

TO THE COUNCIL OF THE
CITY OF LOS ANGELES

Your **PERSONNEL AND ANIMAL WELFARE** Committee

reports as follows:

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Amendment No. 1 to the 2011-14 Memorandum of Understanding (MOU) for the Fire Chief Officers Representation Unit to provide specific compensation to three members who were, or may be, reassigned from Fire Deputy Chief to Fire Assistant Chief.

Recommendation for Council action:

APPROVE Amendment No. 1 to the 2011-14 MOU between the City and the Los Angeles Fire Department (LAFD) Chief Officers Association to provide specific salaries to three reassigned members of the LAFD and to specify the additional compensation to be earned by these specific employees for additional work.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that the General Fund cost to the LAFD of implementing the terms of Amendment No. 1 to MOU 22 is approximately \$36,000 in Fiscal Year (FY) 2011-12, \$145,730 in FY 2012-13, and \$127,000 in FY 2013-14.

Community Impact Statement: None submitted.

Summary:

At its March 6, 2012 meeting, your Committee considered a report dated February 16, 2012 from the CAO relative to Amendment No. 1 to the 2011-14 MOU for the Fire Chief Officers Representation Unit to provide specific compensation to three members who were, or may be, reassigned from Fire Deputy Chief to Fire Assistant Chief. The report, attached to the Council file, provides details on said amendment. During the discussion of this item, a CAO representative and the Fire Chief provided a thorough overview of the amendment and responded to various related questions from the Committee members. After providing the opportunity for public comment, the Committee recommended approval of the recommendation contained in the CAO report, as reflected above. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCON	ABSENT
ZINE:	YES

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