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CITY CLERK

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CALIFORNIA

OFFICE OF THE
CITY CLERK

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When making inquiries relative to
this matter, please refer to the
Council File No.: [18-0002-S4](#)

OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

April 13, 2018

Council File No.: [18-0002-S4](#)

Council Meeting Date: April 11, 2018

Agenda Item No.: 37

Agenda Description: RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE REPORT and RESOLUTION relative to establishing the City's position regarding SB 820 (Leyva) and AB 403 (Melendez) which would improve the legal protections of legislative employees who report harassment and other ethical violations.

Council Action: RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE REPORT AND RESOLUTION - ADOPTED

Council Vote:

YES	BLUMENFIELD	YES	HARRIS-DAWSON	YES	O'FARRELL
YES	BONIN	ABSENT	HUIZAR	YES	PRICE
YES	BUSCAINO	YES	KORETZ	ABSENT	RODRIGUEZ
ABSENT	CEDILLO	YES	KREKORIAN	YES	RYU
YES	ENGLANDER	YES	MARTINEZ	YES	WESSON

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Pursuant to Charter/Los Angeles Administrative Code Section(s): 231(h)

FILE SENT TO MAYOR:

LAST DAY FOR MAYOR TO ACT:

APPROVED

***DISAPPROVED**

***VETO**

04/16/2018

Mayor

DATE SIGNED

RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE REPORT and RESOLUTION relative to establishing the City's position regarding SB 820 (Leyva) and AB 403 (Melendez) which would improve the legal protections of legislative employees who report harassment and other ethical violations.

Recommendation for Council action, pursuant to Resolution (Martinez - Koretz), SUBJECT TO THE CONCURRENCE OF THE MAYOR:

ADOPT the accompanying RESOLUTION to include in the City's 2017-18 State Legislative Program, SUPPORT for for SB 820 (Leyva) and AB 403 (Melendez) which would improve the legal protections of legislative employees who report harassment and other ethical violations.

Fiscal Impact Statement: None submitted by the Chief Legislative Analyst (CLA). The City Administrative Officer has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

At a special meeting held on March 23, 2018, the Rules, Elections, and Intergovernmental Relations Committee considered Resolution (Martinez - Koretz) and a CLA report relative to establishing the City's position regarding SB 820 (Leyva) and AB 403 (Melendez) which would improve the legal protections of legislative employees who report harassment and other ethical violations. The CLA report, attached to the Council file, provides additional background information and a summary of the Resolution.

After consideration, and after providing an opportunity for public comment, the Committee recommended that Council adopt the accompanying Resolution. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

RULES, ELECTIONS, AND INTERGOVERNMENTAL RELATIONS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
WESSON:	YES
HUIZAR:	ABSENT
HARRIS-DAWSON:	YES

REW 4/2/18 FILE NO. 18-0002-S4

-NOT OFFICIAL UNTIL COUNCIL ACTS-

RESOLUTION RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, reports of sexual harassment have recently flooded the film industry, local, state and federal politics, and professional sports, showing the breadth of this abhorrent behavior in our society; and

WHEREAS, the City Council and Mayor of the City of Los Angeles, on numerous occasions, have expressed their strong support of all efforts to eradicate these activities, including requiring all supervisory employees to be trained in identifying, preventing, and reporting any incidents of sexual harassment; and

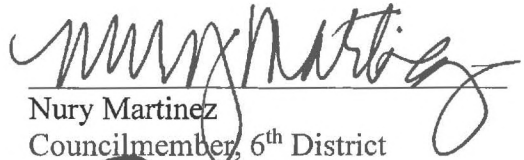
WHEREAS, current state law contains many protections for employees who file complaints, but much more can be done to improve these protections; and

WHEREAS, Senator Connie Leyva (D-Chino) recently introduced Senate Bill 820, which would ban non-disclosure agreements in sexual harassment settlements in the public and private sector, thereby eliminating these protections for those committing these crimes; and


WHEREAS, in February of 2017, Assemblymember Melissa Melendez (R-Lake Elsinore) introduced Assembly Bill 403 to provide legislative employees who report harassment and other ethical violations with all of the protections currently available to others under the California Whistleblower Protection Act; and

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by adoption of this Resolution, the City of Los Angeles hereby include in its 2017-2018 State Legislative Program SUPPORT for Senate Bill 820 to provide greater transparency with regard to settlements in sexual harassment cases, and SUPPORT for Assembly Bill 403 to improve the legal protections of legislative staffers who report harassment and other ethical violations.

PRESENTED BY:


Nury Martinez
Councilmember, 6th District

SECONDED BY:



JAN 16 2018



ORIGINAL