

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed Amendment No. 2 to the Memorandum of Understanding (MOU) for the Management Employees Unit, represented by the Los Angeles Professional Manager's Association (MOU 36).

Recommendations for Council action:

1. APPROVE Amendment No. 2 to the MOU between the City of Los Angeles and the Los Angeles Professional Managers Association (MOU 36), attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that the proposed amendments contained in Amendment No. 2 total approximately \$211,126 annually, \$92,126 of which is attributable to the General Fund and the remaining \$119,000 to Special Funds..

Community Impact Statement: None submitted.

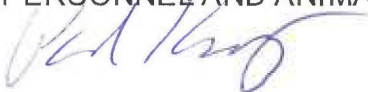
Summary:

On April 19, 2017, your Committee considered a March 31, 2017 CAO report relative to proposed Amendment No. 2 to proposed Amendment No. 2 to the MOU for the Management Employees Unit, represented by the Los Angeles Professional Manager's Association (MOU 36). According to the CAO, on February 24, 2017, the Executive Employee Relations Committee (EERC) instructed the CAO to negotiate an amendment to the salary range for the classification and pay grade of Information Systems Manager I to address a salary compaction issue with the subordinate classification and pay grade of Senior Systems Analyst II. Additionally, the EERC instructed the CAO to negotiate an amendment to Article 59 (Executive Officer Bonuses) to provide a four premium level bonus for the classification of Deputy Director of Planning.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of Amendment No. 2 to the MOU for the Management Employees Unit (MOU 36). This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES

HARRIS-DAWSON: YES

ARL

4/19/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-