

CITY OF LOS ANGELES  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 12, 2011

To: The City Council

From: Miguel A. Santana, City Administrative Officer *ARC for*

Subject: SALARY ADJUSTMENT – CHIEF AIRPORTS ENGINEER I/II

On August 9, 2011, the EERC approved recommendations to establish salaries and pay grades for the new classes of Airport Engineer and Senior Airport Engineer. (C.F. #11-1842) In addition to the new salaries the EERC also approved salary range adjustments for the Chief Airports Engineer I/II to avoid salary compaction with the subordinate class of Airports Engineer.

| Existing Classification    | Proposed Salary Range Adjustment to Avoid Compression | Current Salary Range  | Compression with Classification |
|----------------------------|---|-----------------------|---------------------------------|
| Chief Airports Engineer I  | \$127,222 - \$158,082                                 | \$111,771 - \$138,852 | Senior Airport Engineer II      |
| Chief Airports Engineer II | \$134,258 - \$166,831                                 | \$131,001 - \$162,760 | Chief Airports Engineer I       |

**Recommendations**

That the City Council, subject to the approval of the Mayor:

1. Approve an amendment to MOU 36 adjusting the salary for the classification of Chief Airports Engineer I/II (7274-1/2) as noted above, effective January 1, 2012; and
2. Authorize the Controller and the City Administrative Officer to correct any clerical errors and technical errors and to amend the salary appendices for Memoranda of Understanding 36 to reflect the amended salaries for the classification of Chief Airports Engineer.

**Fiscal Impact Statement**

There is no impact to the General Fund as these are obligations of Los Angeles World Airports.

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