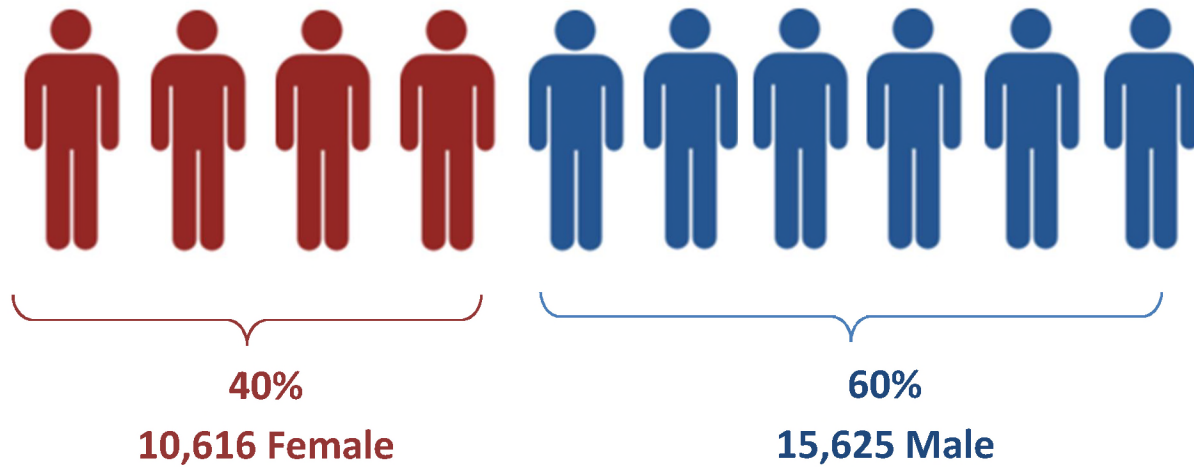
Average Age by Department as of June 30, 2017 *(In Order of Lowest to Highest Average Age)*

*Citywide Avg. Age: 48
 (Represented by blue line in chart)*



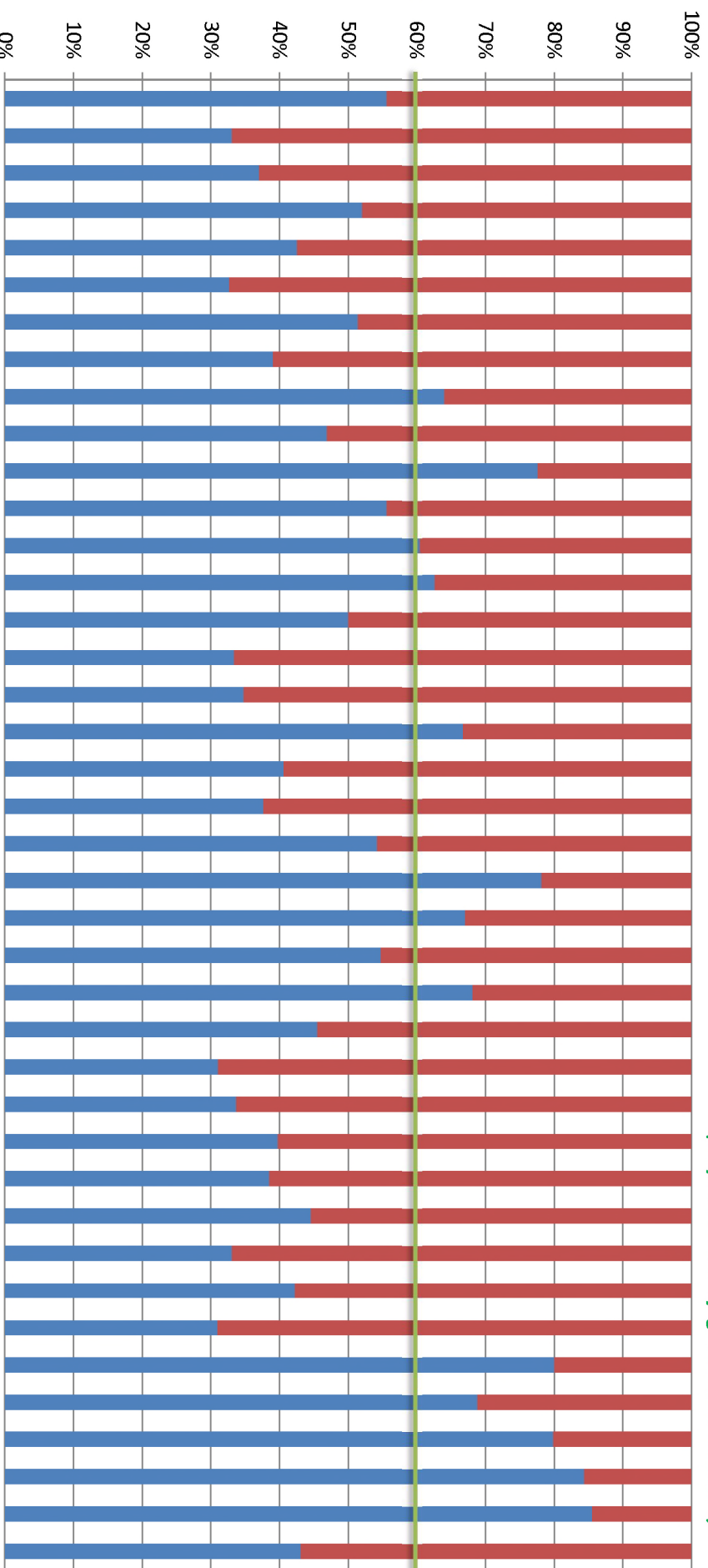
Citywide Workforce Gender Breakdown as of June 30, 2017

■ Male ■ Female



Gender by Department as of June 30, 2017

Male Female Citywide Breakdown: 60% male/40% female
(Represented by green line in chart)



Citywide:
(60/40)

Department Title		
Female	16	598
%	44%	63%
Male	20	351
%	56%	37%
Aging		
CAO		
City Attorney's Office		
City Ethics Commission - Staff		
City Planning Dept.		
Controller's Office		
Council & CLA staff		
Cultural Affairs		
Dept. Of Airports		
Dept. Of Animal Svcs.		
Dept. Of Bldg. & Safety		
Dept. Of Neighborhood Empowerment		
Dept. Of Rec. & Parks		
Dept. Of Transportation		
Dept. On Disability		
El Pueblo - La Historical Monument		
Emergency Preparedness Dept		
Employee Relations Board		
EWDD		
Fire & Police Pensions		
Fire Dept. - Civilian		
GSD		
Harbor Dept.		
Housing		
ITA		
LA Convention Center		
LACERS		
Library Dept.		
Mayor's Office		
Office Of Finance		
Office Of The City Clerk		
Personnel Dept.		
Police Dept. - Civilian		
PW - Board		
PW - Contract Administration		
PW - Engineering		
PW - Sanitation		
PW - St. Lighting		
PW - Street Services		
Zoo Dept.		

Retirement Eligibility vs. Actual Retirements FY 13 - 14 to FY 16 -17

Fiscal Year	Total (#) Employees in City Workforce	Total (#) eligible Early/Regular Retirement	Percentage (%) eligible for Retirement	Total (#) Employees Retired	Percentage (%) eligible who retired	Percentage (%) City Workforce retired
	A	B	B/A	C	C/B	C/A
2013-2014	25,137*	6405	25.48%	457	7.14%	1.82%
2014-2015	25,200*	6891	27.35%	693	10.06%	2.75%
2015-2016	25,914*	7480	28.86%	689	9.21%	2.66%
2016-2017	25,284	8294	32.80%	798	9.62%	3.16%
2017-2018	26,266	8673	33.02%	TBD	TBD	TBD

AGING

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	4	1	25%	1	25%	1	25%
Accounting Clerk	1	0	0%	0	0%	0	0%
Asst Gen Mgr Dpt Of Age	1	0	0%	0	0%	1	100%
Auditor	1	1	100%	1	100%	1	100%
Community Program Asst	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	1	1	100%	1	100%	1	100%
Gen Mgr Dept Of Aging	1	1	100%	1	100%	1	100%
Management Analyst I, II	6	2	33%	4	67%	5	83%
Management Asst	8	0	0%	0	0%	0	0%
Nutritionist	1	1	100%	1	100%	1	100%
Pr Accountant I, II	1	0	0%	1	100%	1	100%
Social Worker I, II, III	2	0	0%	0	0%	0	0%
Sr Accountant I, II	1	0	0%	1	100%	1	100%
Sr Auditor	1	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	5	3	60%	3	60%	3	60%
Sr Systems Analyst I, II	1	1	100%	1	100%	1	100%
TOTAL	36	12	33%	16	44%	18	50%

CAO

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	2	0	0%	0	0%	0	0%
Admin Analyst I, II	16	0	0%	1	6%	1	6%
Admin Clerk	3	0	0%	0	0%	0	0%
Asst City Adm Officer	3	0	0%	2	67%	2	67%
Ch Admin Analyst	8	3	38%	5	63%	5	63%
City Admin Officer	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	2	0	0%	0	0%	0	0%
Exec Legal Secretary II	1	0	0%	1	100%	1	100%
Executive Director, Office of Public Accountability	1	0	0%	0	0%	0	0%
Finance Specialist I, II, III, IV, V	6	2	33%	2	33%	2	33%
Fiscal Systems Spec I, II	1	1	100%	1	100%	1	100%
Management Analyst I, II	1	0	0%	1	100%	1	100%
Management Asst	4	0	0%	0	0%	0	0%
Pr Clerk	1	0	0%	0	0%	0	0%
Pr Project Coordinator	5	0	0%	0	0%	0	0%
Project Coord	1	0	0%	0	0%	0	0%
Revenue Manager	1	0	0%	0	0%	0	0%
Risk & Insurance Asst.	3	1	33%	3	100%	3	100%
Risk Manager I, II, III	6	2	33%	3	50%	4	67%
Secretary	1	0	0%	0	0%	0	0%
Sr Admin Analyst I, II	29	3	10%	5	17%	5	17%
Sr Admin Clerk	9	2	22%	4	44%	4	44%
Sr Labor Rel Spec I, II	3	2	67%	2	67%	2	67%
Sr Mgmt Analyst I, II,	1	0	0%	1	100%	1	100%
Sr Project Coordinator	1	1	100%	1	100%	1	100%
Sr Systems Analyst I, II	3	2	67%	2	67%	2	67%
Utility Rates & Policy Specialist I, II, III	2	0	0%	0	0%	0	0%
TOTAL	115	20	17%	35	30%	36	31%

City Attorney's Office

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Assistant City Attorney	46	19	41%	29	63%	31	67%
Ch Asst City Atty	4	2	50%	3	75%	3	75%
City Attorney	1	1	100%	1	100%	1	100%
City Atty Acct Clerk	8	2	25%	4	50%	4	50%
City Atty Admin Crd I	24	2	8%	2	8%	4	17%
City Atty Admin Crd II	17	2	12%	5	29%	5	29%
City Atty Admin Crd III	12	3	25%	3	25%	4	33%
City Atty Admin Crd IV	6	0	0%	3	50%	4	67%
City Atty Ch Adm Asst	1	0	0%	0	0%	1	100%
City Atty Financial Mgr	1	0	0%	1	100%	1	100%
City Atty Invest I	5	0	0%	0	0%	0	0%
City Atty Invest II	15	4	27%	7	47%	7	47%
City Atty Invest III	1	0	0%	0	0%	0	0%
Deputy City Attorney I	50	0	0%	0	0%	0	0%
Deputy City Attorney II	37	0	0%	0	0%	0	0%
Deputy City Attorney III	246	25	10%	62	25%	67	27%
Deputy City Attorney IV	133	53	40%	90	68%	91	68%
Exec Asst City Atty	1	0	0%	0	0%	0	0%
Exec Legal Secretary I	6	1	17%	4	67%	4	67%
Hearing Off City Atty	11	5	45%	6	55%	7	64%
Law Clerk	1	0	0%	0	0%	0	0%
Law Librarian	1	1	100%	1	100%	1	100%
Legal Asst	19	2	11%	9	47%	9	47%
Legal Clerk I	29	2	7%	2	7%	2	7%
Legal Clerk II/ A T/ W P	31	2	6%	3	10%	3	10%
Legal Secretary I	26	1	4%	1	4%	1	4%
Legal Secretary II	70	16	23%	35	50%	36	51%
Legal Secretary III/ A T/ W P	21	7	33%	13	62%	13	62%
News Secretary	1	0	0%	0	0%	0	0%
Paralegal I	11	0	0%	0	0%	0	0%
Paralegal II	23	8	35%	11	48%	15	65%
Pr Clerk City Atty II	15	8	53%	14	93%	14	93%
Sr Asst City Atty	14	8	57%	12	86%	13	93%
Sr Hearing Officer	1	1	100%	1	100%	1	100%
Sr Legal Asst	6	1	17%	2	33%	3	50%
Sr Legal Clerk I/ A T/ W P	17	3	18%	10	59%	11	65%
Sr Legal Clerk II/ A T/ W P	6	3	50%	3	50%	3	50%
Sr Witness Serv Coord	4	4	100%	4	100%	4	100%
Witness Service Coord	28	8	29%	13	46%	13	46%
TOTAL	949	194	20%	354	37%	376	40%

CITY ETHICS

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Auditor	3	0	0%	0	0%	0	0%
Ethics Officer I	1	0	0%	0	0%	0	0%
Ethics Officer II	4	0	0%	1	25%	1	25%
Ethics Officer III	2	0	0%	0	0%	0	0%
Exec Ofr City Eth Comm	1	0	0%	0	0%	0	0%
Management Analyst I, II	5	1	20%	1	20%	1	20%
Special Investigator I, II	4	0	0%	0	0%	0	0%
Sr Auditor	1	0	0%	1	100%	1	100%
Sr Mgmt Analyst I, II,	4	0	0%	1	25%	1	25%
TOTAL	25	1	4%	4	16%	4	16%

City Planning

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	2	1	50%	1	50%	1	50%
Accounting Clerk	1	0	0%	0	0%	0	0%
Admin Clerk	13	0	0%	1	8%	1	8%
Architect	1	0	0%	0	0%	0	0%
Arts Manager I, II, III	1	0	0%	0	0%	0	0%
Assoc Zoning Admin	9	5	56%	6	67%	7	78%
Ch Clerk	1	0	0%	0	0%	0	0%
Ch Zoning Admin	1	1	100%	1	100%	1	100%
City Planner	52	16	31%	20	38%	21	40%
City Planning Assoc	100	7	7%	12	12%	13	13%
Commission Exec Asst I, II	3	1	33%	2	67%	2	67%
Data Base Architect	1	0	0%	1	100%	1	100%
Deputy Dir Of Planning	3	1	33%	1	33%	1	33%
Dir Of Planning	1	0	0%	0	0%	0	0%
Dir Of Systems	1	0	0%	1	100%	1	100%
Environmental Spec I, II, III	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	2	1	50%	1	50%	1	50%
Geog Info Sys Chief	1	0	0%	1	100%	1	100%
Geog Info Sys Supv I, II	7	1	14%	1	14%	2	29%
Geographic Info Spec	18	2	11%	3	17%	3	17%
Graphics Designer I, II, III	3	0	0%	0	0%	0	0%
Graphics Supervisor I, II	2	0	0%	1	50%	1	50%
Management Analyst I, II	3	1	33%	1	33%	1	33%
Management Asst	2	0	0%	0	0%	0	0%
Off Engr Tech I, II, III	1	0	0%	0	0%	0	0%
Oper & Stats Res Anl I, II	3	0	0%	1	33%	1	33%
Planning Assistant	48	1	2%	2	4%	2	4%
Pr City Planner	7	1	14%	1	14%	3	43%
Programmer/Analyst I, II, III, IV, V	1	0	0%	0	0%	1	100%
Project Assistant	1	0	0%	1	100%	1	100%
Public Information Director I, II	2	0	0%	0	0%	0	0%
Secretary	2	0	0%	1	50%	1	50%
Sr Accountant I, II	2	1	50%	1	50%	1	50%
Sr Admin Clerk	18	6	33%	7	39%	7	39%
Sr City Planner	18	6	33%	8	44%	8	44%
Sr Mgmt Analyst I, II,	3	0	0%	0	0%	0	0%
Sr Systems Analyst I, II	4	1	25%	3	75%	3	75%
Struct Engr Assoc I, II, III, IV	1	0	0%	0	0%	0	0%
Systems Analyst I, II	6	1	17%	2	33%	2	33%
Systems Programmer I, II, III	2	0	0%	1	50%	1	50%
TOTAL	348	55	16%	83	24%	90	26%

Controller's Office

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	15	4	27%	4	27%	5	33%
Accounting Clerk	11	3	27%	3	27%	4	36%
Accounting Rec Supvr I, II	1	1	100%	1	100%	1	100%
Admin Clerk	3	1	33%	1	33%	1	33%
Admin Deputy Controller	3	0	0%	0	0%	1	33%
Ch Deputy Controller	1	0	0%	1	100%	1	100%
Ch Internal Auditor	2	1	50%	1	50%	1	50%
Ch Mgmt Analyst	1	0	0%	1	100%	1	100%
Controller Aide	6	0	0%	0	0%	0	0%
Deputy Director of Auditing	1	0	0%	0	0%	0	0%
Director Of Auditing	1	0	0%	0	0%	0	0%
Director of Fin Anal & Reporting	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	2	1	50%	2	100%	2	100%
Financial Management Specialist I, II, IV, V	8	3	38%	6	75%	6	75%
Fiscal Systems Spec I, II	20	5	25%	8	40%	8	40%
Internal Auditor I, II, III, IV	10	1	10%	1	10%	1	10%
Management Analyst I, II	1	0	0%	0	0%	0	0%
Management Asst	2	0	0%	0	0%	0	0%
Payroll Analyst I, II	4	0	0%	0	0%	1	25%
Pr Accountant I, II	9	3	33%	5	56%	6	67%
Pr Deputy Controller	1	0	0%	0	0%	0	0%
Special Investigator I, II	1	0	0%	0	0%	0	0%
Sr Accountant I, II	14	5	36%	8	57%	9	64%
Sr Admin Clerk	5	2	40%	3	60%	3	60%
Sr Auditor	1	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	4	1	25%	3	75%	3	75%
Sr Systems Analyst I, II	5	1	20%	2	40%	2	40%
Systems Analyst I, II	7	0	0%	1	14%	3	43%
Warehouse & T/R Wkr I, II	1	0	0%	1	100%	1	100%
TOTAL	141	32	23%	52	37%	60	43%

COUNCIL

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Admin Clerk	1	0	0%	1	100%	1	100%
Asst Ch Legislat Anlyst	4	3	75%	3	75%	3	75%
Ch Legislative Analyst	1	1	100%	1	100%	1	100%
Clerk	1	0	0%	0	0%	0	0%
Council Aide I	15	0	0%	0	0%	0	0%
Council Aide II	49	0	0%	0	0%	0	0%
Council Aide III	62	1	2%	2	3%	2	3%
Council Aide IV	60	4	7%	6	10%	6	10%
Council Aide V	30	2	7%	5	17%	5	17%
Council Aide VI	28	2	7%	3	11%	3	11%
Council Aide VII	59	7	12%	8	14%	8	14%
Council Member	14	2	14%	4	29%	5	36%
Legislative Analyst I	4	1	25%	2	50%	2	50%
Legislative Analyst II	8	1	13%	1	13%	1	13%
Legislative Analyst III	9	2	22%	2	22%	2	22%
Legislative Analyst IV	4	0	0%	2	50%	2	50%
Legislative Analyst V	2	1	50%	1	50%	2	100%
Management Asst	5	0	0%	0	0%	0	0%
Office Trainee	2	0	0%	0	0%	0	0%
Photographer I, II, III	2	1	50%	1	50%	1	50%
Pr Clerk	1	0	0%	1	100%	1	100%
Secretary	3	1	33%	1	33%	1	33%
Sr Admin Clerk	1	0	0%	0	0%	0	0%
Student Prof Worker	2	0	0%	0	0%	0	0%
Systems Analyst I, II	2	1	50%	1	50%	1	50%
TOTAL	369	30	8%	45	12%	47	13%

Cultural Affairs

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Admin Clerk	10	3	30%	3	30%	3	30%
Architectural Assoc I, II, III, IV	1	1	100%	1	100%	1	100%
Art Center Director I, II	7	3	43%	3	43%	3	43%
Art Curator	2	0	0%	0	0%	0	0%
Art Instructor	1	0	0%	0	0%	0	0%
Art Instructor I, II, III	7	1	14%	1	14%	1	14%
Arts Associate	5	0	0%	0	0%	0	0%
Arts Manager I, II, III	12	2	17%	2	17%	3	25%
Asst Gen Mgr Cult Affrs	1	0	0%	0	0%	0	0%
Clerk	1	0	0%	0	0%	0	0%
Community Arts Dir	1	1	100%	1	100%	1	100%
Develpmnt & Mrktng Dir	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	1	1	100%	1	100%	1	100%
Exhibit Preparator	2	1	50%	1	50%	1	50%
Gallery Attendant	1	0	0%	0	0%	0	0%
Gen Mgr Cultural Affrs	1	0	0%	0	0%	0	0%
Maint & Constr Helper	1	1	100%	1	100%	1	100%
Management Analyst I, II	1	1	100%	1	100%	1	100%
Management Asst	1	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Perform Arts Director	1	0	0%	0	0%	0	0%
Public Information Director I, II	1	0	0%	0	0%	0	0%
Sr Accountant I, II	1	1	100%	1	100%	1	100%
Sr Mgmt Analyst I, II,	2	0	0%	1	50%	1	50%
Sr Project Coordinator	1	0	0%	0	0%	0	0%
TOTAL	64	17	27%	18	28%	19	30%

Department of Animal Services

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	2	0	0%	0	0%	0	0%
Admin Clerk	32	4	13%	10	31%	12	38%
Animal Care Tech	147	9	6%	21	14%	23	16%
Animal Care Tech Supv	16	1	6%	4	25%	5	31%
Animal Control Off/ I, II	62	3	5%	16	26%	17	27%
Asst Gen Mgr Animal Reg	2	1	50%	2	100%	2	100%
Ch Veterinarian	1	0	0%	0	0%	0	0%
Dir Field Operations	2	0	0%	1	50%	1	50%
Exec Admin Assistant I, II, III	1	0	0%	1	100%	1	100%
Gen Mgr Dept Animal Reg	1	1	100%	1	100%	1	100%
Management Analyst I, II	2	0	0%	1	50%	1	50%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Sr Accountant I, II	1	1	100%	1	100%	1	100%
Sr Admin Clerk	8	4	50%	5	63%	5	63%
Sr Animal Cont Ofcr I, II	11	1	9%	3	27%	5	45%
Sr Mgmt Analyst I, II,	1	1	100%	1	100%	1	100%
Sr Systems Analyst I, II	1	0	0%	1	100%	1	100%
Systems Analyst I, II	1	1	100%	1	100%	1	100%
Systems Programmer I, II, III	1	0	0%	0	0%	0	0%
Veterinarian	4	1	25%	1	25%	3	75%
Veterinary Technician	24	10	42%	12	50%	12	50%
TOTAL	322	38	12%	83	26%	93	29%

Department of Building & Safety

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	7	0	0%	1	14%	1	14%
Accounting Clerk	22	7	32%	11	50%	13	59%
Accounting Rec Supvr I, II	2	2	100%	2	100%	2	100%
Admin Clerk	94	9	10%	16	17%	16	17%
Applications Programmer	2	0	0%	0	0%	0	0%
Asst Dep Sup Of Bldg I, II	3	0	0%	1	33%	2	67%
Asst Inspector I, II, III, IV	10	0	0%	0	0%	0	0%
Build Elec Engr I,II	3	3	100%	3	100%	3	100%
Build Inspector	48	13	27%	18	38%	18	38%
Build Mech Engr I, II	2	1	50%	2	100%	2	100%
Build Mech Inspector	163	44	27%	69	42%	72	44%
Building Civil Eng I, II	16	3	19%	4	25%	4	25%
Ch Clerk	2	0	0%	2	100%	2	100%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Chief Inspector	6	2	33%	2	33%	4	67%
Clerk Steno/ Auto Typ/ Word Proc	1	1	100%	1	100%	1	100%
Data Base Architect	2	1	50%	1	50%	1	50%
Dept Chief Acct I, II, III, IV	1	1	100%	1	100%	1	100%
Deputy Supt Of Bldg I, II	6	2	33%	3	50%	4	67%
Dir Of Systems	1	0	0%	0	0%	1	100%
Electr Engr Assoc I, II, III, IV	18	3	17%	3	17%	3	17%
Electrical Inspector	18	3	17%	6	33%	6	33%
Eng Geologist Assoc I, II, III, IV	2	0	0%	0	0%	0	0%
Engr Geologist I, II, III	3	1	33%	2	67%	2	67%
Environ Affairs Ofcr	1	0	0%	0	0%	0	0%
Environmental Spec I, II, III	4	0	0%	0	0%	0	0%
Environmental Supvr I, II	2	0	0%	1	50%	1	50%
Exec Admin Assistant I, II, III	3	2	67%	3	100%	3	100%
Fire Sprinkler Insp	8	1	13%	3	38%	3	38%
Geographic Info Spec	1	0	0%	0	0%	0	0%
Geotechnical Engr I, II	4	0	0%	1	25%	1	25%
Heating/Refriger Insp	10	4	40%	5	50%	5	50%
Industrial Hygienst	1	0	0%	0	0%	0	0%
Management Analyst I, II	4	1	25%	2	50%	2	50%
Management Asst	9	0	0%	0	0%	0	0%
Mech Engr Assoc I, II, III, IV	20	2	10%	2	10%	3	15%
Off Engr Tech I, II, III	21	7	33%	9	43%	10	48%
Payroll Supervisor I, II	1	0	0%	0	0%	0	0%
Pers Records Supv	1	1	100%	1	100%	1	100%
Plumbng Inspector	19	5	26%	5	26%	5	26%
Pr Accountant I, II	1	0	0%	0	0%	1	100%
Pr Clerk	6	1	17%	1	17%	2	33%
PR Inspector	14	11	79%	13	93%	13	93%
Programmer/Analyst I, II, III, IV, V	3	1	33%	1	33%	1	33%
Safety Engr Elevatrs	14	4	29%	6	43%	6	43%

Department of Building & Safety

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Safety Engr Press Ves	8	1	13%	3	38%	3	38%
Secretary	3	1	33%	1	33%	2	67%
Sr Accountant I, II	3	0	0%	2	67%	2	67%
Sr Admin Clerk	33	9	27%	15	45%	16	48%
Sr Build Inspector	45	24	53%	38	84%	40	89%
Sr Build Mech Inspectr	41	25	61%	37	90%	37	90%
Sr Electrical Inspector	19	11	58%	17	89%	17	89%
Sr Fire Sprinkler Insp	6	1	17%	2	33%	3	50%
Sr Heating/Refrig Insp	7	1	14%	3	43%	4	57%
Sr Mgmt Analyst I, II,	4	2	50%	2	50%	3	75%
Sr Plumbing Inspector	10	3	30%	5	50%	6	60%
Sr Safety Eng Elevators	6	2	33%	4	67%	5	83%
Sr Safety Eng Press Ves	3	2	67%	3	100%	3	100%
Sr Structural Engineer	7	6	86%	7	100%	7	100%
Sr Systems Analyst I, II	5	2	40%	2	40%	2	40%
Storekeeper I, II	1	0	0%	0	0%	0	0%
Struct Engr Assoc I, II, III, IV	131	12	9%	19	15%	22	17%
Structural Engineer	3	0	0%	0	0%	0	0%
Supt Of Building	1	1	100%	1	100%	1	100%
Systems Aide	2	0	0%	0	0%	0	0%
Systems Analyst I, II	10	1	10%	1	10%	1	10%
Systems Programmer I, II, III	8	1	13%	4	50%	4	50%
Warehouse & T/R Wkr I, II	2	1	50%	1	50%	1	50%
TOTAL	938	242	26%	368	39%	394	42%

Department of Neighborhood Empowerment

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Admin Clerk	1	0	0%	0	0%	0	0%
Election Assistant II	1	0	0%	0	0%	0	0%
General Manager Neighborhood Empowerment	1	0	0%	0	0%	0	0%
Management Analyst I, II	1	0	0%	1	100%	1	100%
Neighborhood Empowerment Analyst	3	1	33%	1	33%	1	33%
Project Assistant	4	0	0%	0	0%	0	0%
Project Coord	10	0	0%	0	0%	0	0%
Sr Accountant I, II	1	0	0%	1	100%	1	100%
Sr Mgmt Analyst I, II,	1	0	0%	0	0%	0	0%
Sr Project Coordinator	3	0	0%	0	0%	0	0%
Systems Analyst I, II	1	0	0%	0	0%	0	0%
TOTAL	27	1	4%	3	11%	3	11%

Department of Recreation & Parks

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	15	5	33%	5	33%	5	33%
Accounting Clerk	11	4	36%	5	45%	5	45%
Admin Clerk	157	29	18%	38	24%	44	28%
Admin Intern	3	0	0%	0	0%	1	33%
Air Cond Mech	6	2	33%	3	50%	3	50%
Air Cond Mech Supvr/ I, II	1	0	0%	0	0%	0	0%
Aquarist I, II	5	1	20%	1	20%	2	40%
Aquarium Educator I, II	6	0	0%	2	33%	2	33%
Aquatic Facility Mgr I, II, III	32	1	3%	8	25%	8	25%
Aquatics Dir	3	1	33%	1	33%	1	33%
Architect	1	1	100%	1	100%	1	100%
Architectural Assoc I, II, III, IV	2	0	0%	0	0%	0	0%
Asst Gen Mgr Rec & Pks	3	1	33%	2	67%	2	67%
Asst Park Serv Att II	109	23	21%	28	26%	30	28%
Astronomical Lecturer	1	0	0%	0	0%	0	0%
Astronomical Observer	1	1	100%	1	100%	1	100%
Auditor	4	1	25%	1	25%	1	25%
Banning Res Museum Dir	1	0	0%	1	100%	1	100%
Build Operating Engr	1	1	100%	1	100%	1	100%
Build Repairer Supvr	1	0	0%	1	100%	1	100%
Build Repairer/ I, II	7	3	43%	3	43%	3	43%
Camp Manager	1	1	100%	1	100%	1	100%
Carpenter Supvr	2	0	0%	2	100%	2	100%
Carpenter/ I	13	7	54%	8	62%	9	69%
Cement Finisher	4	3	75%	4	100%	4	100%
Cement Finisher Supvr	1	1	100%	1	100%	1	100%
Cement Finisher Worker	4	1	25%	1	25%	1	25%
Ch Financial Officer	1	1	100%	1	100%	1	100%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Chief Clerk Personnel	1	0	0%	1	100%	1	100%
Child Care Associate I, II	6	2	33%	5	83%	5	83%
Child Care Center Dir	2	2	100%	2	100%	2	100%
City Planning Assoc	1	0	0%	0	0%	0	0%
Civil Engineer	1	0	0%	0	0%	0	0%
Commission Exec Asst I, II	1	1	100%	1	100%	1	100%
Commun Electrician/ I	1	1	100%	1	100%	1	100%
Community Program Director	1	0	0%	0	0%	0	0%
Constr & Maint Supv I, II	3	0	0%	0	0%	1	33%
Cook I, II	3	2	67%	3	100%	3	100%
Custodian	1	0	0%	0	0%	0	0%
Day Camp Director I, II	28	2	7%	3	11%	3	11%
Delivery Driver I, II, III	5	2	40%	4	80%	5	100%
Dept Chief Acct I, II, III, IV	1	0	0%	0	0%	0	0%
Dir Of Systems	1	0	0%	0	0%	0	0%
Electr Engr Assoc I, II, III, IV	1	0	0%	1	100%	1	100%
Electrical Craft Helper	1	0	0%	1	100%	1	100%
Electrician	13	4	31%	7	54%	7	54%
Electrician Supv	1	1	100%	1	100%	1	100%
Emerg Prepare Coord/ I, II	2	0	0%	0	0%	0	0%
Environmental Spec I, II, III	2	0	0%	0	0%	0	0%

Department of Recreation & Parks

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Environmental Supvr I, II	1	1	100%	1	100%	1	100%
Equip Operator	8	1	13%	5	63%	5	63%
Equip Specialist I, II	2	1	50%	1	50%	1	50%
Exec Admin Assistant I, II, III	4	1	25%	2	50%	3	75%
Executive Director Exposition Park Complex	1	1	100%	1	100%	1	100%
Financial Analyst I, II	1	0	0%	0	0%	0	0%
Floor Finisher I, II	1	1	100%	1	100%	1	100%
Gardener Caretaker	330	96	29%	163	49%	172	52%
Gen Mgr Rec/Parks	1	0	0%	0	0%	1	100%
Geographic Info Spec	1	0	0%	0	0%	0	0%
Golf Manager	1	0	0%	1	100%	1	100%
Golf Starter	17	8	47%	9	53%	9	53%
Golf Starter Supvsr I, II	9	1	11%	4	44%	4	44%
Graphics Designer I, II, III	3	2	67%	2	67%	2	67%
Historic Site Curator	3	0	0%	0	0%	0	0%
Irrigation Specialist	31	8	26%	13	42%	13	42%
Landscape Arch Assoc I, II, III, IV	3	0	0%	2	67%	2	67%
Landscape Arch I, II	2	2	100%	2	100%	2	100%
Light Equip Operator	32	10	31%	20	63%	20	63%
Locker Room Attendant	27	3	11%	5	19%	5	19%
Machinist	1	0	0%	1	100%	1	100%
Maint & Constr Helper	5	4	80%	5	100%	5	100%
Maint Laborer	7	2	29%	2	29%	2	29%
Management Analyst I, II	18	6	33%	12	67%	12	67%
Management Asst	10	0	0%	0	0%	0	0%
Marine Aquar Curator I, II	3	0	0%	0	0%	0	0%
Marine Aquar Exh Dir	1	1	100%	1	100%	1	100%
Marine Aquar Prog Dir	1	0	0%	0	0%	0	0%
Marine Aquarium Admn	1	1	100%	1	100%	1	100%
Maritime Museum Dir	1	0	0%	0	0%	0	0%
Masonry Worker	1	0	0%	1	100%	1	100%
Mech Helper	1	0	0%	1	100%	1	100%
Mech Repairer I, II	12	3	25%	4	33%	5	42%
Motor Sweeper Operator	1	0	0%	0	0%	0	0%
Museum Guide	62	2	3%	4	6%	5	8%
Observatory Director	2	1	50%	2	100%	2	100%
Observatory Prog Suprv	1	1	100%	1	100%	1	100%
Painter I/II	14	5	36%	10	71%	11	79%
Painter Supvr I, II	2	1	50%	2	100%	2	100%
Park Activity Monitor	28	0	0%	0	0%	1	4%
Park Maintenance Supv	31	9	29%	18	58%	19	61%
Park Ranger	22	4	18%	6	27%	6	27%
Park Services Att I, II	14	0	0%	3	21%	3	21%
Park Services Supvr	1	0	0%	0	0%	1	100%
Patrol Lifeguard I, II	30	0	0%	1	3%	1	3%
Payroll Supervisor I, II	2	1	50%	1	50%	1	50%
Pers Records Supv	1	0	0%	1	100%	1	100%
Personnel Director I, II, III	1	1	100%	1	100%	1	100%
Photographer I, II, III	2	1	50%	1	50%	2	100%
Playground Equipment Supervisor	1	0	0%	1	100%	1	100%

Department of Recreation & Parks

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Plumber	17	3	18%	8	47%	8	47%
Plumber Supervisor	3	2	67%	3	100%	3	100%
Pool Lifeguard	24	0	0%	0	0%	0	0%
Pr Accountant I, II	4	1	25%	2	50%	2	50%
Pr Grounds Mt Supv I, II	6	2	33%	4	67%	4	67%
Pr Park Serv Attendant	3	1	33%	1	33%	1	33%
Pr Rec Supervisor I, II	6	3	50%	5	83%	5	83%
Program Aide	1	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	3	0	0%	0	0%	0	0%
Project Assistant	1	0	0%	0	0%	0	0%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Public Information Director I, II	1	0	0%	0	0%	0	0%
Rec Facility Director	83	14	17%	24	29%	24	29%
Rec Supervisor	14	7	50%	9	64%	9	64%
Recreation Asst. A, B, C	740	90	12%	129	17%	140	19%
Recreation Coordinator	146	7	5%	16	11%	21	14%
Recreation Instructor C, D, E, F, H, J	40	4	10%	8	20%	9	23%
Risk Manager I, II, III	1	0	0%	1	100%	1	100%
Roofer	3	0	0%	1	33%	2	67%
Safety Engineer	1	1	100%	1	100%	1	100%
Safety Engr Assoc I, II	1	0	0%	0	0%	0	0%
Sandblast Operator	1	1	100%	1	100%	1	100%
Seasonal Pool Mgr I	31	0	0%	0	0%	0	0%
Seasonal Pool Mgr II	24	0	0%	0	0%	0	0%
Secretary	6	3	50%	3	50%	3	50%
Security Officer	34	0	0%	2	6%	2	6%
Service Coordinator	1	0	0%	0	0%	0	0%
Sheet Metal Worker	1	1	100%	1	100%	1	100%
Sign Painter	2	2	100%	2	100%	2	100%
Special Prog Asst II	522	143	27%	233	45%	265	51%
Special Prog Asst III	3	0	0%	1	33%	1	33%
Sr Accountant I, II	5	2	40%	2	40%	3	60%
Sr Admin Clerk	21	6	29%	9	43%	11	52%
Sr Camp Cnslr / 1/2 Day	3	0	0%	0	0%	0	0%
Sr Electrician	1	0	0%	1	100%	1	100%
Sr Gardener	99	29	29%	56	57%	60	61%
Sr Mgmt Analyst I, II,	11	1	9%	4	36%	6	55%
Sr Observatory PMG Supr	1	0	0%	1	100%	1	100%
Sr Painter/ II	2	1	50%	2	100%	2	100%
Sr Park Maint Supvr	9	4	44%	5	56%	5	56%
Sr Park Ranger I, II	7	1	14%	3	43%	3	43%
Sr Park Service Attend	6	0	0%	0	0%	0	0%
Sr Personnel Analyst I, II	5	0	0%	1	20%	1	20%
Sr Recr Dir I, II	59	19	32%	33	56%	34	58%
Sr Roofer	1	1	100%	1	100%	1	100%
Sr Systems Analyst I, II	2	1	50%	1	50%	1	50%
Street Svcs Wrker I, II, III	1	0	0%	1	100%	1	100%
Struct Engr Assoc I, II, III, IV	2	0	0%	2	100%	2	100%
Supt. R/P Operations	6	4	67%	4	67%	6	100%
Swim Pool Clerk I, II	29	1	3%	2	7%	2	7%

Department of Recreation & Parks

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Systems Analyst I, II	6	0	0%	2	33%	3	50%
Telescope Demonstrator	4	0	0%	0	0%	0	0%
Theater Tech	1	0	0%	0	0%	0	0%
Transitional Worker	4	2	50%	3	75%	3	75%
Tree Surgeon	17	4	24%	5	29%	5	29%
Tree Surgeon Asst	3	0	0%	0	0%	0	0%
Tree Surgeon Supvsr I, II, III, IV	4	0	0%	4	100%	4	100%
Truck Operator/ One Man	3	0	0%	1	33%	1	33%
Upholsterer	1	1	100%	1	100%	1	100%
Volunteer Coordinator	1	0	0%	0	0%	0	0%
Welder	2	0	0%	1	50%	1	50%
TOTAL	3268	646	20%	1062	32%	1156	35%

Department of Transportation

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	10	3	30%	3	30%	4	40%
Accounting Clerk	10	4	40%	5	50%	6	60%
Admin Clerk	22	2	9%	4	18%	4	18%
Admin Hearing Ofcr	6	0	0%	2	33%	2	33%
Asst Gen Mgr Transport	4	0	0%	1	25%	1	25%
Asst Signal Sys Elect	10	2	20%	2	20%	2	20%
Auditor	1	1	100%	1	100%	1	100%
Cement Finisher	3	0	0%	0	0%	0	0%
Ch Mgmt Analyst	3	1	33%	1	33%	1	33%
Ch Of Parking Enforc Op	1	0	0%	0	0%	0	0%
Ch Of Transit Programs	1	1	100%	1	100%	1	100%
Ch Transportation Inv	1	1	100%	1	100%	1	100%
Civil Engr Draft Tech	14	7	50%	9	64%	9	64%
Commun Info Rep I, II, III	21	2	10%	7	33%	9	43%
Community Affairs Advocate	1	0	0%	0	0%	0	0%
Crossing Guard	207	105	51%	141	68%	155	75%
Dept Chief Acct I, II, III, IV	1	0	0%	1	100%	1	100%
Electrical Craft Help	5	2	40%	2	40%	2	40%
Emerg Prepare Coord/ I, II	1	0	0%	0	0%	0	0%
Equip Repair Supvr	1	1	100%	1	100%	1	100%
Equip Specialist I, II	3	0	0%	1	33%	1	33%
Exec Admin Assistant I, II, III	2	1	50%	2	100%	2	100%
Fiscal Systems Spec I, II	2	2	100%	2	100%	2	100%
Gen Mgr Dept Of Transp	1	0	0%	0	0%	0	0%
Geographic Info Spec	2	0	0%	0	0%	0	0%
Graphics Designer I, II, III	2	1	50%	1	50%	1	50%
Infor Syst Mgr I, II	1	1	100%	1	100%	1	100%
Internal Auditor I, II, III, IV	1	1	100%	1	100%	1	100%
Maint Laborer	23	4	17%	10	43%	11	48%
Maintenance Asst	2	0	0%	0	0%	0	0%
Management Analyst I, II	21	7	33%	12	57%	13	62%
Management Asst	3	0	0%	0	0%	0	0%
Mech Repairer I, II	1	0	0%	1	100%	1	100%
Painter I/II	1	0	0%	0	0%	1	100%
Parkg Enforcmnt Mgr I, II	2	0	0%	1	50%	1	50%
Parkg Meter Tech Sup I, II	5	0	0%	2	40%	2	40%
Parkg Meter Techn	22	4	18%	10	45%	14	64%
Payroll Supervisor I, II	1	0	0%	0	0%	0	0%
Planning Assistant	1	0	0%	0	0%	0	0%
Pr Accountant I, II	2	1	50%	1	50%	1	50%
Pr Clerk	2	0	0%	1	50%	1	50%
Pr Project Coordinator	2	0	0%	0	0%	0	0%
Pr Transport Engr	5	1	20%	3	60%	3	60%
Project Assistant	1	0	0%	1	100%	1	100%
Project Coord	1	0	0%	0	0%	0	0%

Department of Transportation

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Public Information Director I, II	1	1	100%	1	100%	1	100%
Risk Manager I, II, III	1	0	0%	1	100%	1	100%
Sign Painter	1	1	100%	1	100%	1	100%
Sign Shop Supervisor	1	1	100%	1	100%	1	100%
Signal Sys Electrician	79	25	32%	43	54%	46	58%
Signal Sys Supervisr I, II	9	6	67%	7	78%	8	89%
Signal Sys Supt	1	1	100%	1	100%	1	100%
Sr Accountant I, II	8	2	25%	3	38%	3	38%
Sr Admin Clerk	23	6	26%	12	52%	15	65%
Sr Civil Engr Draft Tec	1	0	0%	1	100%	1	100%
Sr Commun Operator I, II	4	2	50%	2	50%	2	50%
Sr Mgmt Analyst I, II,	15	7	47%	9	60%	10	67%
Sr Storekeeper I, II	1	0	0%	0	0%	0	0%
Sr Systems Analyst I, II	6	3	50%	3	50%	3	50%
Sr Traf Supv I, II, III	81	30	37%	57	70%	61	75%
Sr Transport Engineer	15	6	40%	10	67%	12	80%
Sr Transportation Inv	5	3	60%	4	80%	4	80%
Storekeeper I, II	2	0	0%	1	50%	1	50%
Supvsg Trans Plannr I, II	12	4	33%	5	42%	6	50%
Systems Analyst I, II	2	0	0%	0	0%	0	0%
Taxicab Administrator	1	0	0%	0	0%	0	0%
Traf Mark/Sign Supt I, II, III	8	3	38%	5	63%	5	63%
Traf Officer I, II	561	75	13%	162	29%	176	31%
Traf Paint Sign Post I, II, III	51	13	25%	19	37%	20	39%
Trans Engineer	31	10	32%	13	42%	15	48%
Trans Engineer Aide I, II	23	7	30%	13	57%	14	61%
Trans Planning Assoc I, II	26	3	12%	6	23%	8	31%
Transport Eng Assoc I, II, III, IV	160	13	8%	42	26%	46	29%
Transportation Inv	9	2	22%	3	33%	3	33%
Vocational Worker I, II	10	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	1	0	0%	1	100%	1	100%
TOTAL	1581	379	24%	658	42%	722	46%

Department on Disability

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	1	1	100%	1	100%	1	100%
Admin Clerk	1	0	0%	0	0%	0	0%
Exec Dir Dept Disabilit	1	0	0%	0	0%	0	0%
Management Analyst I, II	6	0	0%	1	17%	1	17%
Pr Project Coordinator	1	0	0%	0	0%	0	0%
Project Coord	4	2	50%	2	50%	2	50%
Sr Admin Clerk	1	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	1	0	0%	1	100%	1	100%
Sr Project Coordinator	4	0	0%	0	0%	0	0%
TOTAL	20	3	15%	5	25%	5	25%

El Pueblo - La Historical Monument

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	1	1	100%	1	100%	1	100%
Admin Clerk	1	1	100%	1	100%	1	100%
Asst Gm El Pueblo Historical	1	0	0%	1	100%	1	100%
Comm Admin Sup Wkr III	3	2	67%	2	67%	2	67%
Gen Mgr El Pueblo Hist	1	0	0%	0	0%	0	0%
Management Asst	1	1	100%	1	100%	1	100%
Museum Guide	2	0	0%	1	50%	1	50%
Pr Public Rel Rep	1	0	0%	0	0%	0	0%
Project Assistant	1	0	0%	0	0%	0	0%
Real Estate Assoc I, II	1	0	0%	1	100%	1	100%
Sr Accountant I, II	1	1	100%	1	100%	1	100%
Sr Mgmt Analyst I, II,	1	1	100%	1	100%	1	100%
TOTAL	15	7	47%	10	67%	10	67%

Emergency Preparedness Department

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	1	0	0%	1	100%	1	100%
Emerg Prepare Coord/ I, II	14	5	36%	9	64%	9	64%
Exec Admin Assistant I, II, III	1	0	0%	1	100%	1	100%
Gen Mgr Emerg Prep Dept	1	0	0%	1	100%	1	100%
Management Asst	1	0	0%	0	0%	0	0%
Pr Project Coordinator	1	0	0%	0	0%	0	0%
Secretary	1	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	1	0	0%	1	100%	1	100%
Sr Project Coordinator	2	0	0%	0	0%	0	0%
TOTAL	23	5	22%	13	57%	13	57%

Employee Relations Board

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Commission Exec Asst I, II	1	1	100%	1	100%	1	100%
Exec Dir Empl Rel Board	1	1	100%	1	100%	1	100%
Sr Admin Clerk	1	0	0%	0	0%	0	0%
TOTAL	3	2	67%	2	67%	2	67%

Economic Workforce Development Department

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	2	0	0%	0	0%	0	0%
Accounting Clerk	4	1	25%	2	50%	3	75%
Admin Clerk	9	5	56%	7	78%	7	78%
Assistant General Manager Economic Workforce Development Dept.	2	0	0%	0	0%	0	0%
Asst Ch Grants Admintr	1	0	0%	1	100%	1	100%
Asst Gen Mgr Comty Dev	1	0	0%	0	0%	0	0%
Auditor	3	0	0%	1	33%	1	33%
CH Grants Administrator	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	2	1	50%	1	50%	1	50%
Comm Admin Sup Wkr III	1	1	100%	1	100%	1	100%
Commission Exec Asst I, II	1	0	0%	0	0%	1	100%
Community Program Asst	2	0	0%	0	0%	0	0%
Community Program Director	2	1	50%	1	50%	1	50%
Data Base Architect	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	1	0	0%	1	100%	1	100%
Fiscal Systems Spec I, II	1	0	0%	1	100%	1	100%
General Manager Economic and Workforce Development Department	1	1	100%	1	100%	1	100%
Human Relations Advocate	3	1	33%	1	33%	1	33%
Indust Coml Fin Ofcr I, II	5	2	40%	2	40%	2	40%
Management Analyst I, II	14	7	50%	9	64%	10	71%
Management Asst	13	0	0%	0	0%	0	0%
Neighborhood Empowerment Analyst	3	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Pr Accountant I, II	2	2	100%	2	100%	2	100%
Project Assistant	2	0	0%	0	0%	0	0%
Project Coord	4	0	0%	0	0%	0	0%
Rehab Constr Spec I, II, III	1	0	0%	0	0%	0	0%
Secretary	1	0	0%	0	0%	0	0%
Sr Accountant I, II	4	3	75%	3	75%	4	100%
Sr Admin Clerk	4	1	25%	3	75%	3	75%
Sr Auditor	2	1	50%	2	100%	2	100%
Sr Mgmt Analyst I, II,	11	6	55%	10	91%	10	91%
Sr Project Asst	15	2	13%	4	27%	6	40%
Sr Project Coordinator	9	3	33%	4	44%	5	56%
Sr Real Estate Officer	1	0	0%	0	0%	0	0%
Sr Systems Analyst I, II	3	1	33%	3	100%	3	100%
Systems Analyst I, II	4	1	25%	2	50%	2	50%
TOTAL	138	40	29%	64	46%	71	51%

Fire & Police Pensions

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	7	3	43%	3	43%	3	43%
Admin Clerk	3	0	0%	1	33%	1	33%
Assistant General Manager Pension	2	0	0%	0	0%	1	50%
Benefits Specialist	20	0	0%	6	30%	7	35%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Chief Benefits Analyst	2	0	0%	1	50%	1	50%
Chief Investment Officer	1	1	100%	1	100%	1	100%
Commission Exec Asst I, II	1	1	100%	1	100%	1	100%
Departmental Audit Manager	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	1	0	0%	1	100%	1	100%
Exec Admin Assistant I, II, III	2	0	0%	1	50%	2	100%
Fiscal Systems Spec I, II	1	1	100%	1	100%	1	100%
General Manager Los Angeles Fire Police Pensions	1	0	0%	1	100%	1	100%
Infor Syst Mgr I, II	1	0	0%	0	0%	1	100%
Internal Auditor I, II, III, IV	1	0	0%	0	0%	0	0%
Investment Officer	6	2	33%	4	67%	4	67%
Management Analyst I, II	11	3	27%	5	45%	5	45%
Management Asst	10	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Pr Accountant I, II	2	1	50%	2	100%	2	100%
Pr Clerk	1	0	0%	0	0%	0	0%
Secretary	3	1	33%	3	100%	3	100%
Sr Accountant I, II	1	0	0%	1	100%	1	100%
Sr Admin Clerk	11	1	9%	3	27%	4	36%
Sr Mgmt Analyst I, II,	12	2	17%	5	42%	5	42%
Sr Personnel Analyst I, II	1	0	0%	1	100%	1	100%
Sr Systems Analyst I, II	4	0	0%	1	25%	1	25%
Systems Analyst I, II	7	1	14%	2	29%	2	29%
Systems Programmer I, II, III	2	1	50%	1	50%	1	50%
TOTAL	117	19	16%	47	40%	52	44%

Fire Department - Civilian

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	2	1	50%	1	50%	1	50%
Accounting Clerk	18	2	11%	5	28%	5	28%
Accounting Rec Supvr I, II	1	0	0%	0	0%	0	0%
Admin Clerk	28	1	4%	7	25%	8	29%
Auditor	2	0	0%	0	0%	0	0%
Auto Body Bldr/Repairer	5	3	60%	4	80%	4	80%
Auto Body Repair Sup I, II	1	0	0%	1	100%	1	100%
Auto Painter	2	0	0%	2	100%	2	100%
Automotive Supervisor	1	0	0%	0	0%	0	0%
Carpenter/ I	1	0	0%	0	0%	0	0%
Ch Clerk	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	1	1	100%	1	100%	1	100%
Chief Info Officer	1	0	0%	0	0%	0	0%
Chief Special Investigator	1	0	0%	0	0%	0	0%
Commission Exec Asst I, II	1	0	0%	1	100%	1	100%
Commun Electrician Supv	1	1	100%	1	100%	1	100%
Commun Electrician/ I	7	3	43%	5	71%	5	71%
Data Base Architect	1	0	0%	0	0%	0	0%
Data Control Asst I, II	1	1	100%	1	100%	1	100%
Delivery Driver I, II, III	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	1	0	0%	1	100%	1	100%
Dir Of Systems	1	0	0%	1	100%	1	100%
Emer Med Servs Educator	4	0	0%	1	25%	1	25%
EMS Nurse Practitioner Supervisor	1	0	0%	0	0%	0	0%
Eng Geologist Assoc I, II, III, IV	1	0	0%	1	100%	1	100%
Equip Mechanic	17	2	12%	6	35%	7	41%
Equip Repair Supvr	5	0	0%	2	40%	2	40%
Equip Specialist I, II	2	0	0%	2	100%	2	100%
Equip Superintendent	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	5	2	40%	3	60%	4	80%
Fire Administrator	1	1	100%	1	100%	1	100%
Fire Prot Engr Assoc I, II, III, IV	7	0	0%	0	0%	0	0%
Fire Protect Engineer	1	0	0%	1	100%	1	100%
Fire Psychologist	1	0	0%	0	0%	0	0%
Fire Special Investigator	7	0	0%	1	14%	1	14%
Fire Statistical Manager	1	0	0%	0	0%	0	0%
Fiscal Systems Spec I, II	1	0	0%	1	100%	1	100%
Garage Assistant	2	0	0%	0	0%	0	0%
Geog Info Sys Supv I, II	1	1	100%	1	100%	1	100%
Geographic Info Spec	4	1	25%	1	25%	1	25%
Heavy Duty Equip Mech	22	3	14%	8	36%	8	36%
Human Relations Advocate	1	0	0%	1	100%	1	100%
Indep. Assessor Fire Comm.	1	0	0%	1	100%	1	100%
Industrial Hygienst	1	1	100%	1	100%	1	100%
Infor Syst Mgr I, II	1	0	0%	1	100%	1	100%
Machinist	1	0	0%	0	0%	0	0%
Maint Laborer	1	1	100%	1	100%	1	100%
Management Analyst I, II	13	2	15%	5	38%	5	38%
Management Asst	6	0	0%	0	0%	0	0%
Mech Helper	7	2	29%	3	43%	3	43%

Fire Department - Civilian

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Mech Repairer I, II	2	0	0%	0	0%	0	0%
Med Director	1	0	0%	1	100%	1	100%
Payroll Supervisor I, II	2	2	100%	2	100%	2	100%
Pers Records Supv	1	0	0%	0	0%	0	0%
Personnel Analyst I, II	4	1	25%	1	25%	1	25%
Personnel Director I, II, III	1	0	0%	1	100%	1	100%
Pr Accountant I, II	2	1	50%	1	50%	1	50%
Pr Clerk	2	0	0%	1	50%	1	50%
Programmer/Analyst I, II, III, IV, V	12	3	25%	4	33%	4	33%
Public Safety Employee Relations Manager	1	0	0%	0	0%	0	0%
Risk Mgt/Prev Prog Mgr	1	0	0%	0	0%	0	0%
Risk Mgt/Prev Prog Spec	2	1	50%	1	50%	1	50%
Secretary	10	2	20%	3	30%	3	30%
Sheet Metal Worker	1	1	100%	1	100%	1	100%
Special Investigator I, II	1	0	0%	0	0%	0	0%
Sr Accountant I, II	2	2	100%	2	100%	2	100%
Sr Admin Clerk	41	8	20%	17	41%	21	51%
Sr Automotive Supvr	1	0	0%	1	100%	1	100%
Sr Carpenter	1	0	0%	1	100%	1	100%
Sr Commun Electrician	2	1	50%	1	50%	1	50%
Sr Equip Mechanic	1	0	0%	0	0%	0	0%
Sr Fire Prot Engineer	1	0	0%	1	100%	1	100%
Sr Heavy Duty Eq Mech	3	0	0%	2	67%	2	67%
Sr Mgmt Analyst I, II,	15	4	27%	8	53%	8	53%
Sr Personnel Analyst I, II	5	2	40%	5	100%	5	100%
Sr Project Coordinator	1	0	0%	0	0%	0	0%
Sr Storekeeper I, II	1	0	0%	0	0%	0	0%
Sr Systems Analyst I, II	12	1	8%	5	42%	8	67%
Storekeeper I, II	4	1	25%	2	50%	2	50%
Systems Analyst I, II	8	1	13%	4	50%	4	50%
Systems Programmer I, II, III	7	1	14%	3	43%	3	43%
Tire Repairer	1	0	0%	1	100%	1	100%
Truck Operator/ One Man	1	1	100%	1	100%	1	100%
Warehouse & T/R Wkr I, II	3	1	33%	1	33%	1	33%
Welder	1	0	0%	0	0%	0	0%
TOTAL	349	63	18%	145	42%	155	44%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

