

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Letters of Agreement (LOA) with Bargaining Units 1, 5, 19-21, 29, 31, 32, and 61 to eliminate the ten percent health care contribution.

Recommendation for Council action:

APPROVE the LOAs, attached to the Council file, with Bargaining Units 1, 5, 19-21, 29, 31, 32, and 61 to eliminate the ten percent health care contribution with said contributions to discontinue effective January 1, 2020.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that the fiscal impact of the elimination of these contributions is approximately \$8 million annually. This includes both General Fund and Special Fund costs.

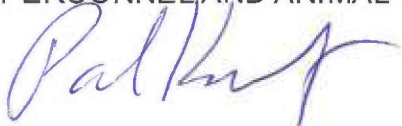
Community Impact Statement: None submitted.

Summary:

On August 7, 2019, your Committee considered a July 29, 2019 CAO report relative to LOAs with Bargaining Units 1, 5, 19-21, 29, 31, 32, and 61 to eliminate the ten percent health care contribution. In accordance with Executive Employee Relations Committee instructions, the CAO bargained and reached agreement with the nine bargaining units listed above on the elimination of the current ten percent employee contribution to health care. Per the LOAs the employee ten percent contributions would discontinue effective January 1, 2020. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of eliminating the ten percent health care contribution as detailed in the CAO report and in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

SMITH: YES

PRICE: YES

ARL

8/7/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-