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TRANSMITTED FOR YOUR CONSIDERATION. PLEASE SEE ATTACHED.

(Ana Guerrero) for

ERIC GARCETTI
Mayor
November 12, 2019

The Honorable Eric Garcetti  
Mayor, City of Los Angeles  
City Hall, Room 303  
Los Angeles, California 90012

Attention Heleen Ramirez

Dear Honorable Mayor:

RE: DONATION OF A DISPUTE RESOLUTION TRAINING, VALUED AT $60,000.00, FROM THE LOS ANGELES POLICE FOUNDATION, FOR THE BENEFIT OF RISK MANAGEMENT AND POLICIES DIVISION.

At the regular meeting of the Board of Police Commissioners held Tuesday, November 12, 2019, the Board RECEIVED the Department’s report relative to the above matter.

The Board requests, subject to your approval, that this matter be forwarded to City Council for their approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

Maria Silva  
Commission Executive Assistant II

Attachment

c: Chief of Police  
ASB
ITEM 1-A

DEPARTMENT’S REPORT, dated November 5, 2019, relative to the approval of the donation of a Dispute Resolution Training, valued at $60,000.00, from the Los Angeles Police Foundation, for the benefit of Risk Management and Policies Division, as set forth. [BPC #19-0303]

Recommendation(s) for Board action:

APPROVE the Department’s Report and TRANSMIT to the Mayor and City Council for acceptance.

Commissioner Figueroa-Villa moved, seconded by Commissioner Bonner to APPROVE the Department’s report and TRANSMIT to the Mayor and City Council for acceptance. Unanimously adopted 3/0.

*Commissioner Decker recused herself from this item.
*Commissioner Soboroff was absent.
INTRADEPARTMENTAL CORRESPONDENCE

November 5, 2019
1.10

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: APPROVAL OF NON-MONETARY DONATION

RECOMMENDED ACTION

1. That the Board of Police Commissioners APPROVE the Department’s Report and TRANSMIT to the Mayor and City Council for ACCEPTANCE of the monetary donation of $60,000 for Risk Management and Policies Division.

DONOR INFORMATION: ITEMS: VALUE:
Los Angeles Police Foundation (#314-19) Dispute Resolution Training $60,000.00
Ms. Dana Katz, Executive Director
633 West 5th Street, Suite 960
Los Angeles, California 90071
(213) 489-4636

DISCUSSION

The Los Angeles Police Department - Pepperdine University Workplace Conflict Resolution course was developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Department. The course contains a curriculum that is mindful of the law enforcement workplace, and focuses on tactical and interpersonal skills which are necessary for supervisors to handle the needs of Department personnel and fluid and dynamic workplace conflicts. If approved, the donation will benefit Risk Management and Policies Division by providing funding for two conflict resolution courses for a minimum of 80 sworn and civilian Los Angeles Police Department (Department) supervisors.

The Donor does not have any licenses, permits or other entitlements for use that the Department has influence over; does not operate a business within the above-mentioned areas; and, to our knowledge, there are no other potential factors that may give the appearance that there may be a conflict of interest in accepting these donations. No expressed or implied commitments or promises were made to the donor or representative of the donor. The donor will not receive any preferential treatment, endorsement or recommendation and the donor is not allowed the use of any Department patents.
Administrative Services Bureau has reviewed the donation and determined that it has been submitted in accordance with Section 5.467 et seq. of the Los Angeles Administrative Code, which provides for the receipt and acceptance of donations to the Department.

If you have any questions, please contact Captain Jennifer Thomas, Commanding Officer, Risk Management and Policies Division, at (213) 486-8279.

Respectfully,

MICHEL R. MOORE
Chief of Police
Attached is the latest grant request.

Grant Application received: October 9, 2019
Grant Received from: Risk Management and Policies Division
Contact: Officer John Alipio
Phone #: (213) 486-8279
Grant Name: Dispute Resolution Training #7
Grant Amount: $60,000

Please e-mail this information to Administrative Services Bureau or if you have any questions, please contact us at 213-486-7060. Thank you.
DIVISION RESTRICTED ACCOUNT APPLICATION

Grant Number 2019-CS

Date: October 1, 2019 Amount Requested: $60,000

Contact Name(s): Officer John Alipio

Department/Unit: Risk Management and Policies Division

Mailing Address: 100 West First Street, Room 831, Los Angeles, CA 90012

Phone Number: (213) 486-0279 Fax Number: (213) 486-0411

E-mail Address: [email]

Provide a brief description and the need for the program/equipment (use additional paper if needed):

Risk Management and Policies Division requests $60,000 to fund two Conflict Resolution for Law Enforcement Personnel courses. This course addresses the specific needs of Department personnel through a curriculum that is mindful of the law enforcement workplace including its unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work. This course allows the Department to accomplish one of the objectives within the Strategic Plan to reduce harms from workplace conflict.

Has your commanding officer approved this request? □ YES □ NO

Name of commanding officer: Captain Jennifer J. Thomas Serial No. 31430

Signature of commanding officer: [Signature]

For questions, comments, or concerns, contact Tracy Szpeinski at (213) 489-4636 or email [email]
October 1, 2019

TO: Commanding Officer, Fiscal Operations Division

FROM: Commanding Officer, Risk Management and Policies Division

SUBJECT: LOS ANGELES POLICE FOUNDATION GRANT REQUEST -- RESTRICTED ACCOUNT

NAME OF GRANT: WORKPLACE CONFLICT RESOLUTION COURSES

Risk Management and Policies Division requests approval of the Los Angeles Police Department (LAPD) - Pepperdine University Workplace Conflict Resolution grant for $60,000. This grant provides continued funding to cover the cost of two conflict resolution training courses servicing a minimum of 80 Department sworn and civilian supervisors. Approval of this grant will benefit the Department by addressing the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Successful conflict management creates efficiency and effectiveness, increases morale, preserves careers, and protects and serves members of the Department.

The course was developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Los Angeles Police Department. This course addresses the particular needs of Department personnel and contains a curriculum that is mindful of the law enforcement workplace including the unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work.

All possible conflicts of interest have been researched. No expressed or implied commitment or promise was made to the donor or representative of the donor; hence the donor will not receive any preferential treatment, endorsement, or recommendation. The donor is not allowed the use of any Los Angeles Police Department patents.

Please contact Officer John Alipio, Risk Management and Policies Division, at (213) 486-8279 for any questions regarding this matter.

APPROVED:

JENNIFER J. THOMAS, Captain
Commanding Officer
Risk Management and Policies Division

JEFFREY BERT, Commander
Commanding Officer
Risk Management Legal Affairs Group