

Communication from Public

Name: Maegen Humes

Date Submitted: 03/27/2020 06:08 PM

Council File No: 20-0147-S42

Comments for Public Posting: My name is Maegen Humes and I am an owner of The Dudes' Brewing Company. On behalf of myself and my employees, we urge you to consider the needs of restaurants and the hospitality industry. Many of us are small businesses who will be irrevocably harmed during this unstable time. Our employees are family to us. Since the mandated shut-down, we have done everything possible to take care of them for as long as this may last and work to make sure they have a job to come back to when we are able to re-open. However, I know that some of the proposed ordinances will end up hurting our employees more than they would help them. I strongly oppose Motions 20-0147-S15 and 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants like mine would struggle and be unable to reopen if these ordinances took effect. These rules would take away a business owners' ability to make hiring decisions that would facilitate the continued success of the business. In practice these ordinances would crush small business like mine who already operate on razor thin margins. We don't know what reopening will look like at this time, so making a motion that dictates how we have to rehire is just not practical. My number one priority is to support and provide for every one of my employees, but I also want to ensure that they will have a job to come back to once the COVID-19 crisis passes, these ordinances are massive roadblocks to that.

Communication from Public

Name: Amanda Munoz
Date Submitted: 03/27/2020 01:49 PM
Council File No: 20-0147-S42

Comments for Public Posting: This is a call to our City Council to take into consideration the tenants who are the life line of Los Angeles. I am calling for moratorium on evictions, rent forgiveness and mortgage suspension, and an immediate freeze on all residential and commercial rent and utility bill increases. This pandemic is affecting all of Los Angeles, and it is up to those of you to protect us during this time. Due to COVID-19, many of us have lost our only sources of income and it is disgusting that you expect us to continue payments as if there is not a pandemic happening. Those who have lost their jobs deserve increased protections and supplemental sick leave in order to help keep the rest of the community safe. Without these things in place, I don't understand how else we will be able to survive.

Communication from Public

Name: Cristina Echiverri

Date Submitted: 03/27/2020 01:45 PM

Council File No: 20-0147-S42

Comments for Public Posting: In regard to Council file number 20-0147-S42, This is an onerous and completely unnecessary burden to place upon businesses. I work in the restaurant industry. We we are held to strict health standards. We are trained not to contaminate food, to keep food safe from common bacteria. We've always taken these precautions very seriously. This is NOT a virus that is transmitted via food. Businesses are already mandated to give two 10 minute paid breaks and one 30 minute meal break per shift. Our employees are already keeping their hands clean, the Department of Health is on the case and so are we, there is no practical need for this. The ordinance only serves to further obstruct our over-burdened courts with bogus wage and hour claims.

Communication from Public

Name: Kelly

Date Submitted: 03/27/2020 09:01 AM

Council File No: 20-0147-S42

Comments for Public Posting: I understand the city's need to protect workers in a right to work, however I want to ensure that the still does not do any damages to the small businesses that require more flexibility, not more regulations, to be open now or after the pandemic, including flexibility in hiring practices particularly win issues of seniority may not apply. Thank you for your time.

Communication from Public

Name: Kimberly Guidizi

Date Submitted: 03/27/2020 09:10 AM

Council File No: 20-0147-S42

Comments for Public Posting: I strongly oppose any required recall/job retention measures post Covid-19 shelter in place orders. Businesses will not survive in order to rehire any personnel if not allowed to operate as efficiently as they see fit.

Communication from Public

Name: Jessica Ceballos y Campbell

Date Submitted: 03/26/2020 11:17 PM

Council File No: 20-0147-S42

Comments for Public Posting: Hello, my name is Jessica Ceballos y Campbell and I am a mother, a tenant, an artist and arts administrator, and community organizer from and currently residing in Highland Park. I am writing to ask my city council to enact stronger protections for our community in response to COVID-19. Our families and vulnerable community members need immediate action to protect our health and our livelihoods. I urge my Councilmember Gil Cedillo and my entire LA City Council board to support motions to:

