



Isabel Onate &lt;isabel.onate@lacity.org&gt;

## Fwd: Don't Kill Small Businesses on 3/27

1 message

Alan Alietti <alan.alietti@lacity.org>  
To: Isabel Onate <isabel.onate@lacity.org>

Fri, Mar 27, 2020 at 7:57 AM

Hi Isabel,  
This one too please.  
Thanks!

Alan Alietti  
Deputy City Clerk  
Office of the City Clerk  
\*PLEASE NOTE NEW PHONE NUMBER\* \*- (213) 978-1081\*



----- Forwarded message -----

From: **Izabella Hovhanisian** <izabella.hovhanisian@lacity.org>  
Date: Thu, Mar 26, 2020 at 5:43 PM  
Subject: Fwd: Don't Kill Small Businesses on 3/27  
To: City Clerk Council and Public Services <clerk.cps@lacity.org>  
Cc: Staci Roberts <staci.roberts@lacity.org>, Alan Alietti <alan.alietti@lacity.org>

----- Forwarded message -----

From: **Hunter Hall** <hunter@archetypeconsult.com>  
Date: Thu, Mar 26, 2020, 5:07 PM  
Subject: Don't Kill Small Businesses on 3/27  
To: <paul.koretz@lacity.org>, <councilmember.martinez@lacity.org>, <councilmember.rodriquez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.wesson@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.lee@lacity.org>, <councilmember.ofarrell@lacity.org>, <councilmember.huizar@lacity.org>, <councilmember.buscaino@lacity.org>  
Cc: <CityClerk@lacity.org>, <mayor.helpdesk@lacity.org>

### RE: STRONG OPPOSITION TO Item 20-0147-S39, 20-0147-S15, 20-0147-S42

Dear Councilmembers,

My name is Hunter G. Hall and I am a hospitality professional in Los Angeles. **I have several clients in each of your districts.** I also work with, and on behalf of, many other restaurants in LA County, and in LA City.

**We urge you to consider the needs of restaurants and the hospitality industry, which is one of the largest sources of sales tax in the city and state.** You must **also take into account the tangentially related businesses** (*small manufacturing businesses, suppliers, farmers, butchers, etc.*) who rely on the hospitality industry. Many of them are small businesses who will be irrevocably harmed during this unstable time.

**You must STRONGLY OPPOSE Item 20-0147-S39 the way it's currently written. This will bankrupt every restaurant, bar and retail store in Los Angeles and the related businesses that depend on them. They will never be able to reopen if they are forced to pay what is effectively a 2-week severance to every single employee because they were forced to shut down. This is one of the most destructive pieces of legislation I have ever seen.**

**We 100% agree that employees need immediate financial support, but The City of Los Angeles and The State of CA should pick up the tab, not small employers.**

I suspect you're trying to mirror what San Francisco did, but **they only asked for 5 days, and THE CITY OF S.F. PAID FOR IT**. *They did not put it on the backs of small businesses, which was far wiser and more well informed.*

Please note that if passed, **these requirements would be ON TOP of the FFCRA**, a federal piece of legislation that goes into effect April 1<sup>st</sup> that requires up to 80hrs of leave for similar reasons for businesses with fewer than 500 employees. You read that right... *FEWER than 500 employees*. There is **NO NEED to add additional burdens to small businesses as many will simply close permanently to avoid this insanity**. Don't be the reason that happens...

**We also ask that you please oppose Motions 20-0147-S15 and 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants would struggle and be unable to reopen quickly if this ordinance took effect.**

In the past few days, every restaurant and bar in the City has been forced to close or pivot to accommodate delivery-only and takeout. This is a band-aid, not a permanent solution. **They are hanging on for a lifeline from you, so don't throw them an anchor.**

Our employees are family to us. Since the mandated shut-down, we have done everything possible to take care of them for as long as this may last and work to **make sure they have a job to come back to when we are able to reopen**. However, these **proposed ordinances will end up hurting our employees more than they would help them**.

Please understand how your vote will affect both the restaurant employees and small business owners. Our number one priority is to support and provide for every one of these employees but **I also want to ensure that they will have a job to come back to once the COVID-19 crisis passes**.