GSD

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	9	5	56%	5	56%	5	56%
Accounting Clerk	12	4	33%	5	42%	5	42%
Admin Clerk	17	6	35%	7	41%	7	41%
Air Cond Mech	11	2	18%	4	36%	4	36%
Air Cond Mech Supvr/ I, II	6	2	33%	5	83%	5	83%
Architectural Assoc I, II, III, IV	1	1	100%	1	100%	1	100%
Asst Gen Mgr G S Dept	4	4	100%	4	100%	4	100%
Auditor	1	1	100%	1	100%	1	100%
Auto Body Bldr/Repairer	7	2	29%	3	43%	3	43%
Auto Body Repair Sup I, II	2	1	50%	1	50%	1	50%
Auto Painter	2	1	50%	2	100%	2	100%
Automotive Dispatchr I, II	2	2	100%	2	100%	2	100%
Automotive Supervisor	16	4	25%	8	50%	10	63%
Bindery Equipmt Opr I, II	5	1	20%	3	60%	3	60%
Bindery Worker	4	2	50%	4	100%	4	100%
Build Con & Mt Gn Sup I, II	3	2	67%	2	67%	2	67%
Build Con & Mt Sup I, II	6	3	50%	5	83%	5	83%
Build Maint Dist Supv	8	2	25%	5	63%	7	88%
Build Operating Engr	7	1	14%	2	29%	2	29%
Build Repairer/ I, II	1	0	0%	0	0%	0	0%
Buyer I, II	14	2	14%	2	14%	3	21%
Cabinet Maker	1	0	0%	1	100%	1	100%
Carpenter Supvr	7	3	43%	6	86%	7	100%
Carpenter/ I	8	4	50%	7	88%	7	88%
Carpet Layer	1	1	100%	1	100%	1	100%
Cement Finisher Supvr	1	1	100%	1	100%	1	100%
Ch Build Operatng Engr	1	1	100%	1	100%	1	100%
Ch Clerk	2	1	50%	2	100%	2	100%
Ch Custodian Supv/ I, II	3	1	33%	2	67%	3	100%
Ch Mgmt Analyst	7	3	43%	3	43%	5	71%
Chemist I, II	2	0	0%	0	0%	0	0%
Constr & Maint Supv I, II	6	4	67%	5	83%	5	83%
Constr Equip Serv Workr	2	0	0%	0	0%	1	50%
Constr Estimator	2	1	50%	1	50%	1	50%
Cust Supervisor	18	2	11%	10	56%	10	56%
Custodial Services Assistant	16	2	13%	2	13%	2	13%
Custodian	175	61	35%	107	61%	114	65%
Delivery Driver I, II, III	11	2	18%	4	36%	4	36%
Dept Chief Acct I, II, III, IV	2	2	100%	2	100%	2	100%
Dir Of Fleet Services	1	1	100%	1	100%	1	100%
Dir Of Mat Tst Svcs	1	1	100%	1	100%	1	100%
Dir Of Systems	1	0	0%	1	100%	1	100%
Drill Rig Opr	4	1	25%	4	100%	4	100%
Dup Mach Operator I, II, III	9	4	44%	4	44%	4	44%
Electrical Craft Helper	1	0	0%	0	0%	0	0%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

GSD

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Electrician	14	6	43%	7	50%	7	50%
Electrician Supv	7	3	43%	5	71%	5	71%
Elev Mech	9	1	11%	1	11%	1	11%
Elev Mech Helper	3	0	0%	1	33%	1	33%
Elev Repair Supvsr I, II	2	1	50%	1	50%	2	100%
Emerg Prepare Coord/ I, II	1	0	0%	0	0%	0	0%
Equip Mechanic	166	38	23%	72	43%	80	48%
Equip Operator	1	0	0%	1	100%	1	100%
Equip Repair Supvr	3	2	67%	3	100%	3	100%
Equip Specialist I, II	7	1	14%	2	29%	2	29%
Equip Superintendant	3	3	100%	3	100%	3	100%
Event Attendant	1	0	0%	0	0%	0	0%
Event Attendant I, II, III	22	2	9%	2	9%	8	36%
Exec Admin Assistant I, II, III	3	0	0%	1	33%	3	100%
Fiscal Systems Spec I, II	2	1	50%	1	50%	1	50%
Garage Attendant	30	6	20%	12	40%	13	43%
Gen Auto Supvr	2	0	0%	1	50%	1	50%
Gen Mgr Gen Servs Dept	1	1	100%	1	100%	1	100%
Head Custodian Supvr	7	3	43%	4	57%	5	71%
Heavy Duty Equip Mech	65	13	20%	26	40%	29	45%
Helicopter Mech	27	1	4%	5	19%	7	26%
Helicopter Mech Sup I, II	9	1	11%	4	44%	4	44%
Labor Supervisor	1	0	0%	0	0%	0	0%
Locksmith	2	0	0%	0	0%	0	0%
Machinist	3	0	0%	1	33%	1	33%
Maint & Constr Helper	10	1	10%	4	40%	4	40%
Maint Laborer	2	0	0%	0	0%	0	0%
Management Analyst I, II	16	5	31%	8	50%	8	50%
Management Asst	12	0	0%	0	0%	0	0%
Mat Test Engr Assoc I, II, III, IV	27	14	52%	20	74%	21	78%
Material Tst En I, II	3	2	67%	3	100%	3	100%
Material Tst Tech I, II	43	4	9%	6	14%	7	16%
Mech Engr Assoc I, II, III, IV	1	1	100%	1	100%	1	100%
Mech Repairer I, II	3	2	67%	3	100%	3	100%
Messenger Clerk	5	3	60%	3	60%	3	60%
Painter I/II	3	0	0%	1	33%	1	33%
Painter Supvr I, II	1	1	100%	1	100%	1	100%
Parkg Attendant I, II	47	16	34%	25	53%	28	60%
Parkg Manager	2	1	50%	2	100%	2	100%
Parkg Services Supv	1	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Plumber	13	3	23%	7	54%	7	54%
Plumber Supervisor	7	0	0%	5	71%	5	71%
Pr Accountant I, II	2	1	50%	2	100%	2	100%
Pr Clerk	2	1	50%	2	100%	2	100%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

GSD

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Pr Storekeeper I, II	6	1	17%	4	67%	5	83%
Pre-Press Operator I, II	2	2	100%	2	100%	2	100%
Printing Press Opr I, II	4	2	50%	2	50%	2	50%
Printing Svcs Supt	1	0	0%	1	100%	1	100%
Procurement Supv	4	2	50%	3	75%	3	75%
Project Assistant	2	1	50%	2	100%	2	100%
Property Manager I, II, III, IV	1	1	100%	1	100%	1	100%
Real Estate Assoc I, II	1	0	0%	0	0%	0	0%
Real Estate Officer/ I, II	4	1	25%	3	75%	3	75%
Roofer	8	4	50%	6	75%	6	75%
Roofer Supvr	1	1	100%	1	100%	1	100%
Safety Engineer	1	0	0%	0	0%	0	0%
Safety Engr Assoc I, II	1	0	0%	0	0%	0	0%
Security Officer	1	0	0%	0	0%	0	0%
Sheet Metal Supvr	2	1	50%	2	100%	2	100%
Sheet Metal Worker	3	0	0%	1	33%	1	33%
Sign Painter	1	0	0%	0	0%	0	0%
Special Prog Asst III	2	0	0%	0	0%	0	0%
Sr Accountant I, II	6	2	33%	3	50%	3	50%
Sr Admin Clerk	26	3	12%	11	42%	11	42%
Sr Auditor	1	0	0%	0	0%	0	0%
Sr Automotive Supvr	2	2	100%	2	100%	2	100%
Sr Build Operatng Engr	3	1	33%	2	67%	2	67%
Sr Carpenter	1	1	100%	1	100%	1	100%
Sr Chemist	2	0	0%	2	100%	2	100%
Sr Custodian I, II	29	9	31%	16	55%	17	59%
Sr Electrician	3	2	67%	2	67%	2	67%
Sr Equip Mechanic	6	0	0%	0	0%	0	0%
Sr Heavy Duty Eq Mech	2	0	0%	1	50%	1	50%
Sr Mgmt Analyst I, II,	18	2	11%	7	39%	10	56%
Sr Parkg Attendant I, II	4	0	0%	3	75%	4	100%
Sr Real Estate Officer	2	1	50%	1	50%	1	50%
Sr Roofer	2	2	100%	2	100%	2	100%
Sr Storekeeper I, II	12	6	50%	8	67%	9	75%
Sr Systems Analyst I, II	5	2	40%	3	60%	3	60%
Storekeeper I, II	66	12	18%	27	41%	28	42%
Stores Supervisor	2	1	50%	1	50%	2	100%
Supply Services Payment Clerk	28	13	46%	20	71%	22	79%
Supply Svcs Manager I, II	4	0	0%	1	25%	1	25%
Systems Analyst I, II	11	2	18%	3	27%	3	27%
Tire Repairer	8	2	25%	3	38%	3	38%
Tire Repairer Supv	1	0	0%	0	0%	0	0%
Title Examiner	1	0	0%	1	100%	1	100%
Truck Operator/ One Man	9	3	33%	5	56%	6	67%
Vehicle Maint Coord	2	2	100%	2	100%	2	100%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

GSD

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Vocational Worker I, II	49	1	2%	7	14%	7	14%
Warehouse & T/R Wkr I, II	21	8	38%	10	48%	11	52%
Welder	22	2	9%	6	27%	6	27%
Welder Supervisor/ I, II	2	2	100%	2	100%	2	100%
TOTAL	1407	380	27%	665	47%	724	51%

Harbor

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	1	1	100%	1	100%	1	100%
Accounting Clerk	14	2	14%	7	50%	7	50%
Accounting Rec Supvr I, II	2	0	0%	1	50%	1	50%
Admin Clerk	15	2	13%	2	13%	2	13%
Air Cond Mech	4	1	25%	2	50%	2	50%
Air Cond Mech Supvr/ I, II	1	0	0%	1	100%	1	100%
Architect	2	0	0%	0	0%	0	0%
Architectural Assoc I, II, III, IV	4	3	75%	3	75%	3	75%
Audio Visual Tech	2	0	0%	0	0%	1	50%
Boat Captain I,II	7	4	57%	4	57%	5	71%
Build Elec Engr I,II	3	1	33%	1	33%	1	33%
Build Operating Engr	4	1	25%	1	25%	1	25%
Buyer I, II	2	2	100%	2	100%	2	100%
Carpenter Supvr	1	0	0%	0	0%	0	0%
Carpenter/ I	9	1	11%	4	44%	4	44%
Ch Clerk	2	2	100%	2	100%	2	100%
Ch Constr Inspector	1	1	100%	1	100%	1	100%
Ch Harbor Engr	2	2	100%	2	100%	2	100%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Ch Port Pilot I, II	2	2	100%	2	100%	2	100%
Chief Information Security Officer	1	0	0%	0	0%	0	0%
Civil Eng Associate I, II, III, IV	29	6	21%	8	28%	10	34%
Civil Engineer	18	1	6%	1	6%	2	11%
Civil Engr Draft Tech	4	2	50%	3	75%	3	75%
Commission Exec Asst I, II	1	0	0%	0	0%	0	0%
Commun Engr Assoc I, II, III, IV	2	1	50%	1	50%	1	50%
Commun Info Rep I, II, III	2	0	0%	0	0%	0	0%
Community Affairs Advocate	2	0	0%	0	0%	1	50%
Constr & Maint Supv I, II	3	0	0%	1	33%	1	33%
Constr Estimator	1	0	0%	0	0%	0	0%
Constr Inspector	5	2	40%	4	80%	4	80%
Custodial Services Assistant	1	0	0%	0	0%	0	0%
Custodian	14	1	7%	6	43%	7	50%
Data Base Architect	3	1	33%	1	33%	1	33%
Deck Hand/ Harbor	7	1	14%	1	14%	1	14%
Delivery Driver I, II, III	2	1	50%	1	50%	1	50%
Departmental Audit Manager	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	1	1	100%	1	100%	1	100%
Dir Of Port Con & Mt I, II	2	0	0%	1	50%	1	50%
Dir Of Port Mrktng I, II	3	2	67%	3	100%	3	100%
Dir Of Port Operations	1	0	0%	1	100%	1	100%
Dup Mach Operator I, II, III	1	0	0%	0	0%	0	0%
Electr Engr Assoc I, II, III, IV	2	0	0%	1	50%	1	50%
Electrical Craft Helper	2	1	50%	1	50%	1	50%
Electrician	5	0	0%	1	20%	1	20%
Electrician Supv	1	0	0%	0	0%	0	0%
Elev Mech	1	0	0%	0	0%	0	0%
Elev Mech Helper	1	0	0%	0	0%	0	0%
Emerg Prepare Coord/ I, II	2	0	0%	2	100%	2	100%
Environ Affairs Ofcr	1	1	100%	1	100%	1	100%
Environmental Spec I, II, III	11	1	9%	3	27%	4	36%
Equip Mechanic	6	2	33%	2	33%	3	50%

Harbor

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Equip Operator	4	2	50%	3	75%	3	75%
Equip Repair Supvr	1	0	0%	0	0%	0	0%
Equip Specialist I, II	1	0	0%	0	0%	0	0%
Equip Supervisor	1	0	0%	1	100%	1	100%
Exec Admin Assistant I, II, III	5	2	40%	5	100%	5	100%
Field Engr Aide	4	0	0%	3	75%	3	75%
Financial Analyst I, II	3	1	33%	1	33%	1	33%
Financial Mgr I, II	6	3	50%	3	50%	3	50%
First Dep G M Harbor	3	1	33%	2	67%	2	67%
Fiscal Systems Spec I, II	1	1	100%	1	100%	1	100%
Garage Attendant	2	0	0%	1	50%	1	50%
Gardener Caretaker	28	6	21%	12	43%	14	50%
Gen Mgr Harbor Dept	1	0	0%	0	0%	0	0%
Geog Info Sys Supv I, II	2	0	0%	0	0%	0	0%
Graphics Designer I, II, III	1	0	0%	0	0%	0	0%
Graphics Supervisor I, II	2	0	0%	0	0%	0	0%
Harb Plan/Econ Anal I, II	3	0	0%	0	0%	0	0%
Harb Pub & Comm Rel Dir	2	0	0%	1	50%	2	100%
Harbor Engineer I, II	12	3	25%	7	58%	8	67%
Harbor Plan/Resch Dr I, II	2	0	0%	0	0%	0	0%
Harbor Sp Events Coord	1	0	0%	0	0%	0	0%
Heavy Duty Equip Mech	8	2	25%	3	38%	3	38%
Heavy Duty Truck Oper	3	0	0%	1	33%	1	33%
Industrial Hygienst	1	0	0%	0	0%	0	0%
Infor Syst Mgr I, II	2	1	50%	2	100%	2	100%
Infor Syst Oper Mgr I, II, III	1	0	0%	0	0%	0	0%
Irrigation Specialist	1	0	0%	0	0%	0	0%
Land Surveying Asst	5	2	40%	2	40%	2	40%
Landscape Arch I, II	1	0	0%	0	0%	0	0%
Legislative Represent	2	0	0%	0	0%	0	0%
Locksmith	2	1	50%	1	50%	1	50%
Machinist	2	0	0%	0	0%	0	0%
Machinist Supervisor	1	0	0%	1	100%	1	100%
Maint & Constr Helper	3	0	0%	1	33%	1	33%
Maint Laborer	20	4	20%	5	25%	5	25%
Management Analyst I, II	25	4	16%	7	28%	10	40%
Management Asst	10	0	0%	1	10%	1	10%
Marine Envir Manager	2	0	0%	0	0%	0	0%
Marine Envir Supv	5	2	40%	2	40%	2	40%
Masonry Worker	1	0	0%	0	0%	1	100%
Mat Test Engr Assoc I, II, III, IV	2	1	50%	1	50%	1	50%
Material Tst En I, II	1	0	0%	0	0%	1	100%
Material Tst Tech I, II	4	0	0%	0	0%	0	0%
Mech Engr Assoc I, II, III, IV	2	1	50%	1	50%	1	50%
Mech Helper	2	0	0%	0	0%	0	0%
Mech Repair Gen Supvr	1	1	100%	1	100%	1	100%
Motor Sweeper Operator	1	0	0%	0	0%	0	0%
Painter I/II	7	2	29%	5	71%	5	71%
Painter Supvr I, II	1	1	100%	1	100%	1	100%
Park Maintenance Supv	3	1	33%	1	33%	1	33%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Personnel Director I, II, III	1	1	100%	1	100%	1	100%

Harbor

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Pile Driver Supvr	1	0	0%	0	0%	1	100%
Pile Driver Worker I, II	6	2	33%	3	50%	4	67%
Plumber	9	3	33%	5	56%	5	56%
Port Electrical Mechanic	16	8	50%	14	88%	14	88%
Port Electrical Mechanic Supervisor	3	1	33%	2	67%	3	100%
Port Maintenance Supervisor	3	1	33%	1	33%	1	33%
Port Marketing Manager	2	0	0%	1	50%	1	50%
Port Pilot I, II	12	4	33%	7	58%	7	58%
Port Police Officer I, II	9	1	11%	2	22%	3	33%
Port Police Sergeant	3	0	0%	1	33%	1	33%
Pr Accountant I, II	4	3	75%	3	75%	3	75%
Pr Civil Engr Draft Tec	2	1	50%	1	50%	1	50%
Pr Clerk	7	1	14%	3	43%	5	71%
Pr Constr Inspector	3	3	100%	3	100%	3	100%
Pr Public Rel Rep	1	0	0%	1	100%	1	100%
Pr Security Officer	1	1	100%	1	100%	1	100%
Procurement Supv	2	0	0%	2	100%	2	100%
Programmer/Analyst I, II, III, IV, V	8	2	25%	3	38%	3	38%
Property Manager I, II, III, IV	7	1	14%	2	29%	4	57%
Public Information Director I, II	2	0	0%	1	50%	1	50%
Real Estate Assoc I, II	2	0	0%	1	50%	1	50%
Real Estate Officer/ I, II	3	1	33%	1	33%	1	33%
Risk & Insurance Asst.	1	0	0%	0	0%	0	0%
Risk Manager I, II, III	2	1	50%	1	50%	1	50%
Roofer	12	0	0%	6	50%	7	58%
Roofer Supvr	1	1	100%	1	100%	1	100%
Safety Engineer	1	0	0%	0	0%	0	0%
Second Dep Gm Harbor	2	0	0%	0	0%	0	0%
Secretary	6	1	17%	1	17%	1	17%
Security Officer	27	5	19%	7	26%	8	30%
Sheet Metal Worker	2	0	0%	0	0%	0	0%
Ship Carpenter	3	1	33%	2	67%	2	67%
Special Prog Asst II	8	0	0%	0	0%	0	0%
Sr Accountant I, II	6	2	33%	3	50%	4	67%
Sr Admin Clerk	49	6	12%	14	29%	15	31%
Sr Build Operatng Engr	1	0	0%	0	0%	0	0%
Sr Carpenter	1	1	100%	1	100%	1	100%
Sr Civil Engineer	9	1	11%	5	56%	6	67%
Sr Civil Engr Draft Tec	1	0	0%	0	0%	0	0%
Sr Commun Engineer	1	1	100%	1	100%	1	100%
Sr Computer Operator I, II	1	0	0%	1	100%	1	100%
Sr Constr Inspector	6	3	50%	5	83%	5	83%
Sr Dup Mach Opr	1	1	100%	1	100%	1	100%
Sr Electrical Inspector	1	0	0%	1	100%	1	100%
Sr Electrician	1	0	0%	1	100%	1	100%
Sr Electrl Engr Drf Tc	1	1	100%	1	100%	1	100%
Sr Gardener	3	0	0%	0	0%	0	0%
Sr Heavy Duty Eq Mech	2	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	21	6	29%	11	52%	11	52%
Sr Painter/ II	1	1	100%	1	100%	1	100%
Sr Personnel Analyst I, II	6	3	50%	4	67%	4	67%
Sr Plumber	2	0	0%	1	50%	1	50%

Harbor

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Sr Port Electrical Mechanic	5	0	0%	3	60%	4	80%
Sr Real Estate Officer	3	0	0%	1	33%	1	33%
Sr Roofer	2	1	50%	1	50%	1	50%
Sr Security Officer	5	1	20%	3	60%	3	60%
Sr Storekeeper I, II	1	1	100%	1	100%	1	100%
Sr Structural Engineer	2	1	50%	1	50%	2	100%
Sr Survey Supervisor	1	0	0%	1	100%	1	100%
Sr Systems Analyst I, II	4	0	0%	1	25%	1	25%
Sr Transport Engineer	2	0	0%	0	0%	0	0%
Staff Assistant to General Manager Harbor	1	0	0%	0	0%	0	0%
Storekeeper I, II	3	1	33%	2	67%	2	67%
Street Svcs Wrkr I, II, III	2	0	0%	0	0%	0	0%
Survey Party Chief I, II	5	2	40%	4	80%	4	80%
Systems Analyst I, II	5	1	20%	2	40%	2	40%
Systems Programmer I, II, III	9	3	33%	6	67%	6	67%
Telcom Plan & Util Ofcr	1	0	0%	1	100%	1	100%
Tire Repairer	1	0	0%	0	0%	0	0%
Traf Manager	6	1	17%	3	50%	3	50%
Trans Engineer	2	0	0%	0	0%	0	0%
Trans Planning Assoc I, II	1	0	0%	0	0%	0	0%
Tree Surgeon	2	0	0%	1	50%	1	50%
Tree Surgeon Asst	1	0	0%	0	0%	0	0%
Tree Surgeon Supvsr I, II, III, IV	1	0	0%	1	100%	1	100%
Video Production Coord	1	0	0%	0	0%	0	0%
Vocational Worker I, II	8	0	0%	1	13%	1	13%
Warehouse & T/R Wkr I, II	1	1	100%	1	100%	1	100%
Welder	4	2	50%	2	50%	2	50%
Wharfinger I, II	13	2	15%	4	31%	4	31%
TOTAL	798	178	22%	326	41%	359	45%

Housing

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	15	5	33%	6	40%	6	40%
Accounting Clerk	17	5	29%	9	53%	9	53%
Admin Clerk	77	7	9%	13	17%	13	17%
Applications Programmer	1	0	0%	0	0%	0	0%
Architectural Assoc I, II, III, IV	1	1	100%	1	100%	1	100%
Asst Ch Grants Admintr	2	2	100%	2	100%	2	100%
Asst Gm Hous Prsvr/Prod	4	1	25%	1	25%	1	25%
Asst Inspector I, II, III, IV	11	0	0%	0	0%	0	0%
Auditor	2	0	0%	0	0%	0	0%
Ch Mgmt Analyst	2	0	0%	1	50%	1	50%
Chief Inspector	3	1	33%	2	67%	3	100%
Comm Housing Progs Mgr	3	2	67%	3	100%	3	100%
Commun Info Rep I, II, III	7	1	14%	3	43%	3	43%
Constr Estimator	2	1	50%	1	50%	1	50%
Data Base Architect	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	2	1	50%	1	50%	1	50%
Dir Enforcement Oper	3	3	100%	3	100%	3	100%
Dir Of Systems	1	0	0%	1	100%	1	100%
Director Of Housing	3	0	0%	1	33%	2	67%
Emerg Prepare Coord/ I, II	1	0	0%	0	0%	0	0%
Environ Affairs Ofcr	1	0	0%	0	0%	0	0%
Environmental Spec I, II, III	1	0	0%	0	0%	0	0%
Environmental Supvr I, II	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	4	0	0%	0	0%	1	25%
Fin Developmnt Off I, II	27	5	19%	13	48%	14	52%
Fiscal Systems Spec I, II	2	2	100%	2	100%	2	100%
G M Housing Prsrv/Prod	1	1	100%	1	100%	1	100%
Housing Inspector	89	24	27%	46	52%	50	56%
Housing Investigator I, II	27	2	7%	6	22%	6	22%
Housing Plng/Econ Anal	4	0	0%	1	25%	1	25%
Human Relations Advocate	1	0	0%	0	0%	0	0%
Internal Auditor I, II, III, IV	1	1	100%	1	100%	1	100%
Management Analyst I, II	38	13	34%	22	58%	24	63%
Management Asst	49	0	0%	1	2%	1	2%
Material Tst Tech I, II	1	1	100%	1	100%	1	100%
Office Trainee	2	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Photographer I, II, III	1	1	100%	1	100%	1	100%
Pr Accountant I, II	3	0	0%	0	0%	0	0%
Pr Clerk	2	0	0%	0	0%	0	0%
PR Inspector	8	3	38%	5	63%	5	63%
Program Aide	2	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	4	0	0%	0	0%	0	0%
Project Assistant	3	1	33%	2	67%	2	67%
Project Coord	5	1	20%	2	40%	2	40%

Housing

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Rehab Constr Spec I, II, III	12	2	17%	6	50%	9	75%
Rehab Project Coord I, II	5	1	20%	2	40%	3	60%
Secretary	4	1	25%	2	50%	2	50%
Sr Accountant I, II	9	3	33%	6	67%	6	67%
Sr Admin Clerk	36	4	11%	9	25%	10	28%
Sr Auditor	2	1	50%	1	50%	1	50%
Sr Hous Pln/Econ Anal	3	1	33%	1	33%	1	33%
Sr Housing Inspector	31	12	39%	18	58%	19	61%
Sr Hsg Investigator I, II	6	0	0%	2	33%	2	33%
Sr Mgmt Analyst I, II,	25	10	40%	16	64%	16	64%
Sr Project Asst	2	0	0%	1	50%	1	50%
Sr Project Coordinator	5	3	60%	4	80%	4	80%
Sr Systems Analyst I, II	4	0	0%	2	50%	2	50%
Storekeeper I, II	1	1	100%	1	100%	1	100%
Systems Analyst I, II	8	4	50%	5	63%	5	63%
Systems Programmer I, II, III	1	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	1	1	100%	1	100%	1	100%
TOTAL	592	130	22%	231	39%	247	42%

ITA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
311 Director	1	0	0%	1	100%	1	100%
Accountant/ I, II	1	0	0%	1	100%	1	100%
Accounting Clerk	3	1	33%	1	33%	2	67%
Admin Clerk	3	1	33%	1	33%	1	33%
Applications Programmer	16	0	0%	0	0%	0	0%
Asst Gm Inform Tech Dpt	2	1	50%	1	50%	1	50%
Avionics Specialist	5	0	0%	0	0%	0	0%
Cable Tv Product Mgr I, II	2	1	50%	2	100%	2	100%
Ch Commun Oper	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	1	0	0%	1	100%	1	100%
Channel Traffic Coord	1	1	100%	1	100%	1	100%
Commun Electrician Supv	6	4	67%	5	83%	5	83%
Commun Electrician/ I	68	23	34%	38	56%	40	59%
Commun Engineer	9	3	33%	4	44%	4	44%
Commun Engr Assoc I, II, III, IV	27	12	44%	20	74%	22	81%
Commun Info Rep I, II, III	31	2	6%	4	13%	4	13%
Councilph/Voicemail Tech	1	1	100%	1	100%	1	100%
Data Base Architect	11	4	36%	5	45%	6	55%
Data Process Tech I, II	5	0	0%	0	0%	0	0%
Dir Of Comm Services	2	1	50%	2	100%	2	100%
Dir Of Systems	2	1	50%	2	100%	2	100%
Exec Admin Assistant I, II, III	2	1	50%	1	50%	2	100%
G M Information Tech	1	0	0%	0	0%	0	0%
Graphics Designer I, II, III	1	0	0%	0	0%	0	0%
Graphics Supervisor I, II	1	0	0%	0	0%	0	0%
Infor Syst Mgr I, II	15	5	33%	12	80%	12	80%
Infor Syst Oper Mgr I, II, III	2	1	50%	1	50%	1	50%
Management Analyst I, II	4	0	0%	1	25%	2	50%
Management Asst	2	0	0%	0	0%	0	0%
Pr Accountant I, II	2	0	0%	2	100%	2	100%
Programmer/Analyst I, II, III, IV, V	58	20	34%	38	66%	40	69%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Sr Accountant I, II	1	0	0%	1	100%	1	100%
Sr Admin Clerk	4	0	0%	3	75%	3	75%
Sr Avionics Specialist	1	0	0%	0	0%	0	0%
Sr Commun Elect Supv	4	4	100%	4	100%	4	100%
Sr Commun Electrician	4	2	50%	2	50%	2	50%
Sr Commun Engineer	5	3	60%	3	60%	3	60%
Sr Commun Operator I, II	5	3	60%	3	60%	3	60%
Sr Computer Operator I, II	6	6	100%	6	100%	6	100%
Sr Data Process Tech I, II	1	1	100%	1	100%	1	100%
Sr Mgmt Analyst I, II,	4	2	50%	3	75%	3	75%
Sr Systems Analyst I, II	10	2	20%	8	80%	8	80%
Systems Analyst I, II	3	0	0%	0	0%	0	0%
Systems Programmer I, II, III	55	17	31%	30	55%	34	62%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

ITA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Telecomm Reg Ofcr I, II	1	1	100%	1	100%	1	100%
Television Engineer	1	0	0%	1	100%	1	100%
Video Technician I, II	3	1	33%	1	33%	1	33%
TOTAL	395	125	32%	212	54%	226	57%

Convention Center

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Asst Gen Mgr Conv Ctr	2	1	50%	1	50%	1	50%
Build Repairer Supvr	1	1	100%	1	100%	1	100%
Commission Exec Asst I, II	1	0	0%	0	0%	1	100%
Conv Ctr Bldg Supt I, II	1	1	100%	1	100%	1	100%
Electrical Craft Help	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	1	0	0%	0	0%	1	100%
Gen Mgr Convention Ctr	1	0	0%	1	100%	1	100%
Management Analyst I, II	2	1	50%	1	50%	1	50%
Sr Mgmt Analyst I, II,	1	0	0%	0	0%	0	0%
TOTAL	11	5	45%	6	55%	8	73%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

LACERS

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	6	1	17%	1	17%	1	17%
Accounting Clerk	12	3	25%	4	33%	4	33%
Accounting Rec Supvr I, II	1	0	0%	1	100%	1	100%
Admin Clerk	11	0	0%	2	18%	2	18%
Asst Gen Mgr Lacers	2	1	50%	2	100%	2	100%
Benefits Specialist	31	5	16%	9	29%	9	29%
Chief Benefits Analyst	3	0	0%	0	0%	1	33%
Chief Investment Officer	1	0	0%	1	100%	1	100%
Commission Exec Asst I, II	1	0	0%	0	0%	0	0%
Departmental Audit Manager	1	0	0%	0	0%	0	0%
Dept Chief Acct I, II, III, IV	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	2	1	50%	2	100%	2	100%
Fiscal Systems Spec I, II	1	0	0%	0	0%	0	0%
GM LACERS	1	1	100%	1	100%	1	100%
Infor Syst Mgr I, II	1	0	0%	0	0%	0	0%
Internal Auditor I, II, III, IV	1	0	0%	0	0%	1	100%
Investment Officer	6	0	0%	1	17%	1	17%
Management Analyst I, II	11	1	9%	3	27%	3	27%
Management Asst	11	0	0%	0	0%	0	0%
Office Trainee	4	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	0	0%	0	0%	0	0%
Personnel Analyst I, II	2	0	0%	1	50%	1	50%
Pr Accountant I, II	1	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	1	0	0%	0	0%	0	0%
Public Information Director I, II	1	0	0%	1	100%	1	100%
Sr Accountant I, II	3	1	33%	1	33%	1	33%
Sr Admin Clerk	11	1	9%	1	9%	1	9%
Sr Mgmt Analyst I, II,	8	2	25%	5	63%	5	63%
Sr Personnel Analyst I, II	2	0	0%	2	100%	2	100%
Sr Systems Analyst I, II	1	0	0%	0	0%	1	100%
Systems Analyst I, II	3	0	0%	0	0%	1	33%
TOTAL	142	18	13%	39	27%	43	30%

LAWA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	13	4	31%	4	31%	4	31%
Accounting Clerk	49	13	27%	23	47%	28	57%
Accounting Rec Supvr I, II	2	1	50%	2	100%	2	100%
Admin Clerk	83	10	12%	17	20%	17	20%
Air Cond Mech	21	5	24%	7	33%	7	33%
Air Cond Mech Supvr/ I, II	4	0	0%	3	75%	3	75%
Airport Aide	1	0	0%	0	0%	0	0%
Airport Asst Police Chief	3	0	0%	0	0%	0	0%
Airport Engineer	14	2	14%	5	36%	5	36%
Airport Envrnmtl Mgr I, II	2	0	0%	1	50%	1	50%
Airport Guide I, II	152	50	33%	65	43%	70	46%
Airport Info Spec I, II	9	1	11%	2	22%	3	33%
Airport Manager I, II, III	9	3	33%	4	44%	4	44%
Airport Police Captain I, II	6	2	33%	4	67%	5	83%
Airport Police Chief	1	0	0%	0	0%	0	0%
Airport Police Lt	20	7	35%	10	50%	11	55%
Airport Police Officer I, II	401	23	6%	53	13%	62	15%
Airport Police Sgt	66	18	27%	26	39%	30	45%
Airport Safety Officer	35	7	20%	13	37%	20	57%
Airport Superintendent of Operations I, II, III	113	16	14%	33	29%	34	30%
Airports Mtce Supt	11	4	36%	8	73%	9	82%
Airports Mtce Supv I, II, III	30	8	27%	16	53%	17	57%
Airports Pub Rel Dir I, II	2	0	0%	0	0%	0	0%
Architectural Assoc I, II, III, IV	3	2	67%	2	67%	2	67%
Arts Manager I, II, III	2	0	0%	0	0%	0	0%
Assistant Airport Manager	2	1	50%	1	50%	2	100%
Assistant GM Airports	3	2	67%	2	67%	2	67%
Auditor	6	2	33%	2	33%	3	50%
Build Operating Engr	20	6	30%	7	35%	8	40%
Build Repairer/ I, II	7	4	57%	5	71%	5	71%
Bus Operator	48	6	13%	16	33%	19	40%
Bus Operator Supvr	5	0	0%	1	20%	1	20%
Buyer I, II	5	3	60%	4	80%	4	80%
Carpenter Supvr	1	1	100%	1	100%	1	100%
Carpenter/ I	15	1	7%	2	13%	4	27%
Carpet Layer	1	1	100%	1	100%	1	100%
Cement Finisher	2	0	0%	0	0%	0	0%
Cement Finisher Worker	6	1	17%	2	33%	2	33%
Ch Airport Planning I, II	6	0	0%	2	33%	2	33%
Ch Airport Safety Off	1	1	100%	1	100%	1	100%
Ch Airports Engr I, II	4	1	25%	1	25%	2	50%
Ch Aviation Technology	1	1	100%	1	100%	1	100%
Ch Build Operatng Engr	1	1	100%	1	100%	1	100%
Ch Commun Oper	1	0	0%	0	0%	0	0%
Ch Constr Inspector	1	0	0%	1	100%	1	100%
Ch Mgmt Analyst	8	3	38%	4	50%	6	75%
Ch Of Operations I, II	14	3	21%	5	36%	5	36%
Chief Info Officer	1	0	0%	0	0%	0	0%
Chief Information Security Officer	1	0	0%	0	0%	0	0%
City Planner	2	0	0%	0	0%	0	0%
Civil Eng Associate I, II, III, IV	15	1	7%	3	20%	4	27%
Civil Engineer	2	0	0%	0	0%	0	0%
Civil Engr Draft Tech	2	0	0%	1	50%	1	50%
Commission Exec Asst I, II	2	1	50%	1	50%	1	50%

LAWA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Commun Cable Worker	1	0	0%	1	100%	1	100%
Commun Electrician Supv	1	0	0%	0	0%	0	0%
Commun Electrician/ I	13	3	23%	5	38%	5	38%
Commun Engineer	4	2	50%	4	100%	4	100%
Commun Engr Assoc I, II, III, IV	13	0	0%	3	23%	3	23%
Commun Info Rep I, II, III	52	3	6%	11	21%	12	23%
Community Program Director	1	0	0%	0	0%	0	0%
Computer Operator I, II	1	1	100%	1	100%	1	100%
Constr & Maint Supv I, II	4	2	50%	2	50%	3	75%
Constr Equip Serv Workr	6	0	0%	0	0%	0	0%
Constr Inspector	24	10	42%	16	67%	16	67%
Cust Supervisor	36	13	36%	23	64%	24	67%
Custodial Services Assistant	37	0	0%	0	0%	0	0%
Custodian	392	157	40%	263	67%	277	71%
Data Base Architect	4	1	25%	2	50%	2	50%
Delivery Driver I, II, III	5	0	0%	0	0%	0	0%
Departmental Audit Manager	1	0	0%	1	100%	1	100%
Dept Chief Acct I, II, III, IV	3	1	33%	3	100%	3	100%
Deputy G M Airpt / 1	5	0	0%	1	20%	1	20%
Deputy G M Airpt / 2	3	0	0%	1	33%	1	33%
Dir Of Airports Admin	1	0	0%	0	0%	1	100%
Dir Of Airports Oprs	1	1	100%	1	100%	1	100%
Dir Of Airports Sfty Of	1	0	0%	0	0%	0	0%
Dir Of Maint Airports I, II	4	3	75%	4	100%	4	100%
Electr Engr Assoc I, II, III, IV	5	0	0%	0	0%	0	0%
Electrical Craft Helper	9	0	0%	1	11%	1	11%
Electrician	36	8	22%	10	28%	11	31%
Electrician Supv	2	1	50%	2	100%	2	100%
Elev Mech	14	2	14%	4	29%	5	36%
Elev Mech Helper	10	1	10%	2	20%	2	20%
Elev Repair Supvsr I, II	4	1	25%	1	25%	1	25%
Emerg Prepare Coord/ I, II	5	1	20%	2	40%	2	40%
Engr Designer I, II	4	3	75%	4	100%	4	100%
Environ Affairs Ofcr	4	0	0%	1	25%	2	50%
Environmental Spec I, II, III	20	4	20%	9	45%	9	45%
Environmental Supvr I, II	5	1	20%	2	40%	3	60%
Equip Mechanic	11	5	45%	5	45%	5	45%
Equip Operator	12	2	17%	6	50%	6	50%
Equip Repair Supvr	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	11	3	27%	6	55%	6	55%
Exec Asst Airport	8	1	13%	3	38%	3	38%
Finance Specialist I, II, III, IV, V	2	0	0%	0	0%	1	50%
Financial Analyst I, II	1	1	100%	1	100%	1	100%
Financial Mgr I, II	4	1	25%	2	50%	2	50%
Fiscal Systems Spec I, II	6	1	17%	2	33%	2	33%
Garage Attendant	6	1	17%	3	50%	3	50%
Gardener Caretaker	50	16	32%	25	50%	27	54%
Gen Mgr Airports	1	0	0%	0	0%	0	0%
Geog Info Sys Supv I, II	2	1	50%	1	50%	1	50%
Geographic Info Spec	4	0	0%	0	0%	0	0%
Graphics Designer I, II, III	4	1	25%	1	25%	1	25%
Graphics Supervisor I, II	2	1	50%	1	50%	1	50%
Head Custodian Supvr	1	1	100%	1	100%	1	100%
Heavy Duty Equip Mech	15	4	27%	5	33%	6	40%

LAWA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Heavy Duty Truck Oper	11	1	9%	3	27%	3	27%
Industrial Hygienst	1	0	0%	1	100%	1	100%
Infor Syst Mgr I, II	13	7	54%	11	85%	12	92%
Instrument Mech	13	3	23%	5	38%	5	38%
Internal Auditor I, II, III, IV	5	1	20%	1	20%	2	40%
Irrigation Specialist	2	1	50%	2	100%	2	100%
Labor Supervisor	1	1	100%	1	100%	1	100%
Land Surveying Asst	1	0	0%	1	100%	1	100%
Locksmith	5	0	0%	2	40%	2	40%
Maint & Constr Helper	19	5	26%	11	58%	12	63%
Maint Laborer	56	15	27%	28	50%	29	52%
Maintenance Asst	32	4	13%	14	44%	15	47%
Management Analyst I, II	87	19	22%	41	47%	44	51%
Management Asst	61	2	3%	3	5%	3	5%
Mech Engr Assoc I, II, III, IV	3	2	67%	2	67%	2	67%
Mech Helper	13	1	8%	3	23%	4	31%
Mech Repairer I, II	8	1	13%	4	50%	5	63%
Motor Sweeper Operator	5	2	40%	4	80%	5	100%
Occup Health Nurse	1	0	0%	0	0%	0	0%
Off Engr Tech I, II, III	1	1	100%	1	100%	1	100%
Office Trainee	1	0	0%	0	0%	0	0%
Painter I/II	16	6	38%	10	63%	10	63%
Park Maintenance Supv	1	1	100%	1	100%	1	100%
Parkg Manager	2	0	0%	1	50%	1	50%
Payroll Supervisor I, II	2	1	50%	1	50%	1	50%
Pers Records Supv	2	0	0%	0	0%	0	0%
Personnel Analyst I, II	6	0	0%	2	33%	2	33%
Personnel Director I, II, III	1	0	0%	1	100%	1	100%
Photographer I, II, III	1	1	100%	1	100%	1	100%
Pipefitter	2	0	0%	1	50%	1	50%
Planning Assistant	3	0	0%	0	0%	0	0%
Plasterer	2	0	0%	1	50%	1	50%
Plumber	21	2	10%	5	24%	7	33%
Plumber Supervisor	3	2	67%	2	67%	2	67%
Pr Accountant I, II	6	4	67%	5	83%	5	83%
Pr Civil Engineer	1	0	0%	0	0%	1	100%
Pr Clerk	6	2	33%	3	50%	3	50%
Pr Commun Operator	4	0	0%	3	75%	3	75%
Pr Constr Inspector	5	3	60%	4	80%	4	80%
Pr Public Rel Rep	2	1	50%	1	50%	2	100%
Pr Security Officer	6	0	0%	1	17%	2	33%
Procurement Supv	3	1	33%	2	67%	2	67%
Programmer/Analyst I, II, III, IV, V	11	1	9%	3	27%	3	27%
Property Manager I, II, III, IV	10	4	40%	7	70%	7	70%
Pub Relations Spc I, II	5	1	20%	1	20%	1	20%
Public Information Director I, II	1	0	0%	0	0%	0	0%
Real Estate Officer/ I, II	5	1	20%	2	40%	2	40%
Risk & Insurance Asst.	3	0	0%	1	33%	2	67%
Risk Manager I, II, III	4	3	75%	3	75%	4	100%
Roofer	2	0	0%	0	0%	0	0%
Safety Engr Assoc I, II	2	0	0%	0	0%	0	0%
Secretary	21	4	19%	9	43%	13	62%
Security Aide	7	0	0%	1	14%	1	14%
Security Officer	334	53	16%	107	32%	118	35%

LAWA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Senior Airport Engineer I, II	7	1	14%	4	57%	4	57%
Sign Painter	4	1	25%	2	50%	2	50%
Sign Shop Supervisor	1	0	0%	0	0%	1	100%
Sr Accountant I, II	10	4	40%	5	50%	5	50%
Sr Admin Clerk	80	8	10%	34	43%	37	46%
Sr Airport Safety Off	6	3	50%	4	67%	5	83%
Sr Auditor	3	1	33%	1	33%	1	33%
Sr Automotive Supvr	1	1	100%	1	100%	1	100%
Sr Build Operatng Engr	7	4	57%	6	86%	6	86%
Sr Carpenter	4	0	0%	2	50%	2	50%
Sr Civil Engineer	1	0	0%	0	0%	0	0%
Sr Commun Electrician	2	0	0%	1	50%	1	50%
Sr Commun Engineer	5	0	0%	1	20%	1	20%
Sr Commun Operator I, II	10	1	10%	5	50%	6	60%
Sr Constr Estimator	2	0	0%	2	100%	2	100%
Sr Constr Inspector	10	5	50%	7	70%	7	70%
Sr Custodian I, II	28	5	18%	10	36%	10	36%
Sr Electrician	5	1	20%	2	40%	3	60%
Sr Equip Mechanic	1	1	100%	1	100%	1	100%
Sr Gardener	5	2	40%	2	40%	2	40%
Sr Heavy Duty Eq Mech	1	0	0%	1	100%	1	100%
Sr Mech Repairer I, II	1	1	100%	1	100%	1	100%
Sr Mgmt Analyst I, II,	57	7	12%	27	47%	32	56%
Sr Painter/ II	2	0	0%	1	50%	1	50%
Sr Personnel Analyst I, II	18	2	11%	9	50%	9	50%
Sr Plumber	2	0	0%	1	50%	1	50%
Sr Real Estate Officer	7	2	29%	3	43%	4	57%
Sr Security Officer	44	10	23%	20	45%	21	48%
Sr Storekeeper I, II	1	0	0%	1	100%	1	100%
Sr Systems Analyst I, II	15	4	27%	6	40%	6	40%
Sr Transport Engineer	1	1	100%	1	100%	1	100%
Sr Window Cleaner	2	0	0%	0	0%	0	0%
Storekeeper I, II	7	3	43%	3	43%	4	57%
Street Svcs Wrker I, II, III	6	1	17%	1	17%	1	17%
Struct Engr Assoc I, II, III, IV	3	0	0%	1	33%	1	33%
Supply Svcs Manager I, II	1	0	0%	0	0%	0	0%
Survey Party Chief I, II	2	1	50%	2	100%	2	100%
Systems Aide	1	0	0%	0	0%	0	0%
Systems Analyst I, II	13	3	23%	5	38%	5	38%
Systems Programmer I, II, III	20	3	15%	5	25%	7	35%
Telcom Plan & Util Ofcr	3	1	33%	3	100%	3	100%
Telcom Planner	3	3	100%	3	100%	3	100%
Tile Setter	3	2	67%	2	67%	2	67%
Traf Paint Sign Post I, II, III	10	2	20%	2	20%	2	20%
Trans Planning Assoc I, II	1	0	0%	1	100%	1	100%
Transitional Worker	4	1	25%	3	75%	3	75%
Transport Eng Assoc I, II, III, IV	2	0	0%	0	0%	0	0%
Upholsterer	2	0	0%	0	0%	0	0%
Vocational Worker I, II	93	1	1%	1	1%	1	1%
Volunteer Coordinator	1	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	11	1	9%	4	36%	4	36%
Welder	2	0	0%	1	50%	1	50%
Welder Supervisor/ I, II	1	0	0%	0	0%	0	0%
Window Cleaner	18	1	6%	10	56%	12	67%

LAWA

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Workers Comp Analyst	4	3	75%	3	75%	3	75%
Workers Comp Claims Assistant	1	0	0%	0	0%	0	0%
TOTAL	3501	722	21%	1333	38%	1459	42%

Library

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	1	1	100%	1	100%	1	100%
Accounting Clerk	5	1	20%	3	60%	3	60%
Admin Clerk	328	71	22%	117	36%	121	37%
Asst City Librarian	1	1	100%	1	100%	1	100%
Ch Mgmt Analyst	1	1	100%	1	100%	1	100%
City Librarian	1	0	0%	0	0%	0	0%
Commission Exec Asst I, II	1	0	0%	0	0%	1	100%
Delivery Driver I, II, III	9	0	0%	2	22%	2	22%
Dept Chief Acct I, II, III, IV	1	0	0%	1	100%	1	100%
Develpmnt & Mrktng Dir	1	0	0%	1	100%	1	100%
Div Librarian	3	0	0%	1	33%	1	33%
Event Attendant	8	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	1	1	100%	1	100%	1	100%
Graphics Designer I, II, III	2	0	0%	0	0%	0	0%
Librarian I, II, III	298	65	22%	100	34%	107	36%
Library Asst I, II/A T/ W P	56	14	25%	23	41%	29	52%
Library Cler Asst/ I, II	3	0	0%	1	33%	1	33%
Management Analyst I, II	4	4	100%	4	100%	4	100%
Management Asst	3	0	0%	0	0%	0	0%
Messenger Clerk	295	21	7%	34	12%	41	14%
Payroll Supervisor I, II	2	1	50%	1	50%	1	50%
Pers Records Supv	1	0	0%	0	0%	0	0%
Personnel Director I, II, III	1	0	0%	0	0%	0	0%
Pr Accountant I, II	1	0	0%	0	0%	1	100%
Pr Clerk	1	1	100%	1	100%	1	100%
Pr Librarian I, II	15	3	20%	5	33%	7	47%
Pr Public Rel Rep	1	0	0%	1	100%	1	100%
Programmer/Analyst I, II, III, IV, V	2	0	0%	0	0%	0	0%
Pub Relations Spc I, II	4	0	0%	1	25%	1	25%
Public Information Director I, II	1	0	0%	0	0%	0	0%
Secretary	2	1	50%	1	50%	1	50%
Sr Accountant I, II	2	2	100%	2	100%	2	100%
Sr Admin Clerk	1	0	0%	0	0%	0	0%
Sr Event Attendant	1	0	0%	0	0%	0	0%
Sr Librarian	92	27	29%	45	49%	47	51%
Sr Mgmt Analyst I, II,	2	0	0%	2	100%	2	100%
Sr Personnel Analyst I, II	2	1	50%	2	100%	2	100%
Sr Systems Analyst I, II	5	1	20%	4	80%	4	80%
Storekeeper I, II	1	0	0%	0	0%	0	0%
Systems Aide	1	0	0%	0	0%	0	0%
Systems Analyst I, II	12	2	17%	2	17%	2	17%
Systems Programmer I, II, III	3	0	0%	0	0%	0	0%
Volunteer Coordinator	1	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	1	1	100%	1	100%	1	100%
TOTAL	1177	220	19%	359	31%	389	33%

Mayor's Office

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Ch Admin Asst To Mayor	1	0	0%	0	0%	0	0%
Chief Of Staff Mayor	1	0	0%	0	0%	0	0%
Deputy Mayor	7	0	0%	0	0%	0	0%
Mayor	1	0	0%	0	0%	0	0%
Mayoral Aide I	19	1	5%	1	5%	1	5%
Mayoral Aide II	19	1	5%	1	5%	1	5%
Mayoral Aide III	16	0	0%	0	0%	0	0%
Mayoral Aide IV	14	0	0%	1	7%	1	7%
Mayoral Aide V	44	2	5%	3	7%	5	11%
Mayoral Aide VI	28	0	0%	1	4%	2	7%
Mayoral Aide VII	16	0	0%	0	0%	0	0%
Mayoral Aide VIII	26	2	8%	2	8%	2	8%
Student Prof Worker	2	0	0%	0	0%	0	0%
TOTAL	194	6	3%	9	5%	12	6%

Office of Finance

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	4	0	0%	0	0%	1	25%
Accounting Clerk	20	7	35%	13	65%	13	65%
Admin Clerk	11	0	0%	2	18%	2	18%
Asst Dir of Finance	2	0	0%	0	0%	0	0%
Ch Deputy Treasurer	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	2	0	0%	1	50%	2	100%
Ch Tax & Permit Div I, II	4	0	0%	1	25%	1	25%
Chief Investment Officer	1	0	0%	1	100%	1	100%
Customer Service Specialist	41	5	12%	12	29%	12	29%
Dir of Finance	1	0	0%	1	100%	1	100%
Dir Of Systems	1	0	0%	1	100%	1	100%
Exec Admin Assistant I, II, III	2	0	0%	1	50%	1	50%
Finance Clerk	1	0	0%	1	100%	1	100%
Financial Mgr I, II	1	0	0%	0	0%	0	0%
Fiscal Systems Spec I, II	4	2	50%	2	50%	2	50%
Invalid Code	2	0	0%	1	50%	1	50%
Management Analyst I, II	5	0	0%	2	40%	3	60%
Management Asst	1	0	0%	0	0%	0	0%
Portfolio Manager I, II	1	0	0%	0	0%	0	0%
Pr Accountant I, II	2	0	0%	2	100%	2	100%
Pr Clerk	7	0	0%	1	14%	2	29%
Pr Tax Auditor	2	0	0%	0	0%	0	0%
Pr Tax Compliance Ofcr	5	1	20%	2	40%	2	40%
Programmer/Analyst I, II, III, IV, V	1	0	0%	0	0%	0	0%
Revenue Manager	1	0	0%	1	100%	1	100%
Sr Accountant I, II	3	2	67%	2	67%	2	67%
Sr Admin Clerk	8	2	25%	4	50%	5	63%
Sr Mgmt Analyst I, II,	2	1	50%	1	50%	1	50%
Sr Systems Analyst I, II	3	0	0%	2	67%	2	67%
Sr Tax Auditor	20	7	35%	11	55%	12	60%
Sr Tax Renewal Asst I, II, III	1	1	100%	1	100%	1	100%
Systems Analyst I, II	5	1	20%	1	20%	1	20%
Tax Auditor	76	6	8%	12	16%	13	17%
Tax Compliance Aide	7	1	14%	3	43%	3	43%
Tax Compliance Officer I, II, III	70	12	17%	23	33%	24	34%
Tax Renewal Asst I, II, III, IV	7	2	29%	2	29%	2	29%
Treasury Accountant I	5	2	40%	2	40%	2	40%
TOTAL	330	52	16%	109	33%	117	35%

Office of the City Clerk

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	2	0	0%	0	0%	0	0%
Accounting Clerk	11	1	9%	4	36%	4	36%
Accounting Rec Supvr I, II	2	0	0%	1	50%	1	50%
Admin Clerk	2	0	0%	0	0%	0	0%
Archivist I, II	1	0	0%	1	100%	1	100%
Ch Clerk	1	0	0%	1	100%	1	100%
Ch Election Clk	5	0	0%	0	0%	0	0%
Ch Mgmt Analyst	5	0	0%	3	60%	3	60%
City Clerk	1	0	0%	1	100%	1	100%
Commission Exec Asst I, II	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	1	0	0%	1	100%	1	100%
Exec Officer City Clerk	1	0	0%	0	0%	0	0%
Field Engr Aide	1	1	100%	1	100%	1	100%
Infor Syst Mgr I, II	1	0	0%	0	0%	1	100%
Intermed Electn Clrk	2	0	0%	0	0%	0	0%
Legislative Asst I, II	12	1	8%	4	33%	7	58%
Management Analyst I, II	5	2	40%	3	60%	4	80%
Management Asst	4	0	0%	0	0%	0	0%
Neighborhood Empowerment Analyst	1	0	0%	0	0%	0	0%
Off Engr Tech I, II, III	2	1	50%	2	100%	2	100%
Payroll Supervisor I, II	1	0	0%	0	0%	0	0%
Pr Clerk	3	0	0%	1	33%	3	100%
Pr Election Clerk	7	0	0%	0	0%	0	0%
Program Aide	1	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	3	0	0%	0	0%	0	0%
Project Assistant	3	0	0%	0	0%	0	0%
Project Coord	8	0	0%	0	0%	0	0%
Records Mgmt Officer	1	0	0%	1	100%	1	100%
Secretary	1	1	100%	1	100%	1	100%
Sr Accountant I, II	1	0	0%	0	0%	0	0%
Sr Admin Clerk	16	4	25%	7	44%	7	44%
Sr Election Clerk	11	0	0%	0	0%	0	0%
Sr Mgmt Analyst I, II,	7	1	14%	2	29%	3	43%
Sr Personnel Analyst I, II	1	0	0%	0	0%	0	0%
Sr Project Coordinator	4	0	0%	0	0%	1	25%
Sr Systems Analyst I, II	2	1	50%	1	50%	1	50%
Student Prof Worker	2	1	50%	1	50%	1	50%
Student Worker	1	0	0%	0	0%	0	0%
Systems Analyst I, II	1	0	0%	0	0%	0	0%
Systems Programmer I, II, III	1	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	1	1	100%	1	100%	1	100%
TOTAL	137	15	11%	37	27%	46	34%

