AMENDMENT NO. 2

MEMORANDUM OF UNDERSTANDING NO. 12 REGARDING THE LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777 (LIUNA) SUPERVISORY BLUE COLLAR UNIT (MOU 12)

This AMENDMENT NO. 2 to the 2015-2018 Supervisory Blue Collar Unit Memorandum of Understanding No. 12 is made and entered into this _______ day of ______, 2018

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND

THE LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777, AFL-CIO (HEREINAFTER "LIUNA" OR "UNION")

JULY 1, 2015 – JUNE 30, 2018

AMENDMENT NO. 2

LIUNA, LOCAL 777 (MOU 12)

SALARY NOTES

The Salary Notes are amended to add Section KK:

KK.

Effective January 7, 2018, an employee in the classification of Senior Animal Keeper, Code 4305, or Principal Animal Keeper, Code 4312, who has met the qualifications and is designated by Management to be a member of the Los Angeles Zoo Emergency Firearms Team (EFT), shall receive additional compensation in the amount of \$75 per biweekly pay period as an EFT member or \$100 per biweekly pay period when designated as the EFT captain. This compensation is non-pensionable.

Except for the Articles and Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 12 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 2 to MOU No. 12, the day, month, and year written above.

FOR THE UNION

Victor M. Gordo Secretary/Treasurer, LIUNA Local 777

9/12/2018

FOR MANAGEMENT

Richard H. Llewellyn, Jr. City Administrative Officer

1/20/12

Date

Approved as to Form and Legality:

office of the City Attorney

11/14/18 Date