



**LOS ANGELES
BLACK WORKER
CENTER**

RECEIVED
NOV 27 2018

5350 Crenshaw Blvd
Los Angeles, CA 90043
(323) 752-7287
lablackworkercenter.org

BY: CS

CF 18-0086

Coordinating Committee

- Andre L Hollins
BWC Member
- Chad Johnson
AFSCME
- Charles Lester
AFSCME
- Chloe Osmer
AFL CIO
- Gloria Walton
SCOPE
- Gregory Mann
Dept. Fair Housing and Employment
- Jason Hill
BWC Member
- Kelvin Sauls
Holman United Methodist Church
- Lakesha Harrison
SEIU Local 721
- Lilia Garcia-Brower
Maintenance Cooperative Trust Fund
- Loretta Stevens
SEIU Retired
- Regina Freer
Occidental College
- Steven Pitts
UC Berkeley Labor Center
- Will Scott
Sheet Metal Workers Local 105

Dear Councilmembers:

On behalf of the Los Angeles Black Worker Center, I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance. As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

Advisory Committee

- Alice Goff
AFSCME 3090
- Betty Hung
Asian Pacific American Legal Center
- D. Malcolm Carson
Community Health Councils
- Doug Moore
United Domestic Worker
- Eric Brown
IBEW Local 11
- Faith Culbreath
SEIU- ULTCW
- Gilda Haas
Antioch University
- Marqueece Harris-Dawson
Community Coalition
- Velma Butler
AFT 1521A
- Victor Narro
UCLA Labor Center

Discrimination affects our communities in all aspects of our lives. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,

The Los Angeles Black Worker Center *Act LA*
The University of California Los Angeles
Service Employees International Union United Service Workers West
Stand LA
Fix LA
Clean Carwash L.A.

Staff

- Lola Smallwood Cuevas
Director



Clergy & Laity United
for Economic Justice

Board of Directors

Rev. Norman Copeland
Chair

So Cal AME Church

Rabbi Dr. Aryeh Cohen
American Jewish University

Rev. Jim Conn, Dev't
United Methodist Church (Ret.)

Rabbi Dr. Stephen J. Einstein
Congregation B'nai Tzedek
(Emeritus), Fountain Valley

The Rev. Francisco Garcia
Treasurer
Holy Faith Episcopal Church,
Inglewood

Father Mike Gutierrez
St. John the Baptist Catholic
Church, Baldwin Park

**Rev. Dr. Sarah Halverson-
Cano**
Fairview Community Church,
Costa Mesa

Betty Hung, Esq.

Glyndana Shevlin
Disney Worker, UNITE-HERE

Mary Stancavage
Against the Stream Buddhist
Meditation Society

Bishop Mary Ann Swenson
United Methodist Church (ret.)

Ali Tweini
Teamsters Local 2010

Richard Zaldivar
The Wall Las Memorias Project

Staff

Jeremy Arnold

Rev. Rebecca Bijur

Juan Carlos Durruthy

Lucero Garcia

Rev. Rae Chen Huang

Pastor Cue Jn-Marie

Kevin Johnson

Rabbi Jonathan D. Klein
Executive Director

Sandra Ortega

Guillermo Torres

November 26, 2018

Dear Councilmember,

On behalf of the Clergy and Laity United for Economic Justice, I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance. As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

Discrimination affects our communities in all aspects of our lives. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,

Guillermo Torres
Interim Director of Programming



JOBS TO MOVE AMERICA

Making Our Transit Dollars
Go the Distance

November 26, 2018
Los Angeles City Council
200 N. Spring St.
Los Angeles, CA 90012

Sent via email

Dear Members of the Los Angeles City Council

Jobs to Move America, CA is a coalition of labor, community, workforce, and environmental organizations who have united around the common belief that public dollars should achieve the broadest benefits possible for the public. We advocate for policies that ensure the tax dollars public agencies spend on new manufactured equipment or services should generate quality, family-sustaining jobs and career pathways with robust training programs for women, communities of color, systems impacted individuals, and veterans. We believe workers should never have to face discrimination, whether when seeking a job or after being hired.

Therefore, on behalf of the California Jobs to Move America (CA JMA), I write in strong support for the passage and advancement of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud your Office's work on this Ordinance. However, we write today to express concerns with two the absence of two crucial elements for the Ordinance. Specifically, the Ordinance bears no mention of the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and it lacks a budget for community partnerships. We believe these aspects need to be included in order to ensure strong enforcement of this Ordinance.

As partners with the Los Angeles Black Worker Center, we write in strong support for the passage of the Civil and Human Rights Ordinance and we applaud the Council for its work, thus far. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance.

As we know you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,
Erika Thi Patterson
Jobs to Move America

525 South Hewitt Street
Los Angeles, CA 90013
213.358.6548
info@JobsToMoveAmerica.org
JobsToMoveAmerica.org



LOS ANGELES WORKER CENTER NETWORK

LAWCN C/O KIWA, 941 S VERMONT
SUITE 101, #301, LA 90006
© 2013 788-8050 FAX: LA/WCN/ORG

Dear Councilmember,

On behalf of the Los Angeles Worker Center Network, I write in strong support for the passage of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The current policy, however, does not establish the collaborative relationship between Civil and Human Rights Commission's and Bureau of Contract Administration (BCA) that we had hoped to see. Furthermore, the proposed Ordinance does not establish a budget for community partnerships. These modifications are necessary in order to ensure that the Ordinance will be enforced properly.

This Ordinance, for the first time in Los Angeles history, establishes local control that will alleviate and address employment discrimination. The City has worked alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center to ensure that the community is informed of and involved throughout the process to pass the Ordinance.

As you are aware, any form of discrimination robs people not only of their human dignity, but oftentimes of their financial stability and their health as well. When discrimination goes unchecked on a broader scale, it threatens our communities' livelihood and spirit. We are pleased with the work done on this Ordinance; nevertheless, the Ordinance needs to include collaboration with existing city departments, namely the BCA, and an allocation for community partnerships.

Discrimination affects our communities in all aspects of our lives. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,

Eli Longnecker, Coordinator
Los Angeles Worker Center Network

Monday, November 26th 2018

Jessica Durrum
464 Lucas Ave.
Los Angeles, CA 90017
213-977-9400 X 123
jdurrum@laane.org

Los Angeles City Council
200 N Spring St.
Los Angeles, CA 90012

Dear Los Angeles City Councilmembers

On behalf of the Los Angeles Alliance for a New Economy, I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance. We applaud you all for your work and leadership on this ordinance. This ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination.

Just recently, warehouse workers from NFI/Cal Cartage, which operates at the Port of LA, on our city property, filed a racial discrimination complaint with the Department of Fair Employment and Housing for their practice of discrimination against black workers.

We are in full support of the Civil and Human Rights Ordinance, as well as, the creation of the Human Rights Commission. Far too many Angelenos face racial discrimination at the work place. I urge you to vote YES for the Civil and Human Rights Ordinance. The Ordinance should include strong enforcement language, collaboration with existing city departments such as the Bureau of Contract Administration, as well as allocate adequate funding for this ordinance to make a real impact on the lives of Angelenos.

Thank you for your leadership.

Sincerely,



Project Director
Ports Campaign

laane»
A NEW ECONOMY FOR ALL

SCOPE STRATEGIC COMMUNITY AGENDA

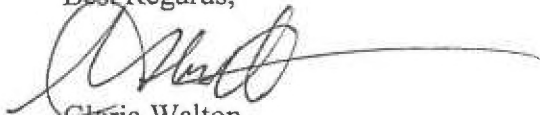
Dear Councilmember,

On behalf of the SCOPE LA, I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance. As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

Discrimination affects our communities in all aspects of our lives. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,



Gloria Walton
President & CEO



Dear Councilmember:

On behalf of the United Way of Greater Los Angeles' Everyone In campaign, I write to express strong support for the passage and advancement of the Civil and Human Rights Ordinance (the "Ordinance"). The Everyone In campaign is an unprecedented countywide effort to end homelessness through the production of affordable housing and permanent solutions. We are made up of hundreds of community-based organizations, businesses, and individuals focused on bringing people inside and off of the streets. We applaud you all for your work on this Ordinance. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance. As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

Discrimination affects our communities in all aspects of our lives, and many times is a primary contributor to Angelenos experiencing homelessness. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards

Mike Dennis
Director of Organizing
United Way of Greater Los Angeles' Everyone In campaign



Mrs. Fannie Lou Hamer: Civil Rights Leader, Freedom Fighter
FLHI: Knowledge Transfer, Community Education & Engagement

Dear Councilmembers

On behalf of the Fannie Lou Hamer Institute, I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance (the “Ordinance.”) We applaud you all for your work on this Ordinance.

The Ordinance, however, is silent on the Civil and Human Rights Commission’s collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong enforcement of this Ordinance. I have spoken many times at the Committee Hearings on these points.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance.

As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

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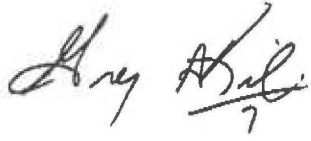
fannielouhameraction@gmail.com

323-683-4784

3818 Crenshaw Blvd, Suite 363, Los Angeles, CA, 90008

The underserving of our communities is a problem that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards

A handwritten signature in black ink, appearing to read "Akili" with a stylized flourish underneath.

Akili



Dear Councilmembers,

On behalf of the Strategic Actions for a Just Economy (SAJE), I write in strong support for the passage and moving forward of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The Ordinance, however, is silent on the Civil and Human Rights Commission's collaboration with the Bureau of Contract Administration (BCA) and fails to include a budget for community partnerships. These aspects need to be included in order to ensure strong, meaningful enforcement of this Ordinance.

This Ordinance, for the first time in Los Angeles history, creates local control that will alleviate and address employment discrimination. The City alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center has worked to ensure that the community is informed and a part of the formation of this Ordinance. As you are aware, any form of discrimination robs people of their human dignity and often also of their financial stability and their health. When discrimination is allowed to ensue unchecked it also robs our communities of valuable opportunities to be better and to be stronger. We are pleased with the work done on this Ordinance nevertheless the Ordinance needs to include collaboration with existing city departments such as the BCA and community partnership dollars.

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Best Regards,

A handwritten signature in black ink, appearing to read "Dagan R. Bayliss", is written over a horizontal line.

Dagan R. Bayliss
Director of Organizing



The Honorable City Council
200 N. Spring St
City Hall
Los Angeles, CA 90012

Re: Support for Civil and Human Rights Ordinance

Dear Councilmembers,

On behalf of Koreatown Immigrant Workers Alliance (KIWA), I write in strong support for the passage of the Civil and Human Rights Ordinance (the "Ordinance.") We applaud you all for your work on this Ordinance. The current policy, however, does not establish the collaborative relationship between Civil and Human Rights Commission's and Bureau of Contract Administration (BCA) that we had hoped to see. Furthermore, the proposed Ordinance does not establish a budget for community partnerships. These modifications are necessary in order to ensure that the Ordinance will be enforced properly.

Founded in 1992, KIWA's mission is to empower Koreatown's immigrant workers in low-wage industries for dignity and respect in the workplace and community, and to work together with other communities to realize a vision of a just Los Angeles. We appreciate the opportunity to comment on the development of this important ordinance to ensure strong workplace protections from employment discrimination of any kind.

This Ordinance, for the first time in Los Angeles history, establishes local control that will alleviate and address employment discrimination. The City has worked alongside the Los Angeles Black Worker Center, UCLA, SEIU USWW, the Western Center, the State Council, the National Day Laborer Organizing Network, ACLU, and the California Immigrant Policy Center to ensure that the community is informed of and involved throughout the process to pass the Ordinance.

As you are aware, any form of discrimination robs people not only of their human dignity, but oftentimes of their financial stability and their health as well. When discrimination goes unchecked on a broader scale, it threatens our communities' livelihood and spirit. We are pleased with the work done on this Ordinance; nevertheless, the Ordinance needs to include collaboration with existing city departments, namely the BCA, and an allocation for community partnerships. Discrimination affects our communities in all aspects of our lives. For our community, discrimination creates stressors and harms to our short and long-term economic stability. The lack of employment discrimination protection on the local level provides a system where our communities are not being properly served. The underserving of our communities is a problem



that is well documented and if ever there was a time to reverse that pattern, it is now. For these reasons, our organization supports this Ordinance and supports including collaboration with the BCA and a budget for community partnerships in this Ordinance.

Best Regards,
Cat Yang
Program Associate