

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to provide for updated language and remove obsolete non-union employee organizations from voluntary payroll deductions.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated July 18, 2018 amending LAAC Sections 4.203, 4.204 and 4.206, pertaining to voluntary payroll deductions, to provide updated language and remove non-union employee organizations that are obsolete or no longer eligible for participation in the program.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the Ordinance described above in Recommendation No. 1.

Fiscal Impact Statement: The CAO reports that there is no fiscal impact associated with the above-described amendments to the LAAC.

Community Impact Statement: None submitted.

Summary:

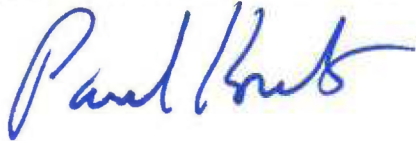
On August 15, 2018, your Committee considered July 27, 2018 CAO and July 18, 2018 City Attorney reports and Ordinance relative to amending LAAC Sections 4.203, 4.204 and 4.206, pertaining to voluntary payroll deductions, to provide updated language and remove non-union employee organizations that are obsolete or no longer eligible for participation in the program. According to the CAO, at it and the City Attorney's request, the City Controller conducted an audit in the form of a limited scope review of the non-union employee organizations listed in LAAC Section 4.203(a) to determine their compliance with the City's voluntary payroll deduction program. Specifically, LAAC Section 4.203(a)(2) requires the non-union employee organizations previously approved by the City Council to maintain a minimum membership of 250 active or retired City employees with at least 100 such persons maintaining enrollment in payroll dues deduction. The Controller found that over a one-year period, ten of the 37 non-union employee organizations had no active or retired City employees enrolled through payroll deductions. It appears that at least a couple of those organizations are no longer in existence. Also, the Controller identified four non-union employee organizations in which City employees are participating through payroll deduction but in numbers lower than the required threshold.

The CAO will continue to work with the Controller's Office to monitor the compliance of those four organizations. At this juncture we are only recommending that the ten non-union employee organizations with zero employee participation be removed from LAAC Section 4.203(a). Additional clean up measures in the attached ordinance amending LAAC Sections 4.203, 4.204, and 4.206 include updating the names of both union and non-union organizations and amending language to reflect that the Fire and Police Pension System and the Los Angeles City Employees Retirement System administer their own voluntary payroll deduction programs for their retired members in accordance with rules adopted by their respective Boards. After

consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance as described above in Recommendation No. 1. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	ABSENT
ENGLANDER:	YES

ARL
8/15/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-