PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the creation of a youth internship program for low-income high school students to introduce these students to City jobs.

Recommendation for Council action, pursuant to Motion (Martinez - Rodriguez - Buscaino - Ryu):

INSTRUCT that each City department, with assistance from the City Administrative Officer (CAO) and Personnel Department, to design and create a youth internship program for low-income high school students to introduce these students to City jobs.

<u>Fiscal Impact Statement</u>: Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: Yes

For:

Arroyo Seco Neighborhood Council

Summary:

On February 5, 2020, your Committee considered a Motion (Martinez - Rodriguez - Buscaino - Ryu) relative to the creation of a youth internship program for low-income high school students to introduce these students to City jobs. According to the Motion, internship inequality and exposure to careers are some of the ways low-income youth are limited in their career decisions. Creating internship programs in every City department designed to expose low-income high school students to the City workforce would give these students valuable experience, potentially an economic opportunity, and would help inform decisions about their career after high school or college. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

2/5/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-