

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed successor Memorandum of Understanding (MOU) for the Fire Chief Officers Unit (MOU 22).

Recommendations for Council action:

1. APPROVE the MOU for the Fire Chief Officers Unit (MOU 22) represented by the Los Angeles Fire Chief Officers Association (LAFCOA) for the term July 1, 2014 through June 30, 2016, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement: The CAO reports that costs associated with the implementation of the proposed MOU are an obligation of the General Fund as all employees are assigned to the Los Angeles Fire Department. Implementation of the provisions of the MOU will result in no cost increases during Fiscal Year (FY) 2014-15. Cost increases of approximately \$936,000 will be incurred in FY 2015-16, but \$308,000 is a one-time cost for the cash-out of excess sick leave. The annual ongoing costs amount to approximately \$652,000.

Community Impact Statement: None submitted.

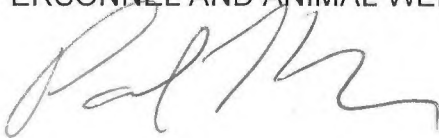
Summary:

On August 5, 2015, your Committee considered a July 29, 2015 CAO report relative to proposed MOU for the Fire Chief Officers Unit (MOU 22). According to the CAO, in accordance with instructions from the Executive Employee Relations Committee, agreement has been reached with the LAFCOA on a successor MOU for the Fire Chief Officers Unit bargaining unit, employees in the classifications of Fire Battalion Chief, Fire Assistant Chief, and Fire Deputy Chief. The term of the MOU is July 1, 2014, through June 30, 2016.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	ABSENT
HARRIS - DAWSON:	YES
ARL	

8/5/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-