

MOTION

I HEREBY MOVE that Council ADOPT the following recommendations relative to approval of Plan Year (PY) 2013 Civilian Modified Flexible Benefits (FLEX) Program and related fourth and fifth year contract extensions with Mercer HR Services to provide Third Party Administrative Services for the FLEX Benefits Plan (Item No. 7, Council file No. 10-1627):

1. APPROVE the PY 2013 FLEX Plan recommendations contained in Attachment A (Revised) of the Personnel Department report dated October 23, 2012.
2. APPROVE Recommendations 2, 3 and 4 of the Personnel and Animal Welfare Committee Report, dated October 3, 2012, attached to the Council file.
3. APPROVE the Anthem HMO Full Network Plan (HMO+) option for those bargaining units that agree to the terms of the Letter of Agreement with the City Administrative Officer by October 24, 2012.
4. INSTRUCT the City Attorney to prepare and present an ordinance to allow non-represented employees enrolling in the HMO+ plan to pay premium differential between the Anthem Select (Narrow Network) HMO and HMO+ (Full Network) premium costs as outlined in the Personnel Department report dated October 23, 2012.

PRESENTED BY _____
PAUL KORETZ
Councilmember, 5th District

SECONDED BY _____
PAUL KREKORIAN
Councilmember, 2nd District

October 24, 2012

CF 10-1627