Personnel Department

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	2	0	0%	0	0%	0	0%
Accounting Clerk	9	0	0%	5	56%	5	56%
Accounting Rec Supvr I, II	1	1	100%	1	100%	1	100%
Admin Clerk	45	4	9%	8	18%	9	20%
Admin Intern	2	0	0%	0	0%	0	0%
Advance Practice Provider Correctional Care I, II	8	2	25%	4	50%	4	50%
Asst Gen Mgr Pers Dept	4	1	25%	3	75%	3	75%
Background Investigation Manager	3	2	67%	2	67%	3	100%
Background Investigator I, II, III	38	17	45%	20	53%	21	55%
Benefits Specialist	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	2	1	50%	1	50%	2	100%
Ch Personnel Analyst	5	1	20%	2	40%	4	80%
Chief Clerk Personnel	3	2	67%	3	100%	3	100%
Commission Exec Asst I, II	1	1	100%	1	100%	1	100%
Correctional Nurse I, II, III	26	6	23%	9	35%	10	38%
Data Base Architect	1	1	100%	1	100%	1	100%
Data Control Asst I, II	1	1	100%	1	100%	1	100%
Ergonomist	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	2	0	0%	1	50%	1	50%
Gen Mgr Personnel Dept	1	0	0%	0	0%	0	0%
Graphics Designer I, II, III	2	0	0%	0	0%	0	0%
Hearing Reporter	1	0	0%	1	100%	1	100%
Licensed Vocational Nurse	3	0	0%	0	0%	0	0%
Management Aide	1	0	0%	0	0%	0	0%
Management Analyst I, II	7	1	14%	3	43%	3	43%
Management Asst	25	0	0%	0	0%	0	0%
Med Director	1	0	0%	0	0%	1	100%
Med Technician	3	0	0%	0	0%	0	0%
Medical Records Supervisor	1	0	0%	0	0%	1	100%
Medical Services Administrator	1	0	0%	1	100%	1	100%
Occup Health Nurse	2	2	100%	2	100%	2	100%
Occup Psychologist I, II	5	0	0%	1	20%	1	20%
Office Trainee	3	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	0	0%	0	0%	0	0%
Pers Records Supv	13	4	31%	6	46%	6	46%
Pers Research Anal I, II	17	0	0%	0	0%	0	0%
Personnel Analyst I, II	33	3	9%	7	21%	7	21%
Personnel Director I, II, III	14	5	36%	10	71%	10	71%
Physician I	3	1	33%	3	100%	3	100%
Physician II	1	0	0%	1	100%	1	100%
Pr Accountant I, II	1	0	0%	0	0%	0	0%
Pr Clerk	1	0	0%	0	0%	0	0%
Pr Occup Health Nurse	1	0	0%	0	0%	0	0%
Pr Workers Comp Analyst	4	2	50%	3	75%	3	75%
Programmer/Analyst I, II, III, IV, V	3	1	33%	1	33%	1	33%
Project Assistant	1	0	0%	0	0%	0	0%
Public Information Director I, II	1	1	100%	1	100%	1	100%
Safety Administrator	1	0	0%	0	0%	0	0%
Safety Engineer	2	0	0%	0	0%	0	0%
Secretary	2	0	0%	1	50%	1	50%
Special Investigator I, II	2	0	0%	0	0%	0	0%
Sr Accountant I, II	2	0	0%	0	0%	0	0%
Sr Admin Clerk	49	12	24%	19	39%	20	41%
Sr Mgmt Analyst I, II,	7	2	29%	2	29%	3	43%

Personnel Department

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Sr Personnel Analyst I, II	62	12	19%	30	48%	30	48%
Sr Systems Analyst I, II	4	2	50%	3	75%	3	75%
Sr Workers Comp Analyst	10	3	30%	6	60%	6	60%
Supvr Occup Hlth Nurse	1	0	0%	0	0%	0	0%
Systems Analyst I, II	3	0	0%	1	33%	1	33%
Systems Programmer I, II, III	1	0	0%	0	0%	0	0%
Workers Comp Analyst	34	8	24%	15	44%	15	44%
Workers Comp Claims Assistant	14	4	29%	7	50%	9	64%
Wrkrs Comp Adminstr I, II	2	1	50%	1	50%	1	50%
Xray And Lab Tech I, II	1	0	0%	1	100%	1	100%
TOTAL	502	104	21%	188	37%	201	40%

Police Department - Civilian

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	5	0	0%	0	0%	0	0%
Accounting Clerk	23	6	26%	8	35%	9	39%
Admin Clerk	217	51	24%	98	45%	103	47%
Architectural Draf Tech	1	1	100%	1	100%	1	100%
Asst Inspector General	3	0	0%	0	0%	0	0%
Audio Visual Tech	3	2	67%	2	67%	2	67%
Auditor	1	0	0%	0	0%	0	0%
Auto Body Bldr/Repairer	11	6	55%	6	55%	6	55%
Auto Body Repair Sup I, II	1	1	100%	1	100%	1	100%
Auto Painter	3	0	0%	2	67%	2	67%
Automotive Dispatchr I, II	1	0	0%	1	100%	1	100%
Automotive Supervisor	8	1	13%	7	88%	7	88%
Background Investigator I, II, III	6	1	17%	1	17%	2	33%
Build Repairer Supvr	1	1	100%	1	100%	1	100%
Cabinet Maker	1	0	0%	1	100%	1	100%
Ch Clerk Police	5	2	40%	3	60%	4	80%
Ch Forensic Chemist I, II	5	2	40%	2	40%	2	40%
Ch Police Psychologist	1	0	0%	1	100%	1	100%
Ch Security Officer I, II	2	1	50%	2	100%	2	100%
Commission Exec Asst I, II	2	0	0%	1	50%	1	50%
Commun Electrician Supv	2	1	50%	2	100%	2	100%
Commun Electrician/ I	19	4	21%	7	37%	9	47%
Commun Engr Assoc I, II, III, IV	1	0	0%	0	0%	0	0%
Commun Info Rep I, II, III	3	1	33%	1	33%	1	33%
Community Police Aide	2	0	0%	0	0%	0	0%
Crime & Intelligence Analyst I, II	43	10	23%	20	47%	23	53%
Criminalist I, II, III	127	8	6%	18	14%	21	17%
Custodian	1	0	0%	0	0%	0	0%
Data Base Architect	4	1	25%	1	25%	1	25%
Detention Officer	271	14	5%	33	12%	36	13%
Dir Of Police Tran I, II	2	1	50%	1	50%	1	50%
Dir Of Systems	2	1	50%	1	50%	1	50%
Equine Keeper	3	0	0%	1	33%	1	33%
Equip Mechanic	105	24	23%	37	35%	42	40%
Exam Questd Docs I, II	2	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	14	2	14%	8	57%	10	71%
Exec Dir Pol Comm	1	1	100%	1	100%	1	100%
Fingerprnt Iden Exp I, II, III	16	2	13%	5	31%	6	38%
Firearms Examiner	3	0	0%	1	33%	1	33%
Fiscal Systems Spec I, II	1	0	0%	0	0%	0	0%
Forensic Prnt Spec I, II, III	66	5	8%	14	21%	19	29%
Garage Attendant	24	1	4%	6	25%	8	33%
Gardener Caretaker	2	1	50%	2	100%	2	100%
Gen Auto Supvr	1	1	100%	1	100%	1	100%
Geog Info Sys Supv I, II	1	1	100%	1	100%	1	100%

Police Department - Civilian

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Geographic Info Spec	2	0	0%	1	50%	1	50%
Graphics Designer I, II, III	1	1	100%	1	100%	1	100%
Hearing Reporter	6	1	17%	3	50%	4	67%
Infor Syst Mgr I, II	1	0	0%	1	100%	1	100%
Inspector General	1	0	0%	0	0%	0	0%
Laboratory Tech I, II	11	2	18%	2	18%	3	27%
Maint & Constr Helper	1	0	0%	0	0%	0	0%
Maint Laborer	2	0	0%	1	50%	1	50%
Management Aide	3	1	33%	1	33%	1	33%
Management Analyst I, II	116	38	33%	66	57%	71	61%
Management Asst	19	2	11%	2	11%	2	11%
Mech Repairer I, II	1	0	0%	1	100%	1	100%
Municipal Police Captain	2	1	50%	1	50%	1	50%
Municipal Police Officer	31	3	10%	5	16%	7	23%
Municipal Police Sergeant	5	0	0%	2	40%	3	60%
Nutritionist	1	0	0%	0	0%	0	0%
Painter I/II	1	0	0%	0	0%	0	0%
Park Maintenance Supv	1	0	0%	0	0%	0	0%
Payroll Supervisor I, II	3	0	0%	2	67%	2	67%
Pers Records Supv	1	0	0%	0	0%	0	0%
Personnel Analyst I, II	16	6	38%	8	50%	9	56%
Photographer I, II, III	22	13	59%	16	73%	18	82%
Pol Survlnc Spec I, II	14	0	0%	2	14%	3	21%
Police Admn. I, II, III	13	3	23%	7	54%	9	69%
Police Perform Aud I, II, III, IV	23	4	17%	7	30%	8	35%
Police Psychologist I, II	15	2	13%	3	20%	4	27%
Police Service Rep	600	37	6%	104	17%	119	20%
Police Special Investigator	16	1	6%	1	6%	1	6%
Police Student Worker	1	0	0%	0	0%	0	0%
Police Training Admin	1	0	0%	0	0%	0	0%
Polygraph Examiner I, II, III	14	5	36%	7	50%	8	57%
Pr Accountant I, II	2	1	50%	2	100%	2	100%
Pr Clerk Police II, II	43	14	33%	29	67%	29	67%
Pr Detention Ofcr	25	6	24%	12	48%	13	52%
Pr Fingprt Id Expt I, II	2	1	50%	1	50%	1	50%
Pr Forensic Print Spc	1	0	0%	0	0%	1	100%
Pr Photographer	1	1	100%	1	100%	1	100%
Pr Property Officer	5	1	20%	2	40%	4	80%
Pr Public Rel Rep	1	0	0%	0	0%	0	0%
Pr Security Officer	2	1	50%	1	50%	2	100%
Pr Storekeeper I, II	1	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	7	3	43%	4	57%	5	71%
Property Officer	49	6	12%	12	24%	13	27%
Public Information Director I, II	1	0	0%	0	0%	0	0%
Reprographic Oper I, II	1	1	100%	1	100%	1	100%

Police Department - Civilian

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Secretary	43	13	30%	26	60%	29	67%
Security Aide	3	0	0%	2	67%	2	67%
Security Officer	139	33	24%	55	40%	61	44%
Sr Accountant I, II	5	2	40%	3	60%	4	80%
Sr Admin Clerk	328	67	20%	154	47%	167	51%
Sr Auditor	2	1	50%	2	100%	2	100%
Sr Automotive Supvr	2	2	100%	2	100%	2	100%
Sr Commun Electrician	4	1	25%	2	50%	3	75%
Sr Commun Engineer	1	1	100%	1	100%	1	100%
Sr Crime & Intelligence Analyst	3	3	100%	3	100%	3	100%
Sr Detention Ofcr	77	7	9%	22	29%	28	36%
Sr Equip Mechanic	22	3	14%	11	50%	12	55%
Sr Exam Questd Documts	1	0	0%	0	0%	0	0%
Sr Forensic Print Spc	9	2	22%	4	44%	6	67%
Sr Mgmt Analyst I, II,	47	14	30%	32	68%	33	70%
Sr Personnel Analyst I, II	13	1	8%	6	46%	6	46%
Sr Photographer I, II	5	2	40%	4	80%	4	80%
Sr Police Serv Rep I, II	55	5	9%	22	40%	28	51%
Sr Project Coordinator	2	1	50%	1	50%	1	50%
Sr Property Officer	13	2	15%	5	38%	5	38%
Sr Security Officer	13	3	23%	7	54%	7	54%
Sr Storekeeper I, II	1	0	0%	0	0%	0	0%
Sr Systems Analyst I, II	31	6	19%	21	68%	23	74%
Storekeeper I, II	4	0	0%	2	50%	2	50%
Supvsg Criminalist	16	7	44%	12	75%	13	81%
Systems Analyst I, II	37	3	8%	15	41%	15	41%
Systems Programmer I, II, III	3	0	0%	2	67%	2	67%
Transit Secretary	1	1	100%	1	100%	1	100%
Upholsterer	1	1	100%	1	100%	1	100%
Warehouse & T/R Wkr I, II	3	1	33%	1	33%	1	33%
TOTAL	2985	491	16%	1027	34%	1145	38%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

PW - Board

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	32	7	22%	8	25%	8	25%
Accounting Clerk	3	3	100%	3	100%	3	100%
Admin Clerk	4	1	25%	2	50%	2	50%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Dept Chief Acct I, II, III, IV	2	2	100%	2	100%	2	100%
Exec Admin Assistant I, II, III	1	1	100%	1	100%	1	100%
Fiscal Systems Spec I, II	1	0	0%	0	0%	0	0%
Management Analyst I, II	2	0	0%	0	0%	0	0%
Management Asst	2	0	0%	0	0%	0	0%
Mem Bd Of Public Works	5	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Pr Accountant I, II	3	2	67%	2	67%	2	67%
Pr Clerk	1	0	0%	0	0%	0	0%
Programmer/Analyst I, II, III, IV, V	1	0	0%	0	0%	0	0%
Project Assistant	1	0	0%	1	100%	1	100%
Project Coord	2	0	0%	0	0%	0	0%
Sr Accountant I, II	20	8	40%	12	60%	13	65%
Sr Admin Clerk	6	3	50%	4	67%	4	67%
Sr Mgmt Analyst I, II,	5	1	20%	3	60%	3	60%
Sr Systems Analyst I, II	2	2	100%	2	100%	2	100%
Storekeeper I, II	1	0	0%	1	100%	1	100%
Utility Rates & Policy Specialist I, II, III	1	0	0%	0	0%	0	0%
TOTAL	97	30	31%	42	43%	43	44%

PW - Contract Administration

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	1	0	0%	0	0%	0	0%
Admin Clerk	2	1	50%	2	100%	2	100%
Asst Inspector I, II, III, IV	17	0	0%	0	0%	0	0%
Ch Constr Inspector	5	1	20%	4	80%	4	80%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Civil Engineer	1	1	100%	1	100%	1	100%
Constr Inspector	114	42	37%	63	55%	65	57%
Contract Compl Prg Mgr/ I, II,	1	1	100%	1	100%	1	100%
Data Base Architect	1	1	100%	1	100%	1	100%
Exec Admin Assistant I, II, III	1	1	100%	1	100%	1	100%
Inspector Of Pub Works	1	1	100%	1	100%	1	100%
Management Analyst I, II	18	5	28%	8	44%	8	44%
Management Asst	29	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Pr Clerk	1	0	0%	0	0%	1	100%
Pr Constr Inspector	13	4	31%	12	92%	13	100%
Sr Admin Clerk	10	4	40%	5	50%	5	50%
Sr Constr Inspector	53	24	45%	43	81%	43	81%
Sr Electrical Inspector	6	5	83%	6	100%	6	100%
Sr Mgmt Analyst I, II,	9	1	11%	2	22%	2	22%
Sr Systems Analyst I, II	4	1	25%	2	50%	2	50%
Systems Analyst I, II	6	2	33%	3	50%	3	50%
TOTAL	295	95	32%	156	53%	160	54%

PW - Engineering

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	3	0	0%	2	67%	3	100%
Admin Clerk	14	6	43%	8	57%	8	57%
Admin Intern	2	0	0%	0	0%	0	0%
Architect	9	6	67%	9	100%	9	100%
Architectural Assoc I, II, III, IV	18	3	17%	6	33%	7	39%
Architectural Draft Tech	1	0	0%	0	0%	0	0%
Build Elec Engr I,II	3	2	67%	2	67%	2	67%
Build Mech Engr I, II	5	4	80%	4	80%	5	100%
Ch Mgmt Analyst	1	0	0%	0	0%	0	0%
Ch Real Estate Ofcr I, II	1	1	100%	1	100%	1	100%
City Engineer	1	1	100%	1	100%	1	100%
Civil Eng Associate I, II, III, IV	207	40	19%	59	29%	63	30%
Civil Engineer	69	14	20%	23	33%	23	33%
Civil Engr Draft Tech	17	8	47%	9	53%	9	53%
Community Affairs Advocate	1	0	0%	0	0%	0	0%
Constr Estimator	1	0	0%	0	0%	0	0%
Contr Sys Eng Assoc I, II, III, IV	4	4	100%	4	100%	4	100%
Control Sys Engineer	1	1	100%	1	100%	1	100%
Data Base Architect	1	0	0%	1	100%	1	100%
Deputy City Engineer I, II	5	2	40%	2	40%	2	40%
Dir Of Systems	1	0	0%	1	100%	1	100%
Electr Engr Assoc I, II, III, IV	4	2	50%	2	50%	2	50%
Eng Geologist Assoc I, II, III, IV	3	0	0%	0	0%	0	0%
Engr Designer I, II	11	5	45%	7	64%	7	64%
Engr Geologist I, II, III	4	2	50%	3	75%	3	75%
Engr Of Surveys	1	1	100%	1	100%	1	100%
Environ Affairs Ofcr	3	1	33%	1	33%	1	33%
Environmental Engineer	7	2	29%	3	43%	3	43%
Environmental Spec I, II, III	4	0	0%	0	0%	0	0%
Environmental Supvr I, II	6	1	17%	3	50%	3	50%
Envr Engr Assoc I, II, III, IV	12	4	33%	6	50%	6	50%
Exec Admin Assistant I, II, III	3	0	0%	1	33%	1	33%
Field Engr Aide	23	3	13%	6	26%	6	26%
Geog Info Sys Supv I, II	13	6	46%	6	46%	8	62%
Geographic Info Spec	14	6	43%	6	43%	7	50%
Geotechnical Engr I, II	3	0	0%	1	33%	1	33%
Land Surveying Asst	15	7	47%	11	73%	11	73%
Landscape Arch Assoc I, II, III, IV	5	1	20%	1	20%	1	20%
Landscape Arch I, II	2	1	50%	2	100%	2	100%
Management Analyst I, II	18	5	28%	9	50%	10	56%
Management Asst	5	1	20%	1	20%	1	20%
Mech Engr Assoc I, II, III, IV	6	2	33%	3	50%	3	50%
Off Engr Tech I, II, III	7	1	14%	3	43%	3	43%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Planning Assistant	1	0	0%	0	0%	0	0%

PW - Engineering

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Pr Architect	1	1	100%	1	100%	1	100%
Pr Civil Engineer	16	8	50%	12	75%	12	75%
Pr Civil Engr Draf Tec	3	2	67%	2	67%	2	67%
Pr Clerk	5	1	20%	4	80%	4	80%
Programmer/Analyst I, II, III, IV, V	4	0	0%	0	0%	0	0%
Real Estate Officer/ I, II	3	1	33%	1	33%	1	33%
Reprographic Oper I, II	5	2	40%	5	100%	5	100%
Secretary	6	4	67%	5	83%	5	83%
Sr Admin Clerk	41	15	37%	22	54%	22	54%
Sr Architect	3	2	67%	3	100%	3	100%
Sr Architect Draft Tec	1	0	0%	1	100%	1	100%
Sr Civil Engineer	22	6	27%	12	55%	13	59%
Sr Civil Engr Draft Tec	4	4	100%	4	100%	4	100%
Sr Constr Engineer	4	3	75%	3	75%	3	75%
Sr Constr Estimator	3	2	67%	3	100%	3	100%
Sr Envrmtl Engineer	4	1	25%	2	50%	2	50%
Sr Mgmt Analyst I, II,	16	4	25%	9	56%	11	69%
Sr Real Estate Officer	3	3	100%	3	100%	3	100%
Sr Structural Engineer	2	1	50%	2	100%	2	100%
Sr Survey Supervisor	1	1	100%	1	100%	1	100%
Sr Systems Analyst I, II	4	1	25%	3	75%	3	75%
Struct Engr Assoc I, II, III, IV	30	5	17%	6	20%	7	23%
Structural Engineer	6	3	50%	4	67%	4	67%
Survey Party Chief I, II	28	9	32%	17	61%	18	64%
Survey Supervisor	4	3	75%	3	75%	3	75%
Systems Analyst I, II	11	3	27%	6	55%	6	55%
Title Examiner	1	0	0%	0	0%	0	0%
Transitional Worker	1	0	0%	0	0%	0	0%
TOTAL	768	228	30%	344	45%	360	47%

PW - Sanitation

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	33	5	15%	14	42%	17	52%
Accounting Rec Supvr I, II	1	1	100%	1	100%	1	100%
Admin Clerk	65	8	12%	17	26%	19	29%
Agricul Land Developer	1	1	100%	1	100%	1	100%
Air Cond Mech	4	0	0%	2	50%	2	50%
Air Cond Mech Supvr/ I, II	1	0	0%	1	100%	1	100%
Asst Dir Bur Sanitation/ I, II	5	3	60%	4	80%	5	100%
Auditor	1	0	0%	0	0%	0	0%
Boat Captain I,II	2	0	0%	0	0%	0	0%
Build Mech Engr I, II	2	2	100%	2	100%	2	100%
Build Operating Engr	2	0	0%	0	0%	0	0%
Build Repairer/ I, II	1	0	0%	0	0%	0	0%
Cabinet Maker	1	1	100%	1	100%	1	100%
Carpenter Supvr	1	1	100%	1	100%	1	100%
Carpenter/ I	4	0	0%	0	0%	0	0%
Ch Clerk	3	1	33%	2	67%	2	67%
Ch Custodian Supv/ I, II	1	0	0%	0	0%	0	0%
Ch Financial Officer	1	0	0%	0	0%	0	0%
Ch Indust Waste Insp I, II	6	5	83%	6	100%	6	100%
Ch Mgmt Analyst	2	1	50%	1	50%	1	50%
Chemist I, II	33	12	36%	16	48%	17	52%
Civil Eng Associate I, II, III, IV	29	8	28%	13	45%	13	45%
Civil Engineer	4	1	25%	2	50%	2	50%
Civil Engr Draft Tech	1	0	0%	1	100%	1	100%
Commun Electrician/ I	1	0	0%	1	100%	1	100%
Commun Info Rep I, II, III	40	3	8%	9	23%	10	25%
Community Affairs Advocate	1	0	0%	1	100%	1	100%
Constr & Maint Supv I, II	1	0	0%	1	100%	1	100%
Contr Sys Eng Assoc I, II, III, IV	7	1	14%	3	43%	5	71%
Control Sys Engineer	1	1	100%	1	100%	1	100%
Cust Supervisor	1	0	0%	0	0%	0	0%
Custodial Services Assistant	4	0	0%	0	0%	0	0%
Custodian	13	5	38%	9	69%	9	69%
Data Base Architect	3	0	0%	2	67%	2	67%
Deck Hand/ Harbor	1	0	0%	0	0%	0	0%
Delivery Driver I, II, III	2	1	50%	2	100%	2	100%
Dir Bur Of Sanitation	1	1	100%	1	100%	1	100%
Dir Of Systems	1	0	0%	1	100%	1	100%
Electr Engr Assoc I, II, III, IV	3	1	33%	1	33%	1	33%
Electric Pump Plt Opr	1	0	0%	0	0%	0	0%
Electrical Craft Help	4	2	50%	2	50%	2	50%
Electrician	2	1	50%	2	100%	2	100%
Emerg Prepare Coord/ I, II	1	1	100%	1	100%	1	100%
Env Compliance Insp	94	21	22%	33	35%	37	39%
Environ Affairs Ofcr	5	2	40%	4	80%	4	80%
Environmental Engineer	37	15	41%	22	59%	23	62%
Environmental Spec I, II, III	20	2	10%	4	20%	4	20%
Environmental Supvr I, II	6	0	0%	3	50%	4	67%
Envr Engr Assoc I, II, III, IV	121	23	19%	39	32%	43	36%
Equip Operator	32	9	28%	17	53%	19	59%

PW - Sanitation

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Equip Supervisor	5	5	100%	5	100%	5	100%
Exec Admin Assistant I, II, III	4	1	25%	3	75%	3	75%
Gardener Caretaker	23	6	26%	8	35%	10	43%
Geog Info Sys Supv I, II	2	0	0%	0	0%	0	0%
Geographic Info Spec	7	0	0%	0	0%	0	0%
Graphics Designer I, II, III	2	1	50%	1	50%	1	50%
Graphics Supervisor I, II	1	1	100%	1	100%	1	100%
Heavy Duty Truck Oper	16	1	6%	4	25%	5	31%
Hyperion Treat Pln Mgr	1	0	0%	1	100%	1	100%
Industrial Hygienst	1	0	0%	0	0%	0	0%
Infor Syst Mgr I, II	1	0	0%	0	0%	0	0%
Instrument Mech	19	10	53%	11	58%	11	58%
Instrument Mech Supv/ I, II	3	2	67%	2	67%	2	67%
Intermed W/W Trmt Opr	1	1	100%	1	100%	1	100%
Invalid Code	1	1	100%	1	100%	1	100%
Labor Supervisor	2	0	0%	1	50%	1	50%
Laboratory Tech I, II	27	6	22%	9	33%	10	37%
Landscape Arch Assoc I, II, III, IV	2	1	50%	2	100%	2	100%
Landscape Arch I, II	1	0	0%	1	100%	1	100%
Machinist	2	0	0%	1	50%	1	50%
Machinist Supervisor	1	0	0%	1	100%	1	100%
Maint & Constr Helper	10	3	30%	3	30%	3	30%
Maint Laborer	231	28	12%	63	27%	69	30%
Management Analyst I, II	74	11	15%	20	27%	21	28%
Management Asst	14	0	0%	0	0%	0	0%
Marketing Manager	1	0	0%	0	0%	0	0%
Mech Engr Assoc I, II, III, IV	3	2	67%	2	67%	2	67%
Mech Helper	17	3	18%	4	24%	4	24%
Mech Repairer I, II	1	0	0%	0	0%	0	0%
Off Engr Tech I, II, III	10	4	40%	5	50%	6	60%
Painter I/II	10	3	30%	4	40%	6	60%
Painter Supvr I, II	1	1	100%	1	100%	1	100%
Park Maintenance Supv	1	0	0%	1	100%	1	100%
Payroll Supervisor I, II	2	1	50%	1	50%	2	100%
Pers Records Supv	2	1	50%	1	50%	1	50%
Pipefitter	9	1	11%	2	22%	3	33%
Plant Equip Trainee	10	1	10%	2	20%	2	20%
Plant Guide	1	0	0%	0	0%	0	0%
Plumber	13	6	46%	9	69%	9	69%
Plumber Supervisor	2	1	50%	2	100%	2	100%
Power Shovel Oper	1	1	100%	1	100%	1	100%
Pr Civil Engineer	1	1	100%	1	100%	1	100%
Pr Clerk	7	1	14%	3	43%	3	43%
Pr Public Rel Rep	2	0	0%	0	0%	1	50%
Pr Sanitary Engr	2	2	100%	2	100%	2	100%
Programmer/Analyst I, II, III, IV, V	3	1	33%	1	33%	1	33%
Project Assistant	3	1	33%	1	33%	1	33%
Project Coord	1	0	0%	0	0%	0	0%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Public Information Director I, II	3	1	33%	2	67%	2	67%

PW - Sanitation

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Ref Coll Truck Opr I, II/ Oneman	660	118	18%	251	38%	267	40%
Refuse Col Supvr	36	10	28%	20	56%	21	58%
Refuse Crew Field Instr	11	0	0%	5	45%	7	64%
Safety Engr Assoc I, II	4	4	100%	4	100%	4	100%
Sanitation Solid Resources Manager I, II	16	6	38%	9	56%	11	69%
Sanitation Wastewater Manager I, II, III	19	13	68%	18	95%	19	100%
Secretary	10	3	30%	6	60%	6	60%
Service Coordinator	1	0	0%	0	0%	0	0%
Sheet Metal Worker	1	0	0%	0	0%	0	0%
Shift Supt W/W Trmt I, II	8	5	63%	7	88%	7	88%
Solid Resource Superintendent	7	3	43%	7	100%	7	100%
Solid Wast Disp Spt I, II	1	1	100%	1	100%	1	100%
Sr Admin Clerk	74	22	30%	32	43%	38	51%
Sr Auditor	1	0	0%	0	0%	0	0%
Sr Build Operatng Engr	1	1	100%	1	100%	1	100%
Sr Carpenter	2	2	100%	2	100%	2	100%
Sr Chemist	12	4	33%	8	67%	8	67%
Sr Civil Engineer	4	1	25%	3	75%	3	75%
Sr Custodian I, II	2	0	0%	0	0%	0	0%
Sr Envrmtl Engineer	14	7	50%	10	71%	10	71%
Sr Envtl Compliance Insp	27	11	41%	14	52%	15	56%
Sr Gardener	2	0	0%	1	50%	1	50%
Sr Mgmt Analyst I, II	25	3	12%	9	36%	10	40%
Sr Personnel Analyst I, II	2	1	50%	2	100%	2	100%
Sr Photographer I, II	1	1	100%	1	100%	1	100%
Sr Plumber	4	0	0%	1	25%	1	25%
Sr Systems Analyst I, II	13	1	8%	4	31%	5	38%
Sr W/W Treatment Oper	9	6	67%	8	89%	8	89%
Sr Window Cleaner	1	1	100%	1	100%	1	100%
Struct Engr Assoc I, II, III, IV	1	0	0%	0	0%	0	0%
Systems Analyst I, II	14	1	7%	1	7%	2	14%
Systems Programmer I, II, III	6	1	17%	3	50%	4	67%
Transitional Worker	8	1	13%	2	25%	3	38%
Truck Operator/ One Man	1	1	100%	1	100%	1	100%
Video Technician I, II	1	0	0%	0	0%	0	0%
Vocational Worker I, II	1	0	0%	0	0%	0	0%
W/Wtr Coll Worker I, II	189	17	9%	40	21%	42	22%
W/Wtr Trmt Elec I, II	37	10	27%	12	32%	13	35%
W/Wtr Trmt Elec Supvr	2	1	50%	1	50%	1	50%
W/Wtr Trmt Lab Mgr I, II, III	6	4	67%	5	83%	5	83%
W/Wtr Trmt Mech I, II	53	18	34%	23	43%	25	47%
W/Wtr Trmt Mech Supvr	3	0	0%	0	0%	1	33%
W/Wtr Trmt Oper I, II, III	122	44	36%	61	50%	62	51%
Wastewtr Col Supvr	15	6	40%	8	53%	9	60%
Water Biologist I, II, III	19	3	16%	4	21%	4	21%
Water Microbiologist I, II	4	1	25%	1	25%	1	25%
Welder	4	0	0%	0	0%	0	0%
Welder Supervisor/ I, II	1	0	0%	1	100%	1	100%
TOTAL	2620	581	22%	1016	39%	1097	42%

PW - Street Lighting

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accounting Clerk	4	1	25%	2	50%	2	50%
Admin Clerk	4	2	50%	3	75%	3	75%
Asst Dir Bur Of St Ltg	2	0	0%	1	50%	1	50%
Asst St Lighting Elect	20	3	15%	3	15%	4	20%
Cement Finisher	2	0	0%	0	0%	0	0%
Cement Finisher Worker	2	0	0%	0	0%	0	0%
Ch Mgmt Analyst	1	0	0%	1	100%	1	100%
Civil Eng Associate I, II, III, IV	2	0	0%	1	50%	1	50%
Civil Engr Draft Tech	6	1	17%	2	33%	2	33%
Dir Bur Of St Lighting	1	1	100%	1	100%	1	100%
Electrical Craft Helper	32	2	6%	3	9%	3	9%
Exec Admin Assistant I, II, III	2	1	50%	2	100%	2	100%
Geog Info Sys Supv I, II	1	0	0%	0	0%	0	0%
Geographic Info Spec	4	2	50%	2	50%	2	50%
Improv Assessor Supv I, II	3	1	33%	3	100%	3	100%
Maint & Constr Helper	5	0	0%	0	0%	0	0%
Management Analyst I, II	2	0	0%	0	0%	0	0%
Management Asst	6	0	0%	0	0%	0	0%
Mech Helper	1	0	0%	0	0%	0	0%
Off Engr Tech I, II, III	2	0	0%	0	0%	1	50%
Payroll Supervisor I, II	1	0	0%	1	100%	1	100%
Programmer/Analyst I, II, III, IV, V	1	0	0%	0	0%	0	0%
Sr Admin Clerk	2	1	50%	1	50%	1	50%
Sr Civil Engr Draft Tec	1	1	100%	1	100%	1	100%
Sr Mgmt Analyst I, II,	3	0	0%	1	33%	1	33%
Sr Storekeeper I, II	1	0	0%	0	0%	0	0%
Sr Street Lgt Engineer	3	1	33%	3	100%	3	100%
Sr Systems Analyst I, II	3	0	0%	1	33%	2	67%
St Light Engr Assoc I, II, III, IV	58	9	16%	16	28%	19	33%
St Lighting Contruction & Maint Supt I, II	3	1	33%	1	33%	3	100%
Storekeeper I, II	1	0	0%	0	0%	1	100%
Street Ltg Elec	30	6	20%	13	43%	14	47%
Street Ltg Elec Sup I, II, III	9	1	11%	5	56%	5	56%
Street Ltg Engineer	9	3	33%	4	44%	6	67%
Struct Engr Assoc I, II, III, IV	4	0	0%	0	0%	0	0%
Systems Analyst I, II	3	1	33%	1	33%	1	33%
Warehouse & T/R Wkr I, II	1	1	100%	1	100%	1	100%
Welder	2	2	100%	2	100%	2	100%
TOTAL	237	41	17%	75	32%	87	37%

PW - Street Services

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	1	0	0%	0	0%	0	0%
Accounting Clerk	10	3	30%	5	50%	5	50%
Admin Clerk	13	1	8%	4	31%	4	31%
Asphalt Plant Oper I, II	5	0	0%	0	0%	1	20%
Asphalt Plant Supvr	1	1	100%	1	100%	1	100%
Asst Dir Bur Of St Mt	3	1	33%	2	67%	2	67%
Carpenter/ I	11	4	36%	7	64%	7	64%
Cement Finisher	64	10	16%	19	30%	23	36%
Cement Finisher Worker	18	1	6%	3	17%	3	17%
Ch Mgmt Analyst	1	0	0%	1	100%	1	100%
Ch Street Services Investigator I, II	1	0	0%	1	100%	1	100%
Civil Eng Associate I, II, III, IV	24	3	13%	3	13%	3	13%
Civil Engineer	6	1	17%	2	33%	2	33%
Commun Info Rep I, II, III	7	2	29%	3	43%	3	43%
Contract Administrator	1	1	100%	1	100%	1	100%
Dir Bur Of St Maint	1	0	0%	1	100%	1	100%
Electrical Craft Help	1	0	0%	0	0%	0	0%
Electrician	2	0	0%	1	50%	1	50%
Environmental Spec I, II, III	1	0	0%	0	0%	1	100%
Equip Operator	79	28	35%	51	65%	53	67%
Equip Specialist I, II	1	1	100%	1	100%	1	100%
Field Engr Aide	12	3	25%	7	58%	7	58%
Fiscal Systems Spec I, II	2	0	0%	1	50%	1	50%
Gardener Caretaker	11	3	27%	5	45%	5	45%
Heavy Duty Truck Oper	64	14	22%	24	38%	25	39%
Irrigation Specialist	1	1	100%	1	100%	1	100%
Landscape Arch Assoc I, II, III, IV	7	1	14%	3	43%	3	43%
Landscape Arch I, II	4	0	0%	1	25%	1	25%
Light Equip Operator	4	1	25%	4	100%	4	100%
Maint & Constr Helper	18	8	44%	10	56%	11	61%
Maint Laborer	46	9	20%	18	39%	19	41%
Maintenance Asst	15	0	0%	0	0%	0	0%
Management Analyst I, II	7	1	14%	3	43%	3	43%
Management Asst	3	0	0%	0	0%	0	0%
Masonry Worker	1	1	100%	1	100%	1	100%
Mech Repairer I, II	1	0	0%	1	100%	1	100%
Motor Sweeper Operator	87	32	37%	48	55%	51	59%
Park Maintenance Supv	1	0	0%	0	0%	0	0%
Payroll Supervisor I, II	1	1	100%	1	100%	1	100%
Plumber	7	2	29%	5	71%	5	71%
Power Shovel Oper	2	1	50%	1	50%	1	50%
Pr Civil Engineer	1	1	100%	1	100%	1	100%
Pr Clerk	3	1	33%	1	33%	1	33%
Risk Manager I, II, III	1	0	0%	1	100%	1	100%
Safety Engineer	1	0	0%	0	0%	0	0%
Service Coordinator	2	0	0%	1	50%	1	50%
Sr Admin Clerk	12	5	42%	7	58%	7	58%
Sr Carpenter	2	0	0%	1	50%	2	100%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

PW - Street Services

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Sr Civil Engineer	1	1	100%	1	100%	1	100%
Sr Civil Engr Draft Tec	1	0	0%	1	100%	1	100%
Sr Gardener	1	0	0%	1	100%	1	100%
Sr Mgmt Analyst I, II,	6	1	17%	2	33%	2	33%
Sr Park Maint Supvr	1	1	100%	1	100%	1	100%
Sr Street Services Investigator I, II	7	3	43%	5	71%	5	71%
Sr Systems Analyst I, II	4	4	100%	4	100%	4	100%
Street Services Investigator	34	11	32%	21	62%	23	68%
Street Svcs Gn Supt I, II	3	3	100%	3	100%	3	100%
Street Svcs Supt I, II	19	6	32%	12	63%	15	79%
Street Svcs Supv I, II	89	33	37%	61	69%	67	75%
Street Svcs Wrker I, II, III	70	12	17%	21	30%	23	33%
Street Tree Supt I, II	4	1	25%	4	100%	4	100%
Systems Analyst I, II	6	0	0%	1	17%	1	17%
Trans Engineer	1	0	0%	0	0%	0	0%
Transitional Worker	1	0	0%	0	0%	0	0%
Tree Surgeon	32	1	3%	3	9%	3	9%
Tree Surgeon Asst	16	3	19%	4	25%	4	25%
Tree Surgeon Supvsr I, II, III, IV	35	7	20%	17	49%	17	49%
Truck Operator/ One Man	49	11	22%	24	49%	25	51%
Vocational Worker I, II	20	0	0%	0	0%	0	0%
Warehouse & T/R Wkr I, II	4	2	50%	4	100%	4	100%
Welder	1	0	0%	0	0%	0	0%
TOTAL	972	242	25%	442	45%	471	48%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

Zoo

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Accountant/ I, II	1	0	0%	0	0%	0	0%
Accounting Clerk	3	0	0%	0	0%	0	0%
Admin Clerk	5	1	20%	1	20%	1	20%
Air Cond Mech	1	0	0%	0	0%	0	0%
Animal Collectn Curator	1	0	0%	0	0%	0	0%
Animal Keeper	89	10	11%	17	19%	19	21%
Aquarist I, II	2	0	0%	0	0%	0	0%
Asst GM L A Zoo	1	0	0%	1	100%	1	100%
Asst Park Serv Att li	2	0	0%	0	0%	0	0%
Audio Visual Tech	1	0	0%	1	100%	1	100%
Carpenter/ I	2	2	100%	2	100%	2	100%
Cement Finisher	1	0	0%	0	0%	0	0%
Ch Mgmt Analyst	1	0	0%	0	0%	1	100%
Ch Veterinarian	1	0	0%	0	0%	0	0%
Comm Admin Sup Wkr II	1	0	0%	0	0%	0	0%
Constr & Maint Supv I, II	1	1	100%	1	100%	1	100%
Custodial Services Assistant	1	0	0%	0	0%	0	0%
Custodian	8	2	25%	4	50%	4	50%
Electrician	1	0	0%	0	0%	0	0%
Exec Admin Assistant I, II, III	2	0	0%	1	50%	1	50%
Gardener Caretaker	13	3	23%	6	46%	6	46%
Gm Zoo	1	1	100%	1	100%	1	100%
Graphics Designer I, II, III	2	1	50%	1	50%	1	50%
Head Custodian Supvr	1	1	100%	1	100%	1	100%
Irrigation Specialist	2	2	100%	2	100%	2	100%
Landscape Arch I, II	1	0	0%	1	100%	1	100%
Light Equip Operator	2	0	0%	1	50%	1	50%
Maint & Constr Helper	2	0	0%	0	0%	0	0%
Management Asst	1	0	0%	0	0%	0	0%
Masonry Worker	1	0	0%	0	0%	0	0%
Mech Repairer I, II	2	2	100%	2	100%	2	100%
Painter I/II	2	0	0%	2	100%	2	100%
Park Services Att I, II	9	0	0%	1	11%	1	11%
Personnel Analyst I, II	1	0	0%	0	0%	0	0%
Photographer I, II, III	1	1	100%	1	100%	1	100%
Plumber	2	1	50%	1	50%	1	50%
Pr Park Serv Attendant	1	1	100%	1	100%	1	100%
Pr Public Rel Rep	1	0	0%	0	0%	0	0%
Pub Relations Spc I, II	1	0	0%	0	0%	0	0%
Recreation Asst. A, B, C	1	0	0%	0	0%	0	0%
Sheet Metal Worker	1	0	0%	0	0%	0	0%
Special Prog Asst II	7	1	14%	3	43%	3	43%
Sr Accountant I, II	1	0	0%	1	100%	1	100%

