

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the City Clerk's participation in the Targeted Local Hire (TLH) Program.

Recommendation for Council action:

RECEIVE and FILE the June 14, 2018 City Clerk report relative to its participation in the TLH Program, inasmuch as this report is for information only and no Council action is necessary.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On June 20, 2018, your Committee considered a June 14, 2018 City Clerk report relative to its participation in the TLH Program. According to the City Clerk, the TLH is a Citywide effort to assist under-served and under-employed populations in Los Angeles find alternative pathways to civil service careers in the City. Candidates participating in the TLH Program will receive on-the-job training and complete an assessment period before transitioning to civil service employment. The agreement between the City and the Bargaining Units specifies the term of the training, probationary period, and classifications available in the TLH Program. While the terms of the current agreement do not preclude the City Clerk from hiring candidates from the TLH Program, it does preclude our Election Division candidates from participating in the program as stipulated in the agreement. Election positions are temporary in nature and are exempt from civil service (Charter Sec. 1001 (18)(19)). This Office has filled election-positions through the WorkSource Centers to assist with Neighborhood Council Subdivision Elections, but is unable to select candidates from the TLH for the election-related positions because they are not civil service authorities, thus preventing the Office from fully participating in the program to employ candidates and transition them into civil service authorities. The Office of the City Clerk will continue to partner with WorkSource Centers when possible to fill election-related positions to assist candidates in obtaining work skills and becoming employment-ready.

After consideration and having provided an opportunity for public comment, the Committee moved to receive and file the June 14, 2018 City Clerk report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT

ENGLANDER: ABSENT

ARL  
6/20/18

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**