

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to establishing the salary for Electric Meter Setter Supervisor (Class Code 3824) and a salary amendment for Electric Meter Setter (Class Code 3822).

Recommendation for Council action:

APPROVE the following:

- a. The salary range for the Class of Electric Meter Setter Supervisor (Class Code 3824; Duties Descriptive Record 95-38241) as detailed in the July 26, 2018 Los Angeles Department of Water and Power (LADWP) report, attached to the Council file.
- b. Modification of the current salary for the Class of Electric Meter Setter (Class Code 3822; Duties Descriptive Record 94-38081) as detailed in the July 26, 2018 LADWP report, attached to the Council file.

Fiscal Impact Statement: None submitted by the LADWP. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 15, 2018, your Committee considered a July 26, 2018 LADWP report relative to establishing the salary for Electric Meter Setter Supervisor (Class Code 3824) and a salary amendment for Electric Meter Setter (Class Code 3822). According to the LADWP, it is recommending that Council approve the proposed salary range for the new class of Electric Meter Setter Supervisor (EMSS) and the proposed salary amendment for Electric Meter Setter (EMS), which is consistent with bargaining instructions received from the Executive Employee Relations Committee (EERC) at its meeting on March 9, 2018. Subsequent to the EERC meeting, the LADWP and International Brotherhood of Electrical Workers (IBEW), Local 18, signed a Letter of Intent (LOI) for each proposed salary. The LOI for EMSS amends the Supervisory Blue Collar Unit Memorandum of Understanding (MOU) to establish a salary for the new EMSS class, Duties Description Record (DDR) No. 95-38241. The LOI for EMS amends the Operating, Maintenance and Service Unit MOU to modify the salary for the EMS "B", DDR No. 94-38081, to resolve a salary compression matter. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the salary proposals as detailed in the July 26, 2018 LADWP report and described in the above in Recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	YES
ENGLANDER:	YES

ARL
8/15/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-