

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCES FIRST CONSIDERATION, relative to updating the salaries of certain non-represented Civil Service classes in conformance with the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCES:
 - a. Ordinance dated April 24, 2019 to amend Schedule B of Los Angeles Administrative Code (LAAC) Section 4.900.1 to update the salary of a non-represented classification employed by the Los Angeles Department of Water and Power to conform to the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320).
 - b. Ordinance dated May 20, 2019 to amend Schedule A of LAAC Section 4.61 to update the salaries of certain non-represented classifications to conform with the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320).
2. AUTHORIZE the Controller and City Administrative Officer (CAO) to correct any clerical errors, or, if approved by the City Attorney, any technical errors on the Ordinance detailed above in Recommendation No. 1.

Fiscal Impact Statement: The CAO reports that any costs associated with the minimum wage salary updates reflected in the attached Ordinances will be absorbed within budgeted funds for the employing departments.

Community Impact Statement: None submitted.

Summary:

On June 5, 2019, your Committee considered April 26, 2019 CAO and April 25, 2019 and May 21, 2019 City Attorney reports and Ordinances relative to updating the salaries of certain non-represented Civil Service classes in conformance with the Los Angeles Minimum Wage Ordinance (Ordinance No. 184320). Specifically, there are two Ordinances under consideration:

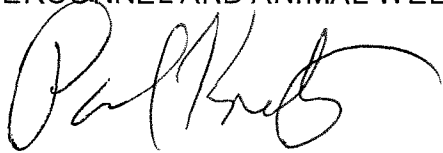
1. An Ordinance dated April 24, 2019 to amend Schedule B of LAAC Section 4.900.1 to update the salary of a non-represented classification employed by the Los Angeles Department of Water and Power.
2. Ordinances dated April 24, 2019 and May 20, 2019 to amend Schedule A of LAAC Section 4.61 to update the salaries of certain non-represented classifications (the May 20, 2019 Ordinance is a revision).

According to the CAO, in conformance with the City's minimum wage ordinance, Ordinance No. 184320, non-represented classifications with salaries currently below \$14.25 per hour need to have their salaries increased to \$14.25 per hour effective July 1, 2019. This includes several non-represented classifications in Schedule "A" as well as a Department of Water of Power non-

represented classification in Schedule "B" of the LAAC (Sections 4.61 and 4.900.1, respectively). The attached two ordinances, approved as to form and legality by the City Attorney, accomplish this task. After consideration and having provided an opportunity for public comment, the Committee voted to recommend approval of the Ordinances as detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

SMITH: ABSENT

PRICE: YES

ARL

6/5/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-