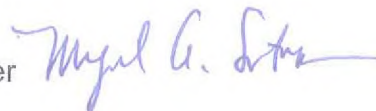


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 2, 2012

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **AMENDMENT NO. 1 – MEMORANDUM OF UNDERSTANDING NO. 24
POLICE OFFICERS, LIEUTENANT AND BELOW BARGAINING UNIT**

In accordance with instructions from the Executive Employee Relations Committee (EERC), the City Administrative Officer has negotiated an amendment to the Memorandum of Understanding (MOU) between the City and the Los Angeles Police Protective League (LAPPL) for the Police Officers, Lieutenant and Below bargaining unit. The attached amendment adds a salary note to Appendix I, paragraph D, of the 2011-20014 MOU to provide an enhanced bonus to officers assigned to the Bomb Detection K-9 Section.

The Bomb Detection K-9 Section is deployed at Los Angeles International Airport (LAX), but has citywide responsibilities for performing bomb sweeps and responding to reports of suspicious packages and vehicles. The Section consists of 17 sworn officers at the rank of Police Officer III, Sergeant II, and Lieutenant II. These officers currently receive a one-level bonus of approximately 5.5% which is equal to the bonus received by other Los Angeles Police Department (LAPD) K-9 handlers. In accordance with the negotiated MOU amendment, effective January 1, 2012, they will receive a three-level bonus of approximately 16.5% which is equal to the bonus received by the members of the Bomb Squad. Both the Bomb Squad and the Bomb Detection K-9 Section are part of the LAPD's Emergency Services Division, and members of these two Sections are frequently called out to respond to the same incidents and face similar hazards.

RECOMMENDATION

It is recommended that the City Council approve Amendment No. 1 to the 2011-2014 MOU between the City and the LAPPL to provide a three-level bonus to members of the Bomb Detection K-9 Section effective January 1, 2012.

FISCAL IMPACT

There is no increased cost to the General Fund for the increased bonuses of approximately \$180,000 annually as the City is fully reimbursed for the personnel costs for members of the Bomb Detection K-9 Section by the Los Angeles World Airports (LAWA). LAWA is in turn reimbursed for a portion of these costs by the Traffic Safety Administration.

Attachment

AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 24

JULY 1, 2011 – JUNE 30, 2014

POLICE OFFICERS, LIEUTENANT AND BELOW REPRESENTATION UNIT

This AMENDMENT NO. 1 to the MEMORANDUM OF UNDERSTANDING made and entered into this 20th day of April, 2012.

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

THE LOS ANGELES POLICE PROTECTIVE LEAGUE

APPENDIX I, paragraph D, Hazard Pay, is amended as follows:

Item (20) is amended as follows to delete reference to Dog Handlers assigned to the Los Angeles International Airport (LAX):

- (20) A Police Officer III, when assigned as a Dog Handler at Narcotics Division ~~or~~ Metropolitan Division ~~or~~ LAX shall be compensated at the corresponding step of Schedule 5.

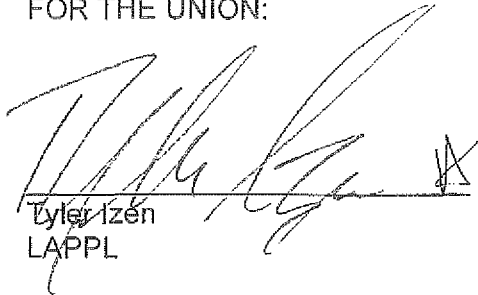
Item (25) is added as follows to provide specific compensation for officers assigned to the Bomb Detection K-9 Section:

- (25) Any member, when assigned to the Bomb Detection K-9 Section, shall be compensated at the corresponding step of the third schedule above the schedule for their class and pay grade.

The effective date of the above amendments is January 1, 2012.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No. 1 to MOU 24, the day, month and year first written above.

FOR THE UNION:


Tyler Izén
LAPPL

FOR THE CITY:


Miguel A. Santana
City Administrative Officer

Approved as to form:


Sara P. Houston
City Attorney's Office

4-25-12
Date