PERSONNEL AND ANIMAL WELFARE AND BUDGET AND FINANCE COMMITTEES' REPORTS relative to the Los Angeles Department of Building and Safety (LADBS) 2018-19 interim budget request.

Recommendations for Council action:

- 1. RECIEVE and FILE the request from the LADBS for interim position authorities to address ongoing workload and support for various inspection, engineering and technology divisions.
- 2. DIRECT the City Administrative Officer (CAO) to address the LADBS funding reimbursements from the Department of City Planning needed to support for the Monitoring, Verification and Inspection Program (MVIP) for 2018-19 in a future Financial Status Report.
- 3. DIRECT the LADBS, with the assistance of the CAO, to evaluate the utilization of 120-day authorities and other administrative remedies, including substitute authorities, to address operational needs in the current fiscal year.
- 4. Consider the LADBS requests in connection with additional staffing for electrical inspection, fire sprinkler inspection, structural plan check, internal auditing, and graphics design as part of the 2019-20 budget development process.

<u>Fiscal Impact Statement</u>: The CAO reports that there is no impact to the General Fund. The recommendations contained in the February 11, 2019 CAO report, attached to the Council file, comply with City Financial Policies in that the recommended actions are fully supported by special finds and existing budgetary appropriations.

Community Impact Statement: None submitted.

## Summary:

On February 20, 2019, the Personnel and Animal Welfare (PAW) Committee considered February 11, 2019 CAO and November 15, 2018 LADBS reports relative to the LADBS' 2018-19 interim budget request. According to the CAO, in its report, the LADBS submitted an interim budget request to the Budget and Finance Committee (BFC) for 17 positions to address ongoing workload for various inspector and engineer classifications, enhance internal fiscal controls and support the continued development of technology as part of the City's ongoing Development Services Reform Initiative.

The overall LADBS 2018-19 interim budget request is comprised of eight smaller requests including:

- 1. Three positions for electrical supervision and inspection.
- 2. Two positions for elevator inspection.

- 3. Two positions for fire sprinkler inspection.
- 4. Six positions for structural plan check.
- 5. Funding to support the MVIP.
- 6. One internal auditor position.
- 7. One graphics designer position.
- 8. Two positions for specialized programming support.

Interim Budget Request Interim requests for additional positions must be based on a demonstrable need to meet the long term personnel requirements of a new program added during the current year or to meet urgent operating requirements. The items comprising the interim budget request were evaluated based on this criteria, which was used to determine whether these items should be recommended for approval on an interim basis or considered as part of the 2019-20 budget development process. Based on this criteria, the CAO recommends that all items included in the interim budget request be considered as part of the 2019-20 budget development process with the exception of funding request for the MVIP and the request for two Programmer Analyst position authorities that can be addressed using substitute authorities. The other requests do not sufficiently demonstrate an urgent need during 2018-19 that must be addressed outside of the budget process. It should be noted that the use of other interim options such as 120-day authorities or additional overtime funding could be utilized to assist the LADBS with workload needs pending the consideration of additional long term resources as part of the 2019-20 budget development process. The CAO is recommending that the request from the LADBS be received and filed as the current year workload and support issues can be addressed through alternative measures.

After consideration and having provided an opportunity for public comment, the PAW Committee moved to recommend approval of the recommendations contained in the CAO report. Subsequently, on March 18, 2019, the BFC also considered this matter and after having an opportunity for public comment, moved to concur with the PAW Committee. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE KORETZ: SMITH: PRICE:

BUDGET AND FINANCE COMMITTEE

MEMBERVOTEKREKORIAN:PRICE:KORETZ:BLUMENFIELD:BONIN:

ARL 3/19/19

## -NOT OFFICIAL UNTIL COUNCIL ACTS-