Retirement Eligibility by Department, by Classification - 2018, 2019, 2020

Zoo

Job Classification Title	Total Number	2018		2019		2020	
		Eligible to Retire		Eligible to Retire		Eligible to Retire	
		#	%	#	%	#	%
Sr Admin Clerk	6	0	0%	3	50%	3	50%
Sr Animal Keeper	10	3	30%	5	50%	5	50%
Sr Carpenter	2	1	50%	1	50%	1	50%
Sr Gardener	2	1	50%	1	50%	1	50%
Sr Mgmt Analyst I, II,	2	0	0%	1	50%	2	100%
Sr Painter/ II	1	0	0%	1	100%	1	100%
Sr Park Maint Supvr	1	0	0%	1	100%	1	100%
Sr Park Service Attend	1	0	0%	0	0%	0	0%
Sr Personnel Analyst I, II	1	0	0%	1	100%	1	100%
Sr Plumber	1	0	0%	1	100%	1	100%
Sr Systems Analyst I, II	1	0	0%	0	0%	0	0%
Systems Analyst I, II	1	0	0%	0	0%	0	0%
Truck Operator/ One Man	1	1	100%	1	100%	1	100%
Veterinary Technician	4	1	25%	1	25%	1	25%
Vocational Worker I, II	3	0	0%	1	33%	1	33%
Zoo Curator	3	0	0%	0	0%	1	33%
Zoo Curator Of Ed I, II	6	0	0%	0	0%	0	0%
Zoo Curator Of Reptiles	1	0	0%	0	0%	0	0%
Zoo Research Director	1	1	100%	1	100%	1	100%
Zoo Veterinarian I, II, III	3	0	0%	0	0%	0	0%
TOTAL	232	38	16%	72	31%	77	33%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Accountant/ I, II	6	0	28	0	34	0	0%
Accounting Clerk	41	1	64	8	105	9	9%
Admin Clerk	101	5	160	9	261	14	5%
Accounting Rec Supvr I, II	3	0	3	0	6	0	0%
Admin Hearing Ofcr	1	0	1	0	2	0	0%
Advance Practice Provider Correctional Care I, II	0	0	1	0	1	0	0%
Agricul Land Developer	1	0	0	0	1	0	0%
Air Cond Mech	6	0	5	0	11	0	0%
Air Cond Mech Supvr/ I, II	2	1	1	0	3	1	33%
Airport Guide I, II	5	0	40	2	45	2	4%
Airport Info Spec I, II	0	0	2	0	2	0	0%
Airport Manager I, II, III	3	1	1	1	4	2	50%
Airport Police Captain I, II	2	1	1	0	3	1	33%
Airport Police Lt	1	0	5	0	6	0	0%
Airport Police Officer I, II	12	0	18	2	30	2	7%
Airport Police Sgt	11	1	12	2	23	3	13%
Airport Safety Officer	9	1	4	2	13	3	23%
Airport Superintendent of Operations I, II, III	14	0	17	3	31	3	10%
Airports Mtce Supt	1	0	3	0	4	0	0%
Airports Mtce Supv I, II, III	2	1	5	0	7	1	14%
Airports Pub Rel Dir I, II	0	0	1	0	1	0	0%
Animal Care Tech	5	0	5	0	10	0	0%
Animal Care Tech Supv	1	0	0	0	1	0	0%
Animal Control Off/ I, II	2	1	1	0	3	1	33%
Animal Keeper	10	0	4	2	14	2	14%
Aquarist I, II	0	0	1	0	1	0	0%
Aquatic Facility Mgr I, II, III	0	0	1	1	1	1	100%
Aquatics Dir	1	0	1	0	2	0	0%
Architect	3	0	5	0	8	0	0%
Architectural Assoc I, II, III, IV	7	0	5	1	12	1	8%
Art Center Director I, II	1	0	2	0	3	0	0%
Art Curator	1	0	0	0	1	0	0%
Art Instructor I, II, III	0	0	1	0	1	0	0%
Arts Associate	0	0	1	1	1	1	100%
Arts Manager I, II, III	1	0	2	0	3	0	0%
Asphalt Plant Oper I, II	1	0	0	0	1	0	0%
Asphalt Plant Supvr	0	0	1	0	1	0	0%
Assistant City Attorney	6	0	22	3	28	3	11%
Assoc Zoning Admin	1	0	4	0	5	0	0%
Asst Ch Grants Admintr	0	0	2	0	2	0	0%
Asst Ch Legislat Anlyst	0	0	1	0	1	0	0%
Asst City Librarian	0	0	1	0	1	0	0%
Asst Dep Sup Of Bldg I, II	3	0	1	0	4	0	0%
Asst Dir Bur Contr Adm	0	0	1	0	1	0	0%
Asst Dir Bur Of St Mt	0	0	1	0	1	0	0%
Asst Dir Bur Sanitation/ I, II	0	0	1	0	1	0	0%
Asst Dir of Finance	2	0	0	0	2	0	0%
Asst Gen Mgr Comty Dev	1	0	0	0	1	0	0%
Asst Gen Mgr G S Dept	0	0	2	0	2	0	0%
Asst Gen Mgr Lacers	0	0	1	0	1	0	0%
Asst Gen Mgr Pers Dept	0	0	2	1	2	1	50%
Asst Gen Mgr Rec & Pks	2	0	1	0	3	0	0%
Asst Gen Mgr Transport	0	0	1	0	1	0	0%
Asst Park Serv Att li	2	0	20	0	22	0	0%
Asst Signal Sys Elect	2	0	0	0	2	0	0%
Asst St Lighting Elect	4	0	1	0	5	0	0%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Astronomical Observer	1	0	0	0	1	0	0%
Audio Visual Tech	0	0	1	0	1	0	0%
Auditor	0	0	8	1	8	1	13%
Auto Body Bldr/Repairer	6	0	9	0	15	0	0%
Auto Body Repair Sup I, II	2	0	0	0	2	0	0%
Auto Painter	3	1	3	0	6	1	17%
Automotive Dispatchr I, II	2	0	1	0	3	0	0%
Automotive Supervisor	7	0	6	0	13	0	0%
Avionics Specialist	0	0	1	1	1	1	100%
Background Investigation Manager	0	0	1	0	1	0	0%
Background Investigator I, II, III	1	0	7	0	8	0	0%
Benefits Specialist	3	0	3	1	6	1	17%
Bindery Equipmt Opr I, II	1	0	1	0	2	0	0%
Bindery Worker	0	0	2	0	2	0	0%
Boat Captain I,II	2	0	3	0	5	0	0%
Book Repairer	0	0	1	1	1	1	100%
Build Con & Mt Gn Sup I, II	0	0	3	0	3	0	0%
Build Con & Mt Sup I, II	2	0	1	0	3	0	0%
Build Elec Engr I,II	2	0	4	1	6	1	17%
Build Inspector	3	0	10	2	13	2	15%
Build Maint Dist Supv	2	0	1	0	3	0	0%
Build Mech Engr I, II	1	0	4	0	5	0	0%
Build Mech Inspector	32	0	35	1	67	1	1%
Build Operating Engr	2	0	4	0	6	0	0%
Build Repairer Supvr	1	0	1	0	2	0	0%
Build Repairer/ I, II	2	0	6	0	8	0	0%
Bus Operator	6	1	2	0	8	1	13%
Bus Operator Supvr	1	0	2	1	3	1	33%
Buyer I, II	0	0	5	0	5	0	0%
Cabinet Maker	1	0	0	0	1	0	0%
Cable Tv Product Mgr I, II	2	1	0	0	2	1	50%
Camp Manager	0	0	1	0	1	0	0%
Carpenter Supvr	3	0	3	0	6	0	0%
Carpenter/ I	9	0	12	0	21	0	0%
Carpentry Technical Advisor	0	0	1	0	1	0	0%
Carpet Layer	1	0	1	0	2	0	0%
Cartographer	0	0	1	0	1	0	0%
Cement Finisher	7	0	10	1	17	1	6%
Cement Finisher Supvr	1	0	1	0	2	0	0%
Cement Finisher Worker	0	0	4	0	4	0	0%
Ch Admin Analyst	2	0	4	0	6	0	0%
Ch Airport Safety Off	0	0	1	0	1	0	0%
Ch Airports Engr I, II	1	0	2	1	3	1	33%
Ch Asst City Atty	1	0	1	1	2	1	50%
Ch Aviation Technology	1	0	0	0	1	0	0%
Ch Build Operatng Engr	2	0	1	0	3	0	0%
Ch Clerk	2	0	1	0	3	0	0%
Ch Clerk Police	2	0	0	0	2	0	0%
Ch Constr Inspector	0	0	4	0	4	0	0%
Ch Custodian Supv/ I, II	1	0	1	0	2	0	0%
Ch Election Clk	0	0	1	0	1	0	0%
Ch Financial Officer	0	0	1	0	1	0	0%
Ch Forensic Chemist I, li	1	0	1	0	2	0	0%
Ch Harbor Engr	1	0	3	0	4	0	0%
Ch Indust Waste Insp I, II	2	0	1	0	3	0	0%
Ch Internal Auditor	0	0	2	1	2	1	50%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Ch Mgmt Analyst	6	1	5	0	11	1	9%
Ch Of Operations I, II	2	2	1	1	3	3	100%
Ch Port Pilot I, II	1	0	0	0	1	0	0%
Ch Real Estate Ofcr I, II	1	0	0	0	1	0	0%
Ch Security Officer I, II	2	0	0	0	2	0	0%
Ch Tax & Permit Div I, II	1	0	3	0	4	0	0%
Ch Wharfinger I, II	0	0	0	0	0	0	
Ch Zoning Admin	1	0	0	0	1	0	0%
Channel Traffic Coord	1	0	11	0	12	0	0%
Chemist I, II	3	0	0	0	3	0	0%
Chief Clerk Personnel	1	0	5	0	6	0	0%
Chief Inspector	5	0	1	0	6	0	0%
Chief Investment Officer	0	0	0	0	0	0	
Chief Of Staff Mayor	1	0	3	0	4	0	0%
Child Care Associate I, II	3	0	0	0	3	0	0%
Child Care Center Dir	2	0	1	0	3	0	0%
City Atty Acct Clerk	1	0	3	0	4	0	0%
City Atty Admin Crd I	0	0	1	0	1	0	0%
City Atty Admin Crd Ii	2	0	2	0	4	0	0%
City Atty Admin Crd Iii	2	0	0	0	2	0	0%
City Atty Ch Invest	1	0	6	0	7	0	0%
City Atty Invest Ii	2	0	1	0	3	0	0%
City Clerk	0	0	8	1	8	1	13%
City Planner	8	0	10	1	18	1	6%
City Planning Assoc	1	1	43	0	44	1	2%
Civil Eng Associate I, II, III, IV	28	4	0	0	28	4	14%
Civil Engineer	17	1	13	0	30	1	3%
Civil Engr Draft Tech	9	0	15	2	24	2	8%
Clerk	1	0	10	1	11	1	9%
Clerk Steno/ Auto Typ/ Word Prc	1	0	0	0	1	0	0%
Comm Admin Sup Wkr Iii	1	0	1	0	2	0	0%
Comm Housing Progs Mgr	1	0	1	0	2	0	0%
Commission Exec Asst I, II	1	0	4	0	5	0	0%
Commun Cable Supv I, II, III	0	0	1	0	1	0	0%
Commun Electrician Supv	3	0	6	2	9	2	22%
Commun Electrician/ I	17	1	26	2	43	3	7%
Commun Engineer	6	0	2	0	8	0	0%
Commun Engr Assoc I, II, III, IV	4	0	7	0	11	0	0%
Commun Info Rep I, II, III	12	0	5	0	17	0	0%
Community Program Asst	1	0	0	0	1	0	0%
Computer Operator I, II	1	0	1	0	2	0	0%
Constr & Maint Supv I, Ii	4	0	6	0	10	0	0%
Constr Equip Serv Workr	0	0	2	0	2	0	0%
Constr Estimator	0	0	2	0	2	0	0%
Constr Inspector	28	1	32	3	60	4	7%
Container Crane Mech	2	0	8	0	10	0	0%
Contr Sys Eng Assoc I, II, III, IV	0	0	4	0	4	0	0%
Contract Administrator	1	0	0	0	1	0	0%
Control Sys Engineer	0	0	2	0	2	0	0%
Cook I, II	1	0	1	0	2	0	0%
Correctional Nurse I, II, III	2	0	4	0	6	0	0%
Council Aide Ii	0	0	1	0	1	0	0%
Council Aide Iii	1	0	0	0	1	0	0%
Council Aide Iv	1	1	5	1	6	2	33%
Council Aide V	0	0	3	2	3	2	67%
Council Aide Vi	0	1	1	0	1	1	100%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Council Aide VII	2	0	2	1	4	1	25%
Council Member	2	0	4	1	6	1	17%
Councilph/Voicemail Tech	1	0	0	0	1	0	0%
Crane Maint Supervisor	1	0	1	0	2	0	0%
Crime & Intelligence Analyst I, II	9	1	6	1	15	2	13%
Criminalist I, II, III	4	0	7	0	11	0	0%
Crossing Guard	21	0	97	4	118	4	3%
Cust Supervisor	8	0	15	1	23	1	4%
Custodial Services Assistant	1	0	0	0	1	0	0%
Custodian	94	2	132	4	226	6	3%
Customer Service Specialist	4	1	8	3	12	4	33%
Data Base Architect	6	1	6	2	12	3	25%
Data Control Asst I, II	1	0	0	0	1	0	0%
Data Process Tech I, II	0	0	1	0	1	0	0%
Day Camp Director I, II	2	0	0	0	2	0	0%
Deck Hand/ Harbor	2	0	1	0	3	0	0%
Delivery Driver I, II	0	0	7	0	7	0	0%
Dept Chief Acct I, II, III, IV	7	0	5	0	12	0	0%
Deputy City Atty II	0	0	1	0	1	0	0%
Deputy City Atty III	27	0	27	1	54	1	2%
Deputy City Atty IV	22	1	22	2	44	3	7%
Deputy City Engineer I, II	1	0	2	1	3	1	33%
Deputy Dir Of Planning	0	0	2	1	2	1	50%
Deputy G M Airpt / 1	1	0	1	1	2	1	50%
Deputy G M Airpt / 2	0	0	1	0	1	0	0%
Deputy Mayor	1	0	1	0	2	0	0%
Deputy Supt Of Bldg I, II	2	0	1	0	3	0	0%
Detention Officer	11	0	9	1	20	1	5%
Develpmnt & Mrktng Dir	1	0	0	0	1	0	0%
Dir Bur Of St Lighting	1	0	0	0	1	0	0%
Dir Enforcement Oper	1	0	2	0	3	0	0%
Dir of Finance	1	0	0	0	1	0	0%
Dir Of Maint Airports I, II	1	0	2	0	3	0	0%
Dir Of Port Con & Mt I, II	1	0	0	0	1	0	0%
Dir Of Port Mrktng I, II	1	0	2	0	3	0	0%
Dir Of Systems	5	0	1	0	6	0	0%
Director Of Auditing	0	0	1	0	1	0	0%
Div Librarian	0	0	2	0	2	0	0%
Drill Rig Opr	0	0	1	0	1	0	0%
Dup Mach Operator I, II, III	2	0	0	0	2	0	0%
El Pueblo Curator I, II	0	0	1	1	1	1	100%
Electr Engr Assoc I, II, III, IV	3	0	4	1	7	1	14%
Electrical Craft Helper	4	1	3	0	7	1	14%
Electrical Inspector	2	0	4	1	6	1	17%
Electrician	5	0	16	1	21	1	5%
Electrician Supv	2	0	5	0	7	0	0%
Elev Mech	2	0	3	0	5	0	0%
Elev Repair Supvsr I, II	0	0	3	1	3	1	33%
Emerg Prepare Coord/ I, II	4	0	3	0	7	0	0%
Eng Geologist Assoc I, II, III, IV	0	0	1	0	1	0	0%
Engr Designer I, II	2	0	9	0	11	0	0%
Engr Geologist I, II, III	1	0	5	1	6	1	17%
Engr Of Surveys	0	0	1	0	1	0	0%
Env Compliance Insp	7	0	21	1	28	1	4%
Environ Affairs Ofcr	3	0	4	2	7	2	29%
Environmental Engineer	8	0	5	2	13	2	15%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Environmental Spec I, II, III	5	0	7	1	12	1	8%
Environmental Supvr I, II	2	0	5	1	7	1	14%
Envr Engr Assoc I, II, III, IV	20	0	14	2	34	2	6%
Equip Mechanic	39	0	47	5	86	5	6%
Equip Operator	32	0	25	3	57	3	5%
Equip Repair Supvr	3	0	1	0	4	0	0%
Equip Specialist I, II	3	1	2	0	5	1	20%
Equip Superintendant	1	0	1	1	2	1	50%
Equip Supervisor	1	0	3	0	4	0	0%
Event Attendant	1	1	0	0	1	1	100%
Event Attendant I, II, III	2	1	9	5	11	6	55%
Exam Questd Docs I, II	0	0	2	2	2	2	100%
Exec Admin Assistant I, II, III	15	0	26	0	41	0	0%
Exec Asst Airport	0	0	1	0	1	0	0%
Exec Dir Dept Disabilit	0	0	1	1	1	1	100%
Exec Dir Empl Rel Board	0	0	1	0	1	0	0%
Exec Dir Pol Comm	0	0	1	0	1	0	0%
Exec Legal Secretary I	2	0	0	0	2	0	0%
Executive Director Exposition Park Complex	0	0	1	0	1	0	0%
Exhibit Preparator	0	0	1	0	1	0	0%
Field Engr Aide	3	0	6	0	9	0	0%
Fin Developmnt Off I, II	2	0	3	2	5	2	40%
Finance Clerk	1	0	0	0	1	0	0%
Finance Coll Invtgr I, II, III	1	0	1	1	2	1	50%
Financial Analyst I, II	0	0	1	0	1	0	0%
Financial Management Specialist I, II, IV, V	3	0	1	0	4	0	0%
Financial Mgr I, II	1	0	5	0	6	0	0%
Fingerprnt Iden Exp I, II, III	0	0	1	0	1	0	0%
Fire Administrator	0	0	1	0	1	0	0%
Fire Prot Engr Assoc I, II, III, IV	0	0	1	1	1	1	100%
Fire Psychologist	0	0	1	0	1	0	0%
Fiscal Systems Spec I, II	12	0	8	0	20	0	0%
First Dep G M Harbor	0	1	0	1	0	2	
Floor Finisher I, II	0	0	1	0	1	0	0%
Forensic Prnt Spec I, II, III	10	2	5	2	15	4	27%
Garage Attendant	5	0	8	1	13	1	8%
Gardener Caretaker	70	2	98	7	168	9	5%
Gen Auto Supvr	1	0	1	0	2	0	0%
Gen Mgr Airports	0	0	1	0	1	0	0%
Gen Mgr Comty Dev	1	0	0	0	1	0	0%
Gen Mgr Cultural Affrs	0	0	1	1	1	1	100%
Gen Mgr Dept Of Aging	1	0	0	0	1	0	0%
Gen Mgr Gen Servs Dept	1	0	0	0	1	0	0%
Gen Mgr Harbor Dept	0	0	1	0	1	0	0%
Gen Mgr Personnel Dept	0	0	1	1	1	1	100%
Gen Mgr Rec/Parks	0	0	1	0	1	0	0%
Geog Info Sys Chief	1	0	1	0	2	0	0%
Geog Info Sys Supv I, II	4	0	9	2	13	2	15%
Geographic Info Spec	4	0	12	1	16	1	6%
Geotechnical Engr I, II	0	0	2	1	2	1	50%
GM LACERS	1	0	0	0	1	0	0%
Gm Zoo	0	0	1	0	1	0	0%
Golf Manager	0	0	1	0	1	0	0%
Golf Starter	1	0	8	1	9	1	11%
Golf Starter Supvsr I, II	1	0	2	0	3	0	0%
Graphics Designer I, II, III	3	0	4	0	7	0	0%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Graphics Supervisor I, II	2	0	2	0	4	0	0%
GS Police Lieutenant	1	0	0	0	1	0	0%
GS POLICE OFFICER	6	0	1	0	7	0	0%
Harbor Engineer I, II	2	0	1	0	3	0	0%
Head Custodian Supvr	3	0	2	0	5	0	0%
Hearing Off City Atty	3	0	5	0	8	0	0%
Hearing Reporter	0	0	1	0	1	0	0%
Heating/Refrig Insp	1	0	2	0	3	0	0%
Heavy Duty Equip Mech	19	0	19	3	38	3	8%
Heavy Duty Truck Oper	19	0	14	1	33	1	3%
Helicopter Mech	2	0	3	0	5	0	0%
Helicopter Mech Sup I, II	1	0	1	1	2	1	50%
Historic Site Curator	0	0	1	0	1	0	0%
Housing Inspector	10	0	18	0	28	0	0%
Housing Investigator I, II	2	0	0	0	2	0	0%
Human Relations Advocate	0	0	1	0	1	0	0%
Improv Assessor	1	0	0	0	1	0	0%
Improv Assessor Supv I, II	0	0	2	0	2	0	0%
Indust Coml Fin Ofcr I, II	1	0	1	0	2	0	0%
Industrial Hygienst	0	0	1	0	1	0	0%
Infor Syst Mgr I, II	9	1	3	0	12	1	8%
Infor Syst Oper Mgr I, II, III	1	0	1	0	2	0	0%
Instrument Mech	6	0	13	0	19	0	0%
Instrument Mech Supv/ I, II	1	0	3	0	4	0	0%
Intermed W/W Trmt Opr	0	0	3	2	3	2	67%
Internal Auditor I, II, III, IV	2	0	2	0	4	0	0%
Invalid Code	2	0	0	0	2	0	0%
Investment Officer	2	0	0	0	2	0	0%
Irrigation Specialist	6	0	10	2	16	2	13%
Labor Supervisor	2	0	0	0	2	0	0%
Laboratory Tech I, II	3	0	10	1	13	1	8%
Land Surveying Asst	7	0	3	0	10	0	0%
Landscape Arch Assoc I, II, III, IV	2	0	1	0	3	0	0%
Landscape Arch I, II	1	0	3	0	4	0	0%
Law Librarian	0	0	1	0	1	0	0%
Legal Asst	5	1	2	0	7	1	14%
Legal Clerk I	1	0	2	0	3	0	0%
Legal Clerk II/ A T/ W P	2	0	6	0	8	0	0%
Legal Secretary II	9	0	11	1	20	1	5%
Legal Secretary III/ A T/ W P	7	0	4	1	11	1	9%
Legislative Analyst I	0	0	1	0	1	0	0%
Legislative Analyst II	1	0	0	0	1	0	0%
Legislative Analyst III	1	0	0	0	1	0	0%
Legislative Analyst IV	0	0	1	0	1	0	0%
Legislative Analyst V	0	0	2	0	2	0	0%
Legislative Asst I, II	1	0	0	0	1	0	0%
Legislative Represent	0	0	1	1	1	1	100%
Librarian I, II, III	20	1	56	6	76	7	9%
Library Asst I, II/A T/ W P	5	0	13	1	18	1	6%
Library Cler Asst/ I, II	1	0	1	0	2	0	0%
Light Equip Operator	9	1	10	0	19	1	5%
Locker Room Attendant	0	0	1	0	1	0	0%
Locksmith	0	0	2	0	2	0	0%
Machinist	0	0	2	1	2	1	50%
Maint & Constr Helper	12	0	26	1	38	1	3%
Maint Laborer	42	0	28	0	70	0	0%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Management Aide	2	0	3	0	5	0	0%
Management Analyst I, II	99	0	104	7	203	7	3%
Management Asst	5	0	8	2	13	2	15%
Marine Aquar Exh Dir	1	0	0	0	1	0	0%
Marine Aquar Prog Dir	0	0	1	0	1	0	0%
Marine Aquarium Admn	0	0	1	0	1	0	0%
Marine Envir Supv	2	0	1	1	3	1	33%
Marketing Rep I, II, III	0	0	1	1	1	1	100%
Masonry Worker	3	0	0	0	3	0	0%
Mat Test Engr Assoc I, II, III, IV	6	0	9	0	15	0	0%
Material Tst En I, II	1	0	2	0	3	0	0%
Material Tst Tech I, II	1	0	4	0	5	0	0%
Mayor	0	0	0	1	0	1	
Mayoral Aide Ii	0	0	1	0	1	0	0%
Mayoral Aide V	1	0	1	0	2	0	0%
Mayoral Aide Vi	1	0	0	0	1	0	0%
Mayoral Aide Viii	0	0	1	0	1	0	0%
Mech Engr Assoc I, II, III, IV	1	0	9	0	10	0	0%
Mech Helper	3	0	9	0	12	0	0%
Mech Repair Gen Supvr	0	0	1	0	1	0	0%
Mech Repairer I, II	9	1	4	0	13	1	8%
Mem Bd Of Public Works	0	0	1	1	1	1	100%
Messenger Clerk	9	0	13	1	22	1	5%
Motor Sweeper Operator	21	2	20	4	41	6	15%
Museum Guide	0	0	1	0	1	0	0%
Neighborhood Empowerment Analyst	0	0	1	0	1	0	0%
Nutritionist	0	0	1	0	1	0	0%
Observatory Director	0	0	1	0	1	0	0%
Observatory Prog Suprv	1	0	0	0	1	0	0%
Occup Health Nurse	0	0	2	0	2	0	0%
Occup Psychologist I, II	1	0	2	0	3	0	0%
Off Engr Tech I, II, III	5	0	9	1	14	1	7%
Oper & Stats Res Anl I, II	0	0	1	1	1	1	100%
Painter Supvr I, II	3	0	2	0	5	0	0%
Painter/ II	11	0	14	1	25	1	4%
Paralegal I	2	1	0	0	2	1	50%
Paralegal Ii	6	0	4	0	10	0	0%
Park Maintenance Supv	8	0	8	1	16	1	6%
Park Ranger	3	0	1	0	4	0	0%
Park Services Att I, II	1	1	0	0	1	1	100%
Park Services Supvr	1	0	0	0	1	0	0%
Parkg Attendant I, II	9	0	13	0	22	0	0%
Parkg Manager	1	0	1	1	2	1	50%
Parkg Meter Techn	2	0	4	0	6	0	0%
Parkg Services Supv	0	0	1	0	1	0	0%
Payroll Analyst I, II	2	0	3	0	5	0	0%
Payroll Supervisor I, II	12	1	1	0	13	1	8%
Pers Records Supv	7	0	2	0	9	0	0%
Personnel Analyst I, II	7	1	3	0	10	1	10%
Personnel Director I, II, III	4	0	1	0	5	0	0%
Photographer I, II, III	6	0	10	0	16	0	0%
Physician I	1	0	1	0	2	0	0%
Pile Driver Worker I, II	2	0	0	0	2	0	0%
Pipefitter	3	0	2	1	5	1	20%
Planning Assistant	1	0	3	0	4	0	0%
Plant Equip Trainee	2	0	0	0	2	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Plant Guide	1	0	0	0	1	0	0%
Plumber	10	1	17	2	27	3	11%
Plumber Supervisor	1	0	4	1	5	1	20%
Plumbng & Heat Tec Advr	0	0	1	0	1	0	0%
Plumbng Inspector	1	0	2	0	3	0	0%
Police Admn. I, II, III	2	0	4	1	6	1	17%
Police Perform Aud I, II, III, IV	1	0	1	0	2	0	0%
Police Psychologist I, II	1	0	0	0	1	0	0%
Police Service Rep	46	3	24	2	70	5	7%
Polygraph Examiner I, II, III	2	1	1	0	3	1	33%
Port Pilot I, II	6	1	5	0	11	1	9%
Port Police Lieutenant	1	0	0	0	1	0	0%
Port Police Officer I, II	1	0	0	0	1	0	0%
Port Police Sergeant	1	1	1	1	2	2	100%
Power Shovel Oper	1	0	1	0	2	0	0%
Pr Accountant I, II	18	1	8	1	26	2	8%
Pr Architect	1	0	0	0	1	0	0%
Pr City Planner	0	0	1	0	1	0	0%
Pr Civil Engineer	4	0	3	0	7	0	0%
Pr Civil Engr Draf Tec	1	0	3	0	4	0	0%
Pr Clerk	8	0	4	0	12	0	0%
Pr Clerk City Atty li	4	0	5	0	9	0	0%
Pr Clerk Police II, II	5	0	8	0	13	0	0%
Pr Constr Inspector	4	0	7	0	11	0	0%
Pr Deputy Controller	0	0	1	1	1	1	100%
Pr Detention Ofcr	3	1	4	1	7	2	29%
Pr Grounds Mt Supv I, II	1	0	1	0	2	0	0%
PR Inspector	7	0	4	0	11	0	0%
Pr Librarian I, II	2	0	3	0	5	0	0%
Pr Public Rel Rep	2	0	3	1	5	1	20%
Pr Rec Supervisor I, II	1	0	1	0	2	0	0%
Pr Sanitary Engr	1	0	0	0	1	0	0%
Pr Security Officer	1	0	1	1	2	1	50%
Pr Storekeeper I, II	1	0	0	0	1	0	0%
Pr Tax Auditor	0	0	1	0	1	0	0%
Pr Tax Compliance Ofcr	2	0	0	0	2	0	0%
Pr Workers Comp Analyst	2	0	0	0	2	0	0%
Pre-Press Operator I, II	0	0	2	0	2	0	0%
Print Shop Trainee	0	0	1	0	1	0	0%
Printing Press Opr I, II	0	0	1	0	1	0	0%
Printing Svcs Supt	0	0	1	0	1	0	0%
Procurement Supv	0	0	2	0	2	0	0%
Programmer/Analyst I, II, III, IV, V	19	0	19	1	38	1	3%
Project Assistant	0	0	2	0	2	0	0%
Project Coord	1	0	2	0	3	0	0%
Property Manager I, II, III, IV	1	0	4	1	5	1	20%
Property Officer	5	1	5	1	10	2	20%
Public Information Director I, II	0	0	0	1	0	1	
Pub Info Dir/ I,II - Harbor	3	0	2	0	5	0	0%
Pub Relations Spc I, II	1	0	0	0	1	0	0%
Real Estate Officer/ I, II	5	0	4	0	9	0	0%
Real Estate Trainee	1	0	0	0	1	0	0%
Rec Facility Director	11	1	11	1	22	2	9%
Rec Supervisor	2	0	4	0	6	0	0%
Recreation Asst. A, B, C	18	0	46	1	64	1	2%
Recreation Coordinator	3	0	6	3	9	3	33%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Recreation Instructor C, D, E, F, H, J	2	0	0	0	2	0	0%
Ref Coll Truck Opr I, II/ Oneman	85	0	75	10	160	10	6%
Refuse Col Supvr	9	0	7	0	16	0	0%
Rehab Constr Spec I, II, III	3	0	1	1	4	1	25%
Rehab Project Coord I, II	0	0	2	1	2	1	50%
Reprographic Oper I, II	1	0	4	1	5	1	20%
Risk & Insurance Asst.	1	0	2	1	3	1	33%
Risk Manager I, II, III	4	0	1	0	5	0	0%
Risk Mgt/Prev Prog Spec	0	0	1	0	1	0	0%
Roofer	1	0	5	0	6	0	0%
Roofer Supvr	1	0	1	0	2	0	0%
Safety Administrator	1	0	0	0	1	0	0%
Safety Engineer	0	0	1	1	1	1	100%
Safety Engr Assoc I, II	1	0	3	0	4	0	0%
Safety Engr Elevatrs	1	0	3	0	4	0	0%
Safety Engr Press Ves	0	0	1	0	1	0	0%
Sandblast Operator	0	0	2	0	2	0	0%
Sanitation Solid Resources Manager I, II	2	0	4	1	6	1	17%
Sanitation Wastewater Manager I, II, III	5	0	5	0	10	0	0%
Secretary	26	1	19	1	45	2	4%
Security Officer	45	0	50	5	95	5	5%
Senior Airport Engineer I, II	1	0	0	0	1	0	0%
Sheet Metal Supvr	2	0	0	0	2	0	0%
Sheet Metal Worker	2	0	1	0	3	0	0%
Shift Supt W/W Trmt I, II	2	0	6	0	8	0	0%
Ship Carpenter	0	0	2	0	2	0	0%
Sign Painter	1	0	2	0	3	0	0%
Signal Sys Electrician	17	0	15	1	32	1	3%
Signal Sys Supervsr I, II	4	0	6	0	10	0	0%
Signal Sys Supt	0	0	1	0	1	0	0%
SMS Payment Clerk	5	0	10	0	15	0	0%
Solid Resource Superintendent	0	0	1	0	1	0	0%
Solid Wast Disp Spt I, II	1	0	2	0	3	0	0%
Special Prog Asst Ii	23	0	92	5	115	5	4%
Special Prog Asst Iii	0	0	1	0	1	0	0%
Sr Accountant I, II	14	1	39	4	53	5	9%
Sr Admin Analyst I, II	1	0	5	1	6	1	17%
Sr Admin Clerk	144	6	160	13	304	19	6%
Sr Airport Safety Off	3	0	0	0	3	0	0%
Sr Animal Cont Ofcr I, II	2	1	3	0	5	1	20%
Sr Animal Keeper	3	0	1	0	4	0	0%
Sr Architect	1	0	0	0	1	0	0%
Sr Asst City Atty	0	0	6	1	6	1	17%
Sr Auditor	2	0	6	0	8	0	0%
Sr Automotive Supvr	0	0	1	1	1	1	100%
Sr Build Inspector	11	1	14	2	25	3	12%
Sr Build Mech Inspectr	8	0	19	3	27	3	11%
Sr Build Operatng Engr	2	0	7	2	9	2	22%
Sr Carpenter	5	0	6	2	11	2	18%
Sr Cartographer	0	0	1	1	1	1	100%
Sr Chemist	3	0	2	0	5	0	0%
Sr City Planner	1	0	0	0	1	0	0%
Sr Civil Engineer	7	0	2	0	9	0	0%
Sr Civil Engr Draft Tec	1	0	7	0	8	0	0%
Sr Clerk	1	0	3	0	4	0	0%
Sr Clerk Steno/ A T/ W P	0	0	1	1	1	1	100%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr Commun Elect Supv	0	0	3	0	3	0	0%
Sr Commun Electrician	3	0	6	0	9	0	0%
Sr Commun Engineer	4	0	2	0	6	0	0%
Sr Commun Operator I, II	2	0	3	0	5	0	0%
Sr Computer Operator I, II	2	0	7	2	9	2	22%
Sr Constr Estimator	1	0	2	0	3	0	0%
Sr Constr Inspector	29	1	22	2	51	3	6%
Sr Custodian I, II	11	0	7	0	18	0	0%
Sr Data Process Tech I, II	0	0	1	1	1	1	100%
Sr Detention Ofcr	6	2	6	2	12	4	33%
Sr Dup Mach Opr	1	0	0	0	1	0	0%
Sr Electr Pump Pl Opr	0	0	2	0	2	0	0%
Sr Electrical Inspector	7	1	12	0	19	1	5%
Sr Electrician	3	0	1	0	4	0	0%
Sr Electrl Engr Drf Tc	0	0	1	0	1	0	0%
Sr Envrmtl Engineer	5	1	8	0	13	1	8%
Sr Envtl Compliance Insp	5	0	5	0	10	0	0%
Sr Equip Mechanic	3	0	4	2	7	2	29%
Sr Event Attendant	2	0	1	0	3	0	0%
Sr Exam Questd Documts	0	0	1	0	1	0	0%
Sr Fire Sprinler Insp	1	0	0	0	1	0	0%
Sr Garage Attendant	0	0	1	0	1	0	0%
Sr Gardener	13	0	30	1	43	1	2%
Sr Housing Inspector	0	0	0	1	0	1	
Sr Hearing Officer	0	0	1	0	1	0	0%
Sr Heating/Refrig Insp	0	0	2	0	2	0	0%
Sr Heavy Duty Eq Mech	0	0	1	0	1	0	0%
Sr Hous Pln/Econ Anal	0	0	1	0	1	0	0%
Sr Labor Rel Spec I, II	0	0	2	0	2	0	0%
Sr Legal Asst	0	0	1	0	1	0	0%
Sr Legal Clerk I/ A T/ W P	1	0	5	0	6	0	0%
Sr Legal Clerk II/ A T/ W P	2	0	1	0	3	0	0%
Sr Librarian	10	1	22	1	32	2	6%
Sr Marketing Rep I, II	0	0	1	1	1	1	100%
Sr Mgmt Analyst I, II,	57	3	49	4	106	7	7%
Sr Painter/ II	3	0	2	0	5	0	0%
Sr Park Maint Supvr	1	0	4	1	5	1	20%
Sr Park Ranger I, II	0	0	1	0	1	0	0%
Sr Parkg Attendant I, II	0	1	2	0	2	1	50%
Sr Personnel Analyst I, II	15	0	17	4	32	4	13%
Sr Photographer I, II	4	0	1	0	5	0	0%
Sr Plumber	0	0	2	0	2	0	0%
Sr Plumbing Inspector	2	0	4	1	6	1	17%
Sr Police Serv Rep I, II	7	0	7	3	14	3	21%
Sr Project Asst	3	0	1	0	4	0	0%
Sr Project Coordinator	7	0	6	0	13	0	0%
Sr Property Officer	2	0	0	0	2	0	0%
Sr Real Estate Officer	0	0	8	1	8	1	13%
Sr Recr Dir I, II	6	0	13	1	19	1	5%
Sr Roofer	2	0	1	0	3	0	0%
Sr Safety Eng Elevators	1	0	1	0	2	0	0%
Sr Safety Eng Press Ves	0	0	2	0	2	0	0%
Sr Security Officer	13	1	5	0	18	1	6%
Sr Storekeeper I, II	1	0	3	0	4	0	0%
Sr Street Lgt Engineer	1	0	0	0	1	0	0%
Sr Street Services Investigator I, II	2	1	2	0	4	1	25%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Sr Structural Engineer	3	0	3	0	6	0	0%
Sr Survey Supervisor	0	0	2	0	2	0	0%
Sr Systems Analyst I, II	30	1	23	3	53	4	8%
Sr Tax Auditor	4	0	5	1	9	1	11%
Sr Tax Renewal Asst I, II, III	0	0	1	0	1	0	0%
Sr Traf Supv I, II, III	19	0	16	0	35	0	0%
Sr Transport Engineer	0	0	1	0	1	0	0%
Sr Transportation Inv	2	0	1	0	3	0	0%
Sr W/W Treatment Oper	2	0	3	0	5	0	0%
Sr Witness Serv Coord	3	0	1	0	4	0	0%
Sr Workers Comp Analyst	1	0	2	1	3	1	33%
Sr. Crime & Intelligence Analyst	0	0	1	0	1	0	0%
Sr. Housing Inspector	3	0	10	0	13	0	0%
St Light Engr Assoc I, II, III, IV	3	0	6	0	9	0	0%
Storekeeper I, II	14	0	25	3	39	3	8%
Stores Supervisor	1	1	0	0	1	1	100%
Street Ltg Elec	7	0	4	1	11	1	9%
Street Ltg Elec Sup I, II, III	2	0	1	0	3	0	0%
Street Ltg Engineer	1	0	1	0	2	0	0%
Street Services Investigator	8	0	3	0	11	0	0%
Street Svcs Gn Supt I, II	1	0	0	0	1	0	0%
Street Svcs Supt I, II	3	0	3	2	6	2	33%
Street Svcs Supv I, II	21	0	15	0	36	0	0%
Street Svcs Wrker I, II, III	13	2	17	3	30	5	17%
Street Tree Supt I, II	0	0	2	0	2	0	0%
Struct Engr Assoc I, II, III, IV	0	0	0	2	0	2	
Structural Engineer	4	0	3	0	7	0	0%
Supply Services Payment Clerk	0	0	0	1	0	1	
Student Prof Worker	0	0	1	0	1	0	0%
Supply Svcs Manager I, II	0	0	1	1	1	1	100%
Supt Of Building	1	0	0	0	1	0	0%
Supt. R/P Operations	2	0	1	0	3	0	0%
Supvr Occup Hlth Nurse	1	0	0	0	1	0	0%
Supvsg Criminalist	3	0	1	0	4	0	0%
Supvsg Trans Plannr I, II	4	0	2	0	6	0	0%
Survey Party Chief I, II	9	0	6	0	15	0	0%
Survey Supervisor	4	0	0	0	4	0	0%
Swim Pool Clerk I, II	0	0	1	0	1	0	0%
Systems Aide	1	0	1	0	2	0	0%
Systems Analyst I, II	25	1	19	6	44	7	16%
Systems Programmer I, II, III	11	0	18	2	29	2	7%
Tax Auditor	4	0	3	1	7	1	14%
Tax Compliance Officer I, II, III	8	0	9	1	17	1	6%
Tax Renewal Asst I, II, III, IV	1	0	3	0	4	0	0%
Taxicab Administrator	0	0	1	0	1	0	0%
Telcom Plan & Util Ofcr	0	0	1	0	1	0	0%
Telcom Planner	1	0	1	0	2	0	0%
Telecomm Reg Ofcr I, II	0	0	1	0	1	0	0%
Tile Setter	1	0	1	0	2	0	0%
Tire Repairer	3	0	2	1	5	1	20%
Traf Manager	0	0	2	0	2	0	0%
Traf Mark/Sign Supt I, II, III	1	0	4	0	5	0	0%
Traf Officer I, II	64	3	42	3	106	6	6%
Traf Paint Sign Post I, II, III	12	1	8	0	20	1	5%
Trans Engineer	5	0	5	0	10	0	0%
Trans Engineer Aide I, II	3	0	3	0	6	0	0%

FY 2013-2014 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility data run date Oct 2016, Retirement data run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	
Trans Planning Assoc I, II	1	0	2	0	3	0	0%
Transit Secretary	1	0	0	0	1	0	0%
Transitional Worker	4	0	5	2	9	2	22%
Transport Eng Assoc I, II, III, IV	6	0	9	0	15	0	0%
Transportation Inv	2	0	2	1	4	1	25%
Tree Surgeon	2	0	4	0	6	0	0%
Tree Surgeon Asst	3	0	1	0	4	0	0%
Tree Surgeon Supvr I, II, III, IV	9	0	7	1	16	1	6%
Truck Operator/ One Man	18	0	13	1	31	1	3%
Upholsterer	0	0	1	0	1	0	0%
Vehicle Maint Coord	1	0	1	0	2	0	0%
Veterinary Technician	8	0	2	0	10	0	0%
Video Technician I, II	1	0	1	0	2	0	0%
Vocational Worker I, II	0	0	1	0	1	0	0%
W/Wtr Coll Worker I, II	9	0	13	5	22	5	23%
W/Wtr Res Rsrch Engr	0	0	1	0	1	0	0%
W/Wtr Trmt Elec I, II	2	0	8	0	10	0	0%
W/Wtr Trmt Elec Supvr	1	0	3	1	4	1	25%
W/Wtr Trmt Lab Mgr I, II, III	1	0	5	1	6	1	17%
W/Wtr Trmt Mech I, II	9	0	6	0	15	0	0%
W/Wtr Trmt Mech Supvr	1	0	0	0	1	0	0%
W/Wtr Trmt Oper I, II, III	27	1	31	8	58	9	16%
Warehouse & T/R Wkr I, II	8	0	20	1	28	1	4%
Wastewtr Col Supvr	4	0	2	0	6	0	0%
Water Biologist I, II, III	2	0	3	1	5	1	20%
Water Microbiologist I, II	0	0	1	0	1	0	0%
Welder	3	0	12	3	15	3	20%
Welder Supervisor/ I, II	1	0	1	0	2	0	0%
Wharfinger I, II	1	0	5	0	6	0	0%
Window Cleaner	1	0	1	1	2	1	50%
Witness Service Coord	3	0	8	1	11	1	9%
Workers Comp Analyst	9	0	5	1	14	1	7%
Workers Comp Claims Assistant	5	0	3	0	8	0	0%
Zoo Curator	0	0	1	0	1	0	0%
Zoo Curator Of Birds	0	0	1	0	1	0	0%
Zoo Research Director	0	0	1	0	1	0	0%
Total Retirements Early/Normal	2986	98	3889	359	6875	457	7%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Accountant/ I, II	9	0	32	2	41	2	5%
Accounting Clerk	44	0	67	13	111	13	12%
Accounting Rec Supvr I, II	3	0	2	0	5	0	0%
Admin Clerk	106	5	193	18	299	23	8%
Admin Hearing Ofcr	0	0	2	1	2	1	50%
Advance Practice Provider Correctional Care I, II	1	0	1	0	2	0	0%
Agricul Land Developer	1	0	0	0	1	0	0%
Air Cond Mech	9	0	5	1	14	1	7%
Air Cond Mech Supvr/ I, II	1	0	1	0	2	0	0%
Airport Guide I, II	9	3	41	3	50	6	12%
Airport Info Spec I, II	0	0	2	0	2	0	0%
Airport Manager I, II, III	2	0	3	0	5	0	0%
Airport Police Captain I, II	1	0	1	0	2	0	0%
Airport Police Lt	1	0	5	2	6	2	33%
Airport Police Officer I, II	12	0	19	2	31	2	6%
Airport Police Sgt	10	0	14	4	24	4	17%
Airport Safety Officer	9	1	2	1	11	2	18%
Airport Superintendent of Operations I, II, III	12	1	19	2	31	3	10%
Airports Mtce Supt	2	0	2	2	4	2	50%
Airports Mtce Supv I, II, III	4	1	6	0	10	1	10%
Airports Pub Rel Dir I, II	0	0	1	0	1	0	0%
Animal Care Tech	6	0	7	1	13	1	8%
Animal Care Tech Supv	1	1	1	0	2	1	50%
Animal Control Off/ I, II	1	0	1	0	2	0	0%
Animal Keeper	9	0	3	0	12	0	0%
Aquarist I, II	0	0	1	0	1	0	0%
Aquatic Facility Mgr I, II, III	3	0	0	0	3	0	0%
Aquatics Dir	1	0	1	0	2	0	0%
Architect	4	0	5	0	9	0	0%
Architectural Assoc I, II, III, IV	7	0	5	0	12	0	0%
Art Center Director I, II	1	0	2	0	3	0	0%
Art Curator	1	0	0	0	1	0	0%
Art Instructor I, II, III	0	0	1	0	1	0	0%
Arts Manager I, II, III	1	0	1	0	2	0	0%
Asphalt Plant Supvr	0	0	1	0	1	0	0%
Assistant City Attorney	7	0	23	4	30	4	13%
Assoc Zoning Admin	0	0	6	2	6	2	33%
Asst Ch Grants Admintr	0	0	2	0	2	0	0%
Asst Ch Legislat Anlyst	1	0	1	0	2	0	0%
Asst City Librarian	0	0	1	0	1	0	0%
Asst Dep Sup Of Bldg I, II	2	0	3	0	5	0	0%
Asst Dir Bur Contr Adm	0	0	1	0	1	0	0%
Asst Dir Bur Of St Mt	1	0	1	1	2	1	50%
Asst Dir Bur Sanitation/ I, II	1	0	1	0	2	0	0%
Asst Dir of Finance	1	0	0	0	1	0	0%
Asst Gen Mgr Comty Dev	0	0	1	0	1	0	0%
Asst Gen Mgr Conv Ctr	1	0	0	0	1	0	0%
Asst Gen Mgr G S Dept	1	0	2	0	3	0	0%
Asst Gen Mgr Lacers	0	0	1	0	1	0	0%
Asst Gen Mgr Pers Dept	1	0	1	0	2	0	0%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Asst Gen Mgr Rec & Pks	2	0	1	0	3	0	0%
Asst Gen Mgr Transport	0	0	2	0	2	0	0%
Asst Gm Inform Tech Dpt	1	0	0	0	1	0	0%
Asst Park Serv Att II	2	0	22	1	24	1	4%
Asst Signal Sys Elect	1	0	1	0	2	0	0%
Asst St Lighting Elect	3	0	3	0	6	0	0%
Astronomical Observer	1	0	0	0	1	0	0%
Audio Visual Tech	1	0	1	0	2	0	0%
Auditor	0	0	7	0	7	0	0%
Auto Body Bldr/Repairer	4	0	11	1	15	1	7%
Auto Body Repair Sup I, II	2	0	0	0	2	0	0%
Auto Painter	2	0	3	0	5	0	0%
Automotive Dispatchr I, II	2	0	1	0	3	0	0%
Automotive Supervisor	7	0	9	0	16	0	0%
Background Investigation Manager	0	0	1	0	1	0	0%
Background Investigator I, II, III	1	0	9	0	10	0	0%
Benefits Specialist	5	0	3	1	8	1	13%
Bindery Equipmt Opr I, II	1	1	1	0	2	1	50%
Bindery Worker	0	0	2	0	2	0	0%
Boat Captain I,II	1	0	4	0	5	0	0%
Build Con & Mt Gn Sup I, II	0	0	3	1	3	1	33%
Build Con & Mt Sup I, II	1	0	2	0	3	0	0%
Build Elec Engr I,II	3	0	3	0	6	0	0%
Build Inspector	4	0	8	3	12	3	25%
Build Maint Dist Supv	2	0	2	0	4	0	0%
Build Mech Engr I, II	3	0	4	0	7	0	0%
Build Mech Inspector	35	2	42	8	77	10	13%
Build Operating Engr	3	0	4	0	7	0	0%
Build Repairer Supvr	1	0	1	0	2	0	0%
Build Repairer/ I, II	0	0	6	0	6	0	0%
Building Civil Eng I, II	0	0	2	1	2	1	50%
Bus Operator	5	0	3	0	8	0	0%
Bus Operator Supvr	1	0	1	1	2	1	50%
Buyer I, II	3	0	5	0	8	0	0%
Cabinet Maker	1	0	0	0	1	0	0%
Cable Tv Product Mgr I, II	1	0	0	0	1	0	0%
Camp Manager	0	0	1	0	1	0	0%
Carpenter Supvr	3	0	4	1	7	1	14%
Carpenter/ I	12	2	15	2	27	4	15%
Carpentry Technical Advisor	0	0	1	1	1	1	100%
Carpet Layer	1	0	1	0	2	0	0%
Cartographer	1	1	1	0	2	1	50%
Cement Finisher	6	0	11	3	17	3	18%
Cement Finisher Supvr	1	0	1	0	2	0	0%
Cement Finisher Worker	1	0	3	0	4	0	0%
Ch Admin Analyst	1	0	5	1	6	1	17%
Ch Airport Safety Off	0	0	1	0	1	0	0%
Ch Airports Engr I, II	1	0	1	0	2	0	0%
Ch Asst City Atty	1	1	0	0	1	1	100%
Ch Aviation Technology	1	0	0	0	1	0	0%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Ch Build Operatng Engr	1	0	2	0	3	0	0%
Ch Clerk	4	0	1	0	5	0	0%
Ch Clerk Police	0	0	2	0	2	0	0%
Ch Constr Inspector	0	0	4	2	4	2	50%
Ch Custodian Supv/ I, II	0	0	1	0	1	0	0%
Ch Forensic Chemist I, II	0	0	3	1	3	1	33%
Ch Harbor Engr	1	0	1	0	2	0	0%
Ch Indust Waste Insp I, II	0	0	5	0	5	0	0%
Ch Internal Auditor	1	0	0	0	1	0	0%
Ch Legislative Analyst	0	1	1	0	1	1	100%
Ch Mgmt Analyst	8	1	6	3	14	4	29%
Ch Of Operations I, II	0	0	4	2	4	2	50%
Ch Of Transit Programs	0	0	1	0	1	0	0%
Ch Port Pilot I, II	0	0	2	0	2	0	0%
Ch Real Estate Ofcr I, II	1	0	0	0	1	0	0%
Ch Security Officer I, II	2	0	0	0	2	0	0%
Ch Special Officer I, II	1	0	0	0	1	0	0%
Ch Tax & Permit Div I, II	1	0	0	0	1	0	0%
Ch Wharfinger I, II	0	0	3	0	3	0	0%
Ch Zoning Admin	1	0	0	0	1	0	0%
Channel Traffic Coord	1	0	0	0	1	0	0%
Chemist I, II	4	0	12	2	16	2	13%
Chief Assistant City Attorney	0	0	1	0	1	0	0%
Chief Clerk Personnel	1	0	0	0	1	0	0%
Chief Inspector	1	0	9	1	10	1	10%
Chief Investment Officer	0	0	1	0	1	0	0%
Child Care Associate I, II	2	0	4	1	6	1	17%
Child Care Center Dir	2	1	0	0	2	1	50%
City Atty Acct Clerk	1	0	1	0	2	0	0%
City Atty Admin Crd I	0	0	3	1	3	1	33%
City Atty Admin Crd II	1	0	2	0	3	0	0%
City Atty Admin Crd III	1	1	3	0	4	1	25%
City Atty Admin Crd IV	1	0	0	0	1	0	0%
City Atty Ch Invest	1	0	0	0	1	0	0%
City Atty Invest II	2	0	9	1	11	1	9%
City Planner	5	0	12	0	17	0	0%
City Planning Assoc	2	0	10	5	12	5	42%
Civil Eng Associate I, II, III, IV	24	5	51	4	75	9	12%
Civil Engineer	14	3	20	2	34	5	15%
Civil Engr Draft Tech	7	0	14	0	21	0	0%
Clerk	3	0	4	0	7	0	0%
Clerk Steno/ Auto Typ/ Word Proc	1	0	0	0	1	0	0%
Comm Admin Sup Wkr Iii	1	0	1	0	2	0	0%
Comm Housing Progs Mgr	1	0	1	0	2	0	0%
Commission Exec Asst I, II	1	0	4	0	5	0	0%
Commun Cable Supv I, II, III	0	0	1	0	1	0	0%
Commun Electrician Supv	3	0	5	2	8	2	25%
Commun Electrician/ I	13	1	30	1	43	2	5%
Commun Engineer	7	1	2	0	9	1	11%
Commun Engr Assoc I, II, III, IV	5	0	7	2	12	2	17%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Commun Info Rep I, II, III	14	0	7	3	21	3	14%
Community Arts Dir	0	0	1	0	1	0	0%
Community Program Asst	0	0	1	0	1	0	0%
Computer Operator I, II	1	0	1	1	2	1	50%
Constr & Maint Supv I, II	3	0	8	2	11	2	18%
Constr Equip Serv Workr	0	0	2	0	2	0	0%
Constr Estimator	0	0	3	0	3	0	0%
Constr Inspector	24	1	35	1	59	2	3%
Container Crane Mech	2	0	8	0	10	0	0%
Contr Sys Eng Assoc I, II, III, IV	0	0	4	1	4	1	25%
Contract Administrator	0	0	1	0	1	0	0%
Control Sys Engineer	0	0	2	0	2	0	0%
Conv Ctr Bldg Supt I, II	1	0	0	0	1	0	0%
Cook I, II	1	0	1	0	2	0	0%
Correctional Nurse I, II, III	2	0	5	0	7	0	0%
Council Aide Ii	0	0	1	1	1	1	100%
Council Aide Iii	0	0	1	0	1	0	0%
Council Aide Iv	1	0	5	1	6	1	17%
Council Aide V	0	0	2	0	2	0	0%
Council Aide Vi	0	0	1	0	1	0	0%
Council Aide VII	1	0	1	1	2	1	50%
Council Member	0	0	3	0	3	0	0%
Councilph/Voicemail Tech	1	0	0	0	1	0	0%
Crane Maint Supervisor	1	0	1	0	2	0	0%
Crime & Intelligence Analyst I, II	9	0	6	0	15	0	0%
Criminalist I, II, III	1	0	9	2	10	2	20%
Crossing Guard	24	2	97	6	121	8	7%
Cust Supervisor	12	0	15	3	27	3	11%
Custodial Services Assistant	1	0	0	0	1	0	0%
Custodian	125	4	186	18	311	22	7%
Customer Service Specialist	4	0	5	1	9	1	11%
Data Base Architect	5	0	6	2	11	2	18%
Data Control Asst I, II	1	0	0	0	1	0	0%
Data Process Tech I, II	0	0	1	0	1	0	0%
Day Camp Director I, II	1	0	0	0	1	0	0%
Deck Hand/ Harbor	2	0	1	0	3	0	0%
Delivery Driver I, II, III	2	0	9	0	11	0	0%
Departmental Audit Manager	1	0	0	0	1	0	0%
Dept Chief Acct I, II, III, IV	5	0	8	1	13	1	8%
Deputy City Atty II	0	0	1	0	1	0	0%
Deputy City Atty III	28	1	17	1	45	2	4%
Deputy City Atty IV	27	2	41	3	68	5	7%
Deputy City Engineer I, II	1	0	2	1	3	1	33%
Deputy Dir Of Planning	1	0	1	1	2	1	50%
Deputy G M Airpt / 1	1	0	0	0	1	0	0%
Deputy G M Airpt / 2	0	0	1	0	1	0	0%
Deputy Mayor	1	0	1	1	2	1	50%
Deputy Supt Of Bldg I, II	1	0	2	1	3	1	33%
Detention Officer	10	1	13	2	23	3	13%
Develpmnt & Mrktng Dir	1	0	0	0	1	0	0%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Dir Bur Of Sanitation	1	0	0	0	1	0	0%
Dir Bur Of St Lighting	1	0	0	0	1	0	0%
Dir Enforcement Oper	1	0	2	1	3	1	33%
Dir Field Operations	0	0	1	0	1	0	0%
Dir Of Comm Services	1	0	0	0	1	0	0%
Dir of Finance	1	0	0	0	1	0	0%
Dir Of Maint Airports I, II	1	0	3	0	4	0	0%
Dir Of Port Con & Mt I, II	1	0	0	0	1	0	0%
Dir Of Port Mrktng I, II	2	0	2	0	4	0	0%
Dir Of Port Operations	1	0	0	0	1	0	0%
Dir Of Systems	4	2	3	1	7	3	43%
Director Of Auditing	0	0	1	0	1	0	0%
Div Librarian	0	0	2	1	2	1	50%
Drafting Aide	1	1	0	0	1	1	100%
Drill Rig Opr	0	0	1	0	1	0	0%
Dup Mach Operator I, II, III	1	0	1	0	2	0	0%
Electr Engr Assoc I, II, III, IV	3	0	4	0	7	0	0%
Electrical Craft Help	2	0	5	0	7	0	0%
Electrical Inspector	1	0	4	0	5	0	0%
Electrician	6	0	17	3	23	3	13%
Electrician Supv	2	0	5	0	7	0	0%
Elev Mech	2	0	3	1	5	1	20%
Elev Repair Supvsr I, II	1	0	2	0	3	0	0%
Emerg Prepare Coord/ I, II	5	1	3	0	8	1	13%
Eng Geologist Assoc I, II, III, IV	1	0	1	1	2	1	50%
Engr Designer I, II	2	0	9	0	11	0	0%
Engr Geologist I, II, III	1	0	4	1	5	1	20%
Engr Of Surveys	0	0	1	1	1	1	100%
Env Compliance Insp	8	0	22	1	30	1	3%
Environ Affairs Ofcr	4	2	1	0	5	2	40%
Environmental Engineer	11	0	8	1	19	1	5%
Environmental Spec I, II, III	5	0	7	0	12	0	0%
Environmental Supvr I, II	2	0	5	2	7	2	29%
Envr Engr Assoc I, II, III, IV	21	0	14	0	35	0	0%
Equip Mechanic	42	3	50	5	92	8	9%
Equip Operator	34	1	28	9	62	10	16%
Equip Repair Supvr	3	0	1	1	4	1	25%
Equip Specialist I, II	0	0	4	0	4	0	0%
Equip Superintendent	1	0	0	0	1	0	0%
Equip Supervisor	2	0	3	0	5	0	0%
Event Attendant I, II, III	1	0	2	0	3	0	0%
Exec Admin Assistant I, II, III	16	0	30	12	46	12	26%
Exec Asst Airport	2	0	0	0	2	0	0%
Exec Dir Empl Rel Board	0	0	1	0	1	0	0%
Exec Dir Pol Comm	0	0	1	0	1	0	0%
Exec Legal Secretary I	2	0	0	0	2	0	0%
Executive Director Exposition Park Complex	0	0	1	0	1	0	0%
Exhibit Preparator	0	0	1	0	1	0	0%
Field Engr Aide	3	0	8	0	11	0	0%
Fin Developmnt Off I, II	3	0	1	0	4	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Finance Clerk	1	1	0	0	1	1	100%
Financial Analyst I, II	0	0	1	0	1	0	0%
Financial Management Specialist I, II, IV, V	3	0	2	1	5	1	20%
Financial Mgr I, II	0	0	5	1	5	1	20%
Fingerprnt Iden Exp I, II, III	1	0	1	1	2	1	50%
Fire Administrator	0	0	1	0	1	0	0%
Fire Psychologist	0	0	1	0	1	0	0%
Firearms Examiner	0	0	1	1	1	1	100%
First Dep G M Harbor	1	1	1	2	2	3	150%
Fiscal Systems Spec I, II	9	1	13	1	22	2	9%
Floor Finisher I, II	0	0	1	0	1	0	0%
Forensic Prnt Spec I, II, III	9	0	5	0	14	0	0%
Garage Attendant	6	0	9	1	15	1	7%
Gardener Caretaker	81	3	105	8	186	11	6%
Gen Auto Supvr	0	0	2	0	2	0	0%
Gen Mgr Airports	0	0	1	0	1	0	0%
Gen Mgr Comty Dev	0	0	1	0	1	0	0%
Gen Mgr Convention Ctr	0	0	1	0	1	0	0%
Gen Mgr Dept Of Aging	1	0	0	0	1	0	0%
Gen Mgr Dept Of Transp	0	0	1	0	1	0	0%
Gen Mgr Gen Servs Dept	1	0	0	0	1	0	0%
Geog Info Sys Chief	0	0	2	0	2	0	0%
Geog Info Sys Supv I, II	1	0	10	2	11	2	18%
Geographic Info Spec	3	0	10	3	13	3	23%
Geotechnical Engr I, II	0	0	2	0	2	0	0%
GM LACERS	1	0	0	0	1	0	0%
Gm Zoo	0	0	1	0	1	0	0%
Golf Manager	0	0	1	0	1	0	0%
Golf Starter	0	0	9	0	9	0	0%
Golf Starter Supvsr I, II	1	0	2	0	3	0	0%
Graphics Designer I, II, III	3	0	4	0	7	0	0%
Graphics Supervisor I, II	0	0	4	1	4	1	25%
GS Police Lieutenant	1	0	0	0	1	0	0%
GS POLICE OFFICER	7	0	1	0	8	0	0%
Harbor Engineer I, II	3	0	2	0	5	0	0%
Head Custodian Supvr	3	0	2	0	5	0	0%
Hearing Off City Atty	3	0	5	0	8	0	0%
Hearing Reporter	1	0	1	0	2	0	0%
Heating/Refrig Insp	2	0	2	0	4	0	0%
Heavy Duty Equip Mech	21	0	21	5	42	5	12%
Heavy Duty Truck Oper	16	1	18	2	34	3	9%
Helicopter Mech	2	0	3	1	5	1	20%
Helicopter Mech Sup I, II	1	0	0	0	1	0	0%
Historic Site Curator	0	0	1	0	1	0	0%
Housing Inspector	9	0	20	0	29	0	0%
Housing Investigator I, II	2	0	0	0	2	0	0%
Human Relations Advocate	0	0	1	0	1	0	0%
Improv Assessor	1	0	0	0	1	0	0%
Improv Assessor Supv I, II	1	0	2	1	3	1	33%
Indust Coml Fin Ofcr I, II	0	0	1	0	1	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Industrial Hygienst	0	0	1	0	1	0	0%
Infor Syst Mgr I, II	8	0	7	3	15	3	20%
Infor Syst Oper Mgr I, II, III	1	0	1	0	2	0	0%
Inspector Of Pub Works	1	0	0	0	1	0	0%
Instrument Mech	5	0	15	1	20	1	5%
Instrument Mech Supv/ I, II	1	0	4	1	5	1	20%
Intermed W/W Trmt Opr	0	0	1	0	1	0	0%
Internal Auditor I, II, III, IV	0	0	4	0	4	0	0%
Investment Officer	2	0	1	0	3	0	0%
Irrigation Specialist	4	0	10	2	14	2	14%
Labor Supervisor	1	0	1	0	2	0	0%
Laboratory Tech I, II	3	0	8	1	11	1	9%
Land Surveying Asst	5	0	5	0	10	0	0%
Landscape Arch Assoc I, II, III, IV	2	0	1	0	3	0	0%
Landscape Arch I, II	1	0	3	1	4	1	25%
Law Librarian	0	0	1	0	1	0	0%
Legal Asst	2	0	4	1	6	1	17%
Legal Clerk I	1	0	2	0	3	0	0%
Legal Clerk II/ A T/ W P	1	0	7	0	8	0	0%
Legal Secretary II	11	0	11	0	22	0	0%
Legal Secretary III/ A T/ W P	7	0	6	2	13	2	15%
Legislative Analyst I	1	0	1	0	2	0	0%
Legislative Analyst II	1	0	0	0	1	0	0%
Legislative Analyst III	1	0	0	0	1	0	0%
Legislative Analyst IV	0	0	1	1	1	1	100%
Legislative Analyst V	1	0	2	0	3	0	0%
Legislative Asst I, II	0	0	1	0	1	0	0%
Librarian I, II, III	21	3	56	6	77	9	12%
Library Asst I, II/A T/ W P	5	0	14	1	19	1	5%
Library Cler Asst/ I, II	1	0	1	0	2	0	0%
Light Equip Operator	11	0	11	2	22	2	9%
Locker Room Attendant	0	0	1	0	1	0	0%
Locksmith	0	0	2	0	2	0	0%
Machinist	0	0	1	0	1	0	0%
Maint & Constr Helper	9	0	29	3	38	3	8%
Maint Laborer	50	0	45	7	95	7	7%
Management Aide	1	0	3	0	4	0	0%
Management Analyst I, II	104	5	116	12	220	17	8%
Management Asst	8	0	7	2	15	2	13%
Marine Aquar Exh Dir	0	0	1	0	1	0	0%
Marine Aquar Prog Dir	0	0	1	0	1	0	0%
Marine Aquarium Admn	0	0	1	0	1	0	0%
Marine Envir Supv	1	0	1	0	2	0	0%
Masonry Worker	2	0	1	0	3	0	0%
Mat Test Engr Assoc I, II, III, IV	5	0	12	1	17	1	6%
Material Tst En I, II	1	0	2	0	3	0	0%
Material Tst Tech I, II	1	0	5	0	6	0	0%
Mayoral Aide I	1	0	1	1	2	1	50%
Mayoral Aide II	0	0	1	0	1	0	0%
Mayoral Aide IV	1	0	0	0	1	0	0%

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	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Mayoral Aide V	1	0	1	0	2	0	0%
Mayoral Aide VIII	0	0	2	0	2	0	0%
Mech Engr Assoc I, II, III, IV	1	0	10	1	11	1	9%
Mech Helper	5	0	7	0	12	0	0%
Mech Repair Gen Supvr	0	0	1	0	1	0	0%
Mech Repairer I, II	7	1	7	0	14	1	7%
Med Technician	1	1	0	0	1	1	100%
Messenger Clerk	8	0	15	1	23	1	4%
Motor Sweeper Operator	15	1	22	8	37	9	24%
Museum Guide	0	0	1	0	1	0	0%
Municipal Police Officer	0	0	0	1	0	1	
Municipal Police Sergeant	0	1	0	0	0	1	
Neighborhood Empowerment Analyst	0	0	1	0	1	0	0%
Nutritionist	0	0	1	0	1	0	0%
Observatory Director	0	0	1	0	1	0	0%
Observatory Prog Suprv	1	0	0	0	1	0	0%
Occup Health Nurse	0	0	2	0	2	0	0%
Occup Psychologist I, II	1	0	3	0	4	0	0%
Off Engr Tech I, II, III	5	0	8	0	13	0	0%
Oper & Stats Res Anl I, II	1	0	0	0	1	0	0%
Painter Supvr I, II	2	0	3	0	5	0	0%
Painter/ II	10	1	16	5	26	6	23%
Paralegal II	5	0	7	1	12	1	8%
Park Maintenance Supv	9	1	4	1	13	2	15%
Park Ranger	4	0	2	0	6	0	0%
Park Services Att I, II	3	0	0	0	3	0	0%
Parkg Attendant I, II	11	0	15	1	26	1	4%
Parkg Manager	1	0	0	0	1	0	0%
Parkg Meter Techn	1	0	5	0	6	0	0%
Parkg Services Supv	0	0	1	1	1	1	100%
Payroll Analyst I, II	1	0	4	2	5	2	40%
Payroll Supervisor I, II	10	0	3	0	13	0	0%
Pers Records Supv	6	0	4	0	10	0	0%
Personnel Analyst I, II	9	0	4	1	13	1	8%
Personnel Director I, II, III	0	0	5	0	5	0	0%
Photographer I, II, III	5	0	11	0	16	0	0%
Physician I	3	1	1	0	4	1	25%
Pile Driver Worker I, II	0	0	2	0	2	0	0%
Pipefitter	3	0	1	1	4	1	25%
Planning Assistant	2	1	3	0	5	1	20%
Plant Equip Trainee	1	0	1	0	2	0	0%
Plant Guide	0	0	1	1	1	1	100%
Plumber	8	0	17	1	25	1	4%
Plumber Supervisor	1	0	4	0	5	0	0%
Plumbng & Heat Tec Advr	0	0	1	0	1	0	0%
Plumbng Inspector	1	0	2	0	3	0	0%
Police Admn. I, II, III	1	0	5	2	6	2	33%
Police Perform Aud I, II, III, IV	1	0	2	0	3	0	0%
Police Psychologist I, II	2	0	0	0	2	0	0%
Police Service Rep	49	3	29	11	78	14	18%

