Good afternoon Councilman Bonin:

Hope this email finds you well during these trying times.

Sometimes well intended initiatives have negative unintended consequences. A one size fits all ordinance does not work for everyone in the businesses community.

Three ordinances will be voted on that are of concern to the business community:

**Right of Recall Ordinance (Written Comment Number: 20-0147-S15)**

- Retroactive to March 4, 2020 and in effect until March 4, 2022
- Ensures priority re-hiring by seniority to those laid off due to COVID-19.

**Citywide Worker Retention Ordinance (Written Comment Number: 20-0147-S35)**

- In a change of control scenario, successor businesses are required to rehire and retain employees
- There is no sunset clause for the ordinance

**Supplemental Paid Sick Leave (Written Comment Number: 20-0147-S39)**

- Businesses must provide 80 hours of sick leave to employees during the COVID-19 pandemic
- Sunsets on December 31, 2020
As the city engages with businesses who are cash strapped and struggling to survive, layering on additional regulations that will take them into a deeper economic crisis is of great concern.

Please do not pass these ordinances.

Todd Hersperger  
Vice President, Asset Management  
Sunstone Hotel Investors, Inc. (NYSE: SHO)

200 Spectrum Center Drive - 21st Floor  
Irvine, CA 92618  
O: 949.382.3006 | C: 949.939.6965
Hello Councilman Bonin, I hope you are well.

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Please do not pass these. Call me with any questions.

Kurt

Kurt Hanson
General Manager
Renaissance Los Angeles Airport
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