

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to establishing the salaries for five new job classes in connection with the APEX Generating Station (APEX).

Recommendation for Council action:

APPROVE the establishment of the salaries for the following new job classes:

<u>Title</u>	<u>Class Code</u>
APEX Operator Maintenance Technician	5632
APEX Control Room Operator	5633
APEX Instrument and Electrical Technician	5634
APEX Maintenance Technician	5635
APEX Maintenance and Operations Supervisor	5636

Fiscal Impact Statement: None submitted by the Los Angeles Department of Water and Power (LADWP). Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On August 7, 2019, your Committee considered a July 1, 2019 LADWP report relative to establishing the salaries for five new job classes in connection with APEX. According to the LADWP, on February 8, 2019, the Executive Employee Relations Committee (EERC) met and issued a letter recommending that Council approve the proposed salary ranges for the new classes of:

1. APEX Operator Maintenance Technician, Class Code No. 5632
2. APEX Control Room Operator, Class Code No. 5633
3. APEX Instrument and Electrical Technician, Class Code No. 5634
4. APEX Maintenance Technician, Class Code No. 5635
5. APEX Maintenance and Operations Supervisor, Class Code No. 5636.

Subsequent to the EERC meeting, the LADWP and the International Brotherhood of Electrical Workers (IBEW), Local 18, signed a Letter of Intent (LOI) for each proposed salary. The LOIs amend the Supervisory Blue Collar Unit and Steam Plant and Water Supply Unit Memorandums of Understanding (MOU) to establish salaries for the new APEX classifications. On June 28, 2018, the Board of Civil Service Commissioners (CSC) approved the LADWP's request to establish five new APEX classifications.

The APEX classifications were created in order to align the APEX operations with LADWP's

standards of staffing, training, maintenance, safety, and reliability. APEX is an external component of LADWP's purchased power supply resources and allows flexibility, versatility, and accessibility of power generated outside of the Los Angeles basin. APEX is located north of Las Vegas, Nevada, and is owned by the Southern California Public Power Authority. The facility consists of 22 employees staffed by the Ethos Energy Corporation (Ethos). The intent of the new classifications is to allow the LADWP to maintain experienced employees and give Ethos staff of APEX the opportunity to gain civil service employment. After serving a probationary period, the APEX employees will transition to feeder classes specified above and once the employees have transitioned, the new classes will be abolished. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the EERC's recommendation. This matter is now submitted to Council for its approval.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: YES

ARL

8/7/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-