

RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, the City of Los Angeles has a longstanding history of supporting workers' and tenants' rights; and

WHEREAS, the California Fair Employment and Housing Act provides protections against discrimination or harassment of employees and tenants and should be strengthened because a claimant must allege discrimination within one year from the date of incident; and

WHEREAS, AB 1870 (Reyes), introduced January 12, 2018, provides additional protections for tenants and employees by extending the statute of limitations for violations of the California Fair Employment and Housing Act to three years regarding housing and employment matters; and

WHEREAS, AB 1870 is a bipartisan bill that is sponsored by both Democratic and Republican legislators and has support from the Consumer Attorneys of California and the California Employment Lawyers Association; and

WHEREAS, expanding protections for tenants and workers is consistent with the City's previous positions on related matters;

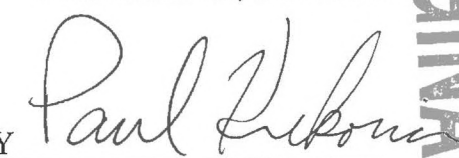
NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2017-2018 State Legislative Program SUPPORT for AB 1870, which extends the statute of limitations for violations of the California Fair Employment and Housing Act to three years regarding housing and employment matters.

PRESENTED BY



NURY MARTINEZ
Councilmember, 6th District

SECONDED BY



FEB 14 2018



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