1. Enact a Strong Moratorium on Evictions related to both nonpayment of rent and the presence of unauthorized occupants and pets, as well as all “no cause” evictions. People should not have to go to court to prove the impact of coronavirus on them to counter an eviction filing. Nobody should be evicted during an emergency that requires people to shelter in place.
2. Have the City should work with the State and financial institutions to continue suspending mortgage payments for homeowners and landlords, and forgive rent obligations for the duration of the crisis, including a recovery period after the state of emergency is lifted.
3. Implement an immediate freeze on all residential and commercial rent increases and prohibit landlords from charging late fees.
4. Immediately supply dumpsters, showers, hand washing stations, bathrooms, vermin abatement, soap, and water to every informal settlement in Los Angeles.
5. Protect workers’ livelihoods by enacting “just cause,” “right of recall,” and “worker retention” policies to stop unscrupulous employers from unjustly terminating workers during this crisis, and to ensure that when it is safe to return to work, they still have jobs to return to.
6. Prioritize workplace health and safety, including mandated paid time for and access to hand-washing and sanitizing, provision of protective gear, and appropriate training for those still at work, especially grocery workers, food service workers, and delivery drivers.
7. Provide 14 days of paid sick leave to all workers and prohibit retaliation against those who take it. Workers must feel safe to stay home through their illness for the public’s safety.

Thank you in advance, as I trust that you will consider the best and safest interest of your constituents. Jessica Ceballos y Campbell

Communication from Public

Name: Aidas J Mattis, MD, PhD

Date Submitted: 03/27/2020 12:17 PM

Council File No: 20-0147-S42

Comments for Public Posting: Dear City Councilmembers, My name is Aidas J. Mattis and I am one of the owners of the Red Lion Tavern in Silverlake, a restaurant in your Council District that has been there since 1959. On behalf of myself, my employees, and clients, we urge you to consider the needs of restaurants and the hospitality industry. Many of us are small businesses who will be irrevocably harmed during this unstable time. As it is, we have had to borrow hundreds of thousands of dollars over the last few years to survive the recent minimum wage increases to survive. This COVID-19 will be hard enough to weather without additional wage requirements laid against us. In the past few days, every restaurant and bar in the City has been forced to close or pivot to accommodate delivery-only and takeout. For many restaurants, it is unfeasible to make this adjustment. While I, especially as a physician, understand that this is for the good of our community, it has had a detrimental effect on our business and our employees. Our employees are family to us. Since the mandated shut-down, we have done everything possible to take care of them for as long as this may last and work to make sure they have a job to come back to when we are able to re-open. I have even personally lent money to employees that could not cover what they needed. However, I worry that some of the proposed ordinances will end up hurting our employees more than they would help them. I can also tell you that banks have locked up cash. We have requested lines of credits and banks are turning us away. So consider going after them, those who will be bailed out, before going after us. We ask that you **STRONGLY OPPOSE** Item 20-0147-S39. This will likely bankrupt my and every other restaurant, bar and retail store in Los Angeles. We may never be able to reopen if we are forced to pay a 2 week severance to every single employee because we were shut down by the City of Los Angeles! This is one of the most destructive pieces of legislation I have ever seen. It is not clear to me where this idea originated as the problem here lays with the Federal Government, not with the local business in mismanagement of the situation. We ask that you please oppose Motions 20-0147-S15 and 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants like mine would struggle and be unable to

reopen if this ordinance took effect. I think realistically these ordinances will do more to stigmatize and further alienate the business side of these companies from the well being of our associates than they do them good in the long run. Further, it will further discourage business from coming to Los Angeles. At this week's City Council meeting, please understand how your vote will affect both the restaurant employees and small business owners. My number one priority is to support and provide for every one of my employees, but I also want to ensure that they will have a job to come back to once the COVID-19 crisis passes. I hope to continue the Red Lion Tavern as I love this restaurant/bar quite a bit. I grew up in Rampart. This is my town too. Don't harm businesses further as we are suffering now too. Thank you and Respectfully, Aidas J. Mattis MD, PhD

Communication from Public

Name: Daina Mattis

Date Submitted: 03/27/2020 12:17 PM

Council File No: 20-0147-S42

Comments for Public Posting: I strongly oppose Motions 20-0147-S15 and 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants like mine would struggle and be unable to reopen if this ordinance took effect. My number one priority is to support and provide for every one of my employees but I also want to ensure that they will have a job to come back to once the COVID-19 crisis passes.

Communication from Public

Name: AN
Date Submitted: 03/27/2020 11:51 AM
Council File No: 20-0147-S42
Comments for Public Posting: I strongly object to this as it will force my business to close. This is a very biased law.

