

**AMENDMENT NO. 3**

**MEMORANDUM OF UNDERSTANDING NO. 4  
REGARDING THE EQUIPMENT OPERATION AND LABOR EMPLOYEES  
REPRESENTATION UNIT  
(MOU 04)**

**This AMENDMENT NO. 3 to the 2015-2018 Equipment Operation and Labor  
Employees Representation Unit Memorandum of Understanding No. 4 is made and  
entered into this 30TH day of MARCH, 2018**

**BY AND BETWEEN THE**

**CITY OF LOS ANGELES**

**AND THE**

**SERVICE EMPLOYEES INTERNATIONAL UNIT, LOCAL 721**

**JULY 1, 2015 – JUNE 30, 2018**

## **AMENDMENT NO. 3**

### **EQUIPMENT OPERATION AND LABOR EMPLOYEES REPRESENTATION UNIT (MOU 4)**

#### **ARTICLE 6.4 - UNIFORM AND MAINTENANCE ALLOWANCES**

Add Letter U to this Article to read in its entirety:

Full-time employees in the classes of Maintenance Assistant, Code 3108, Maintenance Laborer, Code 3112 and 3112-6; Refuse Collection Truck Operator, Code 3580-1 and 3580-2; Equipment Operator, Code 3525-6; Gardener Caretaker, Code 3141; Senior Gardener, Code 3143; Maintenance and Construction Helper, Code 3115-6; or Heavy Duty Truck Operator, Code 3584-6; assigned to the Solid Resources Processing and Construction Division, Bureau of Sanitation, shall receive five (5) sets of uniforms each year during the term of this MOU. These employees shall receive a thirty-five dollar (\$35) biweekly allowance for cleaning, maintaining, and replacing such uniforms effective January 1, 2017, or the first pay period after receipt of their uniforms, whichever date is later.

Except for the Articles and Appendices specifically amended herein, all other Appendices, Articles, and/or provisions of the 2015-2018 MOU No. 04 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 3 to MOU No. 04 the day, month, and year written below.

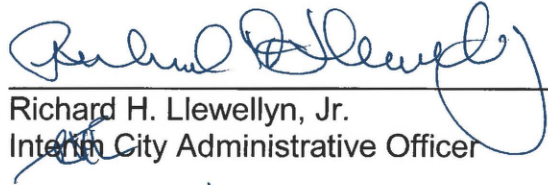
FOR THE UNION:



\_\_\_\_\_  
David Sanders  
Regional Director  
Service Employees International Union

11/17/2017  
Date

FOR MANAGEMENT:



\_\_\_\_\_  
Richard H. Llewellyn, Jr.  
Interim City Administrative Officer

3/30/12  
Date

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Office of the City Attorney

11/9/17  
Date