The Fire Department's (LAFD) strategic plan, "A SAFER CITY 2.0," states that the LAFD is working to enhance its youth programs to ensure consistency and access for all youth. According to the Department, its youth development programs "provide early education and orientation into a career with the LAFD and are designed to enlighten youth and young adults about opportunities in the fire service. LAFD Youth programs also support the long-term recruitment effort to hire diverse candidates that represent the communities we serve."

When done well, youth development programs provide opportunities for young people to connect with others, develop life skills and use those connections and skills to contribute to their communities, by empowering participants to be engaged partners in their own development.

The LAFD should provide an overview of its youth programs to the Council, as these types of programs play an important role in providing guidance, support and inspiration to participating youth, and help create civic-minded young people. It is also important for the Council to understand the value of these programs as the LAFD works to expand the reach and enhance the effectiveness of these programs in the future.

I THEREFORE MOVE that the Fire Department be directed to report with a comprehensive review of its youth development programs including, but not limited to, the following: an overview and history of LAFD youth programs; participant recruitment and marketing; program locations and availability; requirement for selection of participants and staff; the number of participants and participant demographics; training and education for Department personnel; program standards and policies; programmatic goals; and, budget and any other operational resources.

PRESENTED BY

MONICA RODRIGUEZ

Councilwoman, 7th District

SECONDED BY:

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