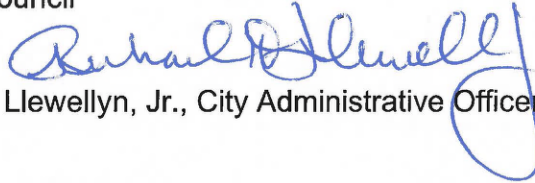


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 30, 2018

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **ESTABLISHMENT OF SALARY FOR THE NEW CLASS OF AIRPORT LABOR RELATIONS ADVOCATE (CLASS CODE 9210)**

Recommendations

It is recommended that the City Council, subject to the approval by the Mayor:

1. Adopt the accompanying Ordinance, approved as to form and legality by the City Attorney, amending Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to establish the salary for the new, non-represented class of Airport Labor Relations Advocate (Class Code 9210);
2. Authorize the City Administrative Officer (CAO), upon accretion of said classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by ordinance;
3. Authorize the CAO and the Controller to correct any clerical errors or technical errors in the Ordinance.

Summary

At its meeting on April 12, 2018, the Executive Employee Relations Committee reviewed the recommendations of the CAO to establish the salary for the new, non-represented class of Airport Labor Relations Advocate. After discussions with the CAO and a brief presentation by Los Angeles World Airports (LAWA), the Executive Employee Relations Committee approved the salary for this new class at Salary Range 4399 (\$91,851 – \$134,300).

This class was created and adopted by the Civil Service Commission on March 22, 2018, at the request of LAWA. The Airport Labor Relations Advocate will be used exclusively by LAWA to serve as an advisor to executive management in labor relations issues in the airport industry.

Fiscal Impact

The additional salary cost for this new class is a maximum of \$134,300 annually and will be the responsibility of LAWA. There is no impact on the General Fund.

RHL:DHB:0718121

Attachments