Communication from Public

J.E. Name:

Date Submitted: 06/26/2020 10:07 PM

Council File No: 20-0600-S56

Comments for Public Posting: Please support SIP but please also support backfilling positions.

Leaving positions unfilled just hurts the cities ability to fulfill work we do for the community and overloads those of us left at our jobs with less staff. Those eligible for retirement are at top-step in pay and new hires will be at the bottom step. E.G in my division the difference in savings b/w the retiring top-step and a new hire is about \$30K. That is the retiring person makes over \$30k more then a new hire. Furlough only add to economic disparity during these hard time. Most of us civilian employees are the only ones still working in our families, as our spouses are unemployed in other industries. I personally find it unbelievable that we can't find other ways to save money then cutting employee pay. How about city council slush funds. How about all the hard copy paperwork that could be moved to digital filing systems. SUPPORTING CITY EMPLOYEES SUPPORTS THE ECONOMY. And please please, don't allow LAPD budget

cuts to land on the backs of the civilian LAPD employees. They

are already understaffed and underpaid.

Communication from Public

Name: H W

Date Submitted: 06/26/2020 10:26 PM

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Leaving positions unfilled just hurts the cities ability to fulfill work we do for the community and overloads those of us left at our jobs with less staff. The retiring person makes over \$30k more then a new hire. Furlough only add to economic disparity during these hard time. Most of us civilian employees are the only ones still working in our families, as our spouses are unemployed in other industries. I personally find it unbelievable that we can't find other ways to save money than cutting employee pay. How about city council slush funds. How about all the hard copy paperwork that could be moved to digital filing systems. SUPPORTING CITY EMPLOYEES SUPPORTS THE ECONOMY. And please please please, don't allow LAPD budget cuts to land on the backs of the civilian LAPD employees. They are already understaffed.