

**ORDINANCE NO. 185752**

An ordinance amending Los Angeles Administrative Code Sections 4.203, 4.204 and 4.206, pertaining to voluntary payroll deductions, to provide updated language and remove non-union employee organizations that are obsolete or no longer eligible for participation in the program.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (a) of Section 4.203 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

(a) It is found and determined that all organizations listed below include in their membership or plans of insurance either City employees and/or annuitants, and perform services either conducive to the betterment of working conditions of City employees, or to the benefit of retired City employees and their survivors and, as such, are calculated to promote greater efficiency in City service. The term "annuitants" is hereby defined for purposes of Article 2 and 3 of this Code as a person receiving a pension pursuant to this Code or the Charter of the City of Los Angeles. Said organizations shall be included in one of the following three general categories:

(1) recognized employee organizations which are bargaining representatives under current Memorandum of Understanding agreements with the City covering wages, hours and other terms and conditions of employment;

(2) other organizations approved by the City Council prior to April 1, 2014, for voluntary payroll deduction status under this section, that have a minimum membership of 250 active or retired City employees with at least 100 active or retired City employees maintaining enrollment in payroll dues deduction; and

(3) nonprofit umbrella charitable organizations approved by the Police Department and serving local charities or organizations providing human, health or educational services.

Subject to any limitations contained in any memorandum of understanding, any employee or annuitant may authorize the payment by deduction of premiums, fees, dues, assessments or contributions to any or all of the following organizations, provided however, that nothing in this section shall affect the selection of voluntary deductions by active or retired members or annuitants of the Department of Water and Power, nor affect the administration of a voluntary payroll deduction program by the Fire and Police Pension System and the Los Angeles City Employees Retirement System for their retired members/annuitants consistent with rules adopted by their respective Boards.

## Recognized Employee Organizations (Unions)

- (1) All City Employees Association, Local 3090, AFSCME, AFL-CIO
- (2) American Federation of State, County & Municipal Employees, Local 901 AFL-CIO
- (3) American Federation of State, County & Municipal Employees, AFL-CIO, Local 2626
- (4) California Teamsters Public, Professional and Medical Employees Union, Local 911
- (5) Engineers and Architects Association
- (6) International Organization of Masters, Mates & Pilots
- (7) International Union Operating Engineers, Local Union 501, AFL-CIO
- (8) Los Angeles Airport Peace Officers' Association
- (9) Los Angeles City Attorneys Association
- (10) Service Employees International Union, Local 721
- (11) Los Angeles City Fire Department Chief Officers Association
- (12) Los Angeles City Professional Medical Employees ACEA, Local 2006, AFSCME
- (13) Los Angeles City Supervisors & Superintendents Association, Laborers' International Union of North America, Local 777, AFL-CIO and/or its Political Action Committee (PAC)
- (14) Los Angeles County Building and Construction Trades Council
- (15) Los Angeles Police Command Officers Association
- (16) Los Angeles Police Protective League
- (17) Los Angeles Port Police Association
- (18) Los Angeles Professional Managers' Unit
- (19) Municipal Construction Inspectors Association, Inc. (MCIA)

(20) United Firefighters of Los Angeles City, Local 112, IAFF, AFL-CIO

**Non-Union Employee Organizations**

- (1) All City Employees Benefits Service Association
- (2) American Legion Post 381
- (3) Los Angeles City Employees Association
- (4) Los Angeles Retired Fire and Police Association
- (5) Los Angeles City Employees Asian American Association
- (6) Los Angeles City Employees Chicano Association
- (7) Los Angeles Association of Black Personnel, Inc.
- (8) Los Angeles Firefighters Association
- (9) Latin American Law Enforcement Association
- (10) Oscar J. Bryant Foundation
- (11) Police Historical Society
- (12) Stentorians
- (13) Los Angeles Federal Credit Union
- (14) Los Angeles Department of Water and Power Credit Union
- (15) Los Angeles Police Federal Credit Union
- (16) Los Angeles Women Police Officers' Association
- (17) Los Angeles Police Relief Association
- (18) Los Angeles Fire Relief Association
- (19) Law Enforcement Association of Asian Pacifics
- (20) Los Angeles Fire Department Historical Society

- (21) Los Angeles Police Memorial Foundation
- (22) African American Firefighter Museum
- (23) Desert Refuge for Peace Officers Program
- (24) Los Angeles Police Department Jeopardy Program
- (25) Los Angeles Filipino Association of City Employees (LAFACE)
- (26) Los Angeles City Supervisors & Superintendents Association, Laborers' International Union of North America, Local 777, AFL-CIO and/or its Union-sponsored benefits
- (27) City of Hope

Non-union employee organizations shall file with the City Clerk within sixty (60) calendar days after the organization's fiscal year an annual financial report, including a balance sheet and an operating statement, certified as to its accuracy by a certified public accountant or an independent financial officer.

Sec. 2. The first paragraph of Subsection (b) of Section 4.203 of the Los Angeles Administrative Code is amended to read as follows:

(b) The authorization for such deduction shall be in such form as the Controller may determine, shall be signed by the employee and delivered to the Controller, and thereafter, until revoked or cancelled by such employee, shall remain in effect through the end of each pay period. Checks in the amounts due to the respective organizations, representing the amount deducted from such employees' pay checks, shall be prepared and issued to such organizations by the Controller after the close of each pay period.

Sec. 3. Section 4.204 of the Los Angeles Administrative Code is amended to read as follows:

The organizations enumerated in Sections 4.203(a) and 4.203.1 hereof are hereby authorized and directed to notify the Controller to make or cause to be made deductions from the salary or allowance of any employee.

Sec. 4. Section 4.206 of the Los Angeles Administrative Code is amended to read as follows:

The payment to any employee of a pay check or demand equal to the difference between the salary earned and (a) deductions made pursuant to any written request accepted by the Controller, whether under the terms of this article or otherwise, and (b) any deduction made pursuant to law, shall constitute a full


and complete discharge and acquittance of all claims and demands whatever for the services rendered by such employee during the period covered by such pay checks or demand.

Sec. 5. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g)

Sec. 6. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

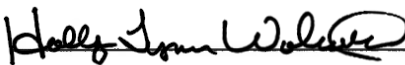
Date 7/18/18


File No. \_\_\_\_\_

I hereby certify that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR





Ordinance Passed 08/28/2018

Approved 09/05/2018

Published Date: 09/11/2018  
Ordinance Effective Date: 09/11/2018  
Council File No.: 18-0706