

PERSONNEL & ANIMAL WELFARE

MOTION

Internship inequality and exposure to careers are some of the ways low-income youth are limited in their career decisions. Creating internship programs in every City department designed to expose low-income high school students to the City workforce would give these students valuable experience, potentially an economic opportunity, and would help inform decisions about their career after high school or college.

In 2016, Council District 6, in partnership with the LA Fire Department, created the LAFD Girls Camp, which is a weekend program that introduces girls ages 14-18 to potential career opportunities in firefighting. The Girls Camp, which is hosted in Council District 6, allows high school students to experience different aspects of firefighting under the mentorship of female firefighters. The creation of an internship or mentorship program at every city department, whether it is a week long program, a weekend program, or a summer internship, would provide students with an opportunity for career exploration, networking, gaining experience, building their resume, learning professionalism.

The Personnel Department's Targeted Local Hire program is designed to create alternate pathways to full-time civil service employment in the City for underemployed groups, including residents in underserved zip codes. City departments could partner with schools in these zip codes to target low-income students for City internships which could help these students make decisions about their future career goals as they approach and enter early adulthood.

I THEREFORE MOVE that the City Council instruct each City department, with assistance from the City Administrative Officer and Personnel Department, to design and create a youth internship program for low-income high school students to introduce these students to City jobs.

CO-PRESENTED BY:

Nury Martinez
NURY MARTINEZ
Councilwoman, 6th District

CO-PRESENTED BY:

Monica Rodriguez
MONICA RODRIQUEZ
Councilwoman, 7th District

SECONDED BY:

De Ruscini
De Ruscini

ORIGINAL

JAN 14 2020

PR