

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a proposed amendment to the Memorandum of Understanding (MOU) for the Harbor Peace Officers Unit (MOU 38).

Recommendations for Council action:

1. APPROVE the 2018-22 MOU 38 represented by the Los Angeles Port Police Association (LAPPA) for the term June 24, 2018 through July 2, 2022, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical in the MOU, or, if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that the proposed tentative agreement will have no impact on the General Fund. The Harbor Department will fund all additional costs. The proposed MOU would increase costs to fund MOU 38 by no more than \$400,000 in Fiscal Year (FY) 2018-19, \$1,700,000 in FY 2019-20, \$350,000 in FY2020-21, and \$430,000 in FY 2021-22.

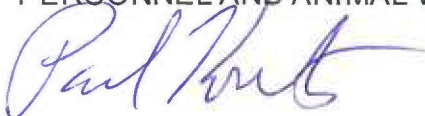
Community Impact Statement: None submitted.

Summary:

On August 7, 2019, your Committee considered a June 19, 2019 CAO report relative to a proposed amendment to the Memorandum of Understanding (MOU) for the Harbor Peace Officers Unit (MOU 38). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with LAPPA on a successor MOU for the Harbor Peace Officers Unit. The Harbor Department is fully supportive of the proposed MOU. The most significant aspect of the new MOU is the elimination of fixed-date holidays whereby bargaining unit members will no longer be paid time on a fixed holidays, a provision that has caused unnecessary and inappropriate overtime payments. Elimination of this provision reduces payroll by approximately six percent and is reflected in the CAO's Fiscal Impact Statement. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: YES

ARL

8/7/19

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**