

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2015-16 Bridge Improvement Program Staffing Plan.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

RESOLVE that the employment of the following position in the Bureau of Engineering (BOE) is authorized from July 1, 2015 through June 30, 2016, subject to allocation by the Personnel Department and paygrade determination by the City Administrative Officer (CAO):

No. Code Title

1 7237 Civil Engineer

Fiscal Impact Statement: The CAO reports that there is no impact to the General Fund. The Proposition G Seismic General Obligation Bond Fund fully reimburses the cost of this position.

Community Impact Statement: None submitted.

Summary:

On September 16, 2015, your Committee considered an August 10, 2015 CAO report relative to the 2015-16 Bridge Improvement Program Staffing Plan. According to the CAO, on June 25, 2015, the Seismic Governance Committee adopted the 2015-16 staffing plan for the BOE Bridge Improvement Program (BIP) as detailed in the August 10, 2015 CAO report, attached to the Council file. The staffing plan provides for 28 resolution authorities in three departments and reflects a decrease of two positions from 2014-15 levels.

The BIP is comprised of 51 projects. Of these, 34 projects have been completed and 17 projects still need to be completed. For 2015-16, the BOE anticipates that eleven projects will be in construction or post construction, and six will be in design. To support the 2015-16 workload, the BOE has projected that 28 position authorities will be required for Fiscal Year 2015-16. This is a net reduction of two authorities from those required in 2014-15.

The BOE has requested the addition of one Civil Engineer position to address the complex nature of the projects in the program that are ongoing. This addition is offset by the deletion of three Los Angeles Department of Transportation (LADOT) positions previously authorized through the BIP that are now provided through Proposition C and will not be continued for the BIP in 2015-16. The proposed staffing changes include the following:

- a. Deletion of one Transportation Engineer (LADOT)
- b. Deletion of two Transportation Engineering Associate II (LADOT)
- c. Addition of one Civil Engineer (BIP)

Position authorities for 27 of the 28 positions will be included in the 2015-16 Position Authority Resolution.

After consideration and having provided an opportunity for public comment, the Committee moved to

recommend approval of the recommendation contained in the August 10, 2015 CAO report and detailed in the above recommendation. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



| <u>MEMBER</u> | <u>VOTE</u> |
|----------------|-------------|
| KORETZ: | YES |
| RYU: | YES |
| HARRIS-DAWSON: | YES |

ARL
9/16/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-