



May 5, 2019

RE: CF 19-0229 (Fair Work Week Ordinance) – Support

Dear Mr. Espinosa:

Stonewall Democratic Club is pleased to support CF 19-0229 (Fair Work Week Ordinance).

Since 1975 Stonewall Democratic Club has advocated and given a voice to progressive Democrats who are lesbian, gay, bisexual, transgender, and straight allies of the LGBT community. Our goal is to achieve equality for all and to advance progressive and feminist values through the Democratic Party.

The important ordinance would require:

- All retail businesses in Los Angeles with 300 or more employees globally;
- Provide workers with 14 days' notice of their schedule;
- Right to rest between shifts of 10 hours;
- A good faith estimate of weekly work hours at time of hire including potential opportunities for full-time work and predictability pay;
- Right to request schedule changes and ability to decline hours before and after schedule posting, and;
- Anti-retaliation protections for employees exercising their rights under the ordinance.

All of these important steps are part of the long road that we all face when combating unequal pay and wages in the workplace. For these reasons, Stonewall Democratic Club applauds the city's ongoing efforts to create a Fair Work Week ordinance.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jane Wishon'.

Jane Wishon
Political Vice President
Stonewall Democratic Club