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	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Polygraph Examiner I, II, III	1	0	4	1	5	1	20%
Port Electrical Mechanic	0	0	0	1	0	1	
Port Electrical Mechanic Supervisor	0	0	0	0	0	0	
Port Pilot I, II	2	9	9	3	11	12	109%
Port Police Lieutenant	1	0	0	0	1	0	0%
Port Police Officer I, II	0	1	1	0	1	1	100%
Power Shovel Oper	1	1	1	0	2	1	50%
Pr Accountant I, II	11	14	14	2	25	16	64%
Pr Architect	1	0	0	0	1	0	0%
Pr City Planner	0	1	1	0	1	1	100%
Pr Civil Engineer	3	6	6	3	9	9	100%
Pr Civil Engr Draf Tec	0	4	4	0	4	4	100%
Pr Clerk	8	5	5	1	13	6	46%
Pr Clerk City Atty II	2	8	8	1	10	9	90%
Pr Clerk Police II, II	8	10	10	1	18	11	61%
Pr Constr Inspector	3	10	10	1	13	11	85%
Pr Detention Ofcr	1	3	3	0	4	3	75%
Pr Fingprt Id Expt I, II	0	1	1	0	1	1	100%
Pr Grounds Mt Supv I, II	1	1	1	1	2	2	100%
PR Inspector	7	6	6	0	13	6	46%
Pr Librarian I, II	2	3	3	1	5	4	80%
Pr Park Serv Attendant	1	0	0	0	1	0	0%
Pr Property Officer	1	0	0	0	1	0	0%
Pr Public Rel Rep	1	3	3	0	4	3	75%
Pr Rec Supervisor I, II	0	2	2	0	2	2	100%
Pr Sanitary Engr	1	0	0	0	1	0	0%
Pr Security Officer	1	0	0	0	1	0	0%
Pr Storekeeper I, II	1	1	1	0	2	1	50%
Pr Tax Auditor	0	1	1	0	1	1	100%
Pr Tax Compliance Ofcr	1	0	0	0	1	0	0%
Pr Transport Engr	1	0	0	0	1	0	0%
Pr Workers Comp Analyst	2	0	0	0	2	0	0%
Pre-Press Operator I, II	0	2	2	0	2	2	100%
Print Shop Trainee	0	0	1	0	1	0	0%
Printing Press Opr I, II	0	0	1	0	1	0	0%
Printing Svcs Supt	0	0	1	1	1	1	100%
Procurement Supv	1	0	2	0	3	0	0%
Programmer/Analyst I, II, III, IV, V	18	1	23	0	41	1	2%
Project Assistant	1	0	2	0	3	0	0%
Project Coord	0	0	3	2	3	2	67%
Property Manager I, II, III, IV	2	0	4	0	6	0	0%
Property Officer	6	2	4	1	10	3	30%
Pub Info Dir/ I,II - Harbor	2	0	2	1	4	1	25%
Pub Relations Spc I, II	2	0	0	0	2	0	0%
Real Estate Officer/ I, II	5	0	4	1	9	1	11%
Rec Facility Director	7	0	13	1	20	1	5%
Rec Supervisor	4	0	4	0	8	0	0%
Recreation Asst. A, B, C	18	0	57	3	75	3	4%
Recreation Coordinator	3	0	3	0	6	0	0%
Recreation Instructor C, D, E, F, H, J	2	0	1	0	3	0	0%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Ref Coll Truck Opr I, II/ Oneman	92	0	80	17	172	17	10%
Refuse Col Supvr	7	0	10	2	17	2	12%
Refuse Crew Field Instr	1	0	0	0	1	0	0%
Rehab Constr Spec I, II, III	3	0	1	1	4	1	25%
Rehab Project Coord I, II	1	0	1	0	2	0	0%
Reprographic Oper I, II	1	0	4	0	5	0	0%
Risk & Insurance Asst.	2	0	1	0	3	0	0%
Risk Manager I, II, III	5	0	1	0	6	0	0%
Risk Mgt/Prev Prog Spec	0	0	1	0	1	0	0%
Roofer	2	0	4	0	6	0	0%
Roofer Supvr	1	0	1	0	2	0	0%
Safety Administrator	1	0	0	0	1	0	0%
Safety Engr Assoc I, II	1	0	4	0	5	0	0%
Safety Engr Elevatrs	1	0	2	0	3	0	0%
Safety Engr Press Ves	0	0	1	0	1	0	0%
Sandblast Operator	0	0	3	0	3	0	0%
Sanitation Solid Resources Manager I, II	1	0	4	1	5	1	20%
Sanitation Wastewater Manager I, II, III	8	0	7	3	15	3	20%
Second Dep Gm Harbor	0	0	1	1	1	1	100%
Secretary	24	1	26	2	50	3	6%
Security Officer	54	2	55	4	109	6	6%
Senior Airport Engineer I, II	2	0	0	0	2	0	0%
Sheet Metal Supvr	2	0	0	0	2	0	0%
Sheet Metal Worker	3	0	1	0	4	0	0%
Shift Supt W/W Trmt I, II	1	1	7	1	8	2	25%
Ship Carpenter	0	0	2	0	2	0	0%
Sign Painter	0	0	3	1	3	1	33%
Signal Sys Electrician	14	0	18	2	32	2	6%
Signal Sys Supervisor I, II	2	0	8	2	10	2	20%
Signal Sys Supt	0	0	1	0	1	0	0%
SMS Payment Clerk	4	0	12	0	16	0	0%
Solid Resource Superintendent	0	0	1	1	1	1	100%
Solid Wast Disp Spt I, II	1	0	2	0	3	0	0%
Special Prog Asst Ii	34	0	105	3	139	3	2%
Special Prog Asst Iii	0	0	1	0	1	0	0%
Sr Accountant I, II	14	0	38	2	52	2	4%
Sr Admin Analyst I, II	1	0	4	0	5	0	0%
Sr Admin Clerk	141	7	205	43	346	50	14%
Sr Airport Safety Off	2	0	2	0	4	0	0%
Sr Animal Cont Ofcr I, II	2	0	2	1	4	1	25%
Sr Animal Keeper	2	0	2	1	4	1	25%
Sr Architect	2	0	0	0	2	0	0%
Sr Asst City Atty	1	0	4	1	5	1	20%
Sr Auditor	2	0	7	0	9	0	0%
Sr Automotive Supvr	1	0	0	0	1	0	0%
Sr Build Inspector	18	0	12	2	30	2	7%
Sr Build Mech Inspectr	8	1	19	3	27	4	15%
Sr Build Operatng Engr	2	0	5	0	7	0	0%
Sr Carpenter	5	0	4	0	9	0	0%
Sr Chemist	2	0	3	1	5	1	20%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr City Planner	2	0	0	0	2	0	0%
Sr Civil Engineer	8	1	6	1	14	2	14%
Sr Civil Engr Draft Tec	1	0	7	1	8	1	13%
Sr Clerk Steno/ A T/ W P	0	0	4	0	4	0	0%
Sr Commun Elect Supv	0	0	3	1	3	1	33%
Sr Commun Electrician	3	0	6	1	9	1	11%
Sr Commun Engineer	5	0	2	1	7	1	14%
Sr Commun Operator I, II	2	0	4	0	6	0	0%
Sr Computer Operator I, II	2	0	5	0	7	0	0%
Sr Constr Estimator	1	0	3	0	4	0	0%
Sr Constr Inspector	28	0	25	2	53	2	4%
Sr Custodian I, II	13	0	6	1	19	1	5%
Sr Detention Ofcr	9	0	5	2	14	2	14%
Sr Dup Mach Opr	0	0	1	0	1	0	0%
Sr Electr Pump Pl Opr	0	0	1	0	1	0	0%
Sr Electrical Inspector	6	1	13	1	19	2	11%
Sr Electrician	3	0	1	0	4	0	0%
Sr Electrl Engr Drf Tc	0	0	1	0	1	0	0%
Sr Envrmtl Engineer	3	1	9	0	12	1	8%
Sr Env'tl Compliance Insp	3	0	8	0	11	0	0%
Sr Equip Mechanic	4	1	3	2	7	3	43%
Sr Event Attendant	1	0	0	0	1	0	0%
Sr Exam Questd Documts	0	0	1	0	1	0	0%
Sr Fire Sprinler Insp	1	0	0	0	1	0	0%
Sr Forensic Print Spc	2	0	0	0	2	0	0%
Sr Garage Attendant	0	0	1	0	1	0	0%
Sr Gardener	15	0	31	3	46	3	7%
Sr Hearing Officer	0	0	1	0	1	0	0%
Sr Heating/Refrig Insp	0	0	2	0	2	0	0%
Sr Heavy Duty Eq Mech	0	0	1	0	1	0	0%
Sr Hous Pln/Econ Anal	0	0	1	0	1	0	0%
Sr Labor Rel Spec I, II	1	0	2	1	3	1	33%
Sr Legal Asst	0	0	1	0	1	0	0%
Sr Legal Clerk I/ A T/ W P	3	1	6	1	9	2	22%
Sr Legal Clerk II/ A T/ W P	2	0	1	0	3	0	0%
Sr Librarian	10	0	23	4	33	4	12%
Sr Mgmt Analyst I, II,	53	2	62	3	115	5	4%
Sr Painter/ II	4	0	3	0	7	0	0%
Sr Park Maint Supvr	1	0	3	2	4	2	50%
Sr Park Ranger I, II	0	0	1	0	1	0	0%
Sr Personnel Analyst I, II	17	2	19	3	36	5	14%
Sr Photographer I, II	3	0	2	0	5	0	0%
Sr Plumber	0	0	2	0	2	0	0%
Sr Plumbing Inspector	2	0	3	0	5	0	0%
Sr Police Serv Rep I, II	6	0	7	5	13	5	38%
Sr Project Asst	2	0	2	0	4	0	0%
Sr Project Coordinator	9	0	9	1	18	1	6%
Sr Property Officer	4	1	0	0	4	1	25%
Sr Real Estate Officer	1	0	6	0	7	0	0%
Sr Recr Dir I, II	8	0	14	1	22	1	5%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr Roofer	3	0	1	0	4	0	0%
Sr Safety Eng Elevators	1	0	2	0	3	0	0%
Sr Safety Eng Press Ves	0	0	2	1	2	1	50%
Sr Security Officer	10	0	7	1	17	1	6%
Sr Spc Ofcr Airport/ Harbor/ GSD	1	0	0	0	1	0	0%
Sr Storekeeper I, II	3	0	3	0	6	0	0%
Sr Street Lgt Engineer	0	0	1	0	1	0	0%
Sr Street Services Investigator I, II	0	0	3	0	3	0	0%
Sr Structural Engineer	1	0	6	0	7	0	0%
Sr Survey Supervisor	0	0	2	0	2	0	0%
Sr Systems Analyst I, II	29	0	26	6	55	6	11%
Sr Tax Auditor	5	1	5	0	10	1	10%
Sr Tax Renewal Asst I, II, III	0	0	1	0	1	0	0%
Sr Traf Supv I, II, III	20	0	19	3	39	3	8%
Sr Transport Engineer	1	0	1	0	2	0	0%
Sr Transportation Inv	1	0	2	0	3	0	0%
Sr W/W Treatment Oper	2	0	4	1	6	1	17%
Sr Window Cleaner	1	0	0	0	1	0	0%
Sr Witness Serv Coord	2	0	2	0	4	0	0%
Sr Workers Comp Analyst	2	0	1	0	3	0	0%
Sr. Crime & Intelligence Analyst	0	0	1	0	1	0	0%
Sr. Housing Inspector	5	0	9	0	14	0	0%
St Light Engr Assoc I, II, III, IV	1	0	9	0	10	0	0%
Storekeeper I, II	19	1	25	5	44	6	14%
Street Ltg Elec	8	0	3	0	11	0	0%
Street Ltg Elec Sup I, II, III	2	0	2	0	4	0	0%
Street Ltg Engineer	0	0	2	1	2	1	50%
Street Services Investigator	7	2	5	0	12	2	17%
Street Svcs Gn Supt I, II	1	0	1	0	2	0	0%
Street Svcs Supt I, II	1	0	5	3	6	3	50%
Street Svcs Supv I, II	19	0	21	2	40	2	5%
Street Svcs Wrker I, II, III	11	2	18	1	29	3	10%
Street Tree Supt I, II	0	0	2	1	2	1	50%
Struct Engr Assoc I, II, III, IV	7	0	10	0	17	0	0%
Structural Engineer	6	1	3	0	9	1	11%
Student Prof Worker	0	0	1	0	1	0	0%
Supply Services Payment Clerk	0	0	0	1	0	1	
Supply Svcs Manager I, II	0	0	0	0	0	0	
Supt Of Building	0	0	1	0	1	0	0%
Supt. R/P Operations	2	0	3	1	5	1	20%
Supvsg Criminalist	3	0	3	1	6	1	17%
Supvsg Trans Plannr I, II	5	0	2	0	7	0	0%
Survey Party Chief I, II	10	0	9	1	19	1	5%
Survey Supervisor	4	0	0	0	4	0	0%
Swim Pool Clerk I, II	0	0	1	0	1	0	0%
Systems Aide	3	0	1	0	4	0	0%
Systems Analyst I, II	26	0	19	3	45	3	7%
Systems Programmer I, II, III	19	0	17	4	36	4	11%
Tax Auditor	5	1	3	1	8	2	25%
Tax Compliance Officer I, II, III	13	2	10	2	23	4	17%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible #	Retired #	Eligible #	Retired #	Eligible #	Retired #	% Actual
	A	B	C	D	(A+C)	(B+D)	Retired
Tax Renewal Asst I, II, III, IV	1	0	3	1	4	1	25%
Taxicab Administrator	0	0	1	0	1	0	0%
Telcom Plan & Util Ofcr	0	0	1	0	1	0	0%
Telcom Planner	0	0	2	0	2	0	0%
Telecomm Reg Ofcr I, II	0	0	1	0	1	0	0%
Tile Setter	0	0	2	0	2	0	0%
Tire Repairer	1	0	3	0	4	0	0%
Traf Manager	0	0	1	1	1	1	100%
Traf Mark/Sign Supt I, II, III	2	0	4	1	6	1	17%
Traf Officer I, II	58	5	49	6	107	11	10%
Traf Paint Sign Post I, II, III	13	1	12	0	25	1	4%
Trans Engineer	4	1	7	2	11	3	27%
Trans Engineer Aide I, II	2	0	4	1	6	1	17%
Trans Planning Assoc I, II	1	0	2	0	3	0	0%
Transit Secretary	1	0	0	0	1	0	0%
Transitional Worker	4	0	6	1	10	1	10%
Transport Eng Assoc I, II, III, IV	6	0	13	4	19	4	21%
Transportation Inv	3	0	1	0	4	0	0%
Treasury Accountant I	1	0	0	0	1	0	0%
Tree Surgeon	1	0	5	1	6	1	17%
Tree Surgeon Asst	3	0	1	1	4	1	25%
Tree Surgeon Supvsr I, II, III, IV	9	0	8	1	17	1	6%
Truck Operator/ One Man	19	1	14	2	33	3	9%
Upholsterer	0	0	2	0	2	0	0%
Vehicle Maint Coord	0	0	2	0	2	0	0%
Veterinary Technician	7	0	5	0	12	0	0%
Video Technician I, II	1	0	1	0	2	0	0%
Vocational Worker I, II	3	0	3	0	6	0	0%
W/Wtr Coll Worker I, II	17	1	7	1	24	2	8%
W/Wtr Res Rsrch Engr	0	0	1	1	1	1	100%
W/Wtr Trmt Elec I, II	1	0	10	0	11	0	0%
W/Wtr Trmt Elec Supvr	1	0	2	1	3	1	33%
W/Wtr Trmt Lab Mgr I, II, III	1	0	5	0	6	0	0%
W/Wtr Trmt Mech I, II	10	0	6	0	16	0	0%
W/Wtr Trmt Mech Supvr	1	0	1	0	2	0	0%
W/Wtr Trmt Oper I, II, III	18	0	35	6	53	6	11%
Warehouse & T/R Wkr I, II	9	0	21	1	30	1	3%
Wastewtr Col Supvr	7	1	2	0	9	1	11%
Water Biologist I, II, III	2	0	1	0	3	0	0%
Water Microbiologist I, II	0	0	1	0	1	0	0%
Water Utility Worker	1	1	0	0	1	1	100%
Welder	4	0	9	0	13	0	0%
Welder Supervisor/ I, II	1	0	1	0	2	0	0%
Wharfinger I, II	2	0	5	4	7	4	57%
Window Cleaner	1	0	0	0	1	0	0%
Witness Service Coord	3	0	8	2	11	2	18%
Workers Comp Analyst	11	0	5	1	16	1	6%
Workers Comp Claims Assistant	3	1	5	0	8	1	13%
Zoo Curator	0	0	1	0	1	0	0%
Zoo Curator Of Birds	0	0	1	0	1	0	0%

FY 2014 - 2015 - Eligible vs. Retired by Job Classification
 SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Zoo Research Director	0	0	1	0	1	0	0%
Total Retirements Early/Normal	3065	219	4414	563	7479	782	10%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Accountant/ I, II	7	0	43	5	50	5	10%
Accounting Clerk I, II	52	1	73	16	125	17	14%
Accounting Rec Supvr I, II	4	0	3	1	7	1	14%
Admin Analyst I, II	1	0	0	0	1	0	0%
Admin Clerk	131	10	218	28	349	38	11%
Admin Hearing Ofcr	0	0	1	0	1	0	0%
Advance Practice Provider Correctional Care I, II	1	0	1	0	2	0	0%
Agricul Land Developer	1	0	0	0	1	0	0%
Air Cond Mech	7	0	7	2	14	2	14%
Air Cond Mech Supvr/ I, II	2	0	1	0	3	0	0%
Airport Guide I, II	7	0	42	1	49	1	2%
Airport Info Spec I, II	0	0	3	2	3	2	67%
Airport Manager I, II, III	3	0	2	1	5	1	20%
Airport Police Captain I, II	1	0	1	0	2	0	0%
Airport Police Lt	3	0	4	0	7	0	0%
Airport Police Officer I, II	20	0	17	1	37	1	3%
Airport Police Sgt	8	0	13	2	21	2	10%
Airport Safety Officer	10	2	3	1	13	3	23%
Airport Superintendent of Operations I, II, III	13	0	16	4	29	4	14%
Airports Mtce Supt	4	0	1	0	5	0	0%
Airports Mtce Supv I, II, III	4	0	6	1	10	1	10%
Airports Pub Rel Dir I, II	0	0	1	0	1	0	0%
Animal Care Tech	5	0	8	0	13	0	0%
Animal Care Tech Supv	1	0	1	0	2	0	0%
Animal Control Off/ I, II	2	0	1	0	3	0	0%
Animal Keeper	6	0	6	1	12	1	8%
Aquarist I, II	0	0	1	0	1	0	0%
Aquatic Facility Mgr I, II, III	3	0	1	0	4	0	0%
Aquatics Dir	0	0	2	1	2	1	50%
Architect	5	0	5	1	10	1	10%
Architectural Assoc I, II, III, IV	6	0	8	0	14	0	0%
Archivist I, II	0	0	1	1	1	1	100%
Art Center Director I, II	1	0	2	0	3	0	0%
Art Curator	0	0	1	0	1	0	0%
Art Instructor I, II, III	0	0	1	0	1	0	0%
Arts Manager I, II, III	1	0	1	0	2	0	0%
Asphalt Plant Oper I, II	0	0	1	1	1	1	100%
Asphalt Plant Supvr	0	0	2	0	2	0	0%
Assistant City Attorney	8	0	22	1	30	1	3%
Assoc Zoning Admin	0	0	5	1	5	1	20%
Asst Ch Grants Admintr	0	0	2	0	2	0	0%
Asst Ch Legislat Anlyst	1	0	2	0	3	0	0%
Asst City Librarian	0	0	1	0	1	0	0%
Asst Dep Sup Of Bldg I, II	1	0	2	0	3	0	0%
Asst Dir Bur Contr Adm	0	0	1	0	1	0	0%
Asst Dir Bur Of St Mt	0	0	2	1	2	1	50%
Asst Dir Bur Sanitation/ I, II	1	0	1	1	2	1	50%
Asst Dir of Finance	1	1	0	0	1	1	100%
Asst Gen Mgr Comty Dev	0	0	1	1	1	1	100%
Asst Gen Mgr Conv Ctr	0	0	1	0	1	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Asst Gen Mgr G S Dept	0	0	4	0	4	0	0%
Asst Gen Mgr Lacers	0	0	1	0	1	0	0%
Asst Gen Mgr Pers Dept	0	0	2	2	2	2	100%
Asst Gen Mgr Rec & Pks	1	0	3	1	4	1	25%
Asst Gen Mgr Transport	0	0	1	1	1	1	100%
Asst Gm Inform Tech Dpt	1	0	0	0	1	0	0%
Asst Park Serv Att li	2	0	21	0	23	0	0%
Asst Signal Sys Elect	1	0	1	0	2	0	0%
Asst St Lighting Elect	2	0	4	0	6	0	0%
Astronomical Observer	0	0	1	0	1	0	0%
Audio Visual Tech	1	0	2	0	3	0	0%
Auditor	1	0	7	0	8	0	0%
Auto Body Bldr/Repairer	2	0	12	1	14	1	7%
Auto Body Repair Sup I, II	1	0	1	0	2	0	0%
Auto Painter	2	0	3	0	5	0	0%
Automotive Dispatchr I, II	1	0	2	0	3	0	0%
Automotive Supervisor	8	0	11	2	19	2	11%
Background Investigation Manager	1	0	1	0	2	0	0%
Background Investigator I, II, III	2	0	16	3	18	3	17%
Benefits Specialist	5	0	3	0	8	0	0%
Bindery Equipmt Opr I, II	0	0	1	0	1	0	0%
Bindery Worker	0	0	2	0	2	0	0%
Boat Captain I,II	1	0	4	1	5	1	20%
Build Con & Mt Gn Sup I, II	0	0	2	0	2	0	0%
Build Con & Mt Sup I, II	2	0	2	0	4	0	0%
Build Elec Engr I,II	4	0	3	0	7	0	0%
Build Inspector	5	0	7	0	12	0	0%
Build Maint Dist Supv	1	0	4	0	5	0	0%
Build Mech Engr I, II	2	0	5	0	7	0	0%
Build Mech Inspector	33	2	43	3	76	5	7%
Build Operating Engr	3	0	7	0	10	0	0%
Build Repairer Supvr	1	0	1	1	2	1	50%
Build Repairer/ I, II	0	0	8	0	8	0	0%
Building Civil Eng I, II	0	0	2	0	2	0	0%
Bus Operator	5	0	3	1	8	1	13%
Bus Operator Supvr	1	0	0	0	1	0	0%
Buyer I, II	4	0	6	0	10	0	0%
Cabinet Maker	1	0	1	0	2	0	0%
Cable Tv Product Mgr I, II	1	0	0	0	1	0	0%
Camp Manager	0	0	1	0	1	0	0%
Carpenter Supvr	3	0	4	0	7	0	0%
Carpenter/ I	8	0	19	3	27	3	11%
Carpet Layer	0	0	2	0	2	0	0%
Cement Finisher	5	0	10	0	15	0	0%
Cement Finisher Supvr	1	0	1	0	2	0	0%
Cement Finisher Worker	1	0	2	1	3	1	33%
Ch Admin Analyst	1	0	4	0	5	0	0%
Ch Airports Engr I, II	0	0	2	0	2	0	0%
Ch Aviation Technology	1	0	0	0	1	0	0%
Ch Build Operatng Engr	0	0	2	1	2	1	50%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Ch Clerk	5	0	1	0	6	0	0%
Ch Clerk Police	1	0	2	0	3	0	0%
Ch Constr Inspector	0	0	2	0	2	0	0%
Ch Custodian Supv/ I, II	0	0	1	0	1	0	0%
Ch Financial Officer	1	0	0	0	1	0	0%
Ch Forensic Chemist I, II	1	0	2	0	3	0	0%
Ch Harbor Engr	0	0	2	0	2	0	0%
Ch Indust Waste Insp I, II	1	0	6	0	7	0	0%
Ch Internal Auditor	1	0	1	1	2	1	50%
Ch Legislative Analyst	0	0	1	0	1	0	0%
Ch Mgmt Analyst	10	0	6	3	16	3	19%
Ch Of Operations I, II	0	0	3	0	3	0	0%
Ch Of Transit Programs	0	0	1	1	1	1	100%
Ch Personnel Analyst	1	0	0	0	1	0	0%
Ch Port Pilot I, II	0	0	2	0	2	0	0%
Ch Real Estate Ofcr I, II	1	0	0	0	1	0	0%
Ch Security Officer I, II	2	0	0	0	2	0	0%
Ch Street Services Investigator I, II	0	0	1	0	1	0	0%
Ch Tax & Permit Div I, II	1	0	0	0	1	0	0%
Ch Wharfinger I, II	0	0	3	0	3	0	0%
Ch Zoning Admin	0	0	1	0	1	0	0%
Channel Traffic Coord	1	0	0	0	1	0	0%
Chemist I, II	3	0	10	1	13	1	8%
Chief Assistant City Attorney	0	0	1	0	1	0	0%
Chief Clerk Personnel	1	0	0	0	1	0	0%
Chief Inspector	1	0	8	3	9	3	33%
Chief Investment Officer	0	0	1	0	1	0	0%
Child Care Associate I, II	2	0	3	0	5	0	0%
Child Care Center Dir	0	0	1	0	1	0	0%
City Atty Acct Clerk	1	0	1	0	2	0	0%
City Atty Admin Crd I	0	0	2	1	2	1	50%
City Atty Admin Crd II	1	0	2	0	3	0	0%
City Atty Admin Crd III	0	0	4	0	4	0	0%
City Atty Admin Crd IV	1	0	0	0	1	0	0%
City Atty Ch Invest	1	0	0	0	1	0	0%
City Atty Invest II	2	0	7	0	9	0	0%
City Engineer	1	0	0	0	1	0	0%
City Planner	4	0	15	0	19	0	0%
City Planning Assoc	3	0	9	0	12	0	0%
Civil Eng Associate I, II, III, IV	20	0	50	3	70	3	4%
Civil Engineer	6	0	22	4	28	4	14%
Civil Engr Draft Tech	7	0	16	2	23	2	9%
Clerk Steno/ Auto Typ/ Word Prc	1	0	0	0	1	0	0%
Comm Admin Sup Wkr Iii	0	0	2	0	2	0	0%
Comm Housing Progs Mgr	1	0	1	0	2	0	0%
Commission Exec Asst I, II	0	0	4	0	4	0	0%
Commun Electrician Supv	1	0	5	1	6	1	17%
Commun Electrician/ I	13	0	35	6	48	6	13%
Commun Engineer	7	0	3	1	10	1	10%
Commun Engr Assoc I, II, III, IV	6	0	7	0	13	0	0%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Commun Info Rep I, II, III	13	0	7	0	20	0	0%
Community Arts Dir	0	0	1	0	1	0	0%
Community Program Asst	0	0	1	0	1	0	0%
Computer Operator I, II	1	0	0	0	1	0	0%
Constr & Maint Supv I, II	2	0	7	2	9	2	22%
Constr Equip Serv Workr	1	1	2	1	3	2	67%
Constr Estimator	0	0	2	0	2	0	0%
Constr Inspector	22	0	45	5	67	5	7%
Container Crane Mech	3	0	9	0	12	0	0%
Contr Sys Eng Assoc I, II, III, IV	1	0	3	0	4	0	0%
Contract Administrator	0	0	1	1	1	1	100%
Control Sys Engineer	0	0	2	0	2	0	0%
Controller	1	0	0	0	1	0	0%
Conv Ctr Bldg Supt I, II	1	0	0	0	1	0	0%
Cook I, II	1	0	1	0	2	0	0%
Correctional Nurse I, II, III	2	0	6	0	8	0	0%
Council Aide Iii	0	0	1	0	1	0	0%
Council Aide Iv	0	0	6	1	6	1	17%
Council Aide V	2	0	3	0	5	0	0%
Council Aide Vi	0	0	1	0	1	0	0%
Council Aide VII	2	0	4	1	6	1	17%
Council Member	1	0	4	2	5	2	40%
Councilph/Voicemail Tech	1	0	0	0	1	0	0%
Crane Maint Supervisor	0	0	2	0	2	0	0%
Crime & Intelligence Analyst I, II	8	0	9	1	17	1	6%
Criminalist I, II, III	5	0	7	0	12	0	0%
Crossing Guard	25	0	99	4	124	4	3%
Cust Supervisor	14	2	14	1	28	3	11%
Custodial Services Assistant	1	0	0	0	1	0	0%
Custodian	127	1	210	16	337	17	5%
Customer Service Specialist	6	1	5	2	11	3	27%
Data Base Architect	7	0	6	1	13	1	8%
Data Control Asst I, II	1	0	0	0	1	0	0%
Day Camp Director I, II	2	0	0	0	2	0	0%
Deck Hand/ Harbor	2	0	1	0	3	0	0%
Delivery Driver I, II	3	0	9	2	12	2	17%
Departmental Audit Manager	1	0	0	0	1	0	0%
Dept Chief Acct I, II, III, IV	3	1	9	2	12	3	25%
Deputy City Attorney III	26	0	25	0	51	0	0%
Deputy City Attorney IV	26	2	45	7	71	9	13%
Deputy City Engineer I, II	1	0	1	0	2	0	0%
Deputy Dir Of Planning	1	0	0	0	1	0	0%
Deputy G M Airpt / 1	0	0	1	0	1	0	0%
Deputy G M Airpt / 2	0	0	1	0	1	0	0%
Deputy Mayor	1	0	1	0	2	0	0%
Deputy Supt Of Bldg I, II	1	0	3	0	4	0	0%
Detention Officer	7	1	13	1	20	2	10%
Develpmnt & Mrktng Dir	1	0	0	0	1	0	0%
Dir Bur Of Sanitation	1	0	0	0	1	0	0%
Dir Bur Of St Lighting	1	0	0	0	1	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Dir Enforcement Oper	1	0	2	1	3	1	33%
Dir Field Operations	0	0	1	0	1	0	0%
Dir Of Comm Services	2	0	0	0	2	0	0%
Dir of Finance	0	0	1	1	1	1	100%
Dir Of Fleet Services	1	0	0	0	1	0	0%
Dir Of Maint Airports I, II	0	0	4	1	4	1	25%
Dir Of Mat Tst Svcs	1	0	0	0	1	0	0%
Dir Of Police Tran I, II	1	0	0	0	1	0	0%
Dir Of Port Mrktng I, II	1	0	2	0	3	0	0%
Dir Of Port Operations	1	0	0	0	1	0	0%
Dir Of Systems	0	0	3	1	3	1	33%
Director Of Auditing	0	0	1	1	1	1	100%
Div Librarian	0	0	1	0	1	0	0%
Drill Rig Opr	1	0	1	0	2	0	0%
Dup Mach Operator I, II, III	0	0	2	0	2	0	0%
Electr Engr Assoc I, II, III, IV	3	0	4	0	7	0	0%
Electrical Craft Help	2	0	7	1	9	1	11%
Electrical Inspector	2	0	4	0	6	0	0%
Electrician	7	0	19	2	26	2	8%
Electrician Supv	0	0	6	1	6	1	17%
Elev Mech	2	0	2	1	4	1	25%
Elev Mech Helper	1	0	0	0	1	0	0%
Elev Repair Supvrs I, II	1	1	2	0	3	1	33%
Emerg Prepare Coord/ I, II	6	0	4	0	10	0	0%
Eng Geologist Assoc I, II, III, IV	1	0	0	0	1	0	0%
Engr Designer I, II	1	0	11	2	12	2	17%
Engr Geologist I, II, III	1	0	3	0	4	0	0%
Engr Of Surveys	0	0	1	0	1	0	0%
Env Compliance Insp	5	0	25	2	30	2	7%
Environ Affairs Ofcr	1	0	3	0	4	0	0%
Environmental Engineer	12	0	12	0	24	0	0%
Environmental Spec I, II, III	7	0	8	1	15	1	7%
Environmental Supvr I, II	2	0	3	0	5	0	0%
Envr Engr Assoc I, II, III, IV	18	0	19	1	37	1	3%
Equine Keeper	1	0	0	0	1	0	0%
Equip Mechanic	40	1	62	2	102	3	3%
Equip Operator	43	1	28	7	71	8	11%
Equip Repair Supvr	2	0	4	0	6	0	0%
Equip Specialist I, II	2	0	4	0	6	0	0%
Equip Superintendent	1	0	2	0	3	0	0%
Equip Supervisor	2	0	4	0	6	0	0%
Ethics Officer II	1	0	0	0	1	0	0%
Event Attendant I, II, III	2	1	1	0	3	1	33%
Exec Admin Assistant I, II, III	17	1	22	6	39	7	18%
Exec Asst Airport	1	0	2	1	3	1	33%
Exec Dir Empl Rel Board	0	0	1	0	1	0	0%
Exec Dir Pol Comm	0	0	1	0	1	0	0%
Exec Legal Secretary I	5	0	0	0	5	0	0%
Exec Officer City Clerk	0	0	1	1	1	1	100%
Executive Director Exposition Park Complex	0	0	1	0	1	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Exhibit Preparator	0	0	2	1	2	1	50%
Field Engr Aide	3	0	8	2	11	2	18%
Fin Developmnt Off I, II	5	0	1	0	6	0	0%
Finance Coll Invtgr I, II, III	1	0	0	0	1	0	0%
Finance Specialist I, II, III, IV, V	2	1	0	0	2	1	50%
Financial Analyst I, II	1	0	1	0	2	0	0%
Financial Management Specialist I, II, III, IV, V	4	0	2	1	6	1	17%
Financial Mgr I, II	0	0	4	0	4	0	0%
Fingerprnt Iden Exp I, II, III	4	0	0	0	4	0	0%
Fire Administrator	0	0	1	0	1	0	0%
Fire Prot Engr Assoc I, II, III, IV	2	0	0	0	2	0	0%
Fire Psychologist	0	0	1	1	1	1	100%
Fire Sprinkler Insp	1	0	0	0	1	0	0%
First Dep G M Harbor	1	0	1	0	2	0	0%
Fiscal Systems Spec I, II	11	0	13	2	24	2	8%
Floor Finisher I, II	0	0	1	0	1	0	0%
Forensic Prnt Spec I, II, III	9	1	6	0	15	1	7%
Garage Attendant	8	2	10	1	18	3	17%
Gardener Caretaker	85	2	127	14	212	16	8%
Gen Mgr Airports	0	0	1	1	1	1	100%
Gen Mgr Convention Ctr	0	0	1	0	1	0	0%
Gen Mgr Dept Of Aging	1	0	0	0	1	0	0%
Gen Mgr Gen Servs Dept	1	0	0	0	1	0	0%
General Manager Economic and Workforce Develo	0	0	1	0	1	0	0%
Geog Info Sys Chief	0	0	2	1	2	1	50%
Geog Info Sys Supv I, II	3	0	8	1	11	1	9%
Geographic Info Spec	3	0	9	2	12	2	17%
Geotechnical Engr I, II	1	0	2	1	3	1	33%
GM LACERS	1	0	0	0	1	0	0%
Gm Zoo	0	0	1	0	1	0	0%
Golf Manager	0	0	1	0	1	0	0%
Golf Starter	0	0	9	2	9	2	22%
Golf Starter Supvsr I, II	1	0	2	1	3	1	33%
Graphics Designer I, II, III	1	0	8	0	9	0	0%
Graphics Supervisor I, II	0	0	3	0	3	0	0%
Harbor Engineer I, II	1	0	3	0	4	0	0%
Head Custodian Supvr	2	0	3	0	5	0	0%
Hearing Off City Atty	1	0	7	1	8	1	13%
Hearing Reporter	1	0	1	0	2	0	0%
Heating/Refrig Insp	1	0	3	0	4	0	0%
Heavy Duty Equip Mech	21	1	20	5	41	6	15%
Heavy Duty Truck Oper	16	1	16	1	32	2	6%
Helicopter Mech	2	0	2	1	4	1	25%
Helicopter Mech Sup I, II	0	0	1	1	1	1	100%
Historic Site Curator	0	0	1	1	1	1	100%
Housing Inspector	14	0	20	0	34	0	0%
Housing Investigator I, II	1	0	1	0	2	0	0%
Housing Plng/Econ Anal	1	0	0	0	1	0	0%
Human Relations Advocate	0	0	1	0	1	0	0%
Improv Assessor	0	0	1	0	1	0	0%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Improv Assessor Supv I, II	1	0	1	0	2	0	0%
Indust Coml Fin Ofcr I, II	0	0	1	0	1	0	0%
Industrial Hygienst	0	0	1	0	1	0	0%
Infor Syst Mgr I, II	14	1	7	1	21	2	10%
Infor Syst Oper Mgr I, II, III	0	0	2	1	2	1	50%
Inspector Of Pub Works	1	0	0	0	1	0	0%
Instrument Mech	7	0	15	2	22	2	9%
Instrument Mech Supv/ I, II	2	0	3	0	5	0	0%
Intermed Electrn Clrk	0	0	1	0	1	0	0%
Intermed W/W Trmt Opr	0	0	1	0	1	0	0%
Internal Auditor I, II, III, IV	0	0	4	0	4	0	0%
Investment Officer	1	0	2	0	3	0	0%
Irrigation Specialist	3	0	9	1	12	1	8%
Labor Supervisor	1	0	1	0	2	0	0%
Laboratory Tech I, II	2	0	9	1	11	1	9%
Land Surveying Asst	4	0	6	0	10	0	0%
Landscape Arch Assoc I, II, III, IV	2	0	3	1	5	1	20%
Landscape Arch I, II	0	0	3	0	3	0	0%
Law Librarian	0	0	1	0	1	0	0%
Legal Asst	3	0	3	1	6	1	17%
Legal Clerk I	1	0	2	0	3	0	0%
Legal Clerk II/ A T/ W P	1	0	7	3	8	3	38%
Legal Secretary II	13	0	13	1	26	1	4%
Legal Secretary III/ A T/ W P	5	0	8	0	13	0	0%
Legislative Analyst I	1	0	1	0	2	0	0%
Legislative Analyst II	0	0	1	1	1	1	100%
Legislative Analyst III	1	0	1	0	2	0	0%
Legislative Analyst V	0	0	1	0	1	0	0%
Legislative Asst I, II	1	0	1	0	2	0	0%
Librarian I, II, III	19	2	57	4	76	6	8%
Library Asst I, II/A T/ W P	8	0	15	3	23	3	13%
Library Cler Asst/ I, II	1	0	1	0	2	0	0%
Light Equip Operator	12	0	11	4	23	4	17%
Locker Room Attendant	0	0	1	0	1	0	0%
Locksmith	0	0	2	1	2	1	50%
Machinist	1	0	1	1	2	1	50%
Maint & Constr Helper	10	0	24	4	34	4	12%
Maint Laborer	56	1	50	2	106	3	3%
Maintenance Asst	0	0	1	0	1	0	0%
Management Aide	0	0	2	0	2	0	0%
Management Analyst I, II	109	6	134	16	243	22	9%
Management Asst	5	1	7	1	12	2	17%
Marine Aquar Exh Dir	0	0	1	0	1	0	0%
Marine Aquar Prog Dir	0	0	1	0	1	0	0%
Marine Aquarium Admn	0	0	1	0	1	0	0%
Marine Envir Supv	0	0	2	0	2	0	0%
Marketing Rep I, II, III	1	0	0	0	1	0	0%
Masonry Worker	1	0	2	0	3	0	0%
Mat Test Engr Assoc I, II, III, IV	3	0	14	0	17	0	0%
Material Tst En I, II	1	0	2	1	3	1	33%

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Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Material Tst Tech I, II	0	0	5	0	5	0	0%
Mayoral Aide I	0	0	1	0	1	0	0%
Mayoral Aide II	0	0	1	0	1	0	0%
Mayoral Aide IV	1	0	0	0	1	0	0%
Mayoral Aide V	1	0	1	0	2	0	0%
Mayoral Aide VIII	0	0	2	0	2	0	0%
Mech Constr Estimator	1	0	0	0	1	0	0%
Mech Engr Assoc I, II, III, IV	0	0	10	0	10	0	0%
Mech Helper	4	0	8	1	12	1	8%
Mech Repair Gen Supvr	1	0	1	0	2	0	0%
Mech Repairer I, II	8	0	10	1	18	1	6%
Medical Services Administrator	1	0	0	0	1	0	0%
Messenger Clerk	8	0	17	0	25	0	0%
Motor Sweeper Operator	20	2	30	5	50	7	14%
Municipal Police Captain	1	0	0	0	1	0	0%
Municipal Police Lieutenant	0	0	1	0	1	0	0%
Municipal Police Officer	4	1	3	1	7	2	29%
Museum Guide	1	0	1	0	2	0	0%
Neighborhood Empowerment Analyst	0	0	1	0	1	0	0%
Nutritionist	0	0	1	0	1	0	0%
Observatory Director	0	0	1	0	1	0	0%
Observatory Prog Suprv	1	0	0	0	1	0	0%
Occup Health Nurse	0	0	2	0	2	0	0%
Occup Psychologist I, II	1	0	3	1	4	1	25%
Off Engr Tech I, II, III	5	0	8	0	13	0	0%
Oper & Stats Res Anl I, II	1	0	0	0	1	0	0%
Painter I/II	15	0	16	1	31	1	3%
Painter Supvr I, II	2	0	3	0	5	0	0%
Paralegal II	4	1	7	1	11	2	18%
Park Maintenance Supv	11	0	7	2	18	2	11%
Park Ranger	3	1	3	0	6	1	17%
Park Services Att I, II	4	0	0	0	4	0	0%
Parkg Attendant I, II	9	1	17	2	26	3	12%
Parkg Enforcmnt Mgr I, II	0	0	1	1	1	1	100%
Parkg Manager	1	0	0	0	1	0	0%
Parkg Meter Tech Sup I, II	1	0	0	0	1	0	0%
Parkg Meter Techn	0	0	5	0	5	0	0%
Payroll Analyst I, II	0	0	3	3	3	3	100%
Payroll Supervisor I, II	7	0	8	3	15	3	20%
Pers Records Supv	5	0	7	1	12	1	8%
Personnel Analyst I, II	15	0	4	1	19	1	5%
Personnel Director I, II, III	1	0	6	0	7	0	0%
Photographer I, II, III	7	0	14	0	21	0	0%
Physician I	2	0	1	0	3	0	0%
Pile Driver Worker I, II	0	0	2	0	2	0	0%
Pipefitter	2	0	2	1	4	1	25%
Planning Assistant	1	0	1	0	2	0	0%
Plant Equip Trainee	2	0	1	0	3	0	0%
Playground Equipment Supervisor	1	0	0	0	1	0	0%
Plasterer	0	1	0	0	0	1	

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Plumber	11	1	22	1	33	2	6%
Plumber Supervisor	3	0	6	1	9	1	11%
Plumbng & Heat Tec Advr	0	0	1	0	1	0	0%
Plumbng Inspector	0	0	3	0	3	0	0%
Police Admn. I, II, III	0	0	4	1	4	1	25%
Police Officer I, II, III	0	0	1	0	1	0	0%
Police Perform Aud I, II, III, IV	0	0	4	0	4	0	0%
Police Psychologist I, II	1	0	2	0	3	0	0%
Police Sergeant I, II	1	0	0	0	1	0	0%
Police Service Rep	50	2	29	8	79	10	13%
Polygraph Examiner I, II, III	1	0	3	1	4	1	25%
Port Electrical Mechanic Supervisor	0	0	0	1	0	1	
Port Pilot I, II	3	0	6	0	9	0	0%
Port Police Lieutenant	0	0	1	1	1	1	100%
Port Police Officer I, II	0	0	1	0	1	0	0%
Port Warden	0	0	1	0	1	0	0%
Power Shovel Oper	0	0	2	0	2	0	0%
Pr Accountant I, II	9	0	15	2	24	2	8%
Pr Architect	1	0	0	0	1	0	0%
Pr City Planner	1	0	1	1	2	1	50%
Pr Civil Engineer	3	1	5	1	8	2	25%
Pr Civil Engr Draf Tec	0	0	4	1	4	1	25%
Pr Clerk	14	1	4	1	18	2	11%
Pr Clerk City Atty I	1	1	0	0	1	1	100%
Pr Clerk City Atty Ii	6	0	7	1	13	1	8%
Pr Clerk Police II, II	5	0	13	3	18	3	17%
Pr Constr Inspector	6	0	11	2	17	2	12%
Pr Detention Ofcr	4	0	5	1	9	1	11%
Pr Election Clerk	0	0	2	0	2	0	0%
Pr Fingprt Id Expt I, II	0	0	1	0	1	0	0%
Pr Grounds Mt Supv I, II	1	0	0	1	1	1	100%
PR Inspector	7	1	8	0	15	1	7%
Pr Librarian I, II	1	0	3	1	4	1	25%
Pr Park Serv Attendant	1	0	1	0	2	0	0%
Pr Property Officer	1	0	0	0	1	0	0%
Pr Public Rel Rep	2	1	3	2	5	3	60%
Pr Rec Supervisor I, II	1	0	3	0	4	0	0%
Pr Sanitary Engr	1	0	0	0	1	0	0%
Pr Security Officer	1	0	1	1	2	1	50%
Pr Storekeeper I, II	2	0	1	0	3	0	0%
Pr Tax Auditor	0	0	1	0	1	0	0%
Pr Tax Compliance Ofcr	0	0	1	0	1	0	0%
Pr Transport Engr	1	0	0	0	1	0	0%
Pr Workers Comp Analyst	1	0	1	0	2	0	0%
Pre-Press Operator I, II	1	0	2	0	3	0	0%
Print Shop Trainee	0	0	1	0	1	0	0%
Printing Press Opr I, II	2	1	1	0	3	1	33%
Procurement Supv	1	0	3	1	4	1	25%
Programmer/Analyst I, II, III, IV, V	16	1	25	2	41	3	7%
Project Assistant	2	0	2	0	4	0	0%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Project Coord	0	0	1	0	1	0	0%
Property Manager I, II, III, IV	2	0	5	0	7	0	0%
Property Officer	6	0	3	0	9	0	0%
Pub Info Dir/ I,II - Harbor	2	0	2	0	4	0	0%
Pub Relations Spc I, II	2	0	0	0	2	0	0%
Real Estate Officer/ I, II	4	0	6	1	10	1	10%
Rec Facility Director	6	0	16	4	22	4	18%
Rec Supervisor	3	0	5	0	8	0	0%
Recreation Asst. A, B, C	22	1	60	2	82	3	4%
Recreation Coordinator	8	0	3	0	11	0	0%
Recreation Instructor C, D, E, F, H, J	0	0	3	0	3	0	0%
Ref Coll Truck Opr I, II/ Oneman	102	7	83	8	185	15	8%
Refuse Col Supvr	5	0	10	1	15	1	7%
Refuse Crew Field Instr	1	0	0	0	1	0	0%
Rehab Constr Spec I, II, III	3	0	0	0	3	0	0%
Rehab Project Coord I, II	1	0	1	0	2	0	0%
Relief Retire Worker	1	0	0	0	1	0	0%
Reprographic Oper I, II	1	0	4	1	5	1	20%
Revenue Manager	1	0	0	0	1	0	0%
Risk & Insurance Asst.	2	0	1	0	3	0	0%
Risk Manager I, II, III	7	0	1	0	8	0	0%
Risk Mgt/Prev Prog Spec	0	0	1	0	1	0	0%
Roofer	3	0	5	2	8	2	25%
Roofer Supvr	1	0	1	0	2	0	0%
Safety Administrator	1	0	0	1	1	1	100%
Safety Engr Assoc I, II	1	0	5	1	6	1	17%
Safety Engr Elevatrs	1	0	3	0	4	0	0%
Safety Engr Press Ves	0	0	1	0	1	0	0%
Sandblast Operator	0	0	3	1	3	1	33%
Sanitation Solid Resources Manager I, II	0	0	5	1	5	1	20%
Sanitation Wastewater Manager I, II, III	7	2	9	0	16	2	13%
Secretary	31	0	33	7	64	7	11%
Security Aide	1	0	0	0	1	0	0%
Security Officer	54	2	64	6	118	8	7%
Senior Airport Engineer I, II	2	0	1	1	3	1	33%
Sheet Metal Supvr	2	0	0	0	2	0	0%
Sheet Metal Worker	3	0	1	0	4	0	0%
Shift Supt W/W Trmt I, II	1	0	5	0	6	0	0%
Ship Carpenter	0	0	2	1	2	1	50%
Sign Painter	0	0	2	1	2	1	50%
Signal Sys Electrician	11	0	26	3	37	3	8%
Signal Sys Supervsr I, II	2	0	6	0	8	0	0%
Signal Sys Supt	0	0	1	0	1	0	0%
SMS Payment Clerk	7	0	12	0	19	0	0%
Solid Resource Superintendent	4	0	1	0	5	0	0%
Solid Wast Disp Spt I, II	1	0	1	0	2	0	0%
Special Prog Asst Ii	41	1	115	6	156	7	4%
Special Prog Asst Iii	0	0	1	1	1	1	100%
Sr Accountant I, II	16	0	43	4	59	4	7%
Sr Admin Analyst I, II	2	0	5	0	7	0	0%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr Admin Clerk	145	5	195	27	340	32	9%
Sr Airport Safety Off	2	0	3	0	5	0	0%
Sr Animal Cont Ofcr I, II	1	0	2	1	3	1	33%
Sr Animal Keeper	2	0	3	2	5	2	40%
Sr Architect	2	0	1	0	3	0	0%
Sr Architect Draft Tec	1	0	0	0	1	0	0%
Sr Asst City Attorney	1	0	1	0	2	0	0%
Sr Asst City Atty	0	0	3	1	3	1	33%
Sr Auditor	2	0	6	1	8	1	13%
Sr Automotive Supvr	0	0	1	0	1	0	0%
Sr Build Inspector	15	0	16	4	31	4	13%
Sr Build Mech Inspectr	4	1	24	3	28	4	14%
Sr Build Operatng Engr	3	1	5	1	8	2	25%
Sr Carpenter	4	0	5	0	9	0	0%
Sr Chemist	2	0	3	0	5	0	0%
Sr City Planner	2	0	0	0	2	0	0%
Sr Civil Engineer	7	0	8	0	15	0	0%
Sr Civil Engr Draft Tec	2	1	6	1	8	2	25%
Sr Commun Elect Supv	0	0	3	0	3	0	0%
Sr Commun Electrician	4	0	6	0	10	0	0%
Sr Commun Engineer	3	0	3	0	6	0	0%
Sr Commun Operator I, II	2	0	6	1	8	1	13%
Sr Computer Operator I, II	2	0	5	1	7	1	14%
Sr Constr Engineer	2	0	0	0	2	0	0%
Sr Constr Estimator	2	0	4	0	6	0	0%
Sr Constr Inspector	29	1	26	3	55	4	7%
Sr Crime & Intelligence Analyst	0	0	2	0	2	0	0%
Sr Custodian I, II	10	0	9	2	19	2	11%
Sr Data Process Tech I, II	0	0	1	0	1	0	0%
Sr Detention Ofcr	11	1	5	1	16	2	13%
Sr Dup Mach Opr	0	0	1	0	1	0	0%
Sr Electr Pump Pl Opr	0	0	1	1	1	1	100%
Sr Electrical Inspector	8	1	13	0	21	1	5%
Sr Electrician	4	0	2	0	6	0	0%
Sr Electrl Engr Drf Tc	0	0	1	0	1	0	0%
Sr Envrmtl Engineer	1	0	9	0	10	0	0%
Sr Envtl Compliance Insp	2	0	10	1	12	1	8%
Sr Equip Mechanic	2	0	0	0	2	0	0%
Sr Event Attendant	1	0	0	0	1	0	0%
Sr Exam Questd Documts	0	0	1	1	1	1	100%
Sr Fire Sprinler Insp	2	0	0	0	2	0	0%
Sr Forensic Print Spc	2	0	0	0	2	0	0%
Sr Garage Attendant	0	0	1	1	1	1	100%
Sr Gardener	23	0	32	4	55	4	7%
Sr Hearing Officer	0	0	1	0	1	0	0%
Sr Heating/Refrig Insp	0	0	2	1	2	1	50%
Sr Heavy Duty Eq Mech	1	0	1	1	2	1	50%
Sr Hous Pln/Econ Anal	0	0	1	0	1	0	0%
Sr Housing Inspector	4	0	9	1	13	1	8%
Sr Labor Rel Spec I, II	0	0	2	0	2	0	0%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr Legal Asst	0	0	1	0	1	0	0%
Sr Legal Clerk I/ A T/ W P	4	0	4	0	8	0	0%
Sr Legal Clerk II/ A T/ W P	2	0	2	0	4	0	0%
Sr Librarian	15	0	26	3	41	3	7%
Sr Mgmt Analyst I, II,	64	2	72	14	136	16	12%
Sr Painter/ II	4	0	4	2	8	2	25%
Sr Park Maint Supvr	0	0	2	0	2	0	0%
Sr Park Ranger I, II	1	0	1	0	2	0	0%
Sr Personnel Analyst I, II	18	0	20	3	38	3	8%
Sr Photographer I, II	4	0	2	0	6	0	0%
Sr Plumber	3	0	2	0	5	0	0%
Sr Plumbing Inspector	1	0	4	2	5	2	40%
Sr Police Serv Rep I, II	10	0	3	1	13	1	8%
Sr Project Asst	2	0	3	1	5	1	20%
Sr Project Coordinator	7	0	10	2	17	2	12%
Sr Property Officer	3	1	0	0	3	1	33%
Sr Real Estate Officer	1	0	7	2	8	2	25%
Sr Recr Dir I, II	7	0	18	4	25	4	16%
Sr Roofer	0	0	4	0	4	0	0%
Sr Safety Eng Elevators	1	0	2	0	3	0	0%
Sr Safety Eng Press Ves	0	0	2	0	2	0	0%
Sr Security Officer	10	0	8	0	18	0	0%
Sr Storekeeper I, II	2	0	6	0	8	0	0%
Sr Street Lgt Engineer	0	0	1	0	1	0	0%
Sr Street Services Investigator I, II	0	0	3	0	3	0	0%
Sr Structural Engineer	1	0	7	0	8	0	0%
Sr Survey Supervisor	0	0	1	0	1	0	0%
Sr Systems Analyst I, II	30	0	30	3	60	3	5%
Sr Tax Auditor	5	0	5	0	10	0	0%
Sr Tax Renewal Asst I, II, III	0	0	1	0	1	0	0%
Sr Traf Supv I, II, III	17	2	25	2	42	4	10%
Sr Transport Engineer	4	0	2	0	6	0	0%
Sr Transportation Inv	0	0	4	2	4	2	50%
Sr W/W Treatment Oper	3	0	3	2	6	2	33%
Sr Witness Serv Coord	1	0	3	0	4	0	0%
Sr Workers Comp Analyst	3	0	1	0	4	0	0%
St Light Engr Assoc I, II, III, IV	2	0	9	0	11	0	0%
Storekeeper I, II	25	3	19	4	44	7	16%
Stores Supervisor	1	0	0	0	1	0	0%
Street Ltg Elec	11	0	3	0	14	0	0%
Street Ltg Elec Sup I, II, III	1	0	4	0	5	0	0%
Street Ltg Engineer	1	0	3	0	4	0	0%
Street Services Investigator	4	0	10	1	14	1	7%
Street Svcs Gn Supt I, II	1	0	1	0	2	0	0%
Street Svcs Supt I, II	1	0	6	0	7	0	0%
Street Svcs Supv I, II	14	0	28	5	42	5	12%
Street Svcs Wrker I, II, III	7	1	16	2	23	3	13%
Street Tree Supt I, II	1	0	1	1	2	1	50%
Struct Engr Assoc I, II, III, IV	11	0	10	0	21	0	0%
Structural Engineer	1	0	7	1	8	1	13%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Supply Services Payment Clerk	0	0	0	1	0	1	
Student Prof Worker	0	0	1	0	1	0	0%
Supply Svcs Manager I, II	1	0	0	0	1	0	0%
Supt Of Building	0	0	1	1	1	1	100%
Supt. R/P Operations	1	0	2	0	3	0	0%
Supvsg Criminalist	4	0	2	0	6	0	0%
Supvsg Trans Plannr I, II	3	0	4	0	7	0	0%
Survey Party Chief I, II	9	0	11	2	20	2	10%
Survey Supervisor	4	0	0	0	4	0	0%
Swim Pool Clerk I, II	0	0	1	1	1	1	100%
Systems Aide	2	1	1	1	3	2	67%
Systems Analyst I, II	30	0	23	1	53	1	2%
Systems Programmer I, II, III	27	0	17	2	44	2	5%
Tax Auditor	4	1	4	0	8	1	13%
Tax Compliance Officer I, II, III	9	0	11	3	20	3	15%
Tax Renewal Asst I, II, III, IV	0	0	3	1	3	1	33%
Taxicab Administrator	0	0	1	1	1	1	100%
Telcom Plan & Util Ofcr	0	0	1	0	1	0	0%
Telcom Planner	1	0	2	0	3	0	0%
Telecomm Reg Ofcr I, II	0	0	1	0	1	0	0%
Television Engineer	1	0	0	0	1	0	0%
Tile Setter	0	0	2	0	2	0	0%
Tire Repairer	2	0	3	0	5	0	0%
Title Examiner	1	0	0	0	1	0	0%
Traf Manager	0	0	1	0	1	0	0%
Traf Mark/Sign Supt I, II, III	2	0	4	2	6	2	33%
Traf Officer I, II	55	2	62	8	117	10	9%
Traf Paint Sign Post I, II, III	9	0	15	1	24	1	4%
Trans Engineer	3	0	5	0	8	0	0%
Trans Engineer Aide I, II	2	0	3	0	5	0	0%
Trans Planning Assoc I, II	2	0	2	0	4	0	0%
Transit Secretary	0	0	1	0	1	0	0%
Transitional Worker	2	0	2	0	4	0	0%
Transport Eng Assoc I, II, III, IV	13	0	10	0	23	0	0%
Transportation Inv	3	0	1	1	4	1	25%
Treasury Accountant I	1	0	0	0	1	0	0%
Tree Surgeon	4	0	7	0	11	0	0%
Tree Surgeon Asst	0	0	3	0	3	0	0%
Tree Surgeon Supvsr I, II, III, IV	10	2	11	3	21	5	24%
Truck Operator/ One Man	17	1	12	3	29	4	14%
Upholsterer	0	0	2	0	2	0	0%
Vehicle Maint Coord	0	0	2	0	2	0	0%
Veterinary Technician	6	0	6	0	12	0	0%
Video Technician I, II	0	0	2	0	2	0	0%
Vocational Worker I, II	3	0	6	0	9	0	0%
W/Wtr Coll Worker I, II	18	1	8	2	26	3	12%
W/Wtr Trmt Elec I, II	0	0	12	1	12	1	8%
W/Wtr Trmt Elec Supvr	0	0	2	0	2	0	0%
W/Wtr Trmt Lab Mgr I, II, III	1	0	6	1	7	1	14%
W/Wtr Trmt Mech I, II	8	0	14	1	22	1	5%

