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July 1, 2019

The Honorable City Council
c/o Office of the City Clerk
Room 395, City Hall
Mail Stop 160

Honorable Members:

Subject: Establish the Salaries for APEX Operator Maintenance Technician, Class Code No. 5632; APEX Control Room Operator, Class Code No. 5633; APEX Instrument and Electrical Technician, Class Code No. 5634; APEX Maintenance Technician, Class Code No. 5635; and APEX Maintenance and Operations Supervisor, Class Code No. 5636

Consistent with the bargaining instructions received from the Executive Employee Relations Committee (EERC) at its meeting on February 8, 2019, this letter recommends the City Council approve the proposed salary ranges for the new classes of APEX Operator Maintenance Technician, Class Code No. 5632; APEX Control Room Operator, Class Code No. 5633; APEX Instrument and Electrical Technician, Class Code No. 5634; APEX Maintenance Technician, Class Code No. 5635; and APEX Maintenance and Operations Supervisor, Class Code No. 5636.

Subsequent to the EERC meeting, the Los Angeles Department of Water and Power (LADWP) and the International Brotherhood of Electrical Workers (IBEW), Local 18, signed a Letter of Intent (LOI) for each proposed salary. The LOIs amend the Supervisory Blue Collar Unit and Steam Plant and Water Supply Unit Memorandums of Understanding (MOU) to establish salaries for the new APEX classifications.

Background

On June 28, 2018, the Board of Civil Service Commissioners (CSC) approved LADWP's request to establish five (5) new APEX Generating Station (APEX) classifications. The APEX classifications were created in order to align the APEX operations with LADWP's standards of staffing, training, maintenance, safety, and reliability.

APEX is an external component of LADWP's purchased power supply resources and allows flexibility, versatility, and accessibility of power generated outside of the Los Angeles basin. APEX is located north of Las Vegas, Nevada, and is owned by the Southern California Public Power Authority. The facility consists of 22 employees staffed by the Ethos Energy Corporation (Ethos).

The intent of the new classifications is to allow LADWP to maintain experienced employees and give Ethos staff of APEX the opportunity to gain civil service employment. After serving a probationary period, the APEX employees will transition to feeder classes of Steam Plant Assistant, Class Code No. 5622; Steam Plant Operator, Class Code No. 5624; Instrument Mechanic, Class Code No. 3843; Steam Plant Maintenance Mechanic, Class Code No. 5630; Steam Plant Operating Supervisor, Class Code No. 5625; and Steam Plant Maintenance Supervisor, Class Code No. 3786. Once the employees have transitioned, the new classes will be abolished.

APEX Operator Maintenance Technician (OMT)

APEX OMTs assist in the operation and maintenance of APEX Generation Station (GS) equipment by testing, adjusting and operating main and auxiliary controls and equipment; assist in the operation and maintenance of electric and diesel generators, gas and steam turbines, and water treatment equipment; assist APEX MTs in maintaining, checking, repairing, lubricating, overhauling and adjusting APEX GS.

APEX Control Room Operator (CRO)

APEX CROs oversee and participate in the operation of APEX GS equipment from remote control boards and from the actual location of equipment, such as generators, gas and steam turbines, water treatment equipment, and medium and high voltage electrical distribution systems. The CROs also oversee all phases of APEX GS controls operations and run maintenance activities, monitor indicating devices that reflect system operation, and manipulate controls necessary to start, operate, or shut down APEX GS equipment.

APEX Instrument and Electrical Technician (IET)

IETs perform highly skilled field and shop work on a variety of electrical, mechanical, pneumatic, electronic, and hydraulic instruments and devices; inspect, test, service, and clean equipment and systems, such as electric generators, gas and steam turbines; analyze instrument and control system malfunctions to determine necessary repairs; and reinstall and test instruments upon completion of repairs.

APEX Maintenance Technician (MT)

MTs repair, maintain, and overhaul equipment, such as electric generators, gas, and steam turbines; clean equipment, parts, lines, tubes and valves; replace, rebuild, and repair boiler tubes, gaskets, and safety valves; and fabricate, repair and replace insulation on boilers, pipes and equipment.

APEX Maintenance and Operations Supervisor (MOS)

MOSs supervise operations and maintenance staff engaged in the operation, maintenance, and repair of APEX GS equipment, such as generators, gas and steam turbines; supervise all phases of APEX GS operations and maintenance activities performed by Journey-level and Sub-Journey-level work crews; supervise and train personnel in the operations, maintenance, testing, and repair of highly specialized equipment at APEX GS.

Salary Proposals

LADWP recommends the APEX salaries be set commensurate with the LADWP Steam Plant classification series. The proposed salary ranges are the same as equivalent job classifications of Steam Plant Assistant, Steam Plant Operator, Instrument Mechanic, Steam Plant Maintenance Mechanic, Steam Plant Operating Supervisor, and Steam Plant Maintenance Supervisor, which share similar duties as well as specialized technical expertise and knowledge.

The listed table below summarizes the proposed salaries for the five (5) classifications:

Classification and Class Code	DDR No.	5 th Step Hourly Wage	5 th Step Monthly Wage
APEX Operator Maintenance Technician (5632)	95-56321	\$43.00	\$7,482.00
APEX Control Room Operator "A" (5633)	95-56331	\$54.37	\$9,460.38
APEX Control Room Operator "B" (5633)	95-56332	\$48.73	\$8,479.02
APEX Instrument and Electrical Technician (5634)	95-56341	\$52.16	\$9,075.84
APEX Maintenance Technician (5635)	95-56351	\$51.04	\$8,880.96
APEX Maintenance and Operations Supervisor "A" (5636)	95-56361	\$66.61	\$11,590.14
APEX Maintenance and Operations Supervisor "B" (5636)	95-56362	\$62.86	\$10,937.64

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Should you have any questions or require further information, please contact Ms. Deitra O. Fernandes, Director of Labor Relations, at (213) 367-1373.

Sincerely,

A handwritten signature in blue ink that reads "David H. Wright". The signature is written in a cursive, flowing style.

David H. Wright
General Manager

DOF/FS/MG:lln
Enclosures

c/enc: Mr. Richard H. Llewellyn, Jr., City Administrative Officer
Ms. Dana Brown, Employee Relations Chief
Ms. Deitra O. Fernandes