



Isabel Onate &lt;isabel.onate@lacity.org&gt;

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## Fwd: Opposition to Right of Recall Ordinance

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Izabella Hovhanisian &lt;izabella.hovhanisian@lacity.org&gt;

Fri, Mar 27, 2020 at 10:05 AM

To: Isabel Onate &lt;isabel.onate@lacity.org&gt;

Cc: City Clerk Council and Public Services &lt;clerk.cps@lacity.org&gt;, Alan Alietti &lt;alan.alietti@lacity.org&gt;

----- Forwarded message -----

From: **Rose Fistrovic** <rose.fistrovic@psomas.com>

Date: Fri, Mar 27, 2020 at 10:01 AM

Subject: Opposition to Right of Recall Ordinance

To: [CityClerk@lacity.org](mailto:CityClerk@lacity.org) <[CityClerk@lacity.org](mailto:CityClerk@lacity.org)>

Honorable City Clerk Office:

We are sending this letter on the record, regarding City Council emergency ordinance consideration and opposing the Right of Recall Ordinance.

Please consider this to the record as of this morning, it was already provided and sent to the president and all council members.

Thank you for consideration of our concern and LA City issues in the near future.

Please reconsider,

**Rose Fistrovic**  
**PSOMAS** | *Balancing the Natural and Built Environment*

Vice President

Land Use Entitlements/Subdivision

[555 So. Flower Street, Suite 4300](https://www.psomas.com)

Los Angeles, CA 90071

Direct: 213.223.1537

[www.psomas.com](http://www.psomas.com)**Psomas Opposition to Right of Recall Ordinance - 3-37-20-City of LA.pdf**

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March 27, 2020

The Honorable Nury Martinez  
Los Angeles City Council President  
200 N. Spring Street, Suite 470  
Los Angeles, CA 90012

RE: Opposition to Right-Of-Recall Ordinance

Dear Council President Martinez:

Psomas is 100% employee owned and is considered by many an employer of choice given our strong belief in our employees, which our policies reflect. Even in these difficult times, our Board and management team have continued to challenge us to find ways to keep our people employed. Headquartered in the City of Los Angeles, we have over 600 employees companywide.

We are a professional services firm that provides land surveying, civil engineering, environmental consulting, and related services to both public and private clients, including to the City of Los Angeles. We believe that the Right-of-Recall Ordinance reduces our ability to be flexible and will hinder our ability to provide services to our clients. If we do not remain a strong viable company, many more employees may be at risk. Imposing a rigid seniority system would hurt our business by preventing us from recalling the best performing or most needed employees as well as the newer workers who are doing a good job.

In addition, the ordinance is very likely to lead to many claims and court actions forcing companies, courts, and individuals to argue over qualifications and hiring practices, even if all hiring is done in full compliance with state and federal law. In fact, this Ordinance may have the unintended consequence of forcing companies to delay hiring in fear of such claims.

We urge you to reconsider this proposed Ordinance or, at a minimum, delay action until there is an opportunity for the business community to assist in drafting an ordinance that accomplishes its goals without further negatively affecting the local economy. As a private business, we are already going through a stressful time. We are paying close attention to our staff while they work remotely to deliver our clients' projects. We ask that you please reconsider this ordinance.

Sincerely,



Steve Margaroni, PE, ENV SP  
CEO/President

**P S O M A S**

Cc: Los Angeles City Council Members

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