Communication from Public

Name: Daiva Mattis

Date Submitted: 03/27/2020 01:22 PM

Council File No: 20-0147-S42

Comments for Public Posting: I am a small restaurant and bar owner. Please oppose Motions 20-0147-S15 and 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants like mine would struggle and be unable to reopen if this ordinance took effect. This will create chaos and difficulty and added strife instead of getting people back and hired and on a payroll again.

Communication from Public

Name: Reghan Alexander

Date Submitted: 03/27/2020 01:22 PM

Council File No: 20-0147-S42

Comments for Public Posting: We ask that you please oppose Motion 20-0147-S42. Both motions will make it harder to bring our employees back as soon as possible. Although these rules may be applicable to other businesses, independent restaurants like mine would struggle and be unable to reopen if this ordinance took effect. At next week's City Council meeting, please understand how your vote will affect both the restaurant employees and small business owners. My number one priority is to support and provide for every one of my employees but I also want to ensure that they will have a job to come back to once the COVID-19 crisis passes.

Communication from Public

Name: Todd Tisdell

Date Submitted: 03/27/2020 12:35 PM

Council File No: 20-0147-S42

Comments for Public Posting: Please oppose this motion. This is too much of a burden on City Restaurants and Bars that are already entrenched in a war for survival during this COVID 19 shutdown. Income to these businesses has been drastically reduced or completely eliminated. a mandatory payment to employees for sick leave/severance is an insurmountable bill. The federal Government has just passed the Financial assistance bill that allows employees to file for unemployment with an increased payout of \$600 per week. This will cover any shortfall in income from the employee level. Specifically, my business will have a very hard time recovering from this shutdown. Adding this requirement will likely force us into bankruptcy from which we not recover. Please oppose this motion.

Communication from Public

Name: Louie Ryan

Date Submitted: 03/27/2020 01:04 PM

Council File No: 20-0147-S42

Comments for Public Posting: Dear Los Angeles City Councilmembers, On behalf of the thousands of restaurants in the City of Los Angeles, I would like to express our strong opposition to motion 72J and 72KK regarding the establishment of a citywide “just cause termination” policy that would cripple restaurants long-term ability to function during and after the COVID-19 crisis. The coronavirus poses unprecedented challenges to this nation- and Los Angeles in particular- and while we applaud the Mayor’s executive efforts to minimize its impact and keep Angelenos safe, the government ordered closure of restaurant dining rooms has forced restaurants to either adjust their business model by providing meals through takeout or delivery only or shutting down completely. As currently written, motion 72J fails to take into account the manner in which restaurants operate, and the fact that restaurants that remain open during the current crisis do so with many costs and challenges. Compliance with the City and County Department of Public Health orders have forced restaurants to make unplanned, and unfortunate adjustments to operations and staffing levels. If motion 72J were to pass, the unwarranted consequences would be immediate and severe. Adding insult to injury, to say the least. Under such a mandate, restaurants would be forced to keep staff on payroll (even though the restaurant has had its revenue cut by government closure) based on seniority rather than need, such as chefs and cooks. This would undoubtedly lead to a much higher rate of restaurant closures, loss of employment, and forgone tax revenue to the city. Motion 72J not only hurts existing restaurants, it hinders the possibility of new ownership (once the crisis clears) by way of the “workers retentions policy” which requires that new ownership offer previous employees the first positions that become available at the establishment based on seniority. Understanding that the restaurant industry operates with low margins on a good day and dwindling cash flow in the midst of this public health crisis, it is misguided to place additional barriers for those who could potentially enter the restaurant community for a job. The restaurant community is heavily regulated by the State and County Department of Public Health and already abides by all employee hygiene and sanitary requirements. Motion 72J imposes redundant and unnecessary requirements such as the need for employers to provide a 15-minute break every 4 hours given that

the CA Department of Industrial Relations provides all employees with a 10-minute break every 4 hours. Such practices are already in place and all employees who handle food are required to possess a CA Food Handlers Card, providing an additional layer of training and compliance. Food safety has always been our business- nothing is more important to a restaurant. Angeles restaurants is- and should continue to be- driven by public health officials at the County Department of Public Health. They are not calling for this and we work collaboratively with those experts on a regular basis. For these reasons, we urge a NO vote on motion 72J and 72KK as they can have a detrimental impact to the entire restaurant industry in the City of Los Angeles. Sincerely, Louie Ryan 310 804 6174