

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the Bureau of Sanitation (BOS) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the BOS from the provisions of the City Charter, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

**TIME LIMIT FILE - AUGUST 3, 2018**

**(LAST DAY FOR COUNCIL ACTION - AUGUST 3, 2018)**

Summary:

On August 1, 2018, the Chair of the Personnel and Animal Welfare Committee considered a June 14, 2018 communication from the Mayor relative to the exemption of one Assistant Director of Sanitation (Class Code 7225) position for the BOS from the provisions of the City Charter, pursuant to Charter Section 1001(b). According to the Mayor, the Assistant Director of Sanitation position is a highly specialized, executive level management position responsible for sharing the oversight of the BOS's Solid Resources Program. The Solid Resources Program consists of seven divisions which will focus on operational excellence and efficiency and program development and implementation particularly the Zero Waste Franchise Initiative.

This Assistant Director of Sanitation will be responsible for overseeing and directing three Operations Divisions - Solid Resources Valley Collection, Solid Resources South Collection, and Solid Resources Processing Collection Divisions. The Assistant Director of Sanitation position requires two years of full-time paid management experience as a division head in the BOS or in a position at that level with experience in the fields of solid resources, stormwater or wastewater collection or treatment, environmental monitoring and management, sustainability, best practices and performance measures, information technology, industrial safety, risk management or regulatory affairs. The exemption of this position will allow the BOS the flexibility to recruit and select the best qualified candidate who possess the necessary experience and expertise for the position. The duties and requirements as described are appropriate to the class of Assistant Director of Sanitation.

After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT
ENGLANDER:	ABSENT

ARL  
8/1/18

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**