

WHEREAS, Section 604(b) of the Los Angeles City Charter (Charter) provides that the Board of Water and Power Commissioners (Board) shall evaluate its General Manager at least annually and set the General Manager's compensation within such guidelines as are set by the City Council; and

WHEREAS, the Board has the authority to grant merit pay adjustments to the General Manager of the Los Angeles Department of Water and Power (LADWP) pursuant to Charter Section 604(b) within the guidelines established by the City Council; and

WHEREAS, the Board of Water and Power Commissioners has evaluated the General Manager's performance and determines that the General Manager's performance merits a compensation adjustment; and

WHEREAS, the Board of Water and Power Commissioners, now exercises its sole authority in accordance with Section 604(b) and within City Council guidelines to approve a merit pay adjustment of two and one half percent (2.5%).

WHEREAS, certain general managers of other city departments received pay adjustments on or about October 1, 2017, LADWP's General Manager's adjustment should be retroactive to the same time period, and

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes the proposed merit pay adjustment for David H. Wright, and instructs that that the General Manager's salary be adjusted as follows:

The annual base salary should be adjusted by way of a merit pay increase of two and one half percent (2.5%) and the adjustment shall be retroactive to October 1, 2017.

I HEREBY CERTIFY that the foregoing is a full, true, and correct copy of a resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held **AUG 14 2018**


Secretary

APPROVED AS TO FORM AND LEGALITY
MICHAEL N. FEUER, CITY ATTORNEY

AUG 13 2018

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