## RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, multiple measures have recently been introduced in the California State Legislature to further protect the rights of transgender individuals and the LGBTQ community as a whole, including:

- Assembly Bill 1779 (Nazarian): This bill will prohibit mental health providers from performing sexual orientation change efforts (a.k.a. "conversion therapy") on any patient who is under a conservatorship or a guardianship, with any violations subject to discipline by the provider's licensing entity as "unprofessional conduct."
- Assembly Bill 2119 (Gloria): This bill will give all youths in foster care the right to have access to gender affirming health care and gender affirming behavioral health care, and would prohibit anyone from subjecting a person in foster care to any treatment, intervention, or conduct that seeks to change their identity.
- Assembly Bill 2153 (Thurmond): This bill will require every public and charter school to provide in-service training within the first six weeks of each school year to all teachers of grades 7 to 12, and all other certificated employees at that school, regarding school-and community-based resources that are available to support lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) pupils.
- Assembly Bill 2943 (Low): This bill declares that any "sexual orientation change efforts," as defined, are fraudulent and an unlawful business practice under the state's Consumer Legal Remedies Act. Individuals who provide such services as "conversion therapy" could be sued by an injured consumer who may be entitled to recover damages and/or restitution if deemed proper by the courts.
- Assembly Bill 3046 (Gipson): This bill gives youths in foster care the right to be referred to by the youth's preferred name and gender pronoun; the right to maintain the privacy of the youth's lesbian, gay, bisexual, transgender, queer, and questioning status and gender identity; and the right to have reasonable access to computer technology and the internet.
- Assembly Bill 1985 (Ting): This bill would clarify that a disability is protected under the law regardless of whether it is temporary, permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness. The bill would also require any local law enforcement agency that updates an existing hate crime policy or adopts a new hate crime

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policy to include, among other things, the model policy framework developed by Peace Officer Standards and Training (POST) and information regarding bias motivation.

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- Assembly Bill 2291 (Chiu): This bill requires schools to adopt, by December 31, 2019, procedures to prevent bullying; requires the California Department of Education (CDE) to post on CDE's website the online training module on bullying CDE is currently developing and annually update on its website a list of available online training modules on bullying; and requires schools to make the online training available to school-site employees. It also requires schools to adopt, on or before December 31, 2019, procedures for preventing acts of bullying.
- Senate Bill 990 (Wiener): This bill requires (1) that all staff and contractors of the California Department of Corrections and Rehabilitation (CDCR) or a county jail use the new name of a person who has obtained a name change in all verbal communications to or regarding the person; (2) that during the initial intake and classification process, CDCR or jail staff afford each individual entering into custody an opportunity to specify the person's gender identity, preferred first name, gender pronoun and honorific, as defined; (3) that a person in the custody of CDCR or a county jail who is placed for more than 5 days in a setting other than general population housing, as specified, have equal access to programming and work opportunities, to the fullest extent possible, as provided to individuals housed in general population; (4) that CDCR report annually to the Legislature on its progress toward providing equal access to programs and work opportunities; (5) and that staff and contractors of CDCR and the county jails consistently use the gender pronoun and honorific an individual has specified in all verbal and written communications with or regarding that individual.
- SB 1343 (Mitchell): This bill would make several modifications to California's workplace sexual harassment prevention training requirements to include all employees (not just supervisory employees) and all workplaces with more than five employees (not just those with more than 50 employees). In addition, the bill would direct the Department of Fair Employment and Housing to develop a two hour video training course on workplace sexual harassment prevention, to be hosted on its Web site and made available to all California employers. Finally, the bill would require the department to make its workplace sexual harassment poster, information sheet, and training video available in at least three "alternate" languages.

WHEREAS, the City of Los Angeles continues to express its strong commitment to support policies that protect against any form of discrimination based on race, ethnicity, national origin, religion, sexual orientation and identification, and disability; and

WHEREAS, the City Council recently endorsed a series of recommendations from the City's Transgender Advisory Council to strengthen protections of the transgender community, including improved transgender cultural sensitivity training for City employees, and ensuring equal access to housing for all transgender individuals (CF 17-0356).

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by adoption of this Resolution, the City of Los Angeles hereby include in its 2017-2018 State Legislative Program SUPPORT for AB 1779 (Nazarian), AB 2119 (Gloria), AB 2153 (Thurmond), AB 2943 (Low), AB 3046 (Gipson), AB 1985 (Ting), AB 2291 (Chiu), SB 990 (Wiener), and SB 1343 (Mitchell) to continue to establish reasonable legal protections that uphold the rights of our transgender community and all LGBTQ individuals.

PRESENTED BY: MITCH O'FARRELL Councilmember, 13<sup>th</sup> District SECONDED BY: 116.23 Coloradore and

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