File No. <u>18-0570</u>

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to the exemption of one Chief Special Investigator (Class Code 0604) and one Senior Project Coordinator (Class Code 1538) positions for the Los Angeles Fire Department (LAFD) from the Civil Service provisions of the City Charter.

Recommendation for Council action:

APPROVE the exemption of one Chief Special Investigator (Class Code 0604) and one Senior Project Coordinator (Class Code 1538) positions for the LAFD from the provisions of the City Charter, pursuant to Charter Section 1001(b).

<u>Fiscal Impact Statement</u>: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - AUGUST 3, 2018

(LAST DAY FOR COUNCIL ACTION - AUGUST 3, 2018)

Summary:

On August 1, 2018, the Chair of the Personnel and Animal Welfare Committee considered a June 14, 2018 communication from the Mayor relative to the exemption of one Chief Special Investigator (Class Code 0604) and one Senior Project Coordinator (Class Code 1538) positions for the LAFD from the provisions of the City Charter, pursuant to Charter Section 1001(b). According to the Mayor, the Chief Special Investigator position and the Senior Project Coordinator position were previously approved for exemption under 1001(b) by the City Council and were subsequently filled. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection." The previous Chief Special Investigator incumbent vacated this position on August 5, 2017 and the previous Senior Project Coordinator incumbent vacated on September 30, 2017. Charter Section 1001(b) allows up to 150 persons to be exempt, with an additional 50 added by the City Council pursuant to Charter Section 1001(b)(4). Currently, there are 156 approved exemptions, with no other pending requests. Approval of these requests will increase the count.

The Chief Special Investigator will serve as the Assistant Commander of the Professional Standards Division (PSD); and will supervise staff of civilian professional and sworn employees engaged in disciplinary investigations and appeals, investigations and analyses of complaints of unlawful discrimination, and providing assistance to the City Attorney on litigated cases. The position will also assist in the overall strategy and quality of disciplinary and Equal Employment Opportunity investigations, reports, and other standards of work performed by PSD staff such as dispute resolution and advocacy.

The Senior Project Coordinator position will serve as LAFD's Intergovernmental Relations Specialist, and as liaison between the Fire Chief, City Council, Mayor, City Attorney, City Controller, Chief Legislative Analyst, City Administrative Officer, and other City department managers, as well as the President, and the Board of Fire Commissioners. The position will act as the principal liaison to the Mayor's Office of Intergovernmental Affairs; will review, research, and analyze State and Federal proposed legislation to determine the impact on LAFD operations; and be responsible for attending Council meetings on behalf of the Fire Chief, responding to inquiries related to the operations, procedures, policies, and ongoing LAFD projects, monitoring the introduction of City Council motions and resolutions which may impact LAFD, making notifications to appropriate City Council members and interfacing with the Fire Chiefs Office during major incidents to facilitate the flow of information between the LAFD, City Council, and other elected officials.

After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the exemption as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

COUNCILMEMBER PAUL KORETZ, CHAIR PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBERVOTEKORETZ:YESPRICE:ABSENTENGLANDER:ABSENTARL8/1/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-