FY 2015 -2016 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Oct 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
W/Wtr Trmt Mech Supvr	1	0	1	0	2	0	0%
W/Wtr Trmt Oper I, II, III	18	0	32	8	50	8	16%
Warehouse & T/R Wkr I, II	7	0	21	2	28	2	7%
Wastewtr Col Supvr	1	0	7	2	8	2	25%
Water Biologist I, II, III	0	0	3	0	3	0	0%
Water Microbiologist I, II	0	0	1	0	1	0	0%
Welder	2	0	11	3	13	3	23%
Welder Supervisor/ I, II	2	0	1	0	3	0	0%
Wharfinger I, II	2	0	1	0	3	0	0%
Window Cleaner	2	0	0	0	2	0	0%
Witness Service Coord	2	0	7	1	9	1	11%
Workers Comp Analyst	8	0	6	1	14	1	7%
Workers Comp Claims Assistant	3	0	4	0	7	0	0%
Zoo Curator	0	0	1	1	1	1	100%
Zoo Curator Of Birds	0	0	1	1	1	1	100%
Zoo Research Director	0	0	1	0	1	0	0%
Total Retirements Early/Normal	3174	107	4835	583	8009	690	9%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Accountant/ I, II	8	0	46	3	54	3	6%
Accounting Clerk	44	2	74	10	118	12	10%
Accounting Rec Supvr I, II	5	0	3	0	8	0	0%
Admin Clerk	135	8	225	19	360	27	8%
Admin Hearing Ofcr	1	0	1	1	2	1	50%
Advance Practice Provider Correctional Care I, II	0	0	2	0	2	0	0%
Agricul Land Developer	1	0	0	0	1	0	0%
Air Cond Mech	8	0	7	2	15	2	13%
Air Cond Mech Supvr/ I, II	4	0	1	0	5	0	0%
Airport Engineer	0	0	0	1	0	1	
Airport Guide I, II	7	0	46	8	53	8	15%
Airport Info Spec I, II	0	0	1	0	1	0	0%
Airport Manager I, II, III	0	0	3	0	3	0	0%
Airport Police Captain I, II	0	0	2	0	2	0	0%
Airport Police Lt	4	0	4	0	8	0	0%
Airport Police Officer I, II	19	0	23	4	42	4	10%
Airport Police Sgt	7	0	13	1	20	1	5%
Airport Safety Officer	6	0	7	1	13	1	8%
Airport Superintendent of Operations I, II, III	10	0	15	2	25	2	8%
Airports Mtce Supt	4	0	3	0	7	0	0%
Airports Mtce Supv I, II, III	3	0	10	2	13	2	15%
Airports Pub Rel Dir I, II	0	0	1	1	1	1	100%
Animal Care Tech	5	0	9	2	14	2	14%
Animal Care Tech Supv	2	1	1	0	3	1	33%
Animal Control Off/ I, II	7	0	1	0	8	0	0%
Animal Keeper	6	1	6	0	12	1	8%
Aquarist I, II	0	0	1	0	1	0	0%
Aquarium Educator I, II	1	0	0	0	1	0	0%
Aquatic Facility Mgr I, II, III	5	0	2	1	7	1	14%
Aquatics Dir	0	0	1	0	1	0	0%
Architect	5	1	6	1	11	2	18%
Architectural Assoc I, II, III, IV	3	0	10	0	13	0	0%
Archivist I, II	1	0	0	0	1	0	0%
Art Center Director I, II	1	0	2	0	3	0	0%
Art Curator	0	0	0	1	0	1	
Art Instructor I, II, III	0	0	1	0	1	0	0%
Arts Manager I, II, III	1	0	1	0	2	0	0%
Asphalt Plant Supvr	0	0	2	1	2	1	50%
Assistant City Attorney	9	0	24	2	33	2	6%
Assistant GM Airports	0	0	1	0	1	0	0%
Assoc Zoning Admin	0	0	4	0	4	0	0%
Asst Ch Grants Admintr	0	0	2	0	2	0	0%
Asst Ch Legislat Anlyst	0	0	3	0	3	0	0%
Asst City Librarian	0	0	1	0	1	0	0%
Asst Dep Sup Of Bldg I, II	0	0	4	3	4	3	75%
Asst Dir Bur Contr Adm	0	0	1	1	1	1	100%
Asst Dir Bur Of St Mt	0	0	1	0	1	0	0%
Asst Dir Bur Sanitation/ I, II	0	0	2	0	2	0	0%
Asst G.M. Emerg. Prep. Dept.	1	0	0	0	1	0	0%
Asst Gen Mgr Animal Reg	1	0	0	0	1	0	0%
Asst Gen Mgr Conv Ctr	0	0	1	0	1	0	0%
Asst Gen Mgr G S Dept	0	0	4	0	4	0	0%
Asst Gen Mgr Lacers	0	0	1	0	1	0	0%
Asst Gen Mgr Pers Dept	1	0	0	0	1	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Asst Gen Mgr Rec & Pks	1	0	2	1	3	1	33%
Asst Gm Hous Prsvr/Prod	0	0	1	0	1	0	0%
Asst Gm Inform Tech Dpt	0	0	2	1	2	1	50%
Asst Park Serv Att li	1	1	22	0	23	1	4%
Asst Signal Sys Elect	1	0	1	0	2	0	0%
Asst St Lighting Elect	2	1	3	2	5	3	60%
Astronomical Observer	0	0	1	0	1	0	0%
Audio Visual Tech	1	0	2	0	3	0	0%
Auditor	2	0	6	3	8	3	38%
Auto Body Bldr/Repairer	4	0	12	1	16	1	6%
Auto Body Repair Sup I, II	1	0	2	0	3	0	0%
Auto Painter	3	0	2	1	5	1	20%
Automotive Dispatchr I, II	1	0	2	1	3	1	33%
Automotive Supervisor	6	0	5	1	11	1	9%
Background Investigation Manager	1	0	1	1	2	1	50%
Background Investigator I, II, III	5	0	17	5	22	5	23%
Banning Res Museum Dir	1	0	0	0	1	0	0%
Benefits Specialist	6	0	6	1	12	1	8%
Bindery Equipmt Opr I, II	0	0	1	0	1	0	0%
Bindery Worker	1	0	2	0	3	0	0%
Boat Captain I,II	1	0	3	1	4	1	25%
Build Con & Mt Gn Sup I, II	0	0	2	0	2	0	0%
Build Con & Mt Sup I, II	2	0	3	0	5	0	0%
Build Elec Engr I,II	0	0	6	0	6	0	0%
Build Inspector	3	0	9	0	12	0	0%
Build Maint Dist Supv	0	0	5	3	5	3	60%
Build Mech Engr I, II	1	0	6	0	7	0	0%
Build Mech Inspector	17	0	49	7	66	7	11%
Build Operating Engr	1	0	9	1	10	1	10%
Build Repairer Supvr	2	0	0	0	2	0	0%
Build Repairer/ I, II	0	0	9	2	9	2	22%
Building Civil Eng I, II	0	0	3	0	3	0	0%
Bus Operator	5	0	4	0	9	0	0%
Bus Operator Supvr	2	0	0	0	2	0	0%
Buyer I, II	2	0	8	0	10	0	0%
Cabinet Maker	1	0	1	0	2	0	0%
Cable Tv Product Mgr I, II	1	0	0	0	1	0	0%
Camp Manager	0	0	1	0	1	0	0%
Carpenter Supvr	4	0	3	0	7	0	0%
Carpenter/ I	9	1	18	2	27	3	11%
Carpet Layer	0	0	2	0	2	0	0%
Cement Finisher	6	1	13	2	19	3	16%
Cement Finisher Supvr	1	1	1	0	2	1	50%
Cement Finisher Worker	2	0	2	0	4	0	0%
Ch Admin Analyst	1	0	4	0	5	0	0%
Ch Airport Safety Off	0	0	1	0	1	0	0%
Ch Airports Engr I, II	0	0	3	2	3	2	67%
Ch Aviation Technology	1	0	0	0	1	0	0%
Ch Build Operatng Engr	0	0	2	0	2	0	0%
Ch Clerk	3	0	3	1	6	1	17%
Ch Clerk Police	1	0	2	0	3	0	0%
Ch Constr Inspector	1	0	1	1	2	1	50%
Ch Custodian Supv/ I, II	1	0	1	0	2	0	0%
Ch Financial Officer	1	0	0	0	1	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Ch Forensic Chemist I, II	0	0	2	0	2	0	0%
Ch Harbor Engr	0	0	2	0	2	0	0%
Ch Indust Waste Insp I, II	1	0	6	1	7	1	14%
Ch Internal Auditor	0	0	1	0	1	0	0%
Ch Legislative Analyst	0	0	1	0	1	0	0%
Ch Mgmt Analyst	6	0	8	0	14	0	0%
Ch Of Operations I, II	1	0	3	0	4	0	0%
Ch Of Transit Programs	1	0	0	0	1	0	0%
Ch Personnel Analyst	0	0	2	1	2	1	50%
Ch Port Pilot I, II	0	0	1	2	1	2	200%
Ch Real Estate Ofcr I, II	0	0	1	0	1	0	0%
Ch Security Officer I, II	1	0	1	0	2	0	0%
Ch Street Services Investigator I, II	0	0	1	1	1	1	100%
Ch Tax & Permit Div I, II	1	0	0	0	1	0	0%
Ch Wharfinger I, II	0	0	3	3	3	3	100%
Ch Zoning Admin	0	0	1	1	1	1	100%
Channel Traffic Coord	0	0	1	0	1	0	0%
Chemist I, II	3	0	9	0	12	0	0%
Chief Assistant City Attorney	0	0	1	0	1	0	0%
Chief Clerk Personnel	1	0	1	0	2	0	0%
Chief Inspector	1	0	5	2	6	2	33%
Chief Investment Officer	1	0	1	0	2	0	0%
Child Care Associate I, II	4	1	3	0	7	1	14%
Child Care Center Dir	0	0	2	1	2	1	50%
City Attorney	1	0	0	0	1	0	0%
City Atty Acct Clerk	1	0	1	0	2	0	0%
City Atty Admin Crd I	0	0	2	0	2	0	0%
City Atty Admin Crd II	1	0	2	1	3	1	33%
City Atty Admin Crd III	0	0	3	2	3	2	67%
City Atty Admin Crd IV	1	0	0	0	1	0	0%
City Atty Ch Invest	0	0	1	0	1	0	0%
City Atty Financial Mgr	1	0	0	0	1	0	0%
City Atty Invest Ii	1	0	7	3	8	3	38%
City Atty Invest Iii	0	0	1	1	1	1	100%
City Engineer	1	0	0	0	1	0	0%
City Planner	4	0	15	0	19	0	0%
City Planning Assoc	5	0	8	1	13	1	8%
Civil Eng Associate I, II, III, IV	25	2	52	0	77	2	3%
Civil Engineer	5	0	22	0	27	0	0%
Civil Engr Draft Tech	9	0	17	3	26	3	12%
Comm Admin Sup Wkr Iii	0	0	3	0	3	0	0%
Comm Housing Progs Mgr	1	0	2	0	3	0	0%
Commission Exec Asst I, II	0	0	6	1	6	1	17%
Commun Electrician Supv	0	0	5	0	5	0	0%
Commun Electrician/ I	18	0	33	3	51	3	6%
Commun Engineer	3	0	6	2	9	2	22%
Commun Engr Assoc I, II, III, IV	7	0	7	0	14	0	0%
Commun Info Rep I, II, III	17	2	11	1	28	3	11%
Community Arts Dir	0	0	1	0	1	0	0%
Community Program Asst	0	0	1	0	1	0	0%
Computer Operator I, II	1	0	1	0	2	0	0%
Constr & Maint Supv I, II	1	0	9	1	10	1	10%
Constr Equip Serv Workr	0	0	1	1	1	1	100%
Constr Estimator	0	0	2	0	2	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Constr Inspector	21	0	49	11	70	11	16%
Container Crane Mech	3	0	9	0	12	0	0%
Contr Sys Eng Assoc I, II, III, IV	2	0	4	0	6	0	0%
Contract Compl Prg Mgr/ I, II,	0	0	1	0	1	0	0%
Control Sys Engineer	0	0	2	0	2	0	0%
Conv Ctr Bldg Supt I, II	1	0	0	0	1	0	0%
Cook I, II	0	0	2	0	2	0	0%
Correctional Nurse I, II, III	3	0	5	0	8	0	0%
Council Aide Iii	0	0	1	0	1	0	0%
Council Aide Iv	0	0	3	0	3	0	0%
Council Aide V	3	0	2	0	5	0	0%
Council Aide Vi	1	0	3	1	4	1	25%
Council Aide VII	1	0	4	0	5	0	0%
Council Member	1	0	2	0	3	0	0%
Councilph/Voicemail Tech	0	0	1	0	1	0	0%
Crime & Intelligence Analyst I, II	5	0	14	5	19	5	26%
Criminalist I, II, III	6	0	8	0	14	0	0%
Crossing Guard	19	1	102	3	121	4	3%
Cust Supervisor	12	1	16	3	28	4	14%
Custodial Services Assistant	0	0	1	0	1	0	0%
Custodian	128	5	221	15	349	20	6%
Customer Service Specialist	6	1	4	2	10	3	30%
Data Base Architect	6	0	8	2	14	2	14%
Data Control Asst I, II	0	0	1	0	1	0	0%
Day Camp Director I, II	1	0	2	0	3	0	0%
Deck Hand/ Harbor	0	1	3	1	3	2	67%
Delivery Driver I, II, III	4	0	7	1	11	1	9%
Departmental Audit Manager	1	0	0	0	1	0	0%
Dept Chief Acct I, II, III, IV	5	0	6	1	11	1	9%
Deputy City Attorney III	24	1	24	0	48	1	2%
Deputy City Attorney IV	24	1	51	3	75	4	5%
Deputy City Engineer I, II	1	0	1	0	2	0	0%
Deputy Dir Of Planning	1	0	0	0	1	0	0%
Deputy G M Airpt / 1	2	1	1	0	3	1	33%
Deputy G M Airpt / 2	0	0	1	1	1	1	100%
Deputy Mayor	1	0	1	0	2	0	0%
Deputy Supt Of Bldg I, II	1	1	3	1	4	2	50%
Detention Officer	16	5	13	2	29	7	24%
Develpmnt & Mrktng Dir	1	0	0	0	1	0	0%
Dir Bur Of Sanitation	1	0	0	0	1	0	0%
Dir Bur Of St Lighting	0	0	1	0	1	0	0%
Dir Enforcement Oper	1	0	2	0	3	0	0%
Dir Field Operations	0	0	1	0	1	0	0%
Dir Of Comm Services	1	0	1	0	2	0	0%
Dir of Finance	1	0	0	0	1	0	0%
Dir Of Fleet Services	1	0	0	0	1	0	0%
Dir Of Maint Airports I, II	0	0	3	0	3	0	0%
Dir Of Mat Tst Svcs	0	0	1	0	1	0	0%
Dir Of Police Tran I, II	0	0	1	0	1	0	0%
Dir Of Port Mrktng I, II	1	0	2	0	3	0	0%
Dir Of Port Operations	1	0	0	0	1	0	0%
Dir Of Systems	3	1	2	1	5	2	40%
Director of Fin Anal & Reporting	0	0	1	0	1	0	0%
Div Librarian	0	0	1	1	1	1	100%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Drill Rig Opr	1	0	1	0	2	0	0%
Dup Mach Operator I, II, III	0	0	3	0	3	0	0%
Electr Engr Assoc I, II, III, IV	3	0	5	0	8	0	0%
Electric Pump Plt Opr	1	1	0	0	1	1	100%
Electrical Craft Helper	3	0	8	1	11	1	9%
Electrical Inspector	2	0	4	0	6	0	0%
Electrician	9	0	17	1	26	1	4%
Electrician Supv	1	0	5	0	6	0	0%
Elev Mech	4	0	1	0	5	0	0%
Elev Mech Helper	1	1	0	0	1	1	100%
Elev Repair Supvsr I, II	0	0	2	1	2	1	50%
Emerg Prepare Coord/ I, II	7	0	4	1	11	1	9%
Eng Geologist Assoc I, II, III, IV	1	0	0	0	1	0	0%
Engr Designer I, II	1	0	8	1	9	1	11%
Engr Geologist I, II, III	2	0	3	1	5	1	20%
Engr Of Surveys	0	0	1	1	1	1	100%
Env Compliance Insp	8	0	23	5	31	5	16%
Environ Affairs Ofcr	3	0	4	0	7	0	0%
Environmental Engineer	10	0	15	1	25	1	4%
Environmental Spec I, II, III	8	1	6	0	14	1	7%
Environmental Supvr I, II	1	0	4	2	5	2	40%
Envr Engr Assoc I, II, III, IV	17	0	23	1	40	1	3%
Equine Keeper	1	0	0	0	1	0	0%
Equip Mechanic	36	1	72	11	108	12	11%
Equip Operator	44	2	39	8	83	10	12%
Equip Repair Supvr	3	0	4	1	7	1	14%
Equip Specialist I, II	2	0	4	2	6	2	33%
Equip Superintendent	1	0	2	0	3	0	0%
Equip Supervisor	2	0	4	1	6	1	17%
Ethics Officer II	1	0	0	0	1	0	0%
Event Attendant I, II, III	2	0	1	0	3	0	0%
Exec Admin Assistant I, II, III	14	1	22	4	36	5	14%
Exec Asst Airport	3	1	1	0	4	1	25%
Exec Dir Empl Rel Board	0	0	1	0	1	0	0%
Exec Dir Pol Comm	0	0	1	0	1	0	0%
Exec Legal Secretary I	5	0	0	0	5	0	0%
Executive Director Exposition Park Complex	0	0	1	0	1	0	0%
Exhibit Preparator	0	0	1	0	1	0	0%
Field Engr Aide	3	0	7	1	10	1	10%
Fin Developmnt Off I, II	6	0	2	0	8	0	0%
Finance Coll Invtgr I, II, III	1	0	0	0	1	0	0%
Finance Specialist I, II, III, IV, V	0	0	2	0	2	0	0%
Financial Analyst I, II	0	0	2	0	2	0	0%
Financial Management Specialist I, II, III, IV, V	4	0	3	2	7	2	29%
Financial Mgr I, II	0	0	4	0	4	0	0%
Fingerprnt Iden Exp I, II, III	4	1	1	0	5	1	20%
Fire Administrator	0	0	1	0	1	0	0%
Fire Prot Engr Assoc I, II, III, IV	0	0	1	1	1	1	100%
Fire Protect Engineer	1	0	0	0	1	0	0%
Fire Sprinkler Insp	1	0	0	0	1	0	0%
First Dep G M Harbor	1	0	1	0	2	0	0%
Fiscal Systems Spec I, II	8	0	16	5	24	5	21%
Floor Finisher I, II	0	0	1	0	1	0	0%
Forensic Prnt Spec I, II, III	6	0	7	4	13	4	31%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Garage Attendant	11	0	9	2	20	2	10%
Gardener Caretaker	79	2	124	10	203	12	6%
Gen Auto Supvr	1	0	1	0	2	0	0%
Gen Mgr Convention Ctr	0	0	1	1	1	1	100%
Gen Mgr Dept Of Aging	1	0	0	0	1	0	0%
Gen Mgr Gen Servs Dept	0	0	1	0	1	0	0%
General Manager Economic and Workforce Developm	0	0	1	0	1	0	0%
General Manager Los Angeles Fire Police Pensions	1	0	0	0	1	0	0%
Geog Info Sys Chief	0	0	1	1	1	1	100%
Geog Info Sys Supv I, II	1	0	9	0	10	0	0%
Geographic Info Spec	2	0	10	0	12	0	0%
Geotechnical Engr I, II	2	0	1	1	3	1	33%
GM LACERS	0	0	1	0	1	0	0%
Gm Zoo	0	0	1	0	1	0	0%
Golf Starter	1	0	8	0	9	0	0%
Golf Starter Supvsr I, II	1	0	1	1	2	1	50%
Graphics Designer I, II, III	1	1	8	1	9	2	22%
Graphics Supervisor I, II	1	0	2	1	3	1	33%
Harbor Engineer I, II	2	0	4	1	6	1	17%
Head Custodian Supvr	2	0	3	0	5	0	0%
Hearing Off City Atty	1	0	6	1	7	1	14%
Hearing Reporter	2	0	1	0	3	0	0%
Heating/Refrig Insp	2	0	3	0	5	0	0%
Heavy Duty Equip Mech	21	1	19	4	40	5	13%
Heavy Duty Truck Oper	14	0	17	6	31	6	19%
Helicopter Mech	3	0	1	1	4	1	25%
Helicopter Mech Sup I, II	0	0	1	0	1	0	0%
Housing Inspector	19	0	23	5	42	5	12%
Housing Investigator I, II	2	0	2	0	4	0	0%
Housing Plng/Econ Anal	1	0	0	0	1	0	0%
Human Relations Advocate	0	0	1	0	1	0	0%
Improv Assessor	0	0	1	1	1	1	100%
Improv Assessor Supv I, II	1	0	1	0	2	0	0%
Indust Coml Fin Ofcr I, II	0	0	2	0	2	0	0%
Industrial Hygienst	0	0	1	0	1	0	0%
Infor Syst Mgr I, II	16	0	6	0	22	0	0%
Infor Syst Oper Mgr I, II, III	0	0	1	0	1	0	0%
Inspector Of Pub Works	1	0	0	0	1	0	0%
Instrument Mech	6	1	15	3	21	4	19%
Instrument Mech Supv/ I, II	1	0	4	3	5	3	60%
Intermed Electn Clrk	0	0	1	0	1	0	0%
Intermed W/W Trmt Opr	0	0	1	0	1	0	0%
Internal Auditor I, II, III, IV	0	0	4	0	4	0	0%
Investment Officer	1	0	2	0	3	0	0%
Irrigation Specialist	2	0	12	1	14	1	7%
Labor Supervisor	1	0	1	0	2	0	0%
Laboratory Tech I, II	1	0	8	1	9	1	11%
Land Surveying Asst	6	0	6	0	12	0	0%
Landscape Arch Assoc I, II, III, IV	4	0	2	0	6	0	0%
Landscape Arch I, II	0	0	3	0	3	0	0%
Law Librarian	0	0	1	0	1	0	0%
Legal Asst	5	0	1	2	6	2	33%
Legal Clerk I	0	0	2	0	2	0	0%
Legal Clerk II/ A T/ W P	2	0	3	1	5	1	20%

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SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Legal Secretary I	0	0	1	0	1	0	0%
Legal Secretary II	14	0	13	1	27	1	4%
Legal Secretary III/ A T/ W P	4	0	10	4	14	4	29%
Legislative Analyst I	1	0	1	0	2	0	0%
Legislative Analyst II	0	0	1	0	1	0	0%
Legislative Analyst III	1	0	1	0	2	0	0%
Legislative Analyst IV	1	0	0	0	1	0	0%
Legislative Analyst V	0	0	1	0	1	0	0%
Legislative Asst I, II	1	0	1	0	2	0	0%
Librarian I, II, III	24	2	58	3	82	5	6%
Library Asst I, II/A T/ W P	6	0	13	1	19	1	5%
Library Cler Asst/ I, II	1	0	1	0	2	0	0%
Light Equip Operator	12	0	6	2	18	2	11%
Locker Room Attendant	0	0	2	0	2	0	0%
Locksmith	0	0	1	0	1	0	0%
Machinist	1	0	0	0	1	0	0%
Machinist Supervisor	1	0	0	0	1	0	0%
Maint & Constr Helper	8	0	22	1	30	1	3%
Maint Laborer	51	1	56	5	107	6	6%
Maintenance Asst	6	0	3	1	9	1	11%
Management Aide	0	0	1	0	1	0	0%
Management Analyst I, II	86	4	153	33	239	37	15%
Management Asst	6	0	3	1	9	1	11%
Marine Aquar Exh Dir	0	0	1	0	1	0	0%
Marine Aquar Prog Dir	0	0	1	1	1	1	100%
Marine Aquarium Admn	0	0	1	0	1	0	0%
Marine Envir Supv	0	0	2	0	2	0	0%
Masonry Worker	1	0	2	0	3	0	0%
Mat Test Engr Assoc I, II, III, IV	3	0	14	1	17	1	6%
Material Tst En I, II	1	0	2	0	3	0	0%
Material Tst Tech I, II	3	0	3	0	6	0	0%
Mayoral Aide I	0	0	1	0	1	0	0%
Mayoral Aide II	0	0	1	0	1	0	0%
Mayoral Aide IV	1	0	0	0	1	0	0%
Mayoral Aide V	0	0	2	0	2	0	0%
Mayoral Aide VIII	0	0	2	0	2	0	0%
Mech Constr Estimator	1	0	0	0	1	0	0%
Mech Engr Assoc I, II, III, IV	1	0	10	0	11	0	0%
Mech Helper	2	0	8	0	10	0	0%
Mech Repair Gen Supvr	1	0	1	0	2	0	0%
Mech Repairer I, II	6	0	12	2	18	2	11%
Medical Services Administrator	1	0	0	0	1	0	0%
Messenger Clerk	9	1	20	0	29	1	3%
Motor Sweeper Operator	22	1	29	2	51	3	6%
Municipal Police Captain	1	0	0	0	1	0	0%
Municipal Police Lieutenant	0	0	1	1	1	1	100%
Municipal Police Officer	3	0	2	1	5	1	20%
Municipal Police Sergeant	1	0	0	0	1	0	0%
Museum Guide	1	0	1	0	2	0	0%
Neighborhood Empowerment Analyst	0	0	1	0	1	0	0%
Nutritionist	0	0	1	0	1	0	0%
Observatory Director	0	0	1	0	1	0	0%
Observatory Prog Suprv	1	0	0	0	1	0	0%
Occup Health Nurse	0	0	2	0	2	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Occup Psychologist I, II	1	0	1	2	2	2	100%
Off Engr Tech I, II, III	5	0	13	0	18	0	0%
Oper & Stats Res Anl I, II	1	0	0	0	1	0	0%
Painter I/II	15	2	19	3	34	5	15%
Painter Supvr I, II	1	0	3	1	4	1	25%
Paralegal II	3	0	8	0	11	0	0%
Park Maintenance Supv	8	0	6	2	14	2	14%
Park Ranger	1	0	4	0	5	0	0%
Park Services Att I, II	4	0	0	0	4	0	0%
Parkg Attendant I, II	7	1	19	3	26	4	15%
Parkg Manager	1	0	0	0	1	0	0%
Parkg Meter Tech Sup I, II	2	0	0	1	2	1	50%
Parkg Meter Techn	1	0	5	0	6	0	0%
Payroll Supervisor I, II	4	0	12	3	16	3	19%
Pers Records Supv	6	0	7	0	13	0	0%
Personnel Analyst I, II	12	1	5	0	17	1	6%
Personnel Director I, II, III	2	0	7	1	9	1	11%
Photographer I, II, III	4	0	17	1	21	1	5%
Physician I	2	0	1	0	3	0	0%
Pile Driver Worker I, II	0	0	2	0	2	0	0%
Pipefitter	2	0	1	1	3	1	33%
Planning Assistant	1	0	2	1	3	1	33%
Plant Equip Trainee	0	0	1	0	1	0	0%
Playground Equipment Supervisor	1	0	0	0	1	0	0%
Plumber	13	0	23	6	36	6	17%
Plumber Supervisor	6	0	5	0	11	0	0%
Plumbng Inspector	0	0	5	0	5	0	0%
Plumbng & Heat Tec Advr	0	0	0	1	0	1	
Pol SurvlInce Spec I, II	2	1	0	0	2	1	50%
Police Admn. I, II, III	4	0	3	2	7	2	29%
Police Officer I, II, III	1	0	1	0	2	0	0%
Police Perform Aud I, II, III, IV	0	0	4	0	4	0	0%
Police Psychologist I, II	1	0	2	0	3	0	0%
Police Sergeant I, II	1	0	0	0	1	0	0%
Police Service Rep	52	8	34	11	86	19	22%
Polygraph Examiner I, II, III	0	0	4	0	4	0	0%
Port Electrical Mechanic	0	0	0	1	0	1	
Port Electrical Mechanic Supervisor	0	0	1	1	1	1	100%
Port Pilot I, II	3	0	6	0	9	0	0%
Port Police Officer I, II	0	0	1	0	1	0	0%
Port Warden	0	0	1	1	1	1	100%
Power Shovel Oper	0	0	2	0	2	0	0%
Pr Accountant I, II	10	0	17	2	27	2	7%
Pr Architect	1	0	0	0	1	0	0%
Pr City Planner	0	0	1	0	1	0	0%
Pr Civil Engineer	2	0	8	1	10	1	10%
Pr Civil Engr Draf Tec	0	0	3	0	3	0	0%
Pr Clerk	9	0	7	0	16	0	0%
Pr Clerk City Atty I	0	0	0	0	0	0	
Pr Clerk City Atty II	8	0	6	2	14	2	14%
Pr Clerk Police II, II	10	0	11	1	21	1	5%
Pr Commun Operator	1	0	0	0	1	0	0%
Pr Constr Inspector	7	0	11	2	18	2	11%
Pr Detention Ofcr	4	0	5	0	9	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Pr Fingprt Id Expt I, II	0	0	1	0	1	0	0%
Pr Grounds Mt Supv I, II	1	0	1	0	2	0	0%
PR Inspector	6	0	12	2	18	2	11%
Pr Librarian I, II	1	0	3	0	4	0	0%
Pr Park Serv Attendant	0	0	2	0	2	0	0%
Pr Property Officer	1	0	0	0	1	0	0%
Pr Public Rel Rep	1	0	1	0	2	0	0%
Pr Rec Supervisor I, II	1	0	3	0	4	0	0%
Pr Sanitary Engr	0	0	2	0	2	0	0%
Pr Security Officer	2	0	1	0	3	0	0%
Pr Storekeeper I, II	2	1	1	0	3	1	33%
Pr Tax Auditor	0	0	0	1	0	1	
Pr Tax Compliance Ofcr	1	0	1	0	2	0	0%
Pr Transport Engr	1	0	1	1	2	1	50%
Pr Workers Comp Analyst	2	0	1	0	3	0	0%
Pre-Press Operator I, II	1	0	2	1	3	1	33%
Printing Press Opr I, II	1	0	2	0	3	0	0%
Procurement Supv	2	0	2	0	4	0	0%
Programmer/Analyst I, II, III, IV, V	17	1	31	7	48	8	17%
Project Assistant	3	0	3	0	6	0	0%
Project Coord	0	0	2	0	2	0	0%
Property Manager I, II, III, IV	3	0	5	0	8	0	0%
Property Officer	6	0	6	2	12	2	17%
Pub Relations Spc I, II	1	0	0	0	1	0	0%
Public Information Director I, II	1	1	3	0	4	1	25%
Real Estate Assoc I, II	1	0	0	0	1	0	0%
Real Estate Officer/ I, II	2	0	6	2	8	2	25%
Rec Facility Director	7	1	12	0	19	1	5%
Rec Supervisor	3	0	6	2	9	2	22%
Records Mgmt Officer	1	0	0	0	1	0	0%
Recreation Asst. A, B, C	24	0	76	0	100	0	0%
Recreation Coordinator	10	0	5	1	15	1	7%
Recreation Instructor C, D, E, F, H, J	2	0	3	0	5	0	0%
Ref Coll Truck Opr I, II/ Oneman	102	2	99	10	201	12	6%
Refuse Col Supvr	6	0	11	3	17	3	18%
Refuse Crew Field Instr	0	1	1	0	1	1	100%
Rehab Constr Spec I, II, III	3	0	1	0	4	0	0%
Rehab Project Coord I, II	1	0	1	0	2	0	0%
Relief Retire Worker	1	0	0	0	1	0	0%
Reprographic Oper I, II	3	0	3	0	6	0	0%
Revenue Manager	1	0	0	0	1	0	0%
Risk & Insurance Asst.	3	0	1	0	4	0	0%
Risk Manager I, II, III	7	0	1	0	8	0	0%
Risk Mgt/Prev Prog Spec	0	0	1	0	1	0	0%
Roofer	3	0	4	0	7	0	0%
Roofer Supvr	0	0	2	0	2	0	0%
Safety Engineer	0	0	1	0	1	0	0%
Safety Engr Assoc I, II	0	0	4	0	4	0	0%
Safety Engr Elevatrs	1	0	4	0	5	0	0%
Safety Engr Press Ves	0	0	1	0	1	0	0%
Sandblast Operator	0	0	1	0	1	0	0%
Sanitation Solid Resources Manager I, II	3	0	3	0	6	0	0%
Sanitation Wastewater Manager I, II, III	7	0	12	3	19	3	16%
Secretary	32	1	33	8	65	9	14%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Security Aide	1	0	0	0	1	0	0%
Security Officer	50	2	79	7	129	9	7%
Senior Airport Engineer I, II	1	0	1	0	2	0	0%
Sheet Metal Supvr	0	0	2	1	2	1	50%
Sheet Metal Worker	1	0	3	0	4	0	0%
Shift Supt W/W Trmt I, II	1	0	6	1	7	1	14%
Ship Carpenter	0	0	1	0	1	0	0%
Sign Painter	0	0	4	0	4	0	0%
Sign Shop Supervisor	0	0	1	0	1	0	0%
Signal Sys Electrician	11	0	24	4	35	4	11%
Signal Sys Supervsr I, II	3	0	7	2	10	2	20%
Signal Sys Supt	0	0	0	1	0	1	
SMS Payment Clerk	7	0	12	0	19	0	0%
Solid Resource Superintendent	2	0	3	0	5	0	0%
Solid Wast Disp Spt I, II	0	0	2	1	2	1	50%
Special Prog Asst II	56	0	126	6	182	6	3%
Sr Accountant I, II	12	0	42	9	54	9	17%
Sr Admin Analyst I, II	1	0	4	2	5	2	40%
Sr Admin Clerk	147	14	197	24	344	38	11%
Sr Airport Safety Off	1	0	3	0	4	0	0%
Sr Animal Cont Ofcr I, II	1	0	1	1	2	1	50%
Sr Animal Keeper	1	0	2	0	3	0	0%
Sr Architect	1	0	2	0	3	0	0%
Sr Architect Draft Tec	1	0	0	0	1	0	0%
Sr Asst City Attorney	1	0	1	0	2	0	0%
Sr Asst City Atty	0	0	2	0	2	0	0%
Sr Auditor	2	0	6	1	8	1	13%
Sr Automotive Supvr	1	0	4	0	5	0	0%
Sr Build Inspector	10	0	21	0	31	0	0%
Sr Build Mech Inspectr	9	0	25	0	34	0	0%
Sr Build Operatng Engr	4	0	4	1	8	1	13%
Sr Carpenter	2	0	6	0	8	0	0%
Sr Chemist	4	0	3	0	7	0	0%
Sr City Planner	3	1	6	0	9	1	11%
Sr Civil Engineer	5	1	11	2	16	3	19%
Sr Civil Engr Draft Tec	2	0	5	1	7	1	14%
Sr Commun Elect Supv	0	0	4	0	4	0	0%
Sr Commun Electrician	2	0	7	1	9	1	11%
Sr Commun Engineer	2	0	4	2	6	2	33%
Sr Commun Operator I, II	2	0	4	0	6	0	0%
Sr Computer Operator I, II	2	0	4	0	6	0	0%
Sr Constr Engineer	1	0	1	1	2	1	50%
Sr Constr Estimator	2	0	4	0	6	0	0%
Sr Constr Inspector	19	0	31	4	50	4	8%
Sr Crime & Intelligence Analyst	0	0	2	0	2	0	0%
Sr Custodian I, II	12	1	10	1	22	2	9%
Sr Data Process Tech I, II	0	0	1	0	1	0	0%
Sr Detention Ofcr	10	0	5	1	15	1	7%
Sr Dup Mach Opr	0	0	1	0	1	0	0%
Sr Electrical Inspector	7	0	16	2	23	2	9%
Sr Electrician	1	0	4	0	5	0	0%
Sr Electrl Engr Drf Tc	0	0	1	0	1	0	0%
Sr Envrmtl Engineer	0	0	7	0	7	0	0%
Sr Envtl Compliance Insp	1	0	11	0	12	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Sr Equip Mechanic	7	0	3	2	10	2	20%
Sr Fire Sprinler Insp	1	0	1	0	2	0	0%
Sr Forensic Print Spc	2	0	1	0	3	0	0%
Sr Gardener	22	0	30	2	52	2	4%
Sr Hearing Officer	0	0	1	0	1	0	0%
Sr Heating/Refrig Insp	0	0	1	0	1	0	0%
Sr Heavy Duty Eq Mech	1	0	0	0	1	0	0%
Sr Hous Pln/Econ Anal	0	0	1	0	1	0	0%
Sr Housing Inspector	7	1	9	1	16	2	13%
Sr Labor Rel Spec I, II	0	0	2	0	2	0	0%
Sr Legal Asst	0	0	1	0	1	0	0%
Sr Legal Clerk I/ A T/ W P	3	0	3	0	6	0	0%
Sr Legal Clerk II/ A T/ W P	0	0	3	0	3	0	0%
Sr Librarian	12	0	26	6	38	6	16%
Sr Mech Repairer I, II	0	0	1	0	1	0	0%
Sr Mgmt Analyst I, II,	69	5	83	19	152	24	16%
Sr Observatory PMG Supr	1	0	0	0	1	0	0%
Sr Painter/ II	3	0	2	1	5	1	20%
Sr Park Maint Supvr	2	0	5	2	7	2	29%
Sr Park Ranger I, II	2	0	1	0	3	0	0%
Sr Parkg Attendant I, II	1	0	0	0	1	0	0%
Sr Personnel Analyst I, II	25	1	21	5	46	6	13%
Sr Photographer I, II	3	0	3	0	6	0	0%
Sr Plumber	2	0	2	2	4	2	50%
Sr Plumbing Inspector	0	0	3	1	3	1	33%
Sr Police Serv Rep I, II	13	0	5	2	18	2	11%
Sr Project Asst	3	0	2	1	5	1	20%
Sr Project Coordinator	8	0	7	1	15	1	7%
Sr Property Officer	2	0	1	1	3	1	33%
Sr Real Estate Officer	1	0	6	1	7	1	14%
Sr Recr Dir I, II	10	0	16	0	26	0	0%
Sr Roofer	0	0	4	0	4	0	0%
Sr Safety Eng Elevators	1	0	2	1	3	1	33%
Sr Safety Eng Press Ves	0	0	2	0	2	0	0%
Sr Security Officer	12	0	9	0	21	0	0%
Sr Storekeeper I, II	3	0	6	1	9	1	11%
Sr Street Lgt Engineer	2	0	1	0	3	0	0%
Sr Street Services Investigator I, II	1	0	3	1	4	1	25%
Sr Structural Engineer	2	0	7	2	9	2	22%
Sr Survey Supervisor	0	0	2	0	2	0	0%
Sr Systems Analyst I, II	31	1	35	6	66	7	11%
Sr Tax Auditor	4	0	6	1	10	1	10%
Sr Tax Renewal Asst I, II, III	0	0	1	0	1	0	0%
Sr Traf Supv I, II, III	10	0	28	4	38	4	11%
Sr Transport Engineer	4	0	4	0	8	0	0%
Sr Transportation Inv	0	0	3	0	3	0	0%
Sr W/W Treatment Oper	1	0	3	1	4	1	25%
Sr Window Cleaner	1	0	0	0	1	0	0%
Sr Witness Serv Coord	1	0	3	0	4	0	0%
Sr Workers Comp Analyst	3	0	1	0	4	0	0%
St Light Engr Assoc I, II, III, IV	2	0	9	0	11	0	0%
St Lighting Contruction & Maint Supt I, II	0	0	3	2	3	2	67%
Storekeeper I, II	21	0	17	6	38	6	16%
Stores Supervisor	0	0	1	0	1	0	0%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Street Ltg Elec	10	0	4	1	14	1	7%
Street Ltg Elec Sup I, II, III	2	1	1	0	3	1	33%
Street Ltg Engineer	0	0	4	1	4	1	25%
Street Services Investigator	5	0	11	1	16	1	6%
Street Svcs Gn Supt I, II	2	0	1	1	3	1	33%
Street Svcs Supt I, II	3	0	4	1	7	1	14%
Street Svcs Supv I, II	15	1	25	1	40	2	5%
Street Svcs Wrkr I, II, III	6	0	15	2	21	2	10%
Street Tree Supt I, II	3	0	0	0	3	0	0%
Struct Engr Assoc I, II, III, IV	10	0	13	0	23	0	0%
Structural Engineer	2	0	5	2	7	2	29%
Supply Services Payment Clerk	0	0	0	2	0	2	
Student Prof Worker	0	0	1	0	1	0	0%
Supply Svcs Manager I, II	0	0	1	1	1	1	100%
Supt Of Building	0	0	0	0	0	0	
Supt. R/P Operations	1	0	3	0	4	0	0%
Supvsg Criminalist	5	0	3	0	8	0	0%
Supvsg Trans Plannr I, II	1	0	5	1	6	1	17%
Survey Party Chief I, II	11	1	10	1	21	2	10%
Survey Supervisor	1	0	2	0	3	0	0%
Swim Pool Clerk I, II	0	0	1	0	1	0	0%
Systems Analyst I, II	28	1	26	4	54	5	9%
Systems Programmer I, II, III	20	2	26	1	46	3	7%
Tax Auditor	0	0	7	1	7	1	14%
Tax Compliance Aide	1	0	0	0	1	0	0%
Tax Compliance Officer I, II, III	10	1	9	0	19	1	5%
Tax Renewal Asst I, II, III, IV	0	0	2	0	2	0	0%
Telcom Plan & Util Ofcr	0	0	1	0	1	0	0%
Telcom Planner	0	0	3	0	3	0	0%
Telecomm Reg Ofcr I, II	0	0	1	0	1	0	0%
Television Engineer	1	0	0	0	1	0	0%
Tile Setter	0	0	2	0	2	0	0%
Tire Repairer	2	0	3	0	5	0	0%
Traf Manager	1	0	1	0	2	0	0%
Traf Mark/Sign Supt I, II, III	1	0	3	0	4	0	0%
Traf Officer I, II	69	6	62	13	131	19	15%
Traf Paint Sign Post I, II, III	7	0	18	5	25	5	20%
Trans Engineer	4	0	8	0	12	0	0%
Trans Engineer Aide I, II	4	0	5	0	9	0	0%
Trans Planning Assoc I, II	3	0	2	0	5	0	0%
Transit Secretary	0	0	1	0	1	0	0%
Transitional Worker	3	0	2	0	5	0	0%
Transport Eng Assoc I, II, III, IV	19	1	9	1	28	2	7%
Transportation Inv	2	0	0	0	2	0	0%
Treasury Accountant I	1	0	1	0	2	0	0%
Tree Surgeon	4	0	7	1	11	1	9%
Tree Surgeon Asst	1	0	3	0	4	0	0%
Tree Surgeon Supvsr I, II, III, IV	7	0	9	2	16	2	13%
Truck Operator/ One Man	12	0	14	1	26	1	4%
Upholsterer	0	0	2	1	2	1	50%
Vehicle Maint Coord	0	0	2	0	2	0	0%
Veterinarian	0	0	1	0	1	0	0%
Veterinary Technician	3	0	9	0	12	0	0%
Video Technician I, II	0	0	3	2	3	2	67%

FY 2016-2017 - Eligible vs. Retired by Job Classification
SOURCE: LACERS Eligibility run date Aug 2016, Retirement run date Aug 2017

Job Classification Title	EARLY		NORMAL		TOTAL (EARLY & NORMAL)		(B+D) / (A+C)
	Eligible # A	Retired # B	Eligible # C	Retired # D	Eligible # (A+C)	Retired # (B+D)	% Actual Retired
Vocational Worker I, II	6	0	6	0	12	0	0%
W/Wtr Coll Worker I, II	13	1	16	3	29	4	14%
W/Wtr Trmt Elec I, II	0	0	11	2	11	2	18%
W/Wtr Trmt Elec Supvr	0	0	3	2	3	2	67%
W/Wtr Trmt Lab Mgr I, II, III	1	0	6	1	7	1	14%
W/Wtr Trmt Mech I, II	5	0	18	4	23	4	17%
W/Wtr Trmt Oper I, II, III	18	0	31	3	49	3	6%
Warehouse & T/R Wkr I, II	7	0	19	3	26	3	12%
Wastewtr Col Supvr	2	0	6	0	8	0	0%
Water Biologist I, II, III	0	0	3	0	3	0	0%
Water Microbiologist I, II	0	0	1	0	1	0	0%
Welder	4	0	9	2	13	2	15%
Welder Supervisor/ I, II	1	0	2	0	3	0	0%
Wharfinger I, II	1	0	2	0	3	0	0%
Window Cleaner	3	0	0	0	3	0	0%
Witness Service Coord	3	0	7	1	10	1	10%
Workers Comp Analyst	7	0	8	0	15	0	0%
Workers Comp Claims Assistant	3	0	5	2	8	2	25%
Zoo Research Director	0	0	1	0	1	0	0%
Total Retirements Early/Normal	3139	128	5155	668	8294	796	10%

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
311 Director	1	0	0%	0	0%	1	100%	12.10
Accountant/ I, II	158	43	27%	45	28%	45	28%	7.80
Accounting Clerk	316	77	24%	88	28%	100	32%	17.22
Accounting Rec Supvr I, II	13	6	46%	8	62%	8	62%	20.63
Admin Analyst I, II	16	0	0%	0	0%	0	0%	5.44
Admin Clerk	1295	227	18%	262	20%	299	23%	11.38
Admin Deputy Controller	3	0	0%	0	0%	1	33%	6.17
Admin Hearing Ofcr	6	0	0%	0	0%	1	17%	11.42
Admin Intern	7	0	0%	0	0%	0	0%	5.71
Advance Practice Provider Correctional Care I, II	8	2	25%	2	25%	2	25%	7.39
Agricul Land Developer	1	1	100%	1	100%	1	100%	13.50
Air Cond Mech	47	10	21%	11	23%	14	30%	11.23
Air Cond Mech Supvr/ I, II	13	2	15%	4	31%	4	31%	15.88
Airport Aide	1	0	0%	0	0%	0	0%	8.21
Airport Asst Police Chief	3	0	0%	0	0%	0	0%	2.29
Airport Engineer	14	2	14%	2	14%	4	29%	23.20
Airport Envrnmtl Mgr I, II	2	0	0%	0	0%	0	0%	24.40
Airport Guide I, II	152	50	33%	53	35%	61	40%	8.50
Airport Info Spec I, II	9	1	11%	2	22%	2	22%	13.87
Airport Manager I, II, III	9	3	33%	3	33%	3	33%	22.54
Airport Police Captain I, II	6	2	33%	2	33%	2	33%	29.24
Airport Police Chief	1	0	0%	0	0%	0	0%	1.69
Airport Police Lt	20	7	35%	8	40%	9	45%	24.31
Airport Police Officer I, II	401	23	6%	26	6%	35	9%	12.35
Airport Police Sgt	66	18	27%	18	27%	23	35%	22.60
Airport Safety Officer	35	7	20%	9	26%	10	29%	23.27
Airport Superintendent of Operations I, II, III	113	16	14%	20	18%	24	21%	11.43
Airports Mtce Supt	11	4	36%	4	36%	5	45%	26.83
Airports Mtce Supv I, II, III	30	8	27%	10	33%	10	33%	18.41
Airports Pub Rel Dir I, II	2	0	0%	0	0%	0	0%	19.77
Animal Care Tech	147	9	6%	12	8%	13	9%	9.88
Animal Care Tech Supv	16	1	6%	1	6%	1	6%	17.88
Animal Collectn Curator	1	0	0%	0	0%	0	0%	2.61
Animal Control Off/ I, II	62	3	5%	5	8%	6	10%	13.72
Animal Keeper	89	10	11%	14	16%	14	16%	10.39
Applications Programmer	19	0	0%	0	0%	0	0%	0.93
Aquarist I, II	7	1	14%	1	14%	1	14%	18.55
Aquarium Educator I, II	6	0	0%	0	0%	1	17%	11.62
Aquatic Facility Mgr I, II, III	32	1	3%	2	6%	2	6%	15.57
Aquatics Dir	3	1	33%	1	33%	1	33%	24.19
Architect	13	7	54%	8	62%	8	62%	22.25
Architectural Assoc I, II, III, IV	30	11	37%	11	37%	12	40%	17.54
Architectural Draf Tech	2	1	50%	1	50%	1	50%	9.28
Archivist I, II	1	0	0%	0	0%	0	0%	15.65
Art Center Director I, II	7	3	43%	3	43%	3	43%	16.14
Art Curator	2	0	0%	0	0%	0	0%	0.06
Art Instructor	1	0	0%	0	0%	0	0%	11.70
Art Instructor I, II, III	7	1	14%	1	14%	1	14%	6.15
Arts Associate	5	0	0%	0	0%	0	0%	8.73
Arts Manager I, II, III	15	2	13%	2	13%	2	13%	13.26
Asphalt Plant Oper I, II	5	0	0%	0	0%	0	0%	9.28
Asphalt Plant Supvr	1	1	100%	1	100%	1	100%	33.86
Assistant Airport Manager	2	1	50%	1	50%	1	50%	31.49
Assistant City Attorney	46	19	41%	22	48%	22	48%	22.92
Assistant General Manager EWDD	2	0	0%	0	0%	0	0%	13.38
Assistant General Manager Pension	2	0	0%	0	0%	0	0%	21.61
Assistant GM Airports	3	2	67%	2	67%	2	67%	14.10
Assoc Zoning Admin	9	5	56%	5	56%	6	67%	27.34
Asst Ch Grants Admintr	3	2	67%	2	67%	3	100%	27.73
Asst Ch Legislat Anlyst	4	3	75%	3	75%	3	75%	31.16

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Asst City Adm Officer	3	0	0%	0	0%	0	0%	18.00
Asst City Librarian	1	1	100%	1	100%	1	100%	42.85
Asst Dep Sup Of Bldg I, II	3	0	0%	0	0%	1	33%	17.70
Asst Dir Bur Of St Ltg	2	0	0%	0	0%	0	0%	23.60
Asst Dir Bur Of St Mt	3	1	33%	2	67%	2	67%	21.50
Asst Dir Bur Sanitation/ I, II	5	3	60%	3	60%	4	80%	29.88
Asst Dir of Finance	2	0	0%	0	0%	0	0%	21.07
Asst Gen Mgr Animal Reg	2	1	50%	1	50%	1	50%	31.81
Asst Gen Mgr Comty Dev	1	0	0%	0	0%	0	0%	26.66
Asst Gen Mgr Conv Ctr	2	1	50%	1	50%	1	50%	22.85
Asst Gen Mgr Cult Afrs	1	0	0%	0	0%	0	0%	15.80
Asst Gen Mgr Dpt Of Age	1	0	0%	0	0%	1	100%	27.92
Asst Gen Mgr G S Dept	4	4	100%	4	100%	4	100%	29.28
Asst Gen Mgr Lacers	2	1	50%	1	50%	1	50%	29.26
Asst Gen Mgr Pers Dept	4	1	25%	2	50%	3	75%	24.17
Asst Gen Mgr Rec & Pks	3	1	33%	2	67%	2	67%	32.04
Asst Gen Mgr Transport	4	0	0%	0	0%	1	25%	15.25
Asst Gm El Pueblo Historical	1	0	0%	0	0%	0	0%	19.89
Asst Gm Hous Prsvr/Prod	4	1	25%	1	25%	1	25%	12.46
Asst Gm Inform Tech Dpt	2	1	50%	1	50%	1	50%	16.74
Asst GM L A Zoo	1	0	0%	0	0%	0	0%	28.23
Asst Inspector General	3	0	0%	0	0%	0	0%	7.64
Asst Inspector I, II, III, IV	38	0	0%	0	0%	0	0%	3.08
Asst Park Serv Att II	111	23	21%	26	23%	28	25%	5.39
Asst Signal Sys Elect	10	2	20%	2	20%	2	20%	6.35
Asst St Lighting Elect	20	3	15%	3	15%	3	15%	7.81
Astronomical Lecturer	1	0	0%	0	0%	0	0%	9.28
Astronomical Observer	1	1	100%	1	100%	1	100%	26.96
Audio Visual Tech	6	2	33%	3	50%	4	67%	10.51
Auditor	25	6	24%	6	24%	6	24%	8.41
Auto Body Bldr/Repairer	23	11	48%	11	48%	12	52%	11.98
Auto Body Repair Sup I, II	4	2	50%	3	75%	3	75%	24.25
Auto Painter	7	1	14%	4	57%	4	57%	18.80
Automotive Dispatchr I, II	3	2	67%	2	67%	2	67%	22.97
Automotive Supervisor	25	5	20%	9	36%	12	48%	17.86
Avionics Specialist	5	0	0%	0	0%	0	0%	6.89
Background Investigation Manager	3	2	67%	2	67%	2	67%	13.21
Background Investigator I, II, III	44	18	41%	19	43%	20	45%	7.32
Banning Res Museum Dir	1	0	0%	0	0%	0	0%	21.09
Benefits Specialist	52	5	10%	5	10%	6	12%	17.87
Bindery Equipmt Opr I, II	5	1	20%	1	20%	1	20%	17.11
Bindery Worker	4	2	50%	4	100%	4	100%	24.75
Boat Captain I,II	9	4	44%	4	44%	5	56%	17.68
Build Con & Mt Gn Sup I, II	3	2	67%	2	67%	2	67%	21.99
Build Con & Mt Sup I, II	6	3	50%	4	67%	4	67%	23.64
Build Elec Engr I,II	9	6	67%	6	67%	6	67%	27.19
Build Inspector	48	13	27%	14	29%	17	35%	8.56
Build Maint Dist Supv	8	2	25%	2	25%	2	25%	21.48
Build Mech Engr I, II	9	7	78%	8	89%	8	89%	28.72
Build Mech Inspector	163	44	27%	51	31%	55	34%	10.44
Build Operating Engr	34	9	26%	10	29%	10	29%	9.41
Build Repairer Supvr	3	2	67%	2	67%	2	67%	25.29
Build Repairer/ I, II	16	7	44%	8	50%	8	50%	9.98
Building Civil Eng I, II	16	3	19%	3	19%	4	25%	19.78
Bus Operator	48	6	13%	7	15%	8	17%	10.85
Bus Operator Supvr	5	0	0%	1	20%	1	20%	11.64
Buyer I, II	21	7	33%	7	33%	7	33%	13.50
Cabinet Maker	3	1	33%	2	67%	2	67%	18.28
Cable Tv Product Mgr I, II	2	1	50%	1	50%	2	100%	13.29
Camp Manager	1	1	100%	1	100%	1	100%	34.27

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Carpenter Supvr	12	5	42%	6	50%	7	58%	21.50
Carpenter/ I	63	19	30%	20	32%	21	33%	12.43
Carpet Layer	2	2	100%	2	100%	2	100%	27.44
Cement Finisher	76	13	17%	15	20%	16	21%	12.30
Cement Finisher Supvr	2	2	100%	2	100%	2	100%	29.94
Cement Finisher Worker	30	3	10%	3	10%	4	13%	10.77
Ch Admin Analyst	8	3	38%	4	50%	5	63%	27.57
Ch Admin Asst To Mayor	1	0	0%	0	0%	0	0%	0.84
Ch Airport Planning I, II	6	0	0%	0	0%	0	0%	13.98
Ch Airport Safety Off	1	1	100%	1	100%	1	100%	33.80
Ch Airports Engr I, II	4	1	25%	1	25%	2	50%	25.96
Ch Asst City Atty	4	2	50%	2	50%	2	50%	16.78
Ch Aviation Technology	1	1	100%	1	100%	1	100%	13.65
Ch Build Operatng Engr	2	2	100%	2	100%	2	100%	29.87
Ch Clerk	12	4	33%	4	33%	6	50%	27.49
Ch Clerk Police	5	2	40%	2	40%	2	40%	30.36
Ch Commun Oper	2	0	0%	0	0%	0	0%	20.90
Ch Constr Inspector	7	2	29%	2	29%	4	57%	29.89
Ch Custodian Supv/ I, II	4	1	25%	1	25%	2	50%	24.45
Ch Deputy Controller	1	0	0%	0	0%	1	100%	27.24
Ch Deputy Treasurer	1	0	0%	0	0%	0	0%	1.15
Ch Election Clk	5	0	0%	0	0%	0	0%	1.37
Ch Financial Officer	2	1	50%	1	50%	1	50%	27.59
Ch Forensic Chemist I, II	5	2	40%	2	40%	2	40%	26.64
CH Grants Administrator	1	0	0%	0	0%	0	0%	0.31
Ch Harbor Engr	2	2	100%	2	100%	2	100%	33.59
Ch Indust Waste Insp I, II	6	5	83%	6	100%	6	100%	31.64
Ch Internal Auditor	2	1	50%	1	50%	1	50%	15.55
Ch Legislative Analyst	1	1	100%	1	100%	1	100%	35.24
Ch Mgmt Analyst	47	12	26%	14	30%	20	43%	25.45
Ch Of Operations I, II	14	3	21%	5	36%	5	36%	17.99
Ch Of Parking Enforc Op	1	0	0%	0	0%	0	0%	5.48
Ch Of Transit Programs	1	1	100%	1	100%	1	100%	27.31
Ch Personnel Analyst	5	1	20%	1	20%	2	40%	26.34
Ch Police Psychologist	1	0	0%	0	0%	0	0%	20.52
Ch Port Pilot I, II	2	2	100%	2	100%	2	100%	23.32
Ch Real Estate Ofcr I, II	1	1	100%	1	100%	1	100%	14.15
Ch Security Officer I, II	2	1	50%	2	100%	2	100%	26.63
Ch Street Services Investigator I, II	1	0	0%	1	100%	1	100%	29.38
Ch Tax & Permit Div I, II	4	0	0%	1	25%	1	25%	18.77
Ch Transportation Inv	1	1	100%	1	100%	1	100%	29.07
Ch Veterinarian	2	0	0%	0	0%	0	0%	5.45
Ch Zoning Admin	1	1	100%	1	100%	1	100%	39.54
Channel Traffic Coord	1	1	100%	1	100%	1	100%	25.16
Chemist I, II	35	12	34%	12	34%	15	43%	12.83
Chief Benefits Analyst	5	0	0%	0	0%	0	0%	22.38
Chief Clerk Personnel	4	2	50%	3	75%	4	100%	25.88
Chief Info Officer	2	0	0%	0	0%	0	0%	13.58
Chief Information Security Officer	2	0	0%	0	0%	0	0%	14.60
Chief Inspector	9	3	33%	3	33%	4	44%	21.82
Chief Investment Officer	3	1	33%	1	33%	1	33%	25.16
Chief Of Staff Mayor	1	0	0%	0	0%	0	0%	15.99
Chief Special Investigator	1	0	0%	0	0%	0	0%	18.40
Child Care Associate I, II	6	2	33%	3	50%	3	50%	26.81
Child Care Center Dir	2	2	100%	2	100%	2	100%	25.37
City Admin Officer	1	1	100%	1	100%	1	100%	27.95
City Attorney	1	1	100%	1	100%	1	100%	14.05
City Atty Acct Clerk	8	2	25%	2	25%	2	25%	14.89
City Atty Admin Crd I	24	2	8%	2	8%	2	8%	8.85
City Atty Admin Crd II	17	2	12%	3	18%	3	18%	15.74