**If these three motions pass, there won't be any jobs for anyone.**

Thank you,

Hunter G. Hall

Principal

Archetype Hospitality & Development, LLC

314.323.4663

[hunter@archetypeconsult.com](mailto:hunter@archetypeconsult.com)



Isabel Onate &lt;isabel.onate@lacity.org&gt;

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**Fwd: Ordinance being voted on March 27**

1 message

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**Alan Alietti** <alan.alietti@lacity.org>  
To: Isabel Onate <isabel.onate@lacity.org>  
Cc: Melinda Novoa <melinda.novoa@lacity.org>

Fri, Mar 27, 2020 at 8:01 AM

Hi Isabel and Melinda,  
Take a look at this one. It is addressed only to Bonin. Do we typically upload if it is not addressed to full Council (...Melinda?) If we do, Isabel can you please upload to the three files listed? If not, please disregard.  
Thanks!

Alan Alietti  
Deputy City Clerk  
Office of the City Clerk  
\*PLEASE NOTE NEW PHONE NUMBER\* \*- (213) 978-1081\*



----- Forwarded message -----

From: **Izabella Hovhanisian** <izabella.hovhanisian@lacity.org>  
Date: Fri, Mar 27, 2020 at 7:02 AM  
Subject: Fwd: Ordinance being voted on March 27  
To: City Clerk Council and Public Services <clerk.cps@lacity.org>  
Cc: Staci Roberts <staci.roberts@lacity.org>, Alan Alietti <alan.alietti@lacity.org>

----- Forwarded message -----

From: **Hanson, Kurtis** <Kurt.Hanson@renhotels.com>  
Date: Thu, Mar 26, 2020 at 8:31 PM  
Subject: Ordinance being voted on March 27  
To: CityClerk@lacity.org <CityClerk@lacity.org>

Hello Councilman Bonin, I hope you are well.

Well intended initiatives will have negative unintended consequences. A one size fits all ordinance does not work for all businesses.

Three ordinances will be voted on tomorrow that are of concern to the business community:

**Right of Recall Ordinance (Written Comment Number: 20-0147-S15)**

- Retroactive to March 4, 2020 and in effect until March 4, 2022
- Ensures priority re-hiring by seniority to those laid off due to COVID-19.

**Citywide Worker Retention Ordinance (Written Comment Number: 20-0147-S35)**

- In a change of control scenario, successor business are required to rehire and retain employees
- There is no sunset clause for the ordinance

**Supplemental Paid Sick Leave (Written Comment Number: 20-0147-S39)**

- Businesses must provide 80 hours of sick leave to employees during the COVID-19 pandemic
- Sunsets on December 31, 2020

As we engage with businesses who are cash strapped and struggling to survive, layering regulations that will take them into a deeper economic crisis is of great concern.

Please do not pass these. Call me with any questions.

Kurt

Kurt Hanson  
General Manager  
Renaissance Los Angeles Airport





City Clerk Council and Public Services &lt;clerk.cps@lacity.org&gt;

**Fwd: Don't Kill Small Business on 3/27/20**

1 message

Anna Martinez <anna.martinez@lacity.org>  
 To: City Clerk Council and Public Services <Clerk.CPS@lacity.org>

Thu, Mar 26, 2020 at 2:49 PM

----- Forwarded message -----

From: Hunter Hall <hunter@archetypeconsult.com>  
 Date: Thu, Mar 26, 2020 at 2:45 PM  
 Subject: Don't Kill Small Business on 3/27/20  
 To: <councilmember.blumenfield@lacity.org>  
 Cc: <cityclerk@lacity.org>, <mayor.helpdesk@lacity.org>

**RE: STRONG OPPOSITION TO Item 20-0147-S39, 20-0147-S15, 20-0147-S42**

Dear Councilmember Blumenfield,

My name is Hunter G. Hall and I am a hospitality professional in Los Angeles. **I have several clients in your District.** I also work with, and on behalf of, many other restaurants in LA County, and in LA City.

**We urge you to consider the needs of restaurants and the hospitality industry, which is one of the largest sources of sales tax in the city and state.** You must **also take into account the tangentially related businesses** (*small manufacturing businesses, suppliers, farmers, butchers, etc.*) who rely on the hospitality industry. Many of them are small businesses that will be irrevocably harmed during this unstable time.

