

PERSONNEL & ANIMAL WELFARE

MOTION

In 2017, the City began the process to replace the current 20-year-old payroll system, PaySR, with a modern human resources and payroll application. This system replacement is necessary both because of the instability of the current PaySR system and the need to modernize and enhance the City's human resources system capabilities. This system replacement project, known as the Human Resources and Payroll (HRP) project, seeks to implement a sustainable solution that can be easily configured to meet the City's complex payroll and human resources needs.

On July 11, 2018, the City released a Request for Proposals (RFP) to solicit a vendor to implement the HRP project. An update on the status of this RFP process was last provided to the Personnel and Animal Welfare Committee on April 3, 2019 (C.F. 18-0600-S43). However, since this last report, the HRP Steering Committee, comprised of the Information Technology Agency, City Controller, Personnel Department, and City Administrative Officer, have selected a vendor to implement HRP. Contract negotiations are currently underway with the selected vendor.

The HRP project is a critical City project that will impact all City employees and has the potential to greatly improve human resource and payroll processing and reporting in the City.

I THEREFORE MOVE that the Human Resources and Payroll (HRP) Project Steering Committee, comprised of the Information Technology Agency, City Controller, Personnel Department, and City Administrative Officer, be instructed to report to the Personnel and Animal Welfare Committee on the current status of the HRP Project and inform the Council of any additional resources or recommended action needed to ensure the success of the project.

PRESENTED BY:



PAUL KORETZ

Councilmember, 5th District

SECONDED BY:



OCT 29 2019

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