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
City Atty Admin Crd III	12	3	25%	3	25%	3	25%	20.40
City Atty Admin Crd IV	6	0	0%	0	0%	1	17%	21.84
City Atty Ch Adm Asst	1	0	0%	0	0%	0	0%	25.75
City Atty Financial Mgr	1	0	0%	0	0%	0	0%	26.04
City Atty Invest I	5	0	0%	0	0%	0	0%	4.61
City Atty Invest Ii	15	4	27%	5	33%	6	40%	11.64
City Atty Invest Iii	1	0	0%	0	0%	0	0%	0.23
City Clerk	1	0	0%	0	0%	1	100%	29.64
City Engineer	1	1	100%	1	100%	1	100%	31.98
City Librarian	1	0	0%	0	0%	0	0%	4.91
City Planner	54	16	30%	18	33%	19	35%	17.37
City Planning Assoc	101	7	7%	7	7%	8	8%	6.71
Civil Eng Associate I, II, III, IV	306	58	19%	67	22%	79	26%	12.98
Civil Engineer	101	18	18%	23	23%	24	24%	18.50
Civil Engr Draft Tech	44	18	41%	22	50%	22	50%	16.03
Clerk	2	0	0%	0	0%	0	0%	7.98
Clerk Steno/ Auto Typ/ Word Prc	1	1	100%	1	100%	1	100%	37.08
Comm Admin Sup Wkr Ii	1	0	0%	0	0%	0	0%	0.15
Comm Admin Sup Wkr Iii	4	3	75%	3	75%	3	75%	11.51
Comm Housing Progs Mgr	3	2	67%	3	100%	3	100%	18.49
Commission Exec Asst I, II	18	6	33%	7	39%	8	44%	23.31
Commun Cable Worker	1	0	0%	0	0%	0	0%	13.73
Commun Electrician Supv	10	6	60%	7	70%	7	70%	24.00
Commun Electrician/ I	109	34	31%	36	33%	38	35%	14.30
Commun Engineer	13	5	38%	5	38%	6	46%	21.96
Commun Engr Assoc I, II, III, IV	43	13	30%	14	33%	16	37%	15.98
Commun Info Rep I, II, III	163	14	9%	20	12%	22	13%	11.37
Community Affairs Advocate	5	0	0%	0	0%	0	0%	9.24
Community Arts Dir	1	1	100%	1	100%	1	100%	20.67
Community Police Aide	2	0	0%	0	0%	0	0%	2.26
Community Program Asst	3	1	33%	1	33%	1	33%	14.71
Community Program Director	4	1	25%	1	25%	1	25%	20.62
Computer Operator I, II	1	1	100%	1	100%	1	100%	24.20
Constr & Maint Supv I, Ii	18	7	39%	8	44%	9	50%	22.64
Constr Equip Serv Workr	8	0	0%	0	0%	0	0%	6.94
Constr Estimator	6	2	33%	2	33%	2	33%	6.90
Constr Inspector	143	54	38%	60	42%	65	45%	15.22
Contr Sys Eng Assoc I, II, III, IV	11	5	45%	5	45%	6	55%	21.96
Contract Administrator	1	1	100%	1	100%	1	100%	29.49
Contract Compl Prg Mgr/ I, II,	1	1	100%	1	100%	1	100%	30.64
Control Sys Engineer	2	2	100%	2	100%	2	100%	30.41
Controller Aide	6	0	0%	0	0%	0	0%	1.85
Conv Ctr Bldg Supt I, II	1	1	100%	1	100%	1	100%	29.34
Cook I, II	3	2	67%	2	67%	3	100%	14.00
Correctional Nurse I, II, III	26	6	23%	7	27%	7	27%	10.30
Council Aide I	15	0	0%	0	0%	0	0%	0.95
Council Aide Ii	49	0	0%	0	0%	0	0%	2.15
Council Aide Iii	62	1	2%	1	2%	1	2%	3.87
Council Aide Iv	60	4	7%	5	8%	5	8%	6.28
Council Aide V	30	2	7%	3	10%	4	13%	8.40
Council Aide Vi	28	2	7%	2	7%	2	7%	9.02
Council Aide VII	59	7	12%	7	12%	7	12%	11.05
Council Member	14	2	14%	3	21%	4	29%	11.05
Councilph/Voicemail Tech	1	1	100%	1	100%	1	100%	21.05
Crime & Intelligence Analyst I, II	43	10	23%	14	33%	18	42%	18.32
Criminalist I, II, III	127	8	6%	10	8%	12	9%	11.33
Crossing Guard	207	105	51%	118	57%	135	65%	13.13
Cust Supervisor	55	15	27%	17	31%	22	40%	20.90
Custodial Services Assistant	59	2	3%	2	3%	2	3%	2.63
Custodian	604	226	37%	254	42%	279	46%	14.46

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Customer Service Specialist	41	5	12%	5	12%	9	22%	13.84
Data Base Architect	34	10	29%	11	32%	12	35%	18.65
Data Control Asst I, II	2	2	100%	2	100%	2	100%	34.11
Data Process Tech I, II	5	0	0%	0	0%	0	0%	1.86
Day Camp Director I, II	28	2	7%	2	7%	2	7%	6.53
Deck Hand/ Harbor	8	1	13%	1	13%	1	13%	7.86
Delivery Driver I, II, III	35	6	17%	9	26%	12	34%	10.13
Departmental Audit Manager	4	0	0%	0	0%	2	50%	18.46
Dept Chief Acct I, II, III, IV	18	9	50%	10	56%	12	67%	25.77
Deputy City Attorney I	50	0	0%	0	0%	0	0%	2.73
Deputy City Attorney II	37	0	0%	0	0%	0	0%	4.55
Deputy City Attorney III	246	25	10%	31	13%	38	15%	12.96
Deputy City Attorney IV	133	53	40%	66	50%	71	53%	22.79
Deputy City Engineer I, II	5	2	40%	2	40%	2	40%	23.21
Deputy Dir Of Planning	3	1	33%	1	33%	1	33%	24.31
Deputy Director of Auditing	1	0	0%	0	0%	0	0%	24.36
Deputy G M Airt / 1	5	0	0%	0	0%	0	0%	11.16
Deputy G M Airt / 2	3	0	0%	1	33%	1	33%	7.24
Deputy Mayor	7	0	0%	0	0%	0	0%	8.11
Deputy Supt Of Bldg I, II	6	2	33%	2	33%	2	33%	24.22
Detention Officer	271	14	5%	18	7%	21	8%	8.66
Develpmnt & Mrktng Dir	2	0	0%	1	50%	1	50%	20.25
Dir Bur Of Sanitation	1	1	100%	1	100%	1	100%	32.10
Dir Bur Of St Lighting	1	1	100%	1	100%	1	100%	30.91
Dir Bur Of St Maint	1	0	0%	1	100%	1	100%	28.49
Dir Enforcement Oper	3	3	100%	3	100%	3	100%	29.87
Dir Field Operations	2	0	0%	0	0%	0	0%	14.19
Dir Of Airports Admin	1	0	0%	0	0%	1	100%	27.23
Dir Of Airports Oprs	1	1	100%	1	100%	1	100%	29.91
Dir Of Airports Sfty Of	1	0	0%	0	0%	0	0%	4.64
Dir Of Comm Services	2	1	50%	2	100%	2	100%	30.30
Dir of Finance	1	0	0%	0	0%	1	100%	30.83
Dir Of Fleet Services	1	1	100%	1	100%	1	100%	29.68
Dir Of Maint Airports I, II	4	3	75%	3	75%	3	75%	33.33
Dir Of Mat Tst Svcs	1	1	100%	1	100%	1	100%	30.60
Dir Of Planning	1	0	0%	0	0%	0	0%	4.14
Dir Of Police Tran I, II	2	1	50%	1	50%	1	50%	26.98
Dir Of Port Con & Mt I, II	2	0	0%	0	0%	0	0%	20.25
Dir Of Port Mrktng I, II	3	2	67%	3	100%	3	100%	24.29
Dir Of Port Operations	1	0	0%	0	0%	1	100%	13.42
Dir Of Systems	13	2	15%	3	23%	8	62%	27.05
Director Of Auditing	1	0	0%	0	0%	0	0%	0.73
Director of Fin Anal & Reporting	1	0	0%	0	0%	0	0%	16.99
Director Of Housing	3	0	0%	0	0%	0	0%	16.31
Div Librarian	3	0	0%	0	0%	0	0%	16.69
Drill Rig Opr	4	1	25%	4	100%	4	100%	33.01
Dup Mach Operator I, II, III	10	4	40%	4	40%	4	40%	11.24
Election Assistant Ii	1	0	0%	0	0%	0	0%	0.23
Electr Engr Assoc I, II, III, IV	33	6	18%	8	24%	8	24%	9.12
Electric Pump Plt Opr	1	0	0%	0	0%	0	0%	11.58
Electrical Craft Helper	56	8	14%	8	14%	10	18%	4.86
Electrical Inspector	18	3	17%	4	22%	5	28%	6.80
Electrician	73	19	26%	21	29%	23	32%	11.72
Electrician Supv	11	5	45%	6	55%	6	55%	20.02
Elev Mech	24	3	13%	4	17%	4	17%	12.40
Elev Mech Helper	14	1	7%	1	7%	1	7%	4.28
Elev Repair Supvsr I, II	6	2	33%	2	33%	2	33%	19.51
Emer Med Servs Educator	4	0	0%	0	0%	0	0%	4.54
Emerg Prepare Coord/ I, II	27	7	26%	10	37%	14	52%	19.28
EMS Nurse Practitioner Supervisor	1	0	0%	0	0%	0	0%	1.53

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Eng Geologist Assoc I, II, III, IV	6	0	0%	0	0%	0	0%	7.02
Engr Designer I, II	15	8	53%	9	60%	9	60%	24.74
Engr Geologist I, II, III	7	3	43%	3	43%	4	57%	20.84
Engr Of Surveys	1	1	100%	1	100%	1	100%	26.73
Env Compliance Insp	94	21	22%	22	23%	26	28%	12.36
Environ Affairs Ofcr	15	4	27%	5	33%	6	40%	22.38
Environmental Engineer	44	17	39%	21	48%	23	52%	23.84
Environmental Spec I, II, III	64	8	13%	10	16%	11	17%	12.71
Environmental Supvr I, II	21	3	14%	5	24%	6	29%	17.65
Envr Engr Assoc I, II, III, IV	133	27	20%	29	22%	36	27%	12.47
Equine Keeper	3	0	0%	0	0%	1	33%	13.45
Equip Mechanic	305	71	23%	81	27%	92	30%	11.02
Equip Operator	136	42	31%	58	43%	64	47%	22.10
Equip Repair Supvr	11	3	27%	5	45%	5	45%	23.36
Equip Specialist I, II	16	3	19%	3	19%	3	19%	20.67
Equip Superintendant	4	3	75%	3	75%	3	75%	29.36
Equip Supervisor	6	5	83%	5	83%	6	100%	31.13
Ergonomist	1	0	0%	0	0%	0	0%	4.18
Ethics Officer I	1	0	0%	0	0%	0	0%	9.82
Ethics Officer Ii	4	0	0%	0	0%	0	0%	14.80
Ethics Officer Iii	2	0	0%	0	0%	0	0%	14.44
Event Attendant	9	0	0%	0	0%	0	0%	8.00
Event Attendant I, II, III	22	2	9%	2	9%	5	23%	7.40
Exam Questd Docs I, II	2	0	0%	0	0%	0	0%	18.12
Exec Admin Assistant I, II, III	88	24	27%	26	30%	34	39%	26.19
Exec Asst Airport	8	1	13%	1	13%	2	25%	24.86
Exec Asst City Atty	1	0	0%	0	0%	0	0%	4.03
Exec Dir Dept Disabilit	1	0	0%	0	0%	0	0%	3.68
Exec Dir Empl Rel Board	1	1	100%	1	100%	1	100%	17.03
Exec Dir Pol Comm	1	1	100%	1	100%	1	100%	13.61
Exec Legal Secretary I	6	1	17%	3	50%	3	50%	19.65
Exec Legal Secretary Ii	1	0	0%	0	0%	0	0%	30.91
Exec Officer City Clerk	1	0	0%	0	0%	0	0%	21.59
Exec Ofcr City Eth Comm	1	0	0%	0	0%	0	0%	13.21
Executive Director Exposition Park Complex	1	1	100%	1	100%	1	100%	15.92
Executive Director, Office of Public Accountability	1	0	0%	0	0%	0	0%	5.41
Exhibit Preparator	2	1	50%	1	50%	1	50%	5.79
Field Engr Aide	40	7	18%	11	28%	11	28%	8.94
Fin Developmnt Off I, II	27	5	19%	5	19%	6	22%	18.87
Finance Clerk	1	0	0%	0	0%	1	100%	27.69
Finance Specialist I, II, III, IV, V	8	2	25%	2	25%	2	25%	18.46
Financial Analyst I, II	5	2	40%	2	40%	2	40%	14.82
Financial Management Specialist I, II, IV, V	8	3	38%	3	38%	3	38%	22.30
Financial Mgr I, II	11	4	36%	5	45%	5	45%	12.25
Fingerprnt Iden Exp I, II, III	16	2	13%	2	13%	3	19%	12.95
Fire Administrator	1	1	100%	1	100%	1	100%	48.79
Fire Prot Engr Assoc I, II, III, IV	7	0	0%	0	0%	0	0%	4.48
Fire Protect Engineer	1	0	0%	0	0%	0	0%	25.66
Fire Psychologist	1	0	0%	0	0%	0	0%	1.11
Fire Special Investigator	7	0	0%	0	0%	0	0%	10.26
Fire Sprinkler Insp	8	1	13%	1	13%	2	25%	7.43
Fire Statistical Manager	1	0	0%	0	0%	0	0%	4.95
Firearms Examiner	3	0	0%	0	0%	0	0%	11.55
First Dep G M Harbor	3	1	33%	1	33%	2	67%	23.49
Fiscal Systems Spec I, II	46	16	35%	17	37%	17	37%	20.20
Floor Finisher I, II	1	1	100%	1	100%	1	100%	16.41
Forensic Prnt Spec I, II, III	66	5	8%	6	9%	10	15%	15.73
G M Housing Prsrv/Prod	1	1	100%	1	100%	1	100%	29.05
G M Information Tech	1	0	0%	0	0%	0	0%	13.19
Gallery Attendant	1	0	0%	0	0%	0	0%	0.88

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Garage Assistant	2	0	0%	0	0%	0	0%	2.34
Garage Attendant	62	8	13%	10	16%	14	23%	9.98
Gardener Caretaker	457	131	29%	154	34%	171	37%	14.20
Gen Auto Supvr	3	1	33%	2	67%	2	67%	25.82
Gen Mgr Airports	1	0	0%	0	0%	0	0%	1.99
Gen Mgr Convention Ctr	1	0	0%	0	0%	0	0%	16.62
Gen Mgr Cultural Affrs	1	0	0%	0	0%	0	0%	2.99
Gen Mgr Dept Animal Reg	1	1	100%	1	100%	1	100%	6.90
Gen Mgr Dept Of Aging	1	1	100%	1	100%	1	100%	29.78
Gen Mgr Dept Of Transp	1	0	0%	0	0%	0	0%	2.91
Gen Mgr El Pueblo Hist	1	0	0%	0	0%	0	0%	15.84
Gen Mgr Emerg Prep Dept	1	0	0%	0	0%	1	100%	27.84
Gen Mgr Gen Servs Dept	1	1	100%	1	100%	1	100%	24.01
Gen Mgr Harbor Dept	1	0	0%	0	0%	0	0%	3.07
Gen Mgr Personnel Dept	1	0	0%	0	0%	0	0%	16.13
Gen Mgr Rec/Parks	1	0	0%	0	0%	0	0%	27.08
General Manager EWDD	1	1	100%	1	100%	1	100%	26.58
General Manager LAFPP	1	0	0%	0	0%	1	100%	27.73
General Manager DONE	1	0	0%	0	0%	0	0%	9.66
Geog Info Sys Chief	1	0	0%	0	0%	1	100%	28.85
Geog Info Sys Supv I, II	29	10	34%	10	34%	11	38%	20.45
Geographic Info Spec	57	11	19%	12	21%	12	21%	10.65
Geotechnical Engr I, II	7	0	0%	0	0%	0	0%	7.89
GM LACERS	1	1	100%	1	100%	1	100%	33.25
Gm Zoo	1	1	100%	1	100%	1	100%	14.04
Golf Manager	1	0	0%	0	0%	0	0%	28.72
Golf Starter	17	8	47%	8	47%	8	47%	11.56
Golf Starter Supvsr I, II	9	1	11%	1	11%	2	22%	16.85
Graphics Designer I, II, III	23	7	30%	7	30%	7	30%	15.25
Graphics Supervisor I, II	8	2	25%	2	25%	2	25%	18.70
Harb Plan/Econ Anal I, II	3	0	0%	0	0%	0	0%	8.81
Harb Pub & Comm Rel Dir	2	0	0%	0	0%	2	100%	17.85
Harbor Engineer I, II	12	3	25%	4	33%	6	50%	26.90
Harbor Plan/Resch Dr I, II	2	0	0%	0	0%	0	0%	14.38
Harbor Sp Events Coord	1	0	0%	0	0%	0	0%	22.59
Head Custodian Supvr	9	5	56%	5	56%	6	67%	25.21
Hearing Off City Atty	11	5	45%	6	55%	7	64%	21.55
Hearing Reporter	7	1	14%	1	14%	2	29%	18.00
Heating/Refrig Insp	10	4	40%	4	40%	4	40%	13.06
Heavy Duty Equip Mech	110	22	20%	29	26%	33	30%	13.44
Heavy Duty Truck Oper	94	16	17%	16	17%	19	20%	11.27
Helicopter Mech	27	1	4%	2	7%	2	7%	9.05
Helicopter Mech Sup I, II	9	1	11%	1	11%	2	22%	19.89
Historic Site Curator	3	0	0%	0	0%	0	0%	17.62
Housing Inspector	89	24	27%	31	35%	31	35%	12.30
Housing Investigator I, II	27	2	7%	4	15%	4	15%	9.28
Housing Plng/Econ Anal	4	0	0%	1	25%	1	25%	16.41
Human Relations Advocate	5	1	20%	2	40%	2	40%	15.36
Hyperion Treat Pln Mgr	1	0	0%	1	100%	1	100%	29.07
Improv Assessor Supv I, II	3	1	33%	1	33%	3	100%	32.55
Indep. Assessor Fire Comm.	1	0	0%	0	0%	0	0%	9.86
Indust Coml Fin Ofcr I, II	5	2	40%	2	40%	2	40%	15.57
Industrial Hygienst	5	1	20%	1	20%	1	20%	20.64
Infor Syst Mgr I, II	37	14	38%	22	59%	24	65%	27.41
Infor Syst Oper Mgr I, II, III	3	1	33%	1	33%	1	33%	29.80
Inspector General	1	0	0%	0	0%	0	0%	18.34
Inspector Of Pub Works	1	1	100%	1	100%	1	100%	32.18
Instrument Mech	32	13	41%	14	44%	14	44%	13.02
Instrument Mech Supv/ I, II	3	2	67%	2	67%	2	67%	26.70
Intermed Electn Clrk	2	0	0%	0	0%	0	0%	1.05

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
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Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Intermed W/W Trmt Opr	1	1	100%	1	100%	1	100%	33.17
Internal Auditor I, II, III, IV	19	4	21%	4	21%	4	21%	12.95
Invalid Code	3	1	33%	1	33%	1	33%	12.51
Investment Officer	12	2	17%	4	33%	4	33%	14.51
Irrigation Specialist	37	12	32%	14	38%	14	38%	19.34
Labor Supervisor	4	1	25%	2	50%	2	50%	21.74
Laboratory Tech I, II	38	8	21%	9	24%	10	26%	9.64
Land Surveying Asst	21	9	43%	9	43%	10	48%	18.56
Landscape Arch Assoc I, II, III, IV	17	3	18%	3	18%	3	18%	12.99
Landscape Arch I, II	11	3	27%	3	27%	4	36%	17.14
Law Clerk	1	0	0%	0	0%	0	0%	11.81
Law Librarian	1	1	100%	1	100%	1	100%	20.90
Legal Asst	19	2	11%	4	21%	6	32%	15.67
Legal Clerk I	29	2	7%	2	7%	2	7%	5.21
Legal Clerk II/ A T/ W P	31	2	6%	3	10%	3	10%	5.18
Legal Secretary I	26	1	4%	1	4%	1	4%	4.42
Legal Secretary II	70	16	23%	20	29%	24	34%	16.16
Legal Secretary III/ A T/ W P	21	7	33%	8	38%	9	43%	23.35
Legislative Analyst I	4	1	25%	1	25%	2	50%	18.76
Legislative Analyst II	8	1	13%	1	13%	1	13%	10.84
Legislative Analyst III	9	2	22%	2	22%	2	22%	14.30
Legislative Analyst IV	4	0	0%	1	25%	1	25%	23.01
Legislative Analyst V	2	1	50%	1	50%	1	50%	33.19
Legislative Asst I, II	12	1	8%	2	17%	2	17%	23.81
Legislative Represent	2	0	0%	0	0%	0	0%	11.75
Librarian I, II, III	298	65	22%	74	25%	83	28%	11.44
Library Asst I, II/A T/ W P	56	14	25%	17	30%	19	34%	18.68
Library Cler Asst/ I, II	3	0	0%	1	33%	1	33%	9.47
Licensed Vocational Nurse	3	0	0%	0	0%	0	0%	5.91
Light Equip Operator	38	11	29%	16	42%	20	53%	23.06
Locker Room Attendant	27	3	11%	4	15%	4	15%	6.50
Locksmith	9	1	11%	1	11%	1	11%	10.45
Machinist	9	0	0%	1	11%	3	33%	8.14
Machinist Supervisor	2	0	0%	1	50%	1	50%	19.06
Maint & Constr Helper	74	22	30%	28	38%	30	41%	12.99
Maint Laborer	388	63	16%	77	20%	89	23%	11.79
Maintenance Asst	49	4	8%	6	12%	7	14%	10.01
Management Aide	4	1	25%	1	25%	1	25%	18.14
Management Analyst I, II	548	141	26%	157	29%	184	34%	19.26
Management Asst	332	6	2%	7	2%	7	2%	4.79
Marine Aquar Curator I, II	3	0	0%	0	0%	0	0%	12.53
Marine Aquar Exh Dir	1	1	100%	1	100%	1	100%	33.21
Marine Aquar Prog Dir	1	0	0%	0	0%	0	0%	12.81
Marine Aquarium Admn	1	1	100%	1	100%	1	100%	28.23
Marine Envir Manager	2	0	0%	0	0%	0	0%	15.94
Marine Envir Supv	5	2	40%	2	40%	2	40%	20.09
Maritime Museum Dir	1	0	0%	0	0%	0	0%	18.79
Marketing Manager	1	0	0%	0	0%	0	0%	6.33
Masonry Worker	4	1	25%	2	50%	2	50%	25.90
Mat Test Engr Assoc I, II, III, IV	29	15	52%	16	55%	19	66%	24.70
Material Tst En I, II	4	2	50%	3	75%	3	75%	30.25
Material Tst Tech I, II	48	5	10%	5	10%	5	10%	8.49
Mayor	1	0	0%	0	0%	0	0%	16.07
Mayoral Aide I	19	1	5%	1	5%	1	5%	2.51
Mayoral Aide II	19	1	5%	1	5%	1	5%	3.38
Mayoral Aide III	16	0	0%	0	0%	0	0%	2.49
Mayoral Aide IV	14	0	0%	1	7%	1	7%	3.48
Mayoral Aide V	44	2	5%	2	5%	2	5%	5.60
Mayoral Aide VI	28	0	0%	1	4%	1	4%	4.26
Mayoral Aide VII	16	0	0%	0	0%	0	0%	4.67

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
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Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Mayoral Aide Viii	26	2	8%	2	8%	2	8%	5.97
Mech Engr Assoc I, II, III, IV	35	10	29%	10	29%	11	31%	12.10
Mech Helper	41	6	15%	8	20%	10	24%	9.65
Mech Repair Gen Supvr	1	1	100%	1	100%	1	100%	39.11
Mech Repairer I, II	31	8	26%	10	32%	10	32%	17.43
Med Director	2	0	0%	0	0%	0	0%	15.77
Med Technician	3	0	0%	0	0%	0	0%	9.55
Medical Records Supervisor	1	0	0%	0	0%	0	0%	11.04
Medical Services Administrator	1	0	0%	0	0%	0	0%	11.71
Mem Bd Of Public Works	5	0	0%	0	0%	0	0%	4.14
Messenger Clerk	300	24	8%	27	9%	33	11%	5.84
Motor Sweeper Operator	94	34	36%	38	40%	41	44%	18.72
Municipal Police Captain	2	1	50%	1	50%	1	50%	28.31
Municipal Police Officer	31	3	10%	3	10%	4	13%	17.54
Municipal Police Sergeant	5	0	0%	1	20%	1	20%	24.24
Museum Guide	64	2	3%	3	5%	4	6%	4.50
Neighborhood Empowerment Analyst	7	1	14%	1	14%	1	14%	15.14
News Secretary	1	0	0%	0	0%	0	0%	22.17
Nutritionist	2	1	50%	1	50%	1	50%	20.10
Observatory Director	2	1	50%	1	50%	1	50%	20.19
Observatory Prog Suprv	1	1	100%	1	100%	1	100%	28.11
Occup Health Nurse	3	2	67%	2	67%	2	67%	13.61
Occup Psychologist I, II	5	0	0%	0	0%	1	20%	7.59
Off Engr Tech I, II, III	44	14	32%	16	36%	17	39%	14.28
Office Trainee	12	0	0%	0	0%	0	0%	0.34
Oper & Stats Res Anl I, II	3	0	0%	0	0%	1	33%	13.10
Painter I/II	54	16	30%	19	35%	26	48%	15.49
Painter Supvr I, II	5	4	80%	4	80%	5	100%	26.92
Paralegal I	11	0	0%	0	0%	0	0%	2.30
Paralegal Ii	23	8	35%	10	43%	12	52%	17.20
Park Activity Monitor	28	0	0%	0	0%	1	4%	2.06
Park Maintenance Supv	38	11	29%	12	32%	17	45%	21.36
Park Ranger	22	4	18%	4	18%	5	23%	11.83
Park Services Att I, II	23	0	0%	1	4%	4	17%	9.33
Park Services Supvr	1	0	0%	0	0%	0	0%	26.77
Parkg Attendant I, II	47	16	34%	18	38%	19	40%	18.72
Parkg Enforcmnt Mgr I, II	2	0	0%	1	50%	1	50%	18.37
Parkg Manager	4	1	25%	1	25%	1	25%	16.85
Parkg Meter Tech Sup I, II	5	0	0%	0	0%	2	40%	22.04
Parkg Meter Techn	22	4	18%	5	23%	8	36%	9.02
Parkg Services Supv	1	0	0%	0	0%	0	0%	16.72
Patrol Lifeguard I, II	30	0	0%	0	0%	0	0%	8.15
Payroll Analyst I, II	4	0	0%	0	0%	1	25%	16.41
Payroll Supervisor I, II	30	12	40%	14	47%	15	50%	24.46
Perform Arts Director	1	0	0%	0	0%	0	0%	0.54
Pers Records Supv	22	6	27%	8	36%	8	36%	22.37
Pers Research Anal I, II	17	0	0%	0	0%	0	0%	2.16
Personnel Analyst I, II	62	10	16%	11	18%	15	24%	15.11
Personnel Director I, II, III	19	7	37%	8	42%	9	47%	28.00
Photographer I, II, III	29	18	62%	18	62%	18	62%	17.94
Physician I	3	1	33%	1	33%	3	100%	23.53
Physician Ii	1	0	0%	0	0%	0	0%	23.08
Pile Driver Supvr	1	0	0%	0	0%	0	0%	15.99
Pile Driver Worker I, II	6	2	33%	2	33%	2	33%	13.98
Pipefitter	11	1	9%	3	27%	3	27%	11.45
Planning Assistant	53	1	2%	2	4%	2	4%	2.89
Plant Equip Trainee	10	1	10%	1	10%	2	20%	3.39
Plant Guide	1	0	0%	0	0%	0	0%	1.07
Plasterer	2	0	0%	0	0%	0	0%	21.61
Playground Equipment Supervisor	1	0	0%	0	0%	0	0%	16.38

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Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Plumber	82	20	24%	23	28%	27	33%	13.99
Plumber Supervisor	15	5	33%	6	40%	8	53%	22.84
Plumbng Inspector	19	5	26%	5	26%	5	26%	6.37
Pol Survllnce Spec I, II	14	0	0%	0	0%	1	7%	11.08
Police Admn. I, II, III	13	3	23%	4	31%	4	31%	24.49
Police Perform Aud I, II, III, IV	23	4	17%	4	17%	4	17%	10.26
Police Psychologist I, II	15	2	13%	2	13%	3	20%	12.15
Police Service Rep	600	37	6%	56	9%	66	11%	14.02
Police Special Investigator	16	1	6%	1	6%	1	6%	9.12
Police Student Worker	1	0	0%	0	0%	0	0%	1.96
Police Training Admin	1	0	0%	0	0%	0	0%	17.22
Polygraph Examiner I, II, III	14	5	36%	5	36%	5	36%	11.18
Pool Lifeguard	24	0	0%	0	0%	0	0%	3.00
Port Electrical Mechanic	16	8	50%	9	56%	9	56%	17.87
Port Electrical Mechanic Supervisor	3	1	33%	1	33%	1	33%	10.21
Port Maintenance Supervisor	3	1	33%	1	33%	1	33%	19.67
Port Marketing Manager	2	0	0%	0	0%	0	0%	14.42
Port Pilot I, II	12	4	33%	5	42%	6	50%	11.27
Port Police Officer I, II	9	1	11%	1	11%	1	11%	14.66
Port Police Sergeant	3	0	0%	0	0%	0	0%	18.69
Portfolio Manager I, II	1	0	0%	0	0%	0	0%	6.14
Power Shovel Oper	3	2	67%	2	67%	2	67%	16.50
Pr Accountant I, II	50	20	40%	23	46%	25	50%	19.15
Pr Architect	1	1	100%	1	100%	1	100%	25.89
Pr City Planner	7	1	14%	1	14%	1	14%	17.99
Pr Civil Engineer	19	10	53%	12	63%	13	68%	29.37
Pr Civil Engr Draf Tec	5	3	60%	3	60%	3	60%	22.22
Pr Clerk	59	9	15%	14	24%	16	27%	22.61
Pr Clerk City Atty Ii	15	8	53%	8	53%	8	53%	30.86
Pr Clerk Police II, II	43	14	33%	20	47%	22	51%	25.37
Pr Commun Operator	4	0	0%	0	0%	0	0%	24.23
Pr Constr Inspector	21	10	48%	16	76%	17	81%	26.98
Pr Deputy Controller	1	0	0%	0	0%	0	0%	2.76
Pr Detention Ofcr	25	6	24%	6	24%	8	32%	22.55
Pr Election Clerk	7	0	0%	0	0%	0	0%	0.81
Pr Fingprt Id Expt I, II	2	1	50%	1	50%	1	50%	25.42
Pr Forensic Print Spc	1	0	0%	0	0%	0	0%	27.54
Pr Grounds Mt Supv I, II	6	2	33%	3	50%	3	50%	27.25
PR Inspector	22	14	64%	17	77%	17	77%	24.54
Pr Librarian I, II	15	3	20%	4	27%	4	27%	19.63
Pr Occup Health Nurse	1	0	0%	0	0%	0	0%	4.14
Pr Park Serv Attendant	4	2	50%	2	50%	2	50%	18.45
Pr Photographer	1	1	100%	1	100%	1	100%	29.22
Pr Project Coordinator	9	0	0%	0	0%	0	0%	5.60
Pr Property Officer	5	1	20%	1	20%	2	40%	26.44
Pr Public Rel Rep	9	1	11%	1	11%	2	22%	13.40
Pr Rec Supervisor I, II	6	3	50%	4	67%	5	83%	30.29
Pr Sanitary Engr	2	2	100%	2	100%	2	100%	31.91
Pr Security Officer	9	2	22%	3	33%	3	33%	20.85
Pr Storekeeper I, II	7	1	14%	2	29%	4	57%	24.30
Pr Tax Auditor	2	0	0%	0	0%	0	0%	15.47
Pr Tax Compliance Ofcr	5	1	20%	1	20%	2	40%	22.14
Pr Transport Engr	5	1	20%	1	20%	2	40%	27.90
Pr Workers Comp Analyst	4	2	50%	2	50%	2	50%	19.97
Pre-Press Operator I, II	2	2	100%	2	100%	2	100%	24.01
Printing Press Opr I, II	4	2	50%	2	50%	2	50%	16.86
Printing Svcs Supt	1	0	0%	1	100%	1	100%	28.07
Procurement Supv	9	3	33%	3	33%	4	44%	21.67
Program Aide	4	0	0%	0	0%	0	0%	9.35
Programmer/Analyst I, II, III, IV, V	126	32	25%	37	29%	43	34%	15.82

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Project Assistant	23	3	13%	4	17%	5	22%	11.10
Project Coord	36	3	8%	3	8%	3	8%	7.38
Property Manager I, II, III, IV	18	6	33%	7	39%	7	39%	21.99
Property Officer	49	6	12%	6	12%	7	14%	10.20
Pub Relations Spc I, II	15	1	7%	1	7%	1	7%	7.17
Public Information Director I, II	15	3	20%	3	20%	4	27%	13.95
Public Safety Employee Relations Manager	1	0	0%	0	0%	0	0%	7.29
Real Estate Assoc I, II	4	0	0%	1	25%	1	25%	10.44
Real Estate Officer/ I, II	15	4	27%	5	33%	6	40%	12.16
Rec Facility Director	83	14	17%	16	19%	19	23%	18.09
Rec Supervisor	14	7	50%	8	57%	8	57%	26.72
Records Mgmt Officer	1	0	0%	0	0%	0	0%	30.26
Recreation Asst. A, B, C	741	90	12%	96	13%	108	15%	6.81
Recreation Coordinator	146	7	5%	9	6%	10	7%	11.92
Recreation Instructor C, D, E, F, H, J	40	4	10%	4	10%	6	15%	5.58
Ref Coll Truck Opr I, II/ Oneman	660	118	18%	154	23%	178	27%	14.41
Refuse Col Supvr	36	10	28%	13	36%	14	39%	25.18
Refuse Crew Field Instr	11	0	0%	1	9%	2	18%	22.45
Rehab Constr Spec I, II, III	13	2	15%	3	23%	3	23%	18.63
Rehab Project Coord I, II	5	1	20%	1	20%	2	40%	21.23
Reprographic Oper I, II	6	3	50%	3	50%	5	83%	25.57
Revenue Manager	2	0	0%	1	50%	1	50%	22.86
Risk & Insurance Asst.	7	1	14%	2	29%	3	43%	24.26
Risk Manager I, II, III	15	6	40%	7	47%	8	53%	25.64
Risk Mgt/Prev Prog Mgr	1	0	0%	0	0%	0	0%	15.29
Risk Mgt/Prev Prog Spec	2	1	50%	1	50%	1	50%	15.36
Roofer	25	4	16%	6	24%	7	28%	11.46
Roofer Supvr	2	2	100%	2	100%	2	100%	25.29
Safety Administrator	1	0	0%	0	0%	0	0%	1.00
Safety Engineer	6	1	17%	1	17%	1	17%	8.38
Safety Engr Assoc I, II	8	4	50%	4	50%	4	50%	13.27
Safety Engr Elevatrs	14	4	29%	5	36%	5	36%	9.36
Safety Engr Press Ves	8	1	13%	2	25%	2	25%	10.36
Sandblast Operator	1	1	100%	1	100%	1	100%	33.62
Sanitation Solid Resources Manager I, II	16	6	38%	7	44%	7	44%	26.39
Sanitation Wastewater Manager I, II, III	19	13	68%	16	84%	16	84%	31.43
Seasonal Pool Mgr I	31	0	0%	0	0%	0	0%	2.90
Seasonal Pool Mgr II	24	0	0%	0	0%	0	0%	4.64
Second Dep Gm Harbor	2	0	0%	0	0%	0	0%	13.50
Secretary	125	36	29%	41	33%	46	37%	22.43
Security Aide	10	0	0%	0	0%	0	0%	7.22
Security Officer	535	91	17%	112	21%	130	24%	11.57
Senior Airport Engineer I, II	7	1	14%	2	29%	3	43%	26.52
Service Coordinator	4	0	0%	0	0%	1	25%	14.06
Sheet Metal Supvr	2	1	50%	1	50%	1	50%	22.82
Sheet Metal Worker	9	2	22%	2	22%	3	33%	14.14
Shift Supt W/W Trmt I, II	8	5	63%	6	75%	7	88%	26.22
Ship Carpenter	3	1	33%	1	33%	1	33%	9.15
Sign Painter	8	4	50%	4	50%	5	63%	13.13
Sign Shop Supervisor	2	1	50%	1	50%	1	50%	19.98
Signal Sys Electrician	79	25	32%	29	37%	33	42%	16.96
Signal Sys Supervsr I, II	9	6	67%	7	78%	7	78%	29.60
Signal Sys Supt	1	1	100%	1	100%	1	100%	35.28
Social Worker I, II, III	2	0	0%	0	0%	0	0%	4.95
Solid Resource Superintendent	7	3	43%	4	57%	6	86%	28.92
Solid Wast Disp Spt I, II	1	1	100%	1	100%	1	100%	30.30
Special Investigator I, II	8	0	0%	0	0%	0	0%	4.19
Special Prog Asst Ii	537	144	27%	170	32%	197	37%	8.00
Special Prog Asst Iii	5	0	0%	0	0%	0	0%	7.70
Sr Accountant I, II	113	44	39%	49	43%	53	47%	14.86

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Sr Admin Analyst I, II	29	3	10%	3	10%	3	10%	16.11
Sr Admin Clerk	935	202	22%	250	27%	296	32%	18.95
Sr Airport Safety Off	6	3	50%	4	67%	4	67%	27.33
Sr Animal Cont Ofcr I, II	11	1	9%	1	9%	3	27%	20.95
Sr Animal Keeper	10	3	30%	3	30%	4	40%	20.35
Sr Architect	3	2	67%	2	67%	3	100%	28.38
Sr Architect Draft Tec	1	0	0%	0	0%	0	0%	15.07
Sr Asst City Atty	14	8	57%	8	57%	9	64%	27.04
Sr Auditor	14	4	29%	4	29%	5	36%	17.88
Sr Automotive Supvr	6	5	83%	5	83%	5	83%	24.88
Sr Avionics Specialist	1	0	0%	0	0%	0	0%	12.66
Sr Build Inspector	45	24	53%	29	64%	32	71%	18.71
Sr Build Mech Inspectr	41	25	61%	30	73%	32	78%	21.67
Sr Build Operatng Engr	12	6	50%	6	50%	6	50%	20.05
Sr Camp Cnslr / 1/2 Day	3	0	0%	0	0%	0	0%	9.86
Sr Carpenter	13	5	38%	5	38%	7	54%	21.10
Sr Chemist	14	4	29%	6	43%	6	43%	20.21
Sr City Planner	18	6	33%	7	39%	8	44%	16.87
Sr Civil Engineer	37	9	24%	12	32%	18	49%	25.63
Sr Civil Engr Draft Tec	8	5	63%	5	63%	5	63%	26.49
Sr Commun Elect Supv	4	4	100%	4	100%	4	100%	33.25
Sr Commun Electrician	12	4	33%	4	33%	5	42%	22.42
Sr Commun Engineer	12	5	42%	6	50%	6	50%	24.87
Sr Commun Operator I, II	19	6	32%	7	37%	8	42%	24.20
Sr Computer Operator I, II	7	6	86%	6	86%	6	86%	27.28
Sr Constr Engineer	4	3	75%	3	75%	3	75%	25.17
Sr Constr Estimator	5	2	40%	3	60%	3	60%	24.51
Sr Constr Inspector	69	32	46%	38	55%	45	65%	23.99
Sr Crime & Intelligence Analyst	3	3	100%	3	100%	3	100%	35.32
Sr Custodian I, II	59	14	24%	18	31%	19	32%	17.60
Sr Data Process Tech I, II	1	1	100%	1	100%	1	100%	24.16
Sr Detention Ofcr	77	7	9%	7	9%	13	17%	18.03
Sr Dup Mach Opr	1	1	100%	1	100%	1	100%	28.26
Sr Election Clerk	11	0	0%	0	0%	0	0%	0.83
Sr Electrical Inspector	26	16	62%	19	73%	20	77%	20.52
Sr Electrician	10	3	30%	5	50%	5	50%	20.36
Sr Electrl Engr Drf Tc	1	1	100%	1	100%	1	100%	30.49
Sr Envrmtl Engineer	18	8	44%	10	56%	10	56%	24.79
Sr Envtl Compliance Insp	27	11	41%	12	44%	13	48%	20.18
Sr Equip Mechanic	30	4	13%	8	27%	8	27%	12.33
Sr Event Attendant	1	0	0%	0	0%	0	0%	18.08
Sr Exam Questd Documts	1	0	0%	0	0%	0	0%	11.04
Sr Fire Prot Engineer	1	0	0%	0	0%	0	0%	24.81
Sr Fire Sprinler Insp	6	1	17%	1	17%	1	17%	14.98
Sr Forensic Print Spc	9	2	22%	2	22%	3	33%	24.21
Sr Gardener	112	32	29%	37	33%	49	44%	19.45
Sr Hearing Officer	1	1	100%	1	100%	1	100%	20.21
Sr Heating/Refrig Insp	7	1	14%	1	14%	3	43%	18.50
Sr Heavy Duty Eq Mech	8	0	0%	2	25%	3	38%	13.51
Sr Hous Pln/Econ Anal	3	1	33%	1	33%	1	33%	15.24
Sr Housing Inspector	31	12	39%	12	39%	13	42%	17.62
Sr Hsg Investigator I, II	6	0	0%	0	0%	0	0%	10.44
Sr Labor Rel Spec I, II	3	2	67%	2	67%	2	67%	22.74
Sr Legal Asst	6	1	17%	1	17%	2	33%	24.95
Sr Legal Clerk I/ A T/ W P	17	3	18%	6	35%	7	41%	20.48
Sr Legal Clerk II/ A T/ W P	6	3	50%	3	50%	3	50%	18.66
Sr Librarian	92	27	29%	29	32%	33	36%	18.36
Sr Mech Repairer I, II	1	1	100%	1	100%	1	100%	30.26
Sr Mgmt Analyst I, II,	357	85	24%	112	31%	142	40%	22.50
Sr Observatory PMG Supr	1	0	0%	1	100%	1	100%	10.35

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Sr Painter/ II	6	2	33%	2	33%	3	50%	25.07
Sr Park Maint Supvr	11	5	45%	6	55%	6	55%	24.61
Sr Park Ranger I, II	7	1	14%	2	29%	3	43%	24.46
Sr Park Service Attend	7	0	0%	0	0%	0	0%	16.60
Sr Parkg Attendant I, II	4	0	0%	0	0%	2	50%	25.68
Sr Personnel Analyst I, II	118	22	19%	29	25%	43	36%	22.28
Sr Photographer I, II	6	3	50%	4	67%	4	67%	23.53
Sr Plumber	9	0	0%	0	0%	1	11%	15.47
Sr Plumbing Inspector	10	3	30%	3	30%	4	40%	14.37
Sr Police Serv Rep I, II	55	5	9%	13	24%	17	31%	22.49
Sr Port Electrical Mechanic	5	0	0%	0	0%	1	20%	14.09
Sr Project Asst	17	2	12%	2	12%	2	12%	16.11
Sr Project Coordinator	32	8	25%	9	28%	10	31%	12.69
Sr Property Officer	13	2	15%	3	23%	3	23%	19.09
Sr Real Estate Officer	16	6	38%	6	38%	7	44%	17.32
Sr Recr Dir I, II	59	19	32%	22	37%	25	42%	24.50
Sr Roofer	5	4	80%	4	80%	4	80%	24.13
Sr Safety Eng Elevators	6	2	33%	2	33%	2	33%	18.59
Sr Safety Eng Press Ves	3	2	67%	2	67%	2	67%	15.14
Sr Security Officer	62	14	23%	18	29%	22	35%	16.22
Sr Storekeeper I, II	18	7	39%	7	39%	10	56%	19.12
Sr Street Lgt Engineer	3	1	33%	1	33%	2	67%	28.28
Sr Street Services Investigator I, II	7	3	43%	3	43%	4	57%	28.20
Sr Structural Engineer	11	8	73%	8	73%	9	82%	27.64
Sr Survey Supervisor	2	1	50%	1	50%	1	50%	28.65
Sr Systems Analyst I, II	161	40	25%	56	35%	71	44%	23.22
Sr Tax Auditor	20	7	35%	8	40%	9	45%	17.08
Sr Tax Renewal Asst I, II, III	1	1	100%	1	100%	1	100%	15.03
Sr Traf Supv I, II, III	81	30	37%	35	43%	43	53%	26.25
Sr Transport Engineer	18	7	39%	8	44%	11	61%	27.47
Sr Transportation Inv	5	3	60%	3	60%	4	80%	31.04
Sr W/W Treatment Oper	9	6	67%	6	67%	7	78%	26.89
Sr Window Cleaner	3	1	33%	1	33%	1	33%	17.33
Sr Witness Serv Coord	4	4	100%	4	100%	4	100%	33.08
Sr Workers Comp Analyst	10	3	30%	3	30%	4	40%	16.33
St Light Engr Assoc I, II, III, IV	58	9	16%	13	22%	16	28%	13.96
St Lighting Contruction & Maint Supt I, II	3	1	33%	1	33%	2	67%	30.22
Staff Assistant to General Manager Harbor	1	0	0%	0	0%	0	0%	16.11
Storekeeper I, II	91	18	20%	19	21%	27	30%	13.49
Stores Supervisor	2	1	50%	1	50%	1	50%	29.30
Street Ltg Elec	30	6	20%	9	30%	10	33%	16.42
Street Ltg Elec Sup I, II, III	9	1	11%	1	11%	3	33%	24.34
Street Ltg Engineer	9	3	33%	3	33%	4	44%	25.78
Street Services Investigator	34	11	32%	12	35%	15	44%	24.52
Street Svcs Gn Supt I, II	3	3	100%	3	100%	3	100%	29.07
Street Svcs Supt I, II	19	6	32%	9	47%	9	47%	28.63
Street Svcs Supv I, II	89	33	37%	41	46%	46	52%	25.05
Street Svcs Wrkr I, II, III	79	13	16%	17	22%	19	24%	9.17
Street Tree Supt I, II	4	1	25%	1	25%	2	50%	22.45
Struct Engr Assoc I, II, III, IV	172	17	10%	18	10%	22	13%	9.47
Structural Engineer	9	3	33%	3	33%	4	44%	16.08
Student Prof Worker	6	1	17%	1	17%	1	17%	8.93
Student Worker	1	0	0%	0	0%	0	0%	2.26
Supply Services Payment Clerk	28	13	46%	15	54%	17	61%	22.95
Supply Svcs Manager I, II	5	0	0%	0	0%	1	20%	20.66
Supt Of Building	1	1	100%	1	100%	1	100%	28.03
Supt. R/P Operations	6	4	67%	4	67%	5	83%	33.49
Supvr Occup Hlth Nurse	1	0	0%	0	0%	0	0%	2.53
Supvsg Criminalist	16	7	44%	7	44%	9	56%	25.78
Supvsg Trans Plannr I, II	12	4	33%	5	42%	5	42%	22.43

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020
Job Classifications with 75%+and 50%+eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Survey Party Chief I, II	35	12	34%	17	49%	20	57%	22.04
Survey Supervisor	4	3	75%	3	75%	3	75%	23.26
Swim Pool Clerk I, II	29	1	3%	1	3%	1	3%	4.86
Systems Aide	4	0	0%	0	0%	0	0%	6.36
Systems Analyst I, II	196	30	15%	36	18%	47	24%	14.32
Systems Programmer I, II, III	119	27	23%	36	30%	46	39%	21.19
Tax Auditor	76	6	8%	7	9%	7	9%	8.03
Tax Compliance Aide	7	1	14%	1	14%	2	29%	16.78
Tax Compliance Officer I, II, III	70	12	17%	16	23%	18	26%	17.22
Tax Renewal Asst I, II, III, IV	7	2	29%	2	29%	2	29%	10.82
Taxicab Administrator	1	0	0%	0	0%	0	0%	0.73
Telcom Plan & Util Ofcr	4	1	25%	2	50%	3	75%	26.98
Telcom Planner	3	3	100%	3	100%	3	100%	37.11
Telecomm Reg Ofcr I, II	1	1	100%	1	100%	1	100%	14.04
Telescope Demonstrator	4	0	0%	0	0%	0	0%	8.17
Television Engineer	1	0	0%	0	0%	0	0%	16.68
Theater Tech	1	0	0%	0	0%	0	0%	0.92
Tile Setter	3	2	67%	2	67%	2	67%	15.16
Tire Repairer	10	2	20%	3	30%	3	30%	9.26
Tire Repairer Supv	1	0	0%	0	0%	0	0%	11.66
Title Examiner	2	0	0%	0	0%	1	50%	4.99
Traf Manager	6	1	17%	1	17%	2	33%	17.36
Traf Mark/Sign Supt I, II, III	8	3	38%	4	50%	4	50%	22.80
Traf Officer I, II	561	75	13%	97	17%	113	20%	13.89
Traf Paint Sign Post I, II, III	61	15	25%	15	25%	17	28%	14.06
Trans Engineer	34	10	29%	11	32%	13	38%	24.41
Trans Engineer Aide I, II	23	7	30%	9	39%	10	43%	19.78
Trans Planning Assoc I, II	28	3	11%	5	18%	6	21%	10.99
Transit Secretary	1	1	100%	1	100%	1	100%	19.38
Transitional Worker	18	4	22%	6	33%	8	44%	17.99
Transport Eng Assoc I, II, III, IV	162	13	8%	20	12%	27	17%	14.49
Transportation Inv	9	2	22%	2	22%	2	22%	16.93
Treasury Accountant I	5	2	40%	2	40%	2	40%	9.17
Tree Surgeon	51	5	10%	6	12%	7	14%	8.68
Tree Surgeon Asst	20	3	15%	3	15%	4	20%	8.85
Tree Surgeon Supvr I, II, III, IV	40	7	18%	9	23%	11	28%	19.89
Truck Operator/ One Man	64	17	27%	21	33%	25	39%	14.71
Upholsterer	4	2	50%	2	50%	2	50%	10.30
Utility Rates & Policy Specialist I, II, III	3	0	0%	0	0%	0	0%	2.83
Vehicle Maint Coord	2	2	100%	2	100%	2	100%	33.12
Veterinarian	4	1	25%	1	25%	1	25%	9.68
Veterinary Technician	28	11	39%	11	39%	12	43%	15.17
Video Production Coord	1	0	0%	0	0%	0	0%	0.77
Video Technician I, II	4	1	25%	1	25%	1	25%	16.63
Vocational Worker I, II	184	2	1%	4	2%	7	4%	2.20
Volunteer Coordinator	3	0	0%	0	0%	0	0%	2.67
W/Wtr Coll Worker I, II	189	17	9%	23	12%	24	13%	8.76
W/Wtr Trmt Elec I, II	37	10	27%	10	27%	10	27%	7.93
W/Wtr Trmt Elec Supvr	2	1	50%	1	50%	1	50%	17.26
W/Wtr Trmt Lab Mgr I, II, III	6	4	67%	5	83%	5	83%	29.64
W/Wtr Trmt Mech I, II	53	18	34%	20	38%	21	40%	15.05
W/Wtr Trmt Mech Supvr	3	0	0%	0	0%	0	0%	22.17
W/Wtr Trmt Oper I, II, III	122	44	36%	52	43%	55	45%	16.55
Warehouse & T/R Wkr I, II	51	19	37%	21	41%	24	47%	14.27
Wastewtr Col Supvr	15	6	40%	7	47%	8	53%	21.55
Water Biologist I, II, III	19	3	16%	3	16%	3	16%	10.49
Water Microbiologist I, II	4	1	25%	1	25%	1	25%	16.73
Welder	38	6	16%	8	21%	9	24%	8.53
Welder Supervisor/ I, II	4	2	50%	2	50%	2	50%	17.36
Wharfinger I, II	13	2	15%	2	15%	3	23%	18.88

Citywide Eligibility to Retire (normal) by Job Classification as of June 30th - 2018, 2019, 2020

Job Classifications with 75%+ and 50%+ eligibility in 2018 highlighted for emphasis

Job Classification Title	Total Number	2018		2019		2020		Average Service Years
		#	%	#	%	#	%	
Window Cleaner	18	1	6%	3	17%	5	28%	17.06
Witness Service Coord	28	8	29%	8	29%	8	29%	17.74
Workers Comp Analyst	38	11	29%	11	29%	12	32%	14.50
Workers Comp Claims Assistant	15	4	27%	5	33%	5	33%	18.36
Wrkrs Comp Adminstr I, II	2	1	50%	1	50%	1	50%	16.77
Xray And Lab Tech I, II	1	0	0%	1	100%	1	100%	28.46
Zoo Curator	3	0	0%	0	0%	0	0%	17.14
Zoo Curator Of Ed I, II	6	0	0%	0	0%	0	0%	6.65
Zoo Curator Of Reptiles	1	0	0%	0	0%	0	0%	23.01
Zoo Research Director	1	1	100%	1	100%	1	100%	31.98
Zoo Veterinarian I, II, III	3	0	0%	0	0%	0	0%	3.11
CITYWIDE TOTAL	26241	5507	21%	6506	25%	7502	29%	

Managerial Classifications - Retirement Eligibility 2018, 2019, 2020
(100% eligibility 75%+ highlighted for emphasis)

Class Code	Job Classification Title	Total Number	2018		2019		2020	
			#	%	#	%	#	%
9206	311 DIRECTOR	1	0	0%	0	0%	1	100%
9422	AIRP ENVRNMTL MGR I	2	0	0%	0	0%	0	0%
3331	AIRP MAINTENANCE SUPT	11	4	36%	4	36%	5	45%
7260	AIRP MANAGER I	9	3	33%	3	33%	3	33%
1788	AIRP PUB/COMM REL DIR I	2	0	0%	0	0%	0	0%
7289	Assistant Building Construction Engineer	4	3	75%	3	75%	3	75%
7998	ASSOC ZONING ADMINSTR	9	5	56%	5	56%	6	67%
1577	ASST CH GRANTS ADMINSTR	3	2	67%	2	67%	3	100%
9232	ASST CITY LIBRARIAN	1	1	100%	1	100%	1	100%
4219	ASST DEP SUP OF BLDG I	3	0	0%	0	0%	1	33%
7536	ASST DIR BUR OF ST LTG	2	0	0%	0	0%	0	0%
4156	ASST DIR BUR OF ST SVCS	3	1	33%	2	67%	2	67%
7225	ASST DIR BUR SANITATION	5	3	60%	3	60%	4	80%
9651	ASST DIR OF FINANCE	2	0	0%	0	0%	0	0%
9244	ASST GM ANIMAL REGULATN	2	1	50%	1	50%	1	50%
9251	ASST GM COMMUNITY DEV	1	0	0%	0	0%	0	0%
9694	ASST GM CONVENTION CTR	2	1	50%	1	50%	1	50%
9248	ASST GM CULTURAL AFFAIR	1	0	0%	0	0%	0	0%
9220	ASST GM DEPT OF AGING	1	0	0%	0	0%	1	100%
9701	ASST GM EL PUEBLO HIST	1	0	0%	0	0%	0	0%
9257	ASST GM GEN SVCS DEPT	4	4	100%	4	100%	4	100%
9381	ASST GM INFO TECH AGENCY	2	1	50%	1	50%	1	50%
9271	ASST GM LA HOUSING DEPT	4	1	25%	1	25%	1	25%
9241	ASST GM REC & PARKS	3	1	33%	2	67%	2	67%
9263	ASST GM TRANSPORTATION	4	0	0%	0	0%	1	25%
9414	ASST GM-LACERS	2	1	50%	1	50%	1	50%
0603	ASST INSPECTOR GENERAL	3	0	0%	0	0%	0	0%
1759	Background Investigation Manager	3	2	67%	2	67%	2	67%
3194	BUILD CON & MT GN SUPI	3	2	67%	2	67%	2	67%
3124	BUILD CON & MT SUPT	6	3	50%	4	67%	4	67%
7945	CH AIRPORT PLAN I	6	0	0%	0	0%	0	0%
7274	CH AIRPORTS ENGR I	4	1	25%	1	25%	2	50%
9151	CH BENEFITS ANALYST	5	0	0%	0	0%	0	0%
7296	CH CONSTR INSPECTOR	7	2	29%	2	29%	4	57%
0302	CH DEPUTY CONTROLLER	1	0	0%	0	0%	1	100%
9230	CH FINANCIAL OFFICER	2	1	50%	1	50%	1	50%
9286	CH HARBOR ENGINEER	2	2	100%	2	100%	2	100%
9374	CH INFORMATION OFFICER	2	0	0%	0	0%	0	0%
4254	CH INSPECTOR	9	3	33%	3	33%	4	44%
1619	CH INTERNAL AUDITOR	2	1	50%	1	50%	1	50%
9147	CH INVESTMENT OFCR	3	1	33%	1	33%	1	33%
9182	CH MANAGEMENT ANALYST	47	12	26%	14	30%	20	43%
9424	CH OF AVIATION TECH	1	1	100%	1	100%	1	100%
7258	CH OF OPERATIONS I	14	3	21%	5	36%	5	36%
9200	CH OF TRANSIT PROGRAMS	1	1	100%	1	100%	1	100%
2384	CH POLICE PSYCHOLOGIST	1	0	0%	0	0%	0	0%
5154	CH PORT PILOT I	2	2	100%	2	100%	2	100%
9180	CH PRKG ENFORCE OPERTNS	1	0	0%	0	0%	0	0%
1949	CH REAL ESTATE OFCR I	1	1	100%	1	100%	1	100%
4286	CH ST SVC INVEST I	1	0	0%	1	100%	1	100%
2360	CH VETERINARIAN	2	0	0%	0	0%	0	0%
7999	CH ZONING ADMINSTR	1	1	100%	1	100%	1	100%
1554	Chief Administrative Analyst	8	3	38%	4	50%	5	63%
3205	Chief Airport Safety Officer	1	1	100%	1	100%	1	100%
1741	Chief Personnel Analyst	5	1	20%	1	20%	2	40%
0604	CHIEF SPECIAL INVESTIGATOR	1	0	0%	0	0%	0	0%
1211	CHIEF TAX COMPLIANCE OFFICER I	4	0	0%	1	25%	1	25%

