ITEM NO. 21 7/31/19 Council – Regular Meeting Agenda Closed Session

MOTION

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled <u>Anat Louis v. City of Los Angeles, et al.</u>, Los Angeles Superior Court Case No. BC678533 (this matter arises from Plaintiff's alleged Government Code Section 12940, Fair Employment and Housing Act (FEHA), claims of discrimination, harassment, failure to prevent discrimination and harassment, retaliation and a non-FEHA claim related to Plaintiff's employment with the Los Angeles Department of Aging), **SUBJECT TO THE APPROVAL OF THE MAYOR:**

- 1. AUTHORIZE the City Attorney to expend **\$500,000** in settlement of the aboveentitled matter.
- 2. AUTHORIZE the City Attorney to draw two demands from Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts as follows:
 - a. \$225,137.85 made payable to Kirtland & Packard, LLP
 - b. \$274,862.15 made payable to MetLife Assignment Company, Inc. Ref: Case No. BC678533 (Anat Louis).
- 3. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer; and, AUTHORIZE the Controller to implement the instructions.

(Budget and Finance Committee waived consideration of the above matter)

PRESENTED BY

PAUL KREKORIAN Councilmember, 2nd District

SECONDED BY

HERB J. WESSON, Jr. Councilmember, 10th District

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