

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the re-exemption of one Community Affairs Advocate for the Los Angeles Department of Transportation (LADOT) from civil service.

Recommendation for Council action:

APPROVE the re-exemption of one Community Affairs Advocate (Class Code 2496) for the LADOT from civil service, pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst (CLA) has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE – MARCH 4, 2020

(LAST DAY FOR COUNCIL ACTION – MARCH 4, 2020)

SUMMARY

In a report to Council dated February 11, 2020, the Mayor forwards a request from LADOT to approve the exemption of one new position Community Affairs Advocate from civil service as management, professional, scientific, or expert services exemptions. The Mayor states the Community Affairs Advocate position will report directly to the LADOT Assistant General Manager and serve as the primary liaison to the Council Offices, Council Committees, the Mayor's Intergovernmental Relations team, the CLA, and State and Federal legislators regarding legislative and policy priorities, and execute advocacy strategies. The position will also serve as a liaison to local civic officers, community groups, and elected officials; develop and manage protocols to enhance the effectiveness of LADOT's relationship with the community, industry, political and business stakeholders; and provide strategic coordination, guidance, and assistance on all aspects of the department's activities.

The Mayor goes on to state that the requested exemption of this position will provide LADOT the flexibility to recruit and select the best qualified candidate who possesses the necessary experience and expertise for the position. The duties and requirements as described are appropriate to the class of Community Affairs Advocate. Based upon the review of this matter by the Personnel Department, the Mayor recommends approval of LADOT's request.

At its meeting held February 19, 2020, the Personnel and Animal Welfare Committee discussed this matter with representatives of LADOT and the Personnel Department. The LADOT representative stated that there was no active hiring list for this position when the Department began the process to fill the vacancy. The interview process has concluded and a candidate has been selected. LADOT believes the position requires specialized skills and should be exempt from civil service. Committee recommended that Council approve LADOT's request, as recommended by the Mayor's Office.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

LEE: ABSENT

PRICE: YES

JAW

2/19/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-