Managerial Classifications - Retirement Eligibility 2018, 2019, 2020
(100% eligibility 75%+ highlighted for emphasis)

Class Code	Job Classification Title	Total Number	2018		2019		2020	
			#	%	#	%	#	%
0566	CITY ATTY CH ADMIN ASST	1	0	0%	0	0%	0	0%
0536	CITY ATTY FINANCIAL MGR	1	0	0%	0	0%	0	0%
8500	COMMNTY HSG PROGRMS MGR	3	2	67%	3	100%	3	100%
2477	Community Arts Director	1	1	100%	1	100%	1	100%
2496	COMNTY AFFRS ADVOCATE	5	0	0%	0	0%	0	0%
9168	CONTRACT ADMINISTRATOR	1	1	100%	1	100%	1	100%
9165	CONTRACT CMPL PRG MGR I	1	1	100%	1	100%	1	100%
3330	CONV CTR BLDG SUPT I	1	1	100%	1	100%	1	100%
1610	DEPARTMENTAL AUDIT MGR	4	0	0%	0	0%	2	50%
1714	Departmental Personnel Officer	19	7	37%	8	42%	9	47%
1593	DEPT CHIEF ACCT I	18	9	50%	10	56%	12	67%
9490	DEPUTY CITY ENGINEER I	5	2	40%	2	40%	2	40%
1607	DEPUTY DIR OF AUDITING	1	0	0%	0	0%	0	0%
9444	DEPUTY DIR OF PLANNING	3	1	33%	1	33%	1	33%
0162	DEPUTY G M AIRPT / 1	5	0	0%	0	0%	0	0%
0163	DEPUTY G M AIRPT / 2	3	0	0%	1	33%	1	33%
9201	DEPUTY SUPT OF BLDG I	6	2	33%	2	33%	2	33%
1806	DEVELPMNT & MRKTNG DIR	2	0	0%	1	50%	1	50%
1194	DIR CASH MGMT SERVICES	1	0	0%	0	0%	0	0%
4266	DIR ENFORCEMENT OPER	3	3	100%	3	100%	3	100%
9302	DIR OF AIRPRTS ADMIN SN	1	0	0%	0	0%	1	100%
9304	DIR OF AIRPRTS OPERATNS	1	1	100%	1	100%	1	100%
9306	DIR OF AIRPRTS SFTY OFC	1	0	0%	0	0%	0	0%
1606	DIR OF AUDITING	1	0	0%	0	0%	0	0%
7625	DIR OF COMMUNICATN SVCS	2	1	50%	2	100%	2	100%
4321	DIR OF FIELD OPERATIONS	2	0	0%	0	0%	0	0%
1608	DIR OF FIN ANAL &REPORT	1	0	0%	0	0%	0	0%
3535	DIR OF FLEET SERVICES	1	1	100%	1	100%	1	100%
1568	DIR OF HOUSING	3	0	0%	0	0%	0	0%
7974	DIR OF MATL TESTNG SVCS	1	1	100%	1	100%	1	100%
7270	DIR OF MTCE AIRPORTS I	4	3	75%	3	75%	3	75%
3722	DIR OF POLICE TRANSP I	2	1	50%	1	50%	1	50%
3123	DIR OF PORT CON & MT I	2	0	0%	0	0%	0	0%
1782	DIR OF PORT MRKTNG I	3	2	67%	3	100%	3	100%
9233	DIR OF PORT OPERATIONS	1	0	0%	0	0%	1	100%
9375	DIR OF SYSTEMS	13	2	15%	3	23%	8	62%
6157	DIVISION LIBRARIAN	3	0	0%	0	0%	0	0%
9486	ENGINEER OF SURVEYS	1	1	100%	1	100%	1	100%
7320	Environmental Affairs Officer	15	4	27%	5	33%	6	40%
3750	EQUIPMNT SUPERINTENDENT	4	3	75%	3	75%	3	75%
0015	ETHICS OFFICER I	1	0	0%	0	0%	0	0%
0016	ETHICS OFFICER II	4	0	0%	0	0%	0	0%
0017	ETHICS OFFICER III	2	0	0%	0	0%	0	0%
9186	EXEC ASST AIRPORTS	8	1	13%	1	13%	2	25%
2475	EXEC DIR EXPO PK COMPLEX	1	1	100%	1	100%	1	100%
9252	EXEC OFCR CITY CLERK	1	0	0%	0	0%	0	0%
1557	FINANCIAL MANAGER I	11	4	36%	5	45%	5	45%
9198	FINANCIAL MGMT SPEC I	8	3	38%	3	38%	3	38%
9197	FIRE ADMINISTRATOR	1	1	100%	1	100%	1	100%
0805	FIRST DEPUTY GM HARBOR	3	1	33%	1	33%	2	67%
1555	Fiscal Systems Specialist	46	16	35%	17	37%	17	37%
2458	GOLF MANAGER	1	0	0%	0	0%	0	0%
9279	HARBOR ENGINEER I	12	3	25%	4	33%	6	50%
9234	HARBOR PLAN/RESCH DR I	2	0	0%	0	0%	0	0%
9480	HARBOR PUB&COMM REL DIR	2	0	0%	0	0%	2	100%
4130	HYPERION TRMT PLNT MGR	1	0	0%	1	100%	1	100%
1409	INFO SYSTEM MGR I	37	14	38%	22	59%	24	65%

Managerial Classifications - Retirement Eligibility 2018, 2019, 2020
(100% eligibility 75%+ highlighted for emphasis)

Class Code	Job Classification Title	Total Number	2018		2019		2020	
			#	%	#	%	#	%
9437	MARINE ENVIRON MGR I	2	0	0%	0	0%	0	0%
9635	MARKETING MANAGER	1	0	0%	0	0%	0	0%
2338	MED SERVS ADMIN	1	0	0%	0	0%	0	0%
3188	MUNICIPAL POLICE CAPTAIN I	2	1	50%	1	50%	1	50%
2316	Nurse Manager	1	0	0%	0	0%	0	0%
6229	OBSERVATORY DIRECTOR I	2	1	50%	1	50%	1	50%
9025	PARKING ENFORCE MGR I	2	0	0%	1	50%	1	50%
2449	Performing Arts Director	1	0	0%	0	0%	0	0%
9196	POLICE ADMIN I	13	3	23%	4	31%	4	31%
1781	PORT MARKETING MANAGER	2	0	0%	0	0%	0	0%
7928	PR ARCHITECT	1	1	100%	1	100%	1	100%
7946	PR CITY PLANNER	7	1	14%	1	14%	1	14%
9489	PR CIVIL ENGINEER	19	10	53%	12	63%	13	68%
9653	PR DEPUTY CONTROLLER	1	0	0%	0	0%	0	0%
7875	PR ENVRMNTL ENGR	2	2	100%	2	100%	2	100%
3147	PR GROUNDS MAINT SUPV I	6	2	33%	3	50%	3	50%
2464	PR REC SUPERVISOR I	6	3	50%	4	67%	5	83%
9266	PR TRANSP ENGINEER	5	1	20%	1	20%	2	40%
1964	PROPERTY MANAGER I	18	6	33%	7	39%	7	39%
1800	PUB INFO DIRECTOR I	15	3	20%	3	20%	4	27%
1282	RECORDS MGMT OFFICER	1	0	0%	0	0%	0	0%
1620	REVENUE MANAGER	2	0	0%	1	50%	1	50%
1530	RISK MANAGER I	15	6	40%	7	47%	8	53%
7982	RISK MGT/PREV PROG MGR	1	0	0%	0	0%	0	0%
1728	SAFETY ADMINISTRATOR	1	0	0%	0	0%	0	0%
4128	SANITATION WSTWATER MGR I	19	13	68%	16	84%	16	84%
0807	SECOND DEPUTY GM HARBOR	2	0	0%	0	0%	0	0%
3832	SIGNAL SYS SUPT	1	1	100%	1	100%	1	100%
4126	SOLID RESOURCES MGR I	16	6	38%	7	44%	7	44%
3146	SR PARK MAINT SUPVR	11	5	45%	6	55%	6	55%
3820	ST LIGHTING CONTRUCTION & MAINT SUPT I	3	1	33%	1	33%	2	67%
4160	ST SVCS GEN SUPT I	3	3	100%	3	100%	3	100%
4158	ST SVCS SUPT I	19	6	32%	9	47%	9	47%
3160	ST TREE SUPT I	4	1	25%	1	25%	2	50%
1865	SUPPLY SVCS MANAGER I	5	0	0%	0	0%	1	20%
2472	SUPT OF R/P OPERATIONS	6	4	67%	4	67%	5	83%
8870	TAXICAB ADMINISTRATOR	1	0	0%	0	0%	0	0%
7640	TELECOM PLN & UTIL OFCR	4	1	25%	2	50%	3	75%
7650	TELECOM REG OFFICER I	1	1	100%	1	100%	1	100%
0803	TRAF MANAGER	6	1	17%	1	17%	2	33%
1609	Treasury Accountant	5	2	40%	2	40%	2	40%
7840	W/WTR TRMT LAB MGR I	6	4	67%	5	83%	5	83%
1766	WORKERS COMP ADMNTR I	2	1	50%	1	50%	1	50%
9501	ZOO ASST GM	1	0	0%	0	0%	0	0%

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
1513	Accountant I, II	158	43	27%	45	28%	45	28%	No List		No Date
1223	Accounting Clerk	316	77	24%	88	28%	100	32%	8/23/2018		No Date
1119	Accounting Records Supervisor	13	6	46%	8	62%	8	62%	No List		No Date
9135	Admin Hearing Officer	6	0	0%	0	0%	1	17%	No List		No Date
1358	Administrative Clerk	1295	227	18%	262	20%	299	23%	5/15/2018		TBD
3774	Air Conditioning Mechanic	47	10	21%	11	23%	14	30%	7/20/2019		No Date
7256	Airport Engineer	14	2	14%	2	14%	4	29%	No List		No Date
7260	Airport Manager	9	3	33%	3	33%	3	33%	2/25/2019		No Date
3225	Airport Police Officer	401	23	6%	26	6%	35	9%	No List	Continuous	11/9/2006
7268	Airport Superintendent of Operations	113	16	14%	20	18%	24	21%	6/22/2018		No Date
4304	Animal Keeper	89	10	11%	14	16%	14	16%	No List		No Date
2400	Aquarist	7	1	14%	1	14%	1	14%	No List		No Date
2423	Aquatic Facility Manager	32	1	3%	2	6%	2	6%	8/31/2018		No Date
5813	Aqueduct & Reservoir Keeper								11/15/2019		No Date
7925	Architect	13	7	54%	8	62%	8	62%	No List		3/30/2018
7926	Architectural Associate I, II, III, IV	30	11	37%	11	37%	12	40%	4/25/2018	Continuous	1/31/2014
7259	Assistant Airport Manager	2	1	50%	1	50%	1	50%	No List		1/26/2018
1577	Assistant Chief Grants Administrator	3	2	67%	2	67%	3	100%	EXEMPT	EXEMPT	EXEMPT
3808	Assistant Communication Cable Worker								12/20/2019		No Date
7536	Assistant Director, Bureau of Street Lighting	2	0	0%	0	0%	0	0%	EXEMPT	EXEMPT	EXEMPT
#N/A	Assistant General Manager								EXEMPT	EXEMPT	EXEMPT
1860	Assistant Utility Buyer								8/30/2018		No Date
7998	Associate Zoning Administrator	9	5	56%	5	56%	6	67%	No List		No Date
9694	ASST GM CONVENTION CTR	2	1	50%	1	50%	1	50%	EXEMPT	EXEMPT	EXEMPT
1517	Auditor I	25	6	24%	6	24%	6	24%	12/30/2020		No Date
3721	Auto Painter	7	1	14%	4	57%	4	57%	5/30/2019		No Date
3595	Automotive Dispatcher	3	2	67%	2	67%	2	67%	1/8/2020		No Date
3714	Automotive Supervisor	25	5	20%	9	36%	12	48%	11/30/2018		No Date
1759	Background Investigation Manager	3	2	67%	2	67%	2	67%	9/4/2019		No Date
1764	Background Investigator	44	18	41%	19	43%	20	45%	6/14/2019	Continuous	5/12/2017
1485	Bindery Equipment Operator	5	1	20%	1	20%	1	20%	No List		No Date
1497	Bindery Worker	4	2	50%	4	100%	4	100%	No List		No Date
7244	Building Civil Engineer	16	3	19%	3	19%	4	25%	No List		3/23/2018
3194	Building Construction & Maint Supervisor	3	2	67%	2	67%	2	67%	No List		No Date
7543	Building Electrical Engineer	9	6	67%	6	67%	6	67%	10/30/2018		No Date
4211	Building Inspector	48	13	27%	14	29%	17	35%	No List		No Date
3190	Building Maintenance District Supervisor	8	2	25%	2	25%	2	25%	8/9/2019		No Date
7561	Building Mechanical Engineer	9	7	78%	8	89%	8	89%	7/26/2019		No Date
4251	Building Mechanical Inspector	163	44	27%	51	31%	55	34%	12/31/2020	Continuous	8/28/2015
3344	Carpenter	63	19	30%	20	32%	21	33%	No List		1/12/2018

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
3346	Carpenter Supervisor	12	5	42%	6	50%	7	58%	10/5/2018		No Date
3418	Carpet Layer	2	2	100%	2	100%	2	100%	3/2/2018		No Date
3353	Cement Finisher	76	13	17%	15	20%	16	21%	No List		3/9/2018
3354	Cement Finisher Supervisor	2	2	100%	2	100%	2	100%	4/9/2019		No Date
3351	Cement Finisher Worker	30	3	10%	3	10%	4	13%	No List		No Date
1554	Ch Administrative Analyst	8	3	38%	4	50%	5	63%	10/3/2018		No Date
7274	Ch Airports Engineer	4	1	25%	1	25%	2	50%	No List		No Date
9151	Ch Benefits Analyst	5	0	0%	0	0%	0	0%	2/23/2019		No Date
#N/A	Ch Building Operator								No List		No Date
1260	Ch Clerk Personnel	4	2	50%	3	75%	4	100%	7/30/2019		No Date
3182	Ch Custodian Supervisor	4	1	25%	1	25%	2	50%	No List		No Date
302	Ch Deputy Controller	1	0	0%	0	0%	1	100%	EXEMPT	EXEMPT	EXEMPT
4254	Ch Inspector	9	3	33%	3	33%	4	44%	12/7/2019		No Date
9182	Ch Management Analyst	47	12	26%	14	30%	20	43%	No List		2/9/2018
7258	Ch of Operations	14	3	21%	5	36%	5	36%	No List		4/20/2018
1741	Ch Personnel Analyst	5	1	20%	1	20%	2	40%	No List		No Date
1949	Ch Real Estate Officer	1	1	100%	1	100%	1	100%	No List		No Date
7999	Ch Zoning Administrator	1	1	100%	1	100%	1	100%	No List		TBD
7944	City Planner	54	16	30%	18	33%	19	35%	6/26/2019		No Date
7237	Civil Engineer	101	18	18%	23	23%	24	24%	No List		2/9/2018
7232	Civil Engineering Draft Technician	44	18	41%	22	50%	22	50%	6/5/2018		No Date
1600	Commercial Field Representative								11/29/2018		No Date
1603	Commercial Field Supervisor								3/12/2019		No Date
1213	Commercial Service Supervisor								12/27/2019		No Date
3686	Communications Electrician	109	34	31%	36	33%	38	35%	5/19/2018		No Date
7610	Communications Engineer	13	5	38%	5	38%	6	46%	10/19/2019		No Date
1461	Communications Info Rep I, II, III	163	14	9%	20	12%	22	13%	4/26/2018	Continuous	10/13/2017
8500	Community Housing Programs Manager	3	2	67%	3	100%	3	100%	No List		No Date
2501	Community Program Assistant	3	1	33%	1	33%	1	33%	5/16/2019		TBD
3127	Construction & Maint Supervisor	18	7	39%	8	44%	9	50%	10/10/2018		No Date
3341	Construction Estimator	6	2	33%	2	33%	2	33%	10/30/2018		No Date
7291	Construction Inspector	143	54	38%	60	42%	65	45%	7/16/2018	Continuous	4/21/2017
3330	CONV CTR BLDG SUPT	1	1	100%	1	100%	1	100%	EXEMPT	EXEMPT	EXEMPT
3180	Crossing Guard	207	105	51%	118	57%	135	65%	EXEMPT	EXEMPT	EXEMPT
3156	Custodian	604	226	37%	254	42%	279	46%	No List		No Date
1230	Customer Service Representative								No List		2/9/2018
1229	Customer Service Specialist	41	5	12%	5	12%	9	22%	8/23/2018		No Date
1470	Database Architect	34	10	29%	11	32%	12	35%	4/11/2018		No Date
1593	Department Chief Accountant	18	9	50%	10	56%	12	67%	No List		11/17/2017
3211	Detention Officer	271	14	5%	18	7%	21	8%	5/22/2018	Continuous	2/23/2018

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
4266	Director of Enforcement Operations	3	3	100%	3	100%	3	100%	No List		1/26/2018
3535	Director of Fleet Services	1	1	100%	1	100%	1	100%	No List		No Date
7974	Director of Material Testing Services	1	1	100%	1	100%	1	100%	No List		No Date
9375	Director of Systems	13	2	15%	3	23%	8	62%	8/17/2019		No Date
9265	Director, Bureau of Street Lighting	1	1	100%	1	100%	1	100%	EXEMPT	EXEMPT	EXEMPT
4159	Director, Bureau of Street Services	1	0	0%	1	100%	1	100%	EXEMPT	EXEMPT	EXEMPT
3521	Drill Rig Operator	4	1	25%	4	100%	4	100%	No List		3/30/2018
3879	Electric Distribution Mechanic								7/25/2019	Continuous	4/7/2017
3873	Electric Distribution Mechanic Supervisor								5/17/2019		No Date
3822	Electric Meter Setter								5/7/2019		No Date
7520	Electric Service Representative								7/30/2019		No Date
5224	Electric Station Operator								7/2/2018	Continuous	7/7/2017
3828	Electric Trouble Dispatcher								11/15/2019		No Date
7539	Electrical Engineer								3/23/2019		No Date
7525	Electrical Engineering Associate	33	6	18%	8	24%	8	24%	8/15/2018	Continuous	10/11/2002
7532	Electrical Engineering Drafting Technician								9/27/2019		No Date
4221	Electrical Inspector	18	3	17%	4	22%	5	28%	No List		3/2/2018
3841	Electrical Mechanic								6/28/2018	Continuous	1/20/2017
3835	Electrical Mechanic Supervisor								1/16/2019		No Date
3853	Electrical Repairer								No List		12/29/2017
5265	Electrical Service Manager								11/29/2018		No Date
7512	Electrical Tester								6/8/2018		No Date
3863	Electrician	73	19	26%	21	29%	23	32%	2/4/2020		No Date
3866	Elevator Mechanic	24	3	13%	4	17%	4	17%	5/17/2019	Continuous	1/27/2017
1702	Emergency Management Coordinator	27	7	26%	10	37%	14	52%	2/15/2019		No Date
7255	Engineering Geologist	7	3	43%	3	43%	4	57%	No List		2/23/2018
4292	Environmental Compliance Inspector	94	21	22%	22	23%	26	28%	2/21/2019		No Date
7871	Environmental Engineering Associate	133	27	20%	29	22%	36	27%	9/18/2019	Continuous	2/1/2013
7310	Environmental Specialist	64	8	13%	10	16%	11	17%	7/5/2018		No Date
3525	Equipment Operator	136	42	31%	58	43%	64	47%	12/14/2019		No Date
3746	Equipment Repair Supervisor	11	3	27%	5	45%	5	45%	6/26/2019		No Date
3750	Equipment Superintendent	4	3	75%	3	75%	3	75%	No List		No Date
1117	Executive Administrative Assistant	88	24	27%	26	30%	34	39%	12/30/2020		No Date
9186	Executive Assistant Airports	8	1	13%	1	13%	2	25%	9/6/2019		No Date
1127	Finance Clerk	1	0	0%	0	0%	1	100%	No List		No Date
1552	Finance Specialist	8	2	25%	2	25%	2	25%	No List		No Date
1549	Financial Analyst	5	2	40%	2	40%	2	40%	6/30/2020		2/2/2018
9198	Financial Management Specialist I, II, IV, V	8	3	38%	3	38%	3	38%	No List		No Date
1557	Financial Manager	11	4	36%	5	45%	5	45%	10/19/2018		No Date
4240	Fire Sprinkler Inspector	8	1	13%	1	13%	2	25%	9/13/2019		No Date

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
1555	Fiscal Systems Specialist I, II	46	16	35%	17	37%	17	37%	No List		No Date
3141	Gardener Caretaker	457	131	29%	154	34%	171	37%	3/10/2018		No Date
#N/A	General Manager								EXEMPT	EXEMPT	EXEMPT
7239	Geotechnical Engineer	7	0	0%	0	0%	0	0%	No List		No Date
4245	Heating/Ref. Inspector	10	4	40%	4	40%	4	40%	3/20/2018		No Date
3743	Heavy Duty Equipment Mechanic	110	22	20%	29	26%	33	30%	2/28/2018	Continuous	2/17/2017
3584	Heavy Duty Truck Operator	94	16	17%	16	17%	19	20%	7/9/2019		No Date
4243	Housing Inspector	89	24	27%	31	35%	31	35%	2/5/2019		No Date
7263	Hydrographer								3/11/2018	Continuous	1/27/2017
1411	Information Systems Manager	3	1	33%	1	33%	1	33%	12/31/2020		No Date
3913	Irrigation Specialist	37	12	32%	14	38%	14	38%	No List		No Date
6152	Librarian	298	65	22%	74	25%	83	28%	8/24/2018	Continuous	5/12/2017
1172	Library Assistant	56	14	25%	17	30%	19	34%	6/15/2018		5/11/2018
3523	Light Equipment Operator	38	11	29%	16	42%	20	53%	3/15/2019		No Date
5233	Load Dispatcher								3/11/2018	Continuous	2/3/2012
3115	Maintenance & Construction Helper	74	22	30%	28	38%	30	41%	No List		12/8/2017
3112	Maintenance Laborer	388	63	16%	77	20%	89	23%	4/2/2018		No Date
9184	Management Analyst	548	141	26%	157	29%	184	34%	6/27/2019		No Date
9406	Managing Water Utility Engineer								7/18/2019		No Date
7973	Material Testing Engineer	4	2	50%	3	75%	3	75%	No List		No Date
7554	Mechanical Engineering Associate	35	10	29%	10	29%	11	31%	2/8/2020	Continuous	10/11/2002
3773	Mechanical Repairer	31	8	26%	10	32%	10	32%	6/23/2018		No Date
1611	Meter Reader								5/2/2018		No Date
3585	Motor Sweeper Operator	94	34	36%	38	40%	41	44%	No List		3/16/2018
2323	Nutritionist	2	1	50%	1	50%	1	50%	No List		No Date
2314	Occupational Health Nurse	3	2	67%	2	67%	2	67%	5/7/2019		No Date
2380	Occupational Psychologist	5	0	0%	0	0%	1	20%	EXEMPT	EXEMPT	EXEMPT
7212	Office Engineering Technician	44	14	32%	16	36%	17	39%	12/31/2020		No Date
3423	Painter	54	16	30%	19	35%	26	48%	5/5/2018		No Date
3145	Park Maintenance Supervisor	38	11	29%	12	32%	17	45%	12/30/2020		No Date
1966	Park Ranger	22	4	18%	4	18%	5	23%	7/11/2019	Continuous	8/14/2015
9170	Parking Manager	4	1	25%	1	25%	1	25%	No List		No Date
3757	Parking Meter Tech Sup I, II	5	0	0%	0	0%	2	40%	12/5/2019		No Date
3738	Parking Meter Technician	22	4	18%	5	23%	8	36%	2/28/2018		No Date
1630	Payroll Analyst I	4	0	0%	0	0%	1	25%	8/23/2018		No Date
1170	Payroll Supervisor	30	12	40%	14	47%	15	50%	No List		No Date
1731	Personnel Analyst	62	10	16%	11	18%	15	24%	12/31/2020		No Date
1714	Personnel Director	19	7	37%	8	42%	9	47%	No List		TBD
1129	Personnel Records Supervisor	22	6	27%	8	36%	8	36%	No List		4/13/2018
1739	Personnel Research Analyst	17	0	0%	0	0%	0	0%	3/27/2019		No Date

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
651	Physician	3	1	33%	1	33%	3	100%	EXEMPT	EXEMPT	EXEMPT
3443	Plumber	82	20	24%	23	28%	27	33%	No List		No Date
3446	Plumber Supervisor	15	5	33%	6	40%	8	53%	3/7/2018		No Date
2207	Police Service Representative (PSR)	600	37	6%	56	9%	66	11%	4/2/2018	Continuous	5/13/2016
9453	Power Engineering Manager								10/19/2019		No Date
7928	Pr Architect	1	1	100%	1	100%	1	100%	No List		No Date
1201	Pr Clerk	59	9	15%	14	24%	16	27%	No List		2/16/2018
4226	Pr Inspector	22	14	64%	17	77%	17	77%	9/20/2019		No Date
6155	Pr Librarian	15	3	20%	4	27%	4	27%	6/22/2019		No Date
#N/A	Pr Occupational Health Nurse								EXEMPT	EXEMPT	EXEMPT
1839	Pr Storekeeper	7	1	14%	2	29%	4	57%	12/30/2020		No Date
9266	Pr Transp Enginner	5	1	20%	1	20%	2	40%	12/5/2019		No Date
1777	Pr Workers Compensation Analyst	4	2	50%	2	50%	2	50%	No List		No Date
1481	Pre-Press Operator	2	2	100%	2	100%	2	100%	10/25/2019		No Date
1525	Principal Accountant I, II	50	20	40%	23	46%	25	50%	No List		12/15/2017
1496	Printing Services Superintendent	1	0	0%	1	100%	1	100%	11/30/2018		No Date
1431	Programmer Analyst I, II, III, IV, V	126	32	25%	37	29%	43	34%	No List	Continuous	9/22/2017
1964	Property Manager	18	6	33%	7	39%	7	39%	3/13/2019		No Date
3207	Property Officer	49	6	12%	6	12%	7	14%	3/7/2019	Continuous	7/14/2017
1960	Real Estate Officer	15	4	27%	5	33%	6	40%	No List		5/11/2018
2469	Recreation Coordinator	146	7	5%	9	6%	10	7%	2/6/2020		No Date
2434	Recreation Facility Director	83	14	17%	16	19%	19	23%	11/5/2019		No Date
3580	Refuse Collection Truck Operator	660	118	18%	154	23%	178	27%	8/14/2019		No Date
1569	Rehab Construction Specialist I, II, III	13	2	15%	3	23%	3	23%	EXEMPT	EXEMPT	EXEMPT
8502	Rehab Project Coordinator I, II	5	1	20%	1	20%	2	40%	EXEMPT	EXEMPT	EXEMPT
1620	Revenue Manager	2	0	0%	1	50%	1	50%	EXEMPT	EXEMPT	EXEMPT
1645	Risk and Insurance Assistant	7	1	14%	2	29%	3	43%	No List		No Date
1530	Risk Manager	15	6	40%	7	47%	8	53%	11/30/2018		No Date
3478	Roofer Supervisor	2	2	100%	2	100%	2	100%	No List		No Date
4263	Safety Engineer Elevators	14	4	29%	5	36%	5	36%	8/24/2018		No Date
4261	Safety Engineer Pressure Vessels	8	1	13%	2	25%	2	25%	9/5/2018	Continuous	8/4/2006
3181	Security Officer	535	91	17%	112	21%	130	24%	8/20/2018	Continuous	4/7/2017
3777	Sheet Metal Supervisor	2	1	50%	1	50%	1	50%	No List		No Date
3819	Signal Systems Electrician	79	25	32%	29	37%	33	42%	No List		4/20/2018
3839	Signal Systems Supervisor I, II	9	6	67%	7	78%	7	78%	No List		No Date
3832	Signal Systems Supt	1	1	100%	1	100%	1	100%	1/8/2019		No Date
1523	Sr Accountant I, II	113	44	39%	49	43%	53	47%	No List		3/2/2018
1368	Sr Administrative Clerk (Sr Clerk Typist)	935	202	22%	250	27%	296	32%	8/30/2019		No Date
7257	Sr Airport Engineer	7	1	14%	2	29%	3	43%	No List		No Date
7927	Sr Architect	3	2	67%	2	67%	3	100%	5/17/2019		No Date

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
1518	Sr Auditor	14	4	29%	4	29%	5	36%	12/31/2020		No Date
#N/A	Sr Benefits Analyst								No List		No Date
4213	Sr Building Inspector	45	24	53%	29	64%	32	71%	5/5/2018		No Date
4253	Sr Building Mechanical Inspector	41	25	61%	30	73%	32	78%	2/7/2020		No Date
5925	Sr Building Operating Engineer	12	6	50%	6	50%	6	50%	No List		No Date
3345	Sr Carpenter	13	5	38%	5	38%	7	54%	10/30/2019		No Date
7830	Sr Chemist	14	4	29%	6	43%	6	43%	5/16/2018		No Date
7947	Sr City Planner	18	6	33%	7	39%	8	44%	11/13/2019		No Date
7207	Sr Civil Engineering Draft Technician	8	5	63%	5	63%	5	63%	3/24/2018		No Date
1602	Sr Commercial Field Representative								10/11/2019		No Date
1467	Sr Communications Operator	19	6	32%	7	37%	8	42%	12/30/2020		No Date
3347	Sr Construction Inspector	5	2	40%	3	60%	3	60%	No List		4/13/2018
4223	Sr Electrical Inspector	26	16	62%	19	73%	20	77%	No List		4/27/2018
3864	Sr Electrician	10	3	30%	5	50%	5	50%	3/15/2019		No Date
4242	Sr Fire Sprinkler Inspector	6	1	17%	1	17%	1	17%	No List		No Date
3143	Sr Gardener	112	32	29%	37	33%	49	44%	No List		12/15/2017
4247	Sr Heating/Ref. Inspector	7	1	14%	1	14%	3	43%	No List		No Date
3745	Sr Heavy Duty Equipment Mechanic	8	0	0%	2	25%	3	38%	6/13/2019		No Date
4244	Sr Housing Inspector	31	12	39%	12	39%	13	42%	No List		4/27/2018
9202	Sr Labor Relations Specialist	3	2	67%	2	67%	2	67%	No List		No Date
6153	Sr Librarian	92	27	29%	29	32%	33	36%	7/12/2019		No Date
9171	Sr Management Analyst I, II	357	85	24%	112	31%	142	40%	4/19/2019		4/6/2018
3529	Sr Parking Attendant	4	0	0%	0	0%	2	50%	7/18/2019		No Date
9167	Sr Personnel Analyst	118	22	19%	29	25%	43	36%	No List		10/13/2017
1538	Sr Project Coordinator	32	8	25%	9	28%	10	31%	EXEMPT	EXEMPT	EXEMPT
1961	Sr Real Estate Officer	16	6	38%	6	38%	7	44%	No List		4/13/2018
2446	Sr Recreation Director	59	19	32%	22	37%	25	42%	10/19/2019		No Date
4264	Sr Safety Engineer Elevators	6	2	33%	2	33%	2	33%	No List		No Date
4262	Sr Safety Engineer Pressure Vessels	3	2	67%	2	67%	2	67%	No List		No Date
1837	Sr Storekeeper	18	7	39%	7	39%	10	56%	12/30/2020		No Date
9536	Sr Street Lighting Engineer	3	1	33%	1	33%	2	67%	No List		No Date
4285	Sr Street Services Investigator	7	3	43%	3	43%	4	57%	8/31/2018		No Date
9425	Sr Structural Engineer	11	8	73%	8	73%	9	82%	7/9/2019		No Date
1597	Sr Systems Analyst I, II	161	40	25%	56	35%	71	44%	12/30/2020		10/6/2017
3218	Sr Traffic Supv I, II, III	81	30	37%	35	43%	43	53%	No List		12/15/2017
9262	Sr Transp Engineer	18	7	39%	8	44%	11	61%	1/8/2020		No Date
1521	Sr Utility Accountant								6/18/2019		No Date
3753	Sr Utility Services Specialist								7/24/2018		No Date
1769	Sr Workers Compensation Analyst	10	3	30%	3	30%	4	40%	7/4/2019		No Date
#N/A	St Lighting Const & Maint Superintendent								No List		No Date

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
879	St Lighting Electrician								No List		No Date
3840	St Lighting Electrician Supervisor	9	1	11%	1	11%	3	33%	6/13/2019		No Date
7537	St Lighting Engineer	9	3	33%	3	33%	4	44%	8/24/2019		No Date
4160	St Services General Superintendent	3	3	100%	3	100%	3	100%	9/12/2018		No Date
4283	St Services Investigator	34	11	32%	12	35%	15	44%	3/21/2018		No Date
4158	St Services Superintendent	19	6	32%	9	47%	9	47%	No List		No Date
4152	St Services Supervisor	89	33	37%	41	46%	46	52%	6/5/2018		No Date
4150	St Services Worker	79	13	16%	17	22%	19	24%	4/12/2019		3/23/2018
5622	Steam Plant Assistant								8/3/2018		5/11/2018
5630	Steam Plant Maintenance Mechanic								12/26/2018		No Date
5624	Steam Plant Operator								2/22/2019		No Date
1835	Storekeeper	91	18	20%	19	21%	27	30%	5/10/2018		5/11/2018
1866	Stores Supervisor	2	1	50%	1	50%	1	50%	12/30/2020		12/29/2017
7956	Structural Engineer	9	3	33%	3	33%	4	44%	No List		No Date
7957	Structural Engineering Associate	172	17	10%	18	10%	22	13%	12/3/2019	Continuous	10/11/2002
#N/A	Supervising Occupational Health Nurse								No List		No Date
1214	Supply Services Payment Clerk	28	13	46%	15	54%	17	61%	6/29/2019		No Date
2481	Supvg Trans Planner I, II	12	4	33%	5	42%	5	42%	12/21/2018		No Date
1596	Systems Analyst I, II	196	30	15%	36	18%	47	24%	12/30/2020	Continuous	10/27/2017
1455	Systems Programmer I, II, III	119	27	23%	36	30%	46	39%	12/31/2020		No Date
1514	Tax Auditor I, II	76	6	8%	7	9%	7	9%	12/31/2020	Continuous	4/8/2005
1179	Tax Compliance Officer I, II, III	70	12	17%	16	23%	18	26%	3/21/2019		No Date
3214	Traffic Officer	561	75	13%	97	17%	113	20%	9/13/2018		No Date
3421	Traffic Paint and Sign Post I, II, III	61	15	25%	15	25%	17	28%	7/26/2019		No Date
7278	Trans Engineer	34	10	29%	11	32%	13	38%	1/8/2020		No Date
3875	Transmission & Distribution District Supvr								10/5/2018		5/4/2018
7280	Transp Eng Assoc I, II, III, IV	162	13	8%	20	12%	27	17%	5/12/2018	Continuous	10/11/2002
3117	Tree Surgeon Supervisor	40	7	18%	9	23%	11	28%	7/25/2019		No Date
3583	Truck Operator	64	17	27%	21	33%	25	39%	No List		1/26/2018
3812	Underground Distribution Constr Mechanic								No List		TBD
9106	Utility Services Manager								5/17/2019		No Date
3755	Utility Services Specialist								2/7/2020		No Date
2365	Veterinarian	4	1	25%	1	25%	1	25%	EXEMPT	EXEMPT	EXEMPT
2369	Veterinary Technician	28	11	39%	11	39%	12	43%	3/7/2018	Continuous	2/5/1999
3113	Vocational Worker	184	2	1%	4	2%	7	4%	EXEMPT	EXEMPT	EXEMPT
1832	Warehouse and Toolroom Worker I	51	19	37%	21	41%	24	47%	8/7/2018		No Date
4110	Wastewater Collection Worker	189	17	9%	23	12%	24	13%	7/17/2018	Continuous	10/26/2012
5614	Wastewater Treatment Mechanic	53	18	34%	20	38%	21	40%	1/18/2020	Continuous	2/17/2012
4121	Wastewater Treatment Operator								No List		No Date
1693	Water Service Representative								No List		11/17/2017

Critical Classes as reported by Departments
Retirement Eligibility 2018, 2019, 2020 and Eligible List/Exam Information

Class Code	Job Classification Title	Total Number	2018		2019		2020		Eligible List Expires	Notes	Exam Date
			#	%	#	%	#	%			
5885	Water Treatment Operator								8/20/2019		No Date
5854	Water Utility Operator								12/18/2018		No Date
3980	Water Utility Superintendent								12/5/2018		No Date
3912	Water Utility Worker								6/29/2018	Continuous	12/8/2017
7248	Waterworks Engineer								12/5/2018		No Date
3796	Welder	38	6	16%	8	21%	9	24%	3/29/2019		No Date
3798	Welder Supervisor	4	2	50%	2	50%	2	50%	No List		12/8/2017
1774	Workers Compensation Analyst	38	11	29%	11	29%	12	32%	4/18/2018	Continuous	3/24/2017

Summary of Attachment 1 - Summary of Plan Updates
Priorities and Strategies

Priorities (# depts)	Strategy 1	Strategy 2	Strategy 3	Tech Strategy 1	Tech Strategy 2	Tech Strategy 3
Add diverse and qualified positions/fill vacancies (14)	Specialized and college recruitment, student worker and intern opportunities	Outreach to minorities and CBO's	Address issues with Civil Service system, change exams/eligible lists, etc.	Utilize dept websites, social media, videos, and grow mobile app use	Online testing, video interviews, testing at multiple sites, more frequent testing	Work with other departments to ensure long term staffing replacement
Improve/expand facilities and infrastructure for public (11)	Finalize planning, partnerships, contractors, studies, and needs assessments/use performance metrics	Allocate funding for more staff resources/equipment, implement infrastructure, and provide project specific training	Community outreach and education	New software for reviewing plans and renderings, tracking and analysis	Develop and pilot new department specific tech, continue use of latest tech and software	Enhance and utilize website, apps and social media
Improve/expand facilities and infrastructure for internal use (5)	Conduct needs assessments, demand studies, feasibility studies, hire consultant, etc.	Complete seismic retrofitting, implement infrastructure	Partner with labor	Install eco-friendly equipment, hardware, and software, to reduce energy use		
Establish/reestablish programs/initiatives (edu, conservation, development, amenities, etc.) (8)	Conduct needs assessment, feasibility studies, request budgetary funds	Hire consultant and work with the City, consider contracting, establish partnerships	Develop modules for implementation	Develop relationships with stakeholders and share data, use technical software and tablets	Redesign website/social media and showcase services	Design interfaces that City employees and the public can use
Increase community safety, engagement in programs/address economic opportunity and needs of community (13)	Develop strategic plan, form working group, partner with other orgs, advocate for funding, implement cost studies and needs assessments	Train staff in customer service, community engagement, and other dept specific training	Reduce crime, improve traffic safety, mitigate risk	Provide wifi at all facilities, new equipment (cameras), hardware, and software	Expand use of sustainable city vehicles/facilities	Implement up to date data reporting tools, business development tools, utilize data from partners
Update and improve policies/strategies/plans/ordinances (8)	Identify funding and hire a consultant, conduct own research, launch a working group	Collaborate with other departments and orgs to deliver projects and share data	Adopt and develop manuals, train staff in new processes, provide workshops	Improve website, social media, and launch campaign	Purchase/upgrade software and train employees, partner with orgs that have programs in place	Expand use of data analytics to mitigate risk and evaluate policies
Org culture (develop staff, improve service and maintain excellence) (14)	Meet benchmarks, finalize new benchmarks, assure accountability and transparency	Develop recruitment plans, maintain adequate staffing, training, leadership academy, cross training, staff rotation, mentorship, lunch seminars, tuition reimbursement, sub authorities, continuing edu, certifications, support and manuals	Improve traffic through autonomous vehicles and other means, increase automation and self service	IT/software upgrades for customer service, field work and data access, remote access, utilize and enhance website, social media, apps, surveys, customer contact	RFP for new tech, gather data shared to grant monitors and managers	Use cornerstone and other dept specific trainings, track training needs and programs for knowledge transfer through smart phones/videos/video conferencing

Summary of Attachment 1 - Summary of Plan Updates
Request for Training Classifications

Type of Training Requested	# of Depts Requesting
Supervisory	9
Managerial	4
Leadership	5
Interpersonal	7
Diversity/Cultural/EEO	4
New Employee	1
Job Specific/Specialized	10
Examination and Recruitment	1
Tech	
Data Analysis	2
Auditing	2
Web Design/Social Media	1
Windows/Microsoft Office	1
Knowledge Transfer	1
Department Specific Systems/Programs	1

# of Departments requesting new classifications	# of new classifications requested
5	13

Consolidated Summary of Plan Updates
Targeted Local Hire Program

SECTION II: TARGETED LOCAL HIRE (TLH) PROGRAM

(a) Please list the number of positions that your Department anticipates filling using the TLH Program.

Classification	No. of Positions	Comments/Notes:
Administrative Clerk	149	
Custodian	47	
Gardener	43	
Garage Attendant	4	
Maintenance Laborer	26	
Tree Surgeon Assistant	2	

(b) Please list entry-level, full-time civil service classification(s) that require no previous experience that your Department would recommend for the TLH Program.

New Classification Recommendation	Targeted Civil Service Classification
Electrical Craft Helper Trainee	Electrical Craft Helper
Project Assistant	Management Assistant
Plumber Trainee	Plumber
Mechanical Trainee	Mechanical Helper
Tax Renewal Assistant	Administrative Clerk / Customer Service Specialist
Utility Vocation Worker - Warehouse	Warehouse and Toolroom Worker
Inspector Trainee/ Apprentice Inspector	Assistant Inspector

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Aging	Airports	Animal Services	Building & Safety	CAO	CLA	City Attorney	City Clerk
Recruitment & Retention									
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4		C			CX			
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10					C			
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10								
Provide supervisors more flexibility to promote promising employees									
Expedite Hiring Process (incl. on-the-spot hiring)	7		CX						
Continue or need more College Recruiting	15		CX		C	X			
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16	X	C						
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11		C		CX				
Establish pool of 120-day retirees for management level positions	2								
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2								
Selection									
12-month probation	5								
Interpersonal/Personality Testing	2								
Field of Competition (incl. Promo-Only to Open/Promo, Score-Banding)	11					X			

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Controller	Conv Center	Cultural Affairs	Disability	DONE	DWP	El Pueblo	EMD
Recruitment & Retention									
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4								
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10	X							
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10	X	C					C	
Provide supervisors more flexibility to promote promising employees		X							
Expedite Hiring Process (incl. on-the-spot hiring)	7								
Continue or need more College Recruiting	15	X					C		
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16	X			FX		C		X
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11				FX		C		
Establish pool of 120-day retirees for management level positions	2		X						
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2								X
Selection									
12-month probation	5								
Interpersonal/Personality Testing	2								
Field of Competition (incl. Promo-Only to Open/Promo, Score-Banding)	11	X							X

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ERB	ETHICS	EWDD	Finance	Fire (civilian)	GSD	Harbor	HCID
Recruitment & Retention									
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4								
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10				X		X	C	
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10				X		X		
Provide supervisors more flexibility to promote promising employees									
Expedite Hiring Process (incl. on-the-spot hiring)	7				CX				X
Continue or need more College Recruiting	15				CX				CX
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16			FX	CX				
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11			X	X				CX
Establish pool of 120-day retirees for management level positions	2						X		
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2				C				
Selection									
12-month probation	5			X	F				
Interpersonal/Personality Testing	2				X				
Field of Competition (incl. Promo-Only to Open/Promo, Score-Banding)	11				FX	X	XC		X

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ITA	LACERS	Library	Pensions	Personnel	Planning	Police (civilian)	PW - Board
Recruitment & Retention									
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4				C				
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10	CX							
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10					X	X		
Provide supervisors more flexibility to promote promising employees									
Expedite Hiring Process (incl. on-the-spot hiring)	7					X			
Continue or need more College Recruiting	15	C				X			
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16					X	CX		
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11								
Establish pool of 120-day retirees for management level positions	2								
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2								
Selection									
12-month probation	5								
Interpersonal/Personality Testing	2	X							
Field of Competition (incl. Promo-Only to Open/Promo, Score-Banding)	11	X				X			

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	PW- Con Ad	PW - Eng	PW - Sanitation	PW - Street Lighting	PW - Street Services	RAP	DOT	Zoo
Recruitment & Retention									
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4								C
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10	X	C	CX				X	
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10	CX		X	C				
Provide supervisors more flexibility to promote promising employees									
Expedite Hiring Process (incl. on-the-spot hiring)	7	CX		X		X			
Continue or need more College Recruiting	15	C	C	X	X			CX	C
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16	C	CX	CX		X		X	C
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11	CX		CX		X		X	
Establish pool of 120-day retirees for management level positions	2								
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2								
Selection									
12-month probation	5	X		X				X	
Interpersonal/Personality Testing	2								
Field of Competition (incl. Promo-Only to Open/Promo, Score-Banding)	11	X		X					

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Aging	Airports	Animal Services	Building & Safety	CAO	CLA	City Attorney	City Clerk
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7					X			
Online Testing	3	X							
Keep certain exams regularly scheduled to ensure list availability	10					CX			
Keep certain exams continuous (change certain exams from regular to continuous)	10	X	X		X				
Training									
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4								
Rotation Program	10					CX			
Cross-Training Program	15	C				CX			
Mentor Program	11		F			CX			
On-the-Job Training/Shadowing	4		C						
Leadership training	11		C			X			
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9		C			CX			
Supervisory Training	16		CF			CX			
Desk Manuals	18	F	C			CX			
Broaden career ladder path (incl. establish additional career paths)	5					X			
More staff development - incl. admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21		C			CX			
Classification									
Reinstate "Bridge Classes"	2								

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Controller	Conv Center	Cultural Affairs	Disability	DONE	DWP	El Pueblo	EMD
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7								
Online Testing	3								
Keep certain exams regularly scheduled to ensure list availability	10						X		
Keep certain exams continuous (change certain exams from regular to continuous)	10		X					X	
Training									
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4								
Rotation Program	10	X							
Cross-Training Program	15	X	C			C			
Mentor Program	11						F		
On-the-Job Training/Shadowing	4					C		C	
Leadership training	11	X					C		
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9					FX			
Supervisory Training	16	X					C		
Desk Manuals	18	X				C			X
Broaden career ladder path (incl. establish additional career paths)	5	X							
More staff development - incl. admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21	X				CX			CX
Classification									
Reinstate "Bridge Classes"	2								

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ERB	ETHICS	EWDD	Finance	Fire (civilian)	GSD	Harbor	HCID
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7				X				X
Online Testing	3				X				
Keep certain exams regularly scheduled to ensure list availability	10								X
Keep certain exams continuous (change certain exams from regular to continuous)	10				X		XC		X
Training									
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4								FX
Rotation Program	10				F				C
Cross-Training Program	15		C	X	F		C		C
Mentor Program	11				X				
On-the-Job Training/Shadowing	4						XF		
Leadership training	11				F				C
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9			F	C				
Supervisory Training	16				F		XC		C
Desk Manuals	18		C	F	F		C		
Broaden career ladder path (incl. establish additional career paths)	5				X				X
More staff development - incl. admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21			X	CX	X	X	C	C
Classification									
Reinstate "Bridge Classes"	2				X				

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ITA	LACERS	Library	Pensions	Personnel	Planning	Police (civilian)	PW - Board
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7					X	X		
Online Testing	3								
Keep certain exams regularly scheduled to ensure list availability	10			C		X	C		
Keep certain exams continuous (change certain exams from regular to continuous)	10								
Training									
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4						C	XC	
Rotation Program	10	XF					F		
Cross-Training Program	15	XF					C		
Mentor Program	11	XF					C		
On-the-Job Training/Shadowing	4								
Leadership training	11	XF		X					
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9	CX							
Supervisory Training	16	XF		C			C		
Desk Manuals	18	XF		C	X				
Broaden career ladder path (incl. establish additional career paths)	5								
More staff development - incl. admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21	XF	C	C	C	X			
Classification									
Reinstate "Bridge Classes"	2				X				

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	PW- Con Ad	PW - Eng	PW - Sanitation	PW - Street Lighting	PW - Street Services	RAP	DOT	Zoo
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7	X				X			
Online Testing	3			X					
Keep certain exams regularly scheduled to ensure list availability	10		CX		X	X			X
Keep certain exams continuous (change certain exams from regular to continuous)	10		CX						X
Training									
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4								C
Rotation Program	10	FX		X		X		CX	
Cross-Training Program	15	FX		X				CX	
Mentor Program	11	X	C	X		X		CX	
On-the-Job Training/Shadowing	4								
Leadership training	11	X						CX	CF
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9	CX	C					X	
Supervisory Training	16	X	C		C	C	C		CF
Desk Manuals	18	FX	C			X		X	C
Broaden career ladder path (incl. establish additional career paths)	5	X							
More staff development - incl. admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21		C		CX	CX	C		C
Classification									
Reinstate "Bridge Classes"	2								

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Aging	Airports	Animal Services	Building & Safety	CAO	CLA	City Attorney	City Clerk
Create new classifications (incl. temporary trainee, dept.-specific)	17	X	CX		X	X			
Reallocate positions	2								
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15	C							
Establish additional career paths/ladder; broaden path; apprenticeships	9	X	CX						
Non Personnel									
Salary/paygrade studies (incl. DWP as retention challenge)	8					CX			
Need more Training Funds	9					CX			
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11	X							
Hiring through contracts	2								
Tuition Reimbursement	4								
Funds for new equipment and/or maintenance	2								
Communications/marketing/social media	4								
Sub-authority approval/streamline	5								
Targeted Local Hire									
New class/career pathways for TLH	5								
Part-time/exempt opportunities for TLH	3								
IT ISSUES									
Need additional IT support (whether it's staff or automation)	2								
Software Issues	4	CX							
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4				X				

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	Controller	Conv Center	Cultural Affairs	Disability	DONE	DWP	El Pueblo	EMD
Create new classifications (incl. temporary trainee, dept.-specific)	17	X					CX		X
Reallocate positions	2								
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15	X							X
Establish additional career paths/ladder; broaden path; apprenticeships	9	X							
Non Personnel									
Salary/paygrade studies (incl. DWP as retention challenge)	8								
Need more Training Funds	9	X							X
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11								X
Hiring through contracts	2	X							C
Tuition Reimbursement	4	X							
Funds for new equipment and/or maintenance	2								X
Communications/marketing/social media	4	X					C		X
Sub-authority approval/streamline	5	X				X			X
Targeted Local Hire									
New class/career pathways for TLH	5								
Part-time/exempt opportunities for TLH	3							X	
IT ISSUES									
Need additional IT support (whether it's staff or automation)	2				X			X	
Software Issues	4								X
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4						C		

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ERB	ETHICS	EWDD	Finance	Fire (civilian)	GSD	Harbor	HCID
Create new classifications (incl. temporary trainee, dept.-specific)	17				X	C			
Reallocate positions	2						X		X
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15				X		X		
Establish additional career paths/ladder; broaden path; apprenticeships	9				X				X
Non Personnel									
Salary/paygrade studies (incl. DWP as retention challenge)	8				X		X		
Need more Training Funds	9		X		CX	X			X
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11	X	X		CX				
Hiring through contracts	2								
Tuition Reimbursement	4								
Funds for new equipment and/or maintenance	2				X				
Communications/marketing/social media	4				C				
Sub-authority approval/streamline	5								
Targeted Local Hire									
New class/career pathways for TLH	5				X	X			X
Part-time/exempt opportunities for TLH	3								
IT ISSUES									
Need additional IT support (whether it's staff or automation)	2								
Software Issues	4				C				
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4								

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	ITA	LACERS	Library	Pensions	Personnel	Planning	Police (civilian)	PW - Board
Create new classifications (incl. temporary trainee, dept.-specific)	17	X	X		X	X			
Reallocate positions	2								
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15	X		C		X	CX	C	
Establish additional career paths/ladder; broaden path; apprenticeships	9		X						
Non Personnel									
Salary/paygrade studies (incl. DWP as retention challenge)	8							C	
Need more Training Funds	9	X				X			
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11						X		
Hiring through contracts	2								
Tuition Reimbursement	4		C		C				
Funds for new equipment and/or maintenance	2								
Communications/marketing/social media	4								
Sub-authority approval/streamline	5				C				
Targeted Local Hire									
New class/career pathways for TLH	5								
Part-time/exempt opportunities for TLH	3				X				
IT ISSUES									
Need additional IT support (whether it's staff or automation)	2								
Software Issues	4				X				
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4						X		

Citywide Themes by Department

LEGEND: X = requesting, C = continuing, F = future plans

	TOTAL # DEPTS	PW- Con Ad	PW - Eng	PW - Sanitation	PW - Street Lighting	PW - Street Services	RAP	DOT	Zoo
Create new classifications (incl. temporary trainee, dept.-specific)	17	X		X				X	X
Reallocate positions	2								
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15	CX		X	X	X			X
Establish additional career paths/ladder; broaden path; apprenticeships	9	X		X				X	
Non Personnel									
Salary/paygrade studies (incl. DWP as retention challenge)	8	X		X	X			X	
Need more Training Funds	9								
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11	X	CX	X			X		FX
Hiring through contracts	2								
Tuition Reimbursement	4		C						
Funds for new equipment and/or maintenance	2								
Communications/marketing/social media	4								
Sub-authority approval/streamline	5							X	
Targeted Local Hire									
New class/career pathways for TLH	5				X	X			
Part-time/exempt opportunities for TLH	3			X					
IT ISSUES									
Need additional IT support (whether it's staff or automation)	2								
Software Issues	4								
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4				X				

Citywide Common Themes

THEME	Total # Depts	% of Depts
More staff development - admin training & dev program, refresher courses, certification training, continuing education, competency-based training, creation of standard periodic training schedule, TED talks	21	60%
Desk Manuals	18	51%
Create new classifications (incl. temporary trainee, dept.-specific)	17	49%
Specialized Skill recruitment (incl. trade schools, vocational schools, youth/work source centers)	16	46%
Supervisory Training	16	46%
Continue or need more College Recruiting	15	43%
Cross-Training Program	15	43%
Classification studies (incl. position studies, consolidating classes, update class specifications, updating requirements, selective certification, & classes of concern)	15	43%
Diversity Recruitment - (incl. veterans - military organizations, gender, ethnicity, etc.)	11	31%
Field of Competition (incl. Promo-Only to Open/Promo, Score Banding)	11	31%
Mentor Program	11	31%
Leadership training	11	31%
Need more staff (incl. New Position Requests, need to fill current vacancies, converting as needed/PT positions to FT, etc.)	11	31%
Transition excellent as-needed/part-time/intern/student worker/hiring hall/consultant employees to regular City employees	10	29%
Increase or continue use of exempt/temp/as-needed positions (incl. relationship with employment/temp agencies, establishing transitional personnel pool)	10	29%
Keep certain exams regularly scheduled to ensure list availability	10	29%
Keep certain exams continuous (change certain exams from regular to continuous)	10	29%
Rotation Program	10	29%
Central location/organization for capturing knowledge/transfer (incl. Cornerstone as location)	9	26%
Establish additional career paths/ladder; broaden path; apprenticeships	9	26%
Need more Training Funds	9	26%
Salary/paygrade studies (incl. DWP as retention challenge)	8	23%
Expedite Hiring Process (incl. on-the-spot hiring)	7	20%

THEME	Total # Depts	% of Depts
Field of Competition policy change re: ability to select open list first, consolidate open & promo list	7	20%
12-month probation	5	14%
Broaden career ladder path (incl. establish additional career paths)	5	14%
Sub-authority approval/streamline	5	14%
New class/career pathways for TLH	5	14%
City/Organization culture (incl. employee engagement, more attractive place to work, positive & productive environment)	4	11%
Standardize new employee orientation - opportunity to instill pride, improve retention, improve perception of govt job	4	11%
On-the-Job Training/Shadowing	4	11%
Tuition Reimbursement	4	11%
Communications/marketing/social media	4	11%
Software Issues	4	11%
Classification Study (incl. broaden class, narrow class, new IT classes, whether all IT should be exempt)	4	11%
Online Testing	3	9%
Part-time/exempt opportunities for TLH	3	9%
Establish pool of 120-day retirees for management level positions	2	6%
Establish core-competencies that reflect skillset/abilities needed for individuals to succeed in higher class (improves exam content & increases retention)	2	6%
Interpersonal/Personality Testing	2	6%
Reinstate "Bridge Classes"	2	6%
Reallocate positions	2	6%
Hiring through contracts	2	6%
Funds for new equipment and/or maintenance	2	6%
Need additional IT support (whether it's staff or automation)	2	6%

