

MOTION

In an effort to stem the growth of crime and address increased calls for service coming in from all over the City, and to be more responsive to the City's residents, the LAPD implemented Managed Attrition in January 2018. Managed Attrition is a Department policy designed to increase staffing for patrol functions by transferring officers from LAPD's specialized units to patrol duties in one of the 21 Area Stations across the City.

Despite the LAPD's Managed Attrition efforts, there is still a need for additional sworn resources for neighborhood police patrols. An additional way to ensure we have more officers patrolling our streets is to hire civilians to take over responsibilities that do not require a sworn law enforcement officer but are being performed by sworn personnel on a part-time or full-time basis. Over the last two fiscal years, the City has provided increased funding and authority to fill a number of civilian positions in the LAPD that were previously vacant or being filled by sworn personnel. The LAPD, with the assistance of the City Administrative Officer and the Personnel Department, should report back on the civilian hiring process in LAPD; how long it is currently taking to recruit, hire and train a civilian employee; the number of current civilian vacancies in LAPD; how many civilian positions have been filled; and, how many officers have been moved from civilian duties to patrol.

I THEREFORE MOVE that the Police Department (LAPD), with the assistance of the City Administrative Officer (CAO) and the Personnel Department report in 30 days on LAPD's progress in hiring civilian employees into the LAPD. The report should include the following: the number of current civilian vacancies in LAPD; how long it is currently taking to recruit, hire and train a civilian employee; the number of civilians hired into the LAPD over the previous two years; how many officers have been reassigned from civilian duties to patrol; and, any recommended policy changes to expedite the civilian hiring process.

PRESENTED BY



PAUL KORETZ
Councilmember, 5th District

SECONDED BY



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