

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to authorizing a merit pay adjustment for the General Manager, Los Angeles Department of Water and Power (LADWP).

Recommendation for Council action:

CONCUR with the Board of Water and Power Commissioners' (Board) August 14, 2018 action, Resolution No. 019-019 authorizing the merit pay adjustment for David H. Wright, General Manager, LADWP with said adjustment to be by way of a merit pay increase of 2.5 percent with the adjustment retroactive to October 1, 2017.

Fiscal Impact Statement: None submitted by the LADWP. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On November 21, 2018, the Chair of the Personnel and Animal Committee considered an August 29, 2018 Board report and Resolution No. 019-019 relative to authorizing the merit pay adjustment for David H. Wright, General Manager, LADWP with said adjustment to be by way of a merit pay increase of 2.5 percent with the adjustment retroactive to October 1, 2017. According to the Resolution, Charter Section 604(b) provides that the Board shall evaluate its General Manager at least annually and set the General Manager's compensation within such guidelines as are set by the City Council. Also, the Board has evaluated the General Manager's performance and had decided that his performance merits a compensation adjustment of 2.5 percent retroaction to October 1, 2017. After consideration, the Committee Chair moved to recommend concurring with Resolution No. 019-019 as detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL  
11/21/18

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**