

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to salary range adjustment for the Chief Airports Engineer.

Recommendations for Council action:

1. APPROVE an amendment to Memorandum of Understanding (MOU) 36 adjusting the salary for the classification of Chief Airports Engineer (Class Code 7274/1-2) as follows:

| Existing Supervising Classification | Salary Range | | Differential | |
|-------------------------------------|-----------------------|-----------------------|--------------|----------|
| | July 1, 2013 | Proposed | Current | Proposed |
| Senior Airport Engineer II | \$129,289 - \$160,609 | No change | | |
| Chief Airports Engineer I | \$118,014 - \$146,619 | \$136,493 - \$169,566 | -8.8% | 5.5% |
| Chief Airports Engineer II | \$138,001 - \$171,863 | \$144,093 - \$179,025 | 17.2% | 5.5% |

2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical or technical errors and amend the salary appendices for MOU 36 to reflect the amended salaries for the Classification of Chief Airports Engineer.

Fiscal Impact Statement: The CAO reports that there is no impact to the General Fund as these are obligations of the Los Angeles World Airports (LAWA).

Community Impact Statement: None submitted.

SUMMARY:

On January 18, 2013, your Committee considered a December 12, 2012 CAO report relative to salary range adjustment for the Chief Airports Engineer (Class 7274/1-2). According to the CAO, on August 9, 2011 the Executive Employee Relations Committee (EERC) approved recommendations to establish salaries and pay grades for the new classes of Airport Engineer and Senior Airport Engineer (Council File No. 11-1842). In addition to the new salaries, the EERC also approved salary range adjustments for the Chief Airports Engineer I/II to avoid salary compaction with the subordinate class of Airports Engineer. After consideration, the Committee moved to continue this matter pending further discussions with the Los Angeles World Airports (LAWA).

Subsequently, on July 23, 2013, the Committee considered a June 10, 2013 CAO report. According to the CAO, on June 3, 2013 the EERC approved salary range adjustments for the classification of Chief Airports Engineer. The classification is exclusive to the LAWA and the adjustments were requested by LAWA as a result of salary compaction with the subordinate classification of Senior Airport Engineer. The specific details are provided in the report and above in Recommendation No. 1.

After consideration and having provided an opportunity for public comment, the Committee moved to approve the recommendations as detailed in the June 10, 2013 CAO report and detailed above in Recommendation Nos. 1 and 2. This matter is now submitted to Council for its consideration.

Respectfully Submitted,
PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES
O'FARRELL: YES
FUENTES: YES

-NOT OFFICIAL UNTIL COUNCIL ACTS-