**You must STRONGLY OPPOSE Item 20-0147-S39 the way it's currently written. This will bankrupt every restaurant, bar and retail store in Los Angeles and the related businesses that depend on them.** They will never be able to reopen if they are forced to pay what is effectively a 2-week severance to every single employee because they were forced to shut down. **This is one of the most destructive pieces of legislation I have ever seen.**

**We 100% agree that employees need immediate financial support, but The City of Los Angeles and The State of CA should pick up the tab, not small employers.**

I suspect you're trying to mirror what San Francisco did, but **they only asked for 5 days**, and **THE CITY OF S.F. PAID FOR IT.** *They did not put it on the backs of small businesses, which was far wiser and more well informed.*

Please note that if passed, **these requirements would be ON TOP of the FFCRA**, a federal piece of legislation that goes into effect April 1<sup>st</sup> that requires up to 80hrs of leave for similar reasons for businesses with fewer than 500 employees. You read that right... *FEWER than 500 employees.* There is **NO NEED to add additional burdens to small businesses** as **many will simply close permanently to avoid this insanity.** Don't be the reason that happens...

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Thank you,

Hunter G. Hall

Principal

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City Clerk Council and Public Services &lt;clerk.cps@lacity.org&gt;

## Fwd: Don't Kill Small Business Tomorrow

1 message

Anna Martinez <anna.martinez@lacity.org>  
 To: City Clerk Council and Public Services <Clerk.CPS@lacity.org>

Thu, Mar 26, 2020 at 2:50 PM

----- Forwarded message -----

From: Hunter Hall <hunter@archetypeconsult.com>  
 Date: Thu, Mar 26, 2020 at 2:47 PM  
 Subject: Don't Kill Small Business Tomorrow  
 To: <david.ryu@lacity.org>  
 Cc: <CityClerk@lacity.org>, <mayor.helpdesk@lacity.org>

### RE: STRONG OPPOSITION TO Item 20-0147-S39, 20-0147-S15, 20-0147-S42

Dear Councilmember Ryu,

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**We urge you to consider the needs of restaurants and the hospitality industry, which is one of the largest sources of sales tax in the city and state.** You must **also take into account the tangentially related businesses** (*small manufacturing businesses, suppliers, farmers, butchers, etc.*) who rely on the hospitality industry. Many of them are small businesses who will be irrevocably harmed during this unstable time.

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3/27/2020

City of Los Angeles Mail - Fwd: Don't Kill Small Business Tomorrow

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City Clerk Council and Public Services &lt;clerk.cps@lacity.org&gt;

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**Fwd: Don't Kill Small Businesses Tomorrow!**

1 message

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**Anna Martinez** <anna.martinez@lacity.org>

Thu, Mar 26, 2020 at 2:41 PM

To: City Clerk Council and Public Services &lt;Clerk.CPS@lacity.org&gt;

----- Forwarded message -----

From: **Hunter Hall** <hunter@archetypeconsult.com>

Date: Thu, Mar 26, 2020 at 2:39 PM

Subject: Don't Kill Small Businesses Tomorrow!

To: &lt;councilmember.cedillo@lacity.org&gt;

Cc: &lt;CityClerk@lacity.org&gt;, &lt;mayor.helpdesk@lacity.org&gt;

**RE: STRONG OPPOSITION TO Item 20-0147-S39, 20-0147-S15, 20-0147-S42**

Dear Councilmember Cedillo,

My name is Hunter G. Hall and I am a hospitality professional in Los Angeles. I **have several clients in your District**. I also work with, and on behalf of, many other restaurants in LA County, and in LA City. **We met at "The Wall Las Memorias" event last year, which my partner and I helped to produce.**

**We urge you to consider the needs of restaurants and the hospitality industry, which is one of the largest sources of sales tax in the city and state.** You must also take into account the tangentially related businesses (*small manufacturing businesses, suppliers, farmers, butchers, etc.*) who rely on the hospitality industry. Many of them are small businesses who will be irrevocably harmed during this unstable time.

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