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File No. 19-0229

ECONOMIC DEVELOPMENT COMMITTEE REPORT relative to implementing the Fair Work Week program.

Recommendations for Council action:

1. REQUEST the City Attorney to prepare and present a Fair Work Week Ordinance consistent with the recommendations as outlined in the Bureau of Contract Administration (BCA) Implementation Recommendations Report dated October 4, 2019, attached to the Council file.
2. INSTRUCT the City Administrative Officer (CAO) to report on:
 - a. The findings and staffing for the Fair Work Week policy as outlined in the BCA's Staff And Resource Recommendations Report dated October 4, 2019, attached to the Council file.
 - b. The costs working with the Information Technology Agency to develop an online portal to support the management of BCA's compliance and outreach.

Fiscal Impact Statement: None submitted by the BCA. Neither the CLA nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

At the special meeting held on October 15, 2019, your Economic Development Committee considered BCA reports relative to implementing the Fair Work Week program. The BCA reports that in response to instruction from the Council (Council file No. 19-0229), the BCA, Office of Wage Standards (OWS) submitted said BCA reports for a Los Angeles Fair Work Week law. The Council Motion asserts that the purpose of a fair work week law is to provide protections against the unpredictability of retail workers' schedules that can lead to income insecurity, underemployment and challenges with child care.

Cities across the country including Seattle, San Francisco, New York, Philadelphia, Emeryville, and San Jose have passed laws that provide scheduling protections for workers. The BCA performed a review of these existing fair work week programs and attended a meeting to receive input from businesses with the Valley Industry and Commerce Association. After an opportunity for public comment was held, the Committee moved to approve the CAO's recommendations, as detailed above.

This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

ECONOMIC DEVELOPMENT COMMITTEE

A handwritten signature in black ink, appearing to read "C. Carratini", written over a horizontal line.

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
BUSCAINO:	ABSENT
RODRIGUEZ:	YES

ME 10/15/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-