

Communication from Public

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Comments for Public Posting: As an HR professional, and consultant, I completely understand why the City Council would like to see protections for our workers during this pandemic and I encourage you to make it an ordinance for any business with one or more employees, and for any gross receipts, size, etc.. I have already seen my company (a non-profit) and others use this pandemic to terminate employees they have been wanting to fire, but didn't take the right steps to fairly terminate. I have seen employees replaced with contractors to save on benefits costs. This pandemic is being used to terminate highly paid, and to discriminate and terminate. If you were truly terminating, or laying off due to the Covid-19 and lack of money, you would have no problem excepting an ordinance that is meant to protect your employee's rights to return to work. It is time for the government, and local government to step in and protect workers from this treatment during this pandemic and uncertain times. Thank you