

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 16, 2012

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **AMENDMENT NO. 1 – MEMORANDUM OF UNDERSTANDING NO. 22
LOS ANGELES FIRE DEPARTMENT CHIEF OFFICERS ASSOCIATION**

In accordance with instructions from the Executive Employee Relations Committee (EERC), the City Administrative Officer (CAO) has negotiated an amendment to Memorandum of Understanding (MOU) No. 22 for the Fire Chief Officers Representation Unit with the Los Angeles Fire Department Chief Officers Association. The attached amendment adds three salary notes to Appendix A of the 2011-2014 MOU to provide specific compensation levels to individual employees who were, or may be, reassigned from Fire Deputy Chief to Fire Assistant Chief. A fourth salary note specifies the additional compensation that will be earned by these individual employees when they work extra shifts in the field.

RECOMMENDATION

It is recommended that the City Council approve Amendment No. 1 to the 2011-14 MOU between the City and the Los Angeles Fire Chief Officers Association to provide specific salaries to three reassigned members of the Fire Department, and to specify the additional compensation to be earned by these specific employees for additional work.

FISCAL IMPACT STATEMENT

The General Fund cost to the Fire Department of implementing the terms of Amendment No. 1 to MOU 22 is approximately \$36,000 in FY 2011/12, \$145,730 in FY 2012/13, and \$127,000 in FY 2013/14.

Attachment

AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 22

JULY 1, 2011 – JUNE 30, 2014

FIRE CHIEF OFFICERS REPRESENTATION UNIT

This AMENDMENT NO. 1 to the MEMORANDUM OF UNDERSTANDING made and entered into this 16th day of February, 2012.

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

LOS ANGELES FIRE DEPARTMENT CHIEF OFFICERS ASSOCIATION

APPENDIX A

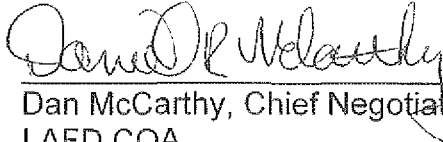
Salary Notes 7 through 10 are added as follows:

7. Emile Mack, while employed as a Fire Assistant Chief, Code 2166, shall receive compensation in the amount of \$9,245.60 biweekly effective February 12, 2012. Chief Mack shall continue to receive said salary without any cost of living adjustments until the date of his retirement or until such time as his actual salary at his current rank exceeds \$9,245.60 biweekly.
8. Andrew Fox, while employed as a Fire Assistant Chief, Code 2166, shall receive compensation in the amount of \$8,543.20 biweekly effective February 12, 2012. Chief Fox shall continue to receive said salary without any cost of living adjustments until the date of his retirement or until such time as his actual salary at his current rank exceeds \$8,543.20 biweekly.
9. If Mario Rueda is reassigned to Fire Assistant Chief, Code 2166, during the term of this MOU, he shall receive compensation in the amount of his actual biweekly rate in effect on the date of such reassignment. Chief Rueda shall continue to receive said salary without any cost of living adjustments until the date of his retirement or until such time as his actual salary at his current rank exceeds the biweekly rate in effect on the date of his reassignment.
10. In lieu of the supplemental compensation specified in Article 6.3 of this MOU for additional work, the members named in Salary Notes 7, 8 and 9 above shall receive 5.5 percent of the monthly rate specified in Schedule 15, Step 6.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU 22, the day, month and year first written above.

FOR THE UNION:

FOR THE CITY:

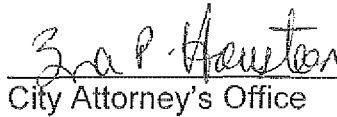


Dan McCarthy, Chief Negotiator
LAFD COA



Miguel A. Santana
City Administrative Officer

Approved as to form:



City Attorney's Office

2-15-12
Date