PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2018-22 Memorandum of Understanding (MOU) for the Airport Supervisory Peace Officers Unit (MOU 39).

Recommendations for Council action:

- 1. ADOPT the June 24, 2018 through June 18, 2022 MOU 39, attached to the Council file.
- 2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or if approved by the City Attorney, any technical errors.

<u>Fiscal Impact Statement</u>: The CAO reports that the proposed agreement will have no impact on the General Fund. The Airports Department will fund all additional costs. The proposed MOU would increase costs to fund MOU 39 by no more than \$650,000 in Fiscal Year (FY) 2018-19, \$645,000 in FY 2019-20, \$585,000 in FY 2020-21, and \$795,000 in FY 2021-22.

Community Impact Statement: None submitted.

Summary:

On September 25, 2018, your Committee considered a September 6, 2018 CAO report relative to the MOU for the Airport Supervisory Peace Officers Unit (MOU 39). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Los Angeles Airport Police Supervisors Association on a successor MOU for the Airport Supervisory Peace Officers Unit. This unit consists of 76 employees in the classifications of Airport Police Sergeant and Airport Police Lieutenant. The term of the proposed MOU is June 24, 2018 to June 18, 2022.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2018-22 MOU No. 39. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE KORETZ: YES

PRICE: YES ENGLANDER: ABSENT

ARL

-NOT OFFICIAL UNTIL COUNCIL ACTS-