

MOTION

A recent Los Angeles Times article about the Deferred Retirement Option Plan (DROP) offered to both Los Angeles Firefighters and Police Officers identified a correlation between entry in the program and extended periods of paid time off due to injuries – many within days or weeks of entering the program.

DROP was originally anticipated to help both sworn departments retain veteran staff members by allowing them to collect their salary and pension for a period of five years and was approved overwhelmingly by voters in 2001.

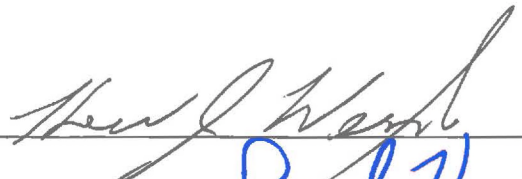
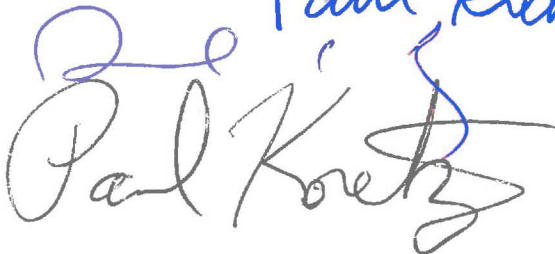
The LA Times story charges that nearly half of all DROP participants have gone on disability leaves after entering the program (36% of Police Officers and 70% of Firefighters) and that sworn members of the DROP program were nearly twice as likely to miss work for injuries, illness or paid leave. The story also presents several egregious examples of abuse, including likely fraud.

It is critical that City investigate these allegations and take steps to prevent abuses in order to protect both tax payer funds and the integrity of the program.

I THEREFORE MOVE that the CAO report on Worker's Compensation issues as it pertains to the DROP program.

I FURTHER MOVE that the CAO report on the current status of the DROP program.

PRESENTED BY 
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